

DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD

BOARD POLICY / REGULATIONS

Board Policy Number:	5.00
Subject:	Promotions and Appointments
Effective Date:	(365) June 13, 2000

1. All vacant positions shall be advertised internally, and, if deemed necessary, externally. Preference shall be given to all Catholic staff in making appointments with the exception of clause four.

2. All persons, promoted to positions of responsibility, must demonstrate commitment to Catholic Education and to the Catholic faith and be baptized Catholic for the position of Principal, Vice-Principal, Superintendent and Director.

3. (a) All candidates being considered for a teaching position with the Board will be made expressly aware, at the time of hire, that Catholics will only be considered for the position of Vice-Principal, Principal, Superintendent and Director.

(b) Candidates will acknowledge having been so informed by signing a prepared statement to that effect.

4. For the position of Department Headship, a pastoral letter will be preferred as well as a completion of a Faith Action Plan for all people seeking Department Head positions. The Faith Action Plan will demonstrate the ability of the Department Head and the vision of the Department Head in inculcating Catholic values, Catholic curriculum into the subject discipline, and to providing Catholic leadership.

5. Effective September 1993, the minimum requirements for applicants to the position of Principal will include the successful completion of parts 1, 2 and 3 of the OECTA/OSSTA or the equivalent religious education course.