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9

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**Regional Secondary  
Schools**  
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Our Lady of Mount  
Carmel  
St Joan of Arc

**Director of Education**  
John Kostoff

**Board Chairperson**  
Mario Pascucci



**Dufferin-Peel Catholic District School Board**



## School Plan for Sustained and Continuous Improvement 2008 - 2010

**St. Elizabeth Seton**  
6133 Glen Erin Drive  
Mississauga, Ontario L5N 2T7

**<http://www.dpcdsb.org/St.ElizabethSeton>**

*"LET OUR LIGHT SHINE"*

***Mission Statement***

*At St. Elizabeth Seton we try to be like Jesus.*

*We are proud of ourselves and are committed to helping each other grow to be the best we can be.*

*Together with our families, school, church and the whole community, we will learn skills and values that we will use to make our world a better place in which to live.*

**Our School Profile**

St. Elizabeth Seton Catholic Elementary School is an elementary school located in the northern section of the City of Mississauga. The student population, approximately 355 students from Junior Kindergarten to Grade 8, come from a wide range of social and ethnic backgrounds reflecting the ever-increasing diversity of cultures found within Mississauga. St. Elizabeth Seton was opened in 1978. Our community consists of single-family dwellings, town houses, apartments and subsidized housing. Our school is equipped with a gym, a stage, a library, a full computer lab and a beautiful peace garden. We have a large field for our students to play on and we back on to beautiful Wabakane Park.

St. Elizabeth Seton is a caring school community environment committed to our Catholic faith and high academic standards. We provide a safe and comfortable learning environment where models of Gospel values and Catholic doctrines, teachings and beliefs are an integral part of the daily life of our school. The school motto, "Let Our Light Shine", reflects a holistic philosophy where religion and daily life are intertwined. At St. Elizabeth Seton our students participate in daily readings, prayers and reflections. Our prayer life, liturgical celebrations, the sacraments, and our faith and values system form the foundation of our school program. Our Liturgical theme this year is "Jesus is King". This theme is woven through all of our liturgical events and its message is displayed throughout the school. All activities at St. Elizabeth Seton – academic and pastoral work, extra-curricular and intra-curricular, prayer and worship, administration and management – help to prepare our students for their lives as Catholics in the community.

Our students come to us with a variety of strengths and needs, with their Catholic *faith* as their common bond. Of paramount importance at St. Elizabeth Seton is the Catholic Dimension, which permeates every aspect of our school day. We offer students a well-rounded and value-centred education to help them make good choices for the future. Every student at St. Elizabeth Seton is a child of God, with gifts to share and needs to be addressed. The curriculum planned and provided in the school is broad, balanced and relevant to the needs and aspirations of all our students. We believe in the pursuit of academic excellence and support our students to reach their potential to be the best they can be. Our child-centred programs and varied assessment strategies are employed regularly to ensure that student needs, strengths and interests are being addressed. To ensure coherence and wholeness, subjects are taught against the background of The Ontario Curriculum, the Gospel values of Jesus Christ and current educational innovations.

**Measures of Student Achievement and Success**

All students in the Dufferin-Peel Catholic District School Board schools are provided with the same opportunities to learn, to grow and to achieve their potential. Assessment results ensure that schools, parents and other stakeholders in our communities have access to high-quality information needed to make informed judgments and effective educational decisions. Schools continuously collect assessment data on student learning to plan for student growth. Teachers assess knowledge, skills and strategies on an ongoing basis. Regular assessments, both classroom and large scale, allow teachers to determine the effectiveness of their instruction, assess student learning, and make informed decisions about how to organize and pace instruction.

**Provincial Measures of Student Achievement**

The Primary and Junior EQAO assessments of reading, writing and mathematics are conducted annually by the Education Quality and Accountability Office (EQAO) in every publicly funded elementary school in Ontario. The assessments are based on *The Ontario Curriculum* and measure how well students know, understand and apply their skills and knowledge in reading, writing and mathematics. At the secondary level, the Grade 9 EQAO assessment of mathematics is administered at the close of each semester (or at the end of the year in non-semestered schools) each year to measure Grade 9 student achievement of mathematics expectations in *The Ontario Curriculum, Grades 9 and 10: Mathematics, 2005 (Revised)*. In addition, EQAO conducts the annual Ontario Secondary School Literacy Test (OSSLT) each March. Successful completion of this test (or the Ontario Secondary School Literacy Course) is one of the 32 graduation requirements of the Ontario Secondary School Diploma (OSSD).

