

DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD
BOARD POLICY / REGULATIONS

Board Policy Number: 4.08
Subject: Equal Rights
Effective Date: (166) 1977; Revised (499) September 28, 2004

The Dufferin-Peel Catholic District School Board is committed to equity as a guiding principle. Equity is the fair treatment of all people.

In the context of this position, the Board supports the provisions guaranteed in the Canadian Charter of Rights and Freedoms (1982).

Equity will be achieved according to the accompanying regulations.

REGULATIONS

4.08 Equal Rights

Equity will be achieved through:

- The alignment of policies, guidelines and practices to achieve equity;
- The training of informed and committed leaders;
- The development and maintenance of equitable employment practices;
- The implementation of curriculum which is free of stereotyping;
- The design and implementation of effective measures against harassment and discrimination;
- The use of student evaluation, assessment and placement practices which are based on principles of equity;
- An active search to extend school and community partnerships;
- The development and funding of a planned staff development program.