

DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD
BOARD POLICY / REGULATIONS

Board Policy Number: 12.00
Subject: Equity and Inclusive Education
Effective Date: (287) September 28, 2010

The Dufferin-Peel Catholic District School Board (the “Board”) recognizes that all people are created equal, in the image of God, each with inimitable characteristics deserving of dignity (Genesis: 1:27). In accordance with the Church’s teachings, it is the policy of the Board to provide in all its operations an educational environment which supports and enables diversity within its Catholic community.

The Board recognizes that any form of social or cultural discrimination is incompatible with Catholic moral principles and is in violation of the Ontario Human Rights Code. The Board recognizes that the school system gives pre-eminence to the tenets of the Catholic faith, congruent with the protection afforded in the Ontario *Human Rights Code*, the *Constitution Act, 1982* and confirmed in the *Canadian Charter of Rights and Freedoms*.

The Board and its staff are committed to the elimination of discrimination as outlined in Ontario’s Equity and Inclusive Education Strategy and the Ontario Ministry of Education (the “Ministry”) Policy/Program Memorandum No. 119, in a manner which is consistent with the exercise of the Board’s denominational rights under section 93 of the *Constitution Act, 1982* and as recognized at section 19 of the Ontario *Human Rights Code*.

The Equity and Inclusive Education Policy addresses the following areas of focus:

- 1) Board Policies, Programs, Procedures and Practices
- 2) Shared and Committed Leadership
- 3) School-Community Relationships
- 4) Inclusive Curriculum and Assessment Practices
- 5) Religious Accommodation
- 6) School Climate And The Prevention Of Discrimination And Harassment
- 7) Professional Learning
- 8) Accountability And Transparency

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