The provincial assessments provide a ‘snapshot’ of how well students are learning what is expected of them in the curriculum at specific points in time. The assessments complement local school data and can help identify ways to influence instruction and other practices to help students learn more effectively and efficiently. Students’ work is assessed according to curriculum expectations and using a four-level assessment scale that reflects the four achievement levels in *The Ontario Curriculum*. Level 3 on the assessment scale represents the provincial standard and identifies a high level of achievement of the provincial expectations. The results from the assessments are used by boards and schools to improve learning and teaching and not for ranking schools. **Ranking of schools is inappropriate and could result in misleading comparisons, which may ignore the unique conditions that affect student achievement and prevent schools and the board from addressing the critical issue of improving learning for all students.**

**School, Board and Provincial Achievement Results: 2007 - 2008**

*As per EQAO Policy school results on the grade 3 and 6 assessments will not be reported publicly as there were fewer than 15 students in the grade 3 and grade 6 classes.*

Percent of students, enrolled in the grade (Method 1), who scored at and above the provincial standard (Levels 3 & 4):

	<b>Reading</b> (All Students) Levels 3,4	<b>Writing</b> (All Students) Levels 3,4	<b>Mathematics</b> (All Students) Levels 3,4
<b>Grade 3 ('07-'08)</b>			
<b>School</b>	<b>71 %</b>	<b>68 %</b>	<b>85 %</b>
Board	<b>65 %</b>	<b>71 %</b>	<b>68 %</b>
Province	<b>61 %</b>	<b>66 %</b>	<b>68 %</b>
<b>Grade 6 ('07-'08)</b>			
<b>School</b>	<b>77 %</b>	<b>77 %</b>	<b>74 %</b>
Board	<b>70 %</b>	<b>72 %</b>	<b>62 %</b>
Province	<b>66 %</b>	<b>67 %</b>	<b>61 %</b>

Dufferin-Peel Catholic District School Board  
 Planning for Sustained and Continuous Improvement

System Goals	Actions for Implementation	Indicators of Success	Monitor and Review for Success	
			Evidence from Monitoring and Review Cycles	Completion Date / Next Steps
<p><b>Catholicity</b></p> <p><i>The goal of the Dufferin-Peel Catholic community is to enhance the faith formation of all community members (staff, student, trustees, parents) by strengthening the partnership of home, parish and school.</i></p> <ul style="list-style-type: none"> <li>•Review board-wide and school expenditures in the area of Religious Education and faith formation during the 2008-2009 budget year, to determine the average budget commitment and make recommendations for future annual budget commitments commencing in 2009-2010.</li> <li>• Create and implement a Catholic Community Study Unit for elementary and secondary schools.</li> <li>• Increase opportunities for students and staff to learn more about and experience social justice, service, and stewardship of the earth.</li> <li>• Recognizing the Catholic call to be stewards of the earth, to be champions of social justice, to make ethical decisions and to care for one another, the Dufferin-Peel community will work to develop a sustainability committee that will review best practices for design of new schools ,sustainability and recycling programs and targets and an integrated curriculum approach</li> </ul>	<p>Foster student spiritual development within the image of Christ through the celebration of virtues education with the parish and school community; e.g., Welcome Back School Mass</p> <p>Provide opportunities to support community participation in faith celebrations, e.g., Community Curriculum Night Faith Celebration, Sacramental and other Faith Celebrations, Classroom Liturgies, Parish/School Visits, Dates for School Masses/other celebrations are communicated to Parents- invitations, Catholic Education Week, Continue to implement Virtues Program, e.g., Monthly Celebrations/Prayers, Daily Announcements, Visual icons of Virtues displayed throughout the school, Monthly Display Case/ Bulletin Boards designed to reflect Virtues, Virtues Scrapbook are completed by students Allocate a percentage of the school budget towards the purchase of Religious Education resource to support faith formation</p> <p>-purchase of classroom bibles                      -prayer centre                      -Continue to develop student/staff servant leadership opportunities; e.g., Share Life, United Way, food drives, toonies for autism, helping Hands, St. Vincent</p>	<p>Parent and pastoral staff involvement and attendance at Virtues celebrations</p> <p>There is increased community participation, at School Faith &amp; other Celebrations.</p> <p>There is continued implementation of Board developed Catholic Community Study Unit, e.g., Virtues resource.</p> <p>Religious Education resources/materials are purchased to support faith formation of: staff, students, community members.</p> <p>Staff, students, School Council &amp; Volunteers assume a variety of leadership roles.                      All classes have blue boxes, white boxes, collected and set out weekly for pick up                      Increased numbers of students bringing litterless lunches to school</p>	<p>- Informal feedback from: pastoral team, parents, school council, staff, school Virtues team and students</p> <p>- Informal feedback from: pastoral team, parents, school council, staff, school Virtues team and students</p> <p>- feedback from staff</p> <p>Observation- Materials &amp; resources are made available, are in classrooms, school and in use.</p> <p>Observation- Blue Boxes and white boxes are available and in use in all classrooms.</p>	<ul style="list-style-type: none"> <li>• April 2009</li> <li>• Ongoing feedback will inform the school’s planning for next steps</li> </ul> <p>Initial implementation September 2008- ongoing</p>

