

AGENDA

Contract and Negotiations Committee Meeting

Tuesday, April 23, 2024, 5:00 P.M.

Boardroom, Catholic Education Centre

***Mission:** Disciples of Christ, nurturing mind, body, and soul to the fullness of life.*

***Vision:** Changing the world through Catholic education.*

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A. Routine Matters

- 1. Call to Order and Attendance
- 2. Opening Prayer 2
- 3. Land Acknowledgment
- 4. Approval of Agenda
- 5. Declaration of Interest
- 6. Approval of Minutes, Contract and Negotiations Committee, March 19, 2024 3
 - a. Business Arising from the Minutes - Nil

B. Awards and Presentations

C. Delegations

D. Updates/Information/Reports from Administration for Receipt

- 1. Status Update on Central and Local Negotiations with Union Groups and Associations Represented within Dufferin-Peel Catholic District School Board - Superintendent Strong 6

E. Updates/Information/Reports from Administration Requiring Action

F. Additional Business

- 1. Notices of Motion

G. Questions Asked by Trustees

H. Declared Interest Items

I. In Camera Session

See In Camera Agenda

J. Report from In Camera

K. Future Meetings

L. Adjournment

Opening Prayer

O almighty God,
Our Father in heaven,
From whom all goodness and truth on
Earth have come forth.
Grant to us,
The Catholic community gathered at this meeting,
The vision to recognize,
And the vigor to espouse,
Sound principles of educational theory
And practice in a spirit of balanced
Judgement,
And the proper perspective.
Give us also the courage
To turn always
Onto the path of higher goodness
In our deliberations,
Administrative decisions,
And courses of action.

Amen

MINUTES

Contract and Negotiations Meeting

**Tuesday, March 19, 2024, 4:00 p.m.
Boardroom, Catholic Education Centre**

Trustees:	Darryl D’Souza	Chair
	Luz del Rosario	Vice-Chair
	Paula Dametto-Giovannozzi	Trustee
	Anisha Thomas	Trustee
Regrets:	Brea Corbet	Trustee
	Thomas Thomas	Trustee
	Shawn Xaviour	Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Theresa Davis	General Manager, Human Resources
	Andres Larez	Manager, Employee Relations
Recorder:	Cindy Child	Board and Committee Information Officer

A. Call to Order by Director Mazzorato

1. Call to Order and Attendance
Director Mazzorato called the meeting to order at 4:13 p.m.
2. Opening Prayer led by Director Mazzorato
3. Land Acknowledgment - Director Mazzorato
4. Election of the Chair of the Contract and Negotiations Committee in Accordance with the Board’s Procedural By-Law

Executive Superintendent Cherepacha and Superintendent Strong were appointed scrutineers. Director Mazzorato called for nominations for the Chair of the Contract and Negotiations Committee.

Trustee Darryl D'Souza was nominated by Trustee Luz del Rosario. Trustee Darryl D'Souza accepted the nomination.

In accordance with the Board’s Procedural By-Law, Director Mazzorato requested further nominations three times. There being none, nominations were declared closed.

Trustee Darryl D'Souza was acclaimed Chair of the Contract and Negotiations Committee.

5. Election of the Vice-Chair of the Contract and Negotiations Committee in Accordance with the Board's Procedural By-Law

Chair Darryl D'Souza called for nominations for the Vice-Chair of the Contract and Negotiations Committee.

Trustee Luz del Rosario self-nominated.

In accordance with the Board's Procedural By-Law, Chair Darryl D'Souza requested further nominations three times. There being none, nominations were declared closed.

Trustee Luz del Rosario was acclaimed Vice-Chair of the Contract and Negotiations Committee.

B. Routine Matters

1. Approval of Agenda

Moved by Paula Dametto-Giovannozzi

THAT THE AGENDA BE APPROVED.

CARRIED

2. Declaration of Interest - Nil

3. Approval of Minutes, Contract and Negotiations Committee, September 26, 2023

Moved by Anisha Thomas

THAT THE MINUTES OF THE CONTRACT AND NEGOTIATIONS COMMITTEE, SEPTEMBER 26, 2023, BE APPROVED.