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<p>that will assist all in our community in working towards greener schools.</p> <ul style="list-style-type: none"> <li>• Identify and integrate faith stories and teachings (all staff within their roles as Catholic educators), in order to provide a Catholic perspective across the system.</li> <li>• Expand work on equity and diversity by focusing on hiring and promotion practices, professional and staff development, and curriculum development and learning resources, so that all feel valued as part of the fabric of our diverse community.</li> <li>• Continue to nurture relationships between school and parish teams, and school and home.</li> </ul>	<p>DePaul , PALS, Peer Mediators, Eden Foodbank, Kids Can Do Continue to develop school wide recycling program, and promote the litterless lunch program</p> <p>Faith Day – School Wide PD- “Follow me and I will make you fishers of men” – sharing of stories/discussion of Virtues</p> <p>Provide direction and support for the purchase of Literacy and other resources that are reflective of the diversity within the St. Elizabeth Seton and larger community. Promote staff involvement in Diversity Workshop initiatives. Ensure Arts in the School Programs, are reflective of the needs/interests and diversity of school community. Continue to develop and provide opportunities for community participation in Faith &amp; other Celebrations, e.g., Mass, Sacramental Celebrations, Virtues and other school celebrations, e.g., Community Curriculum/Pizza Night. Continue to expand &amp; enhance Community Partnerships,, e.g., Big Brother/Sisters, Rosary Apostolates, Youth Education Officer, RAID, Peel Health , PALS etc., Parish Reps- School Council</p>	<p>Staff participate in cross school Faith Day PD initiative- Lateral PD to support sharing of faith stories</p> <p>Classroom and Library resources that reflect diversity of school; cultural, gender, variation in needs/interests are purchased and displayed for use. Arts in school programs are varied in content, e.g., focus on developing Self-esteem, Black History Month Presentations, Bullying Prevention Programs, Harmony Movement Group Board Diversity Officer is invited and attend school/classrooms to speak to staff/students to highlight issues of diversity.</p>	<p>Informal feedback/ observation of facilitators- Lateral PD Faith Day initiative was well attended and participated in.</p> <p>Observation- Literacy and/other curriculum resources are purchased &amp; displayed</p> <p>Feedback from staff/students/School Council- Arts in the School Program highlights diversity in interest/needs, e.g, School Character Program, Esteem Team</p>	

<p><b>Community Development</b></p> <p><i>The goal of the Dufferin-Peel Catholic community is to strengthen community relationships in an effort to sustain confidence in our commitment to improving support for student learning.</i></p> <ul style="list-style-type: none"> <li>• Continue to focus on Catholic professional learning communities.</li> <li>• Enhance opportunities for communication and collaboration with all community partners.</li> </ul>	<p>Utilize staff and divisional meetings as a vehicle through which professional learning is shared and developed to identify and develop a plan to support student learning needs</p> <p>Continue to build community awareness around system communication strategies:</p> <ul style="list-style-type: none"> <li>-Board Web sites</li> <li>-School Newsletters</li> <li>-School Council Newsletters</li> <li>-Additional Communications</li> <li>-Continue to extend invitations for community partners to participate in school committees/events, e.g., School Council, Safe School Action Team, Classroom Excursions, Volunteer opportunities</li> <li>-Kindergarten / other Literacy Nights (Journey Into Learning)</li> <li>Pro Grant Initiatives</li> <li>Community Movie Nights</li> <li>Kids Can</li> <li>Career Day</li> <li>Catholic Education Week</li> <li>Harmony Movement</li> <li>Support for High School Student Community Service Hours- e.g., Homework Club, Student Tutors</li> </ul> <p>Establish a Safe School Action Team , and develop Bullying Prevention School Goals; Promote community awareness of revised Catholic</p>	<ul style="list-style-type: none"> <li>- Reduced number of conflicts</li> <li>- Increased student sense of safety</li> </ul>	<ul style="list-style-type: none"> <li>- Informal feedback</li> <li>- suspension data / incident tracking data</li> <li>- Safe Schools Survey</li> </ul>	<ul style="list-style-type: none"> <li>- December 2008</li> <li>- April 2009</li> </ul>
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<p>• Increase awareness and build system-wide capacity towards the development of a comprehensive whole-school approach to violence and bullying prevention, and progressive discipline within our Catholic faith perspective.</p>	<p>Code of Behavior, e.g., progressive discipline model, Restorative Justice, Bullying Prevention Continue to work with Youth Education Officer Continue to develop and incorporate Bullying Prevention Programs throughout the school</p>			
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**Dufferin-Peel Catholic District School Board  
Planning for Sustained and Continuous Improvement**

<b>System Goals</b>	<b>Actions for Implementation</b>	<b>Indicators of Success</b>	<b>Monitor and Review for Success</b>	
			Evidence from Monitoring and Review Cycles	Completion Date / Next Steps
<p align="center"><b>Excellence in Student Achievement</b></p> <p><i>The goal of the Dufferin-Peel Catholic community, within the context of the Catholic Graduate Expectations, is to continue to establish and nurture the conditions needed to advance high levels of student achievement, and narrow the gap in student achievement so that all students can grow in their journey to know God and ultimately transform the world around them.</i></p>	<p>Develop critical literacy skills across the curriculum in all grades</p>		<p>Improved critical literacy as evidenced through a variety of assessments including:</p> <ul style="list-style-type: none"> <li>○ CASI</li> <li>○ Student work samples</li> <li>○ Teacher observation</li> <li>○ EQAO</li> </ul> <p>Use of Skopus data warehouse to monitor student achievement data</p>	<p>- December 2008 - April 2009 - June 2009</p>