CARRIED

- a. Business Arising from the Minutes – Nil

C. Proposed Terms of Reference

Moved by Luz del Rosario

THAT THE CONTRACT AND NEGOTIATIONS COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES THAT THE CONTRACT AND NEGOTIATIONS COMMITTEE PROPOSED TERMS OF REFERENCE 2024 BE APPROVED AND ADOPTED.

CARRIED

D. Awards and Presentations - Nil

E. Delegations - Nil

F. Updates/Information/Reports from Administration for Receipt

1. Status Update on Central and Local Negotiations with Union Groups Represented Within Dufferin-Peel Catholic District School Board

Superintendent Strong summarized the report.

G. Trustee/Committee/Administration Reports Requiring Action - Nil

H. Additional Business - Nil

1. Notices of Motion

I. Questions Asked by Trustees - Nil

J. Declared Interest Items - Nil

K. In Camera Session

Moved by Anisha Thomas

THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN CAMERA MEETING AS DISCUSSIONS WILL INVOLVE THE DISCLOSURE OF INTIMATE, PERSONAL OR FINANCIAL INFORMATION IN RESPECT OF A MEMBER OF THE BOARD OR COMMITTEE, OR AN EMPLOYEE.

CARRIED

L. Report from In Camera

Report: Approval of In Camera Committee Minutes September 26, 2023 and dealt with a labour relations matter (K5a.).

M. Future Meetings

N. Adjournment

Moved by Paula Dametto-Giovannozzi

THAT THE MEETING BE ADJOURNED AT 5:05 P.M.

CARRIED

Contract and Negotiations Committee Meeting
April 23, 2024
<i>STATUS UPDATE ON CENTRAL AND LOCAL NEGOTIATIONS WITH UNION GROUPS AND ASSOCIATIONS REPRESENTED WITHIN DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD</i>
Multi Year Strategic Plan Values: Believe; Excel; Respect; Thrive and Trust

“One of the scribes came near and heard them disputing with one another, and seeing that he answered them well, he asked him, ‘Which commandment is the first of all?’”

Mark 12:28

BACKGROUND

The purpose of this report is to provide a status update on central and local negotiations with all union groups and associations within Dufferin-Peel Catholic District School Board (DPCDSB).

DISCUSSION

The table below outlines the current status of all central and local negotiations with union groups and associations represented within DPCDSB.

Unionized Bargaining Groups	Central Negotiations Ongoing	Central Ratification	Local Negotiations Ongoing	Local Ratification	Agreement Expiry Date
Canadian Union of Public Employees (CUPE) Local 2026 (Secretaries, Library technicians, Buyers, Clerks)		X		X	August 31, 2026
Canadian Union of Public Employees (CUPE) Local 1483 (Custodians, Maintenance)		X		X	August 31, 2026
Ontario English Catholic Teachers’ Association (OECTA) - DPEU (Elementary Teachers)		X			August 31, 2022
Ontario English Catholic Teachers’ Association (OECTA) - DPSU (Secondary Teachers)		X			August 31, 2022
Ontario English Catholic Teachers’ Association (OECTA) - DPOT (Occasional Teachers)		X			August 31, 2022
Dufferin-Peel Educational Resource Workers’ Association (DPERWA) (ERWs and DECEs)	X		X		August 31, 2022
Association of Professional Student Services Personnel (APSSP) (Psychologists, Child and Youth Workers, Social Workers and Speech & Language Pathologists)	X		X		August 31, 2022
Ontario Public Service Employees’ Union (OPSEU) (Adult and Continuing Education Teachers)		X	X		August 31, 2022

Non-Unionized Bargaining Groups	Central Negotiations Ongoing	Central Ratification	Local Negotiations Ongoing	Local Ratification	Agreement Expiry Date
Mid-Management Association	N/A	N/A			August 31, 2022
Principals/ Vice-Principals Association	X				August 31, 2023

CONCLUSION

Further updates will be provided as staff work through the local bargaining process with remaining unions and associations.

Prepared by: Stephanie Strong, Superintendent, Human Resources and Employee Relations
 Daniel Del Bianco, Associate Director, Corporate Services

Submitted by: Marianne Mazzorato, Ed.D., Director of Education