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<ul style="list-style-type: none"> <li>• Expand and deepen the implementation of high quality literacy and numeracy practices and achievement in all schools in order to contribute to the development of the whole child.</li>   <li>• Expand differentiated learning opportunities, within fiscal responsibility, for students including cooperative education, dual credits, specialist high skills majors, credits for external credentials, the Ontario Youth Apprenticeship Programs, e-learning opportunities, experiential learning, Continuing and Adult Education, and specialized programs including Extended French, French Immersion, and International Baccalaureate programs.</li>   <li>• Develop electronic resources to support teachers of combined grades that reflect curriculum expectations, differentiated instructional strategies, and planning for assessment and reporting.</li>   <li>• Enhance effective transition plans for students entering Dufferin-Peel and moving from elementary to secondary, and for students leaving secondary to community work place and post secondary institutions, with a particular focus on helping students with At-Risk factors.</li> </ul>	<p>Promote implementation of Literacy/Numeracy across the curriculum</p> <p>Continue to Integrate High yield strategies and differentiated instruction</p> <p>Ensure staff/divisional meetings are used to:</p> <p>Support Teacher Professional Development to share effective classroom strategies to enhance learning;</p> <p>To review and analyze data collected and to continue to participate in the development of Smart Goals.</p> <ul style="list-style-type: none"> <li>-building in opportunities for teacher moderated marking</li> <li>-offer homework club to support student learning- through high school student tutors</li> <li>-ELSAT teachers to support Primary Literacy</li> </ul> <p>Continue to provide placements for Co-op and Faculty of education students</p> <p>Continue to provide information and make recommendations as appropriate for the Extended French, French Immersion and International Baccalaureate programs</p> <p>Support continued use of CASI and Benchmarks data collection templates</p> <p>Revised Kindergarten Assessment Portfolios</p> <p>Support transition of elementary students entering secondary school through –the facilitation of visits by high school teachers to discuss grade 9 course selections and facilitate student visits to the high school as available</p> <p>Identify At Risk Learners- high</p>			
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<ul style="list-style-type: none"> <li>• Enhance the continuous cycle of assessment for learning and intervention planning within a multi-disciplinary team process.</li> <li>• Implement Ministry initiatives relating to:             <ul style="list-style-type: none"> <li>-ongoing curriculum review</li> <li>-Ministry Policies (e.g. ELL, -Aboriginal Policy Framework, Safe Schools)</li> <li>-Special Education</li> <li>-Literacy / Numeracy Secretariat</li> <li>-Student Success/Learning to 18</li> <li>-Alternative Education / Continuing and Adult Education</li> </ul>             ensuring the distinctiveness of Catholic education is explicitly infused.           </li> </ul>	<p>school transition meetings -include high school team at case conferences , IPRC's, etc. -Purchase and continued implementation of Assistive Technology to support at risk learners, e.g., NEOS, Kurzweil, -OPA schools</p> <p>Monitor &amp; review progress on a regular basis of students identified as at Risk learners- e.g., Special Education Team Meetings, etc.</p> <p>Begin to implement revised Science Curriculum Document, ELL and ESL Board Initiatives Resources, e.g., Kindergarten -Common Text Room Resources Networking at a Family Level for specialty teachers -Boardwide Inservice ... MN Model ELL teachers meet collectively once a term – Networking -Teacher Librarian -Special Education Teachers</p>			
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<p><b>Financial Accountability and Transparency</b></p> <p><i>The goal of the Dufferin-Peel Catholic community is to continue to comply with board policies and best practices in the areas of fiscal responsibility, accountability, and transparency.</i></p> <ul style="list-style-type: none"> <li>• Maintain a balanced and</li> </ul>	<p>Ensure that the school budget is aligned to system/school goals vis-à-vis improved student achievement, e.g., <b>allocating budget monies to meet school goals</b></p> <p>Work as a school team, e.g., LSAC, School Budget Team, to monitor and establish budgetary goals in alignment</p>	<p>Budget allocation will align with school priorities for student achievement</p>	<p>Use i-Ren reports to monitor and track school budgets</p>	<p>September 2008 May 2009</p>
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<p>sustainable budget to balance student achievement with fiscal prudence within the Catholic stewardship context.</p> <ul style="list-style-type: none"> <li>• Develop a financial support tool (Finance Department), that will identify best practices to ensure financial accountability and transparency at the system and school level, including compliance with:             <ul style="list-style-type: none"> <li>-Board Policy</li> <li>-Audit Recommendations</li> <li>-General Administrative Procedures</li> </ul> </li> <li>• Provide in-service sessions related to the finance support tool for administrators and support staff.</li> </ul>	<p>with Board Policy, e.g., Continued implementation of: Kimputer Reconciliations School/ School Council Accounts School Council Bank Account IREN</p> <p>Implement board financial support tool when made available to system</p> <p>Attend &amp; support attendance of support staff at in-service sessions related to the finance template tool and other budget initiatives</p>			
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<p><b>Student Enrolment Impact</b></p> <p><i>The goal of the Dufferin-Peel Catholic community is to develop proactive strategies to address the impact of changes in student enrolment and its impact on staff, students, and our Catholic community through all practices of the Board including Human Resources, Employee Relations, Budget, Planning, Etc., in a manner that will ensure sustainable balanced budgets in the future.</i></p> <ul style="list-style-type: none"> <li>• Develop labour relations and human resources strategies that will minimize the impact of fluctuations in enrolment.</li> <li>• Closely monitor historical enrolment trends and use up-to-date assumptions in the development of enrolment projections.</li> </ul>	<p>Ensure accurate reporting of student enrolments through the electronic register (e.g. following Ministry guidelines)</p> <p>Participate in ARC meetings; facilitate access of communication to community as available.</p> <p>LSAC-to manage and provide input for fluctuations regarding student enrolment and class organization. Provide &amp; facilitate communications with community re: Fluctuation in enrolment, reorganization/class size , etc.</p> <p>Monitor Student Projections and provide feedback to planning department regarding school community enrolment trends -network with new developers, board planners to identify trends</p>	<p>Electronic registers reflect accurate classroom enrolments -review of ONSIS and signing of reports</p>	<p>Enrolment registers align with Ministry guidelines</p>	<p>Monthly</p>
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