

AGENDA

Contract and Negotiations Committee Meeting

Tuesday, November 26, 2024, 4:00 P.M.

Boardroom, Catholic Education Centre

***Mission:** Disciples of Christ, nurturing mind, body, and soul to the fullness of life.*

***Vision:** Changing the world through Catholic education.*

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**Contract and Negotiations Committee Meeting
November 26, 2024**

November: Prayer of Remembrance

Jesus, our Saviour, during the month of November we prayerfully remember all our loved ones who have died.

Please give them comfort and hope and may they be at peace, knowing that they will rest in God's arms eternally.

Thank you for our memories of them and for the good times we shared.

We ask you, please, through their intercession, to deepen our faith, strengthen our hope and increase our love that we, too, may someday stand before you, ready to enter your Holy Kingdom.

Amen.

MINUTES

Contract and Negotiations Meeting

**Tuesday, September 24, 2024, 5:30 p.m.
Boardroom, Catholic Education Centre**

Trustees:	Darryl D'Souza	Chair
	Luz del Rosario	Vice-Chair
	Brea Corbet	Trustee
	Paula Dametto-Giovannozzi	Trustee
	Anisha Thomas	Trustee
	Thomas Thomas	Trustee
	Shawn Xaviour	Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Theresa Davis	General Manager, Human Resources
	Andres Larez	Manager, Employee Relations
Recorder:	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance
Chair Darryl D'Souza called the meeting to order at 5:30 p.m.
2. Opening Prayer
Chair Darryl D'Souza led the Opening Prayer.
3. Land Acknowledgment - Vice-Chair Luz del Rosario
4. Approval of Agenda
Moved by Brea Corbet
THAT THE AGENDA BE APPROVED.
5. Declaration of Interest - Nil
6. Approval of Minutes, Contract and Negotiations Committee, May 28, 2024

CARRIED

Moved by Anisha Thomas

**THAT THE MINUTES OF THE CONTRACT AND NEGOTIATIONS COMMITTEE, MAY 28, 2024,
BE APPROVED.**

CARRIED

a. Business Arising from the Minutes - Nil

B. Awards and Presentations - Nil

C. Delegations – Nil

D. Updates/Information/Reports from Administration for Receipt

1. Status Update on Central and Local Negotiations with Union Groups and Associations Represented Within Dufferin-Peel Catholic District School Board

Superintendent Strong summarized the report.

E. Updates/Information/Reports from Administration Requiring Action - Nil

F. Additional Business - Nil

1. Notices of Motion

G. Questions Asked by Trustees - Nil

H. Declared Interest Items – Nil

I. In Camera Session

Moved by Thomas Thomas

THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN CAMERA MEETING AS DISCUSSIONS WILL INVOLVE THE DISCLOSURE OF INTIMATE, PERSONAL OR FINANCIAL INFORMATION IN RESPECT OF A MEMBER OF THE BOARD OR COMMITTEE, OR AN EMPLOYEE.

CARRIED

J. Report from In Camera

Report: Approval of In Camera Committee Minutes and dealt with two contract matters that resulting in two recommendations to the Board of Trustees from the In Camera Contract and Negotiations Committee.

K. Future Meetings

L. Adjournment

Moved by Shawn Xaviour

THAT THE MEETING BE ADJOURNED AT 5:50 P.M.

CARRIED

Contract and Negotiations Committee Meeting
November 26, 2024
STATUS UPDATE ON CENTRAL AND LOCAL NEGOTIATIONS WITH UNION GROUPS AND ASSOCIATIONS REPRESENTED WITHIN DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD
Multi Year Strategic Plan Values: Believe, Excel, Respect, Thrive, Trust

“One of the scribes came near and heard them disputing with one another, and seeing that he answered them well, he asked him, ‘Which commandment is the first of all?’”

Mark 12:28

BACKGROUND

The purpose of this report is to provide a status update on central and local negotiations with all union groups and associations within Dufferin-Peel Catholic District School Board (DPCDSB).

DISCUSSION

The table below outlines the current status of all central and local negotiations with union groups and associations represented within DPCDSB.

Unionized Bargaining Groups	Central Negotiations Ongoing	Central Ratification	Local Negotiations Ongoing	Local Ratification	Agreement Expiry Date
Canadian Union of Public Employees (CUPE) Local 2026 (Secretaries, Library technicians, Buyers, Clerks)		X		X	August 31, 2026
Canadian Union of Public Employees (CUPE) Local 1483 (Custodians, Maintenance)		X		X	August 31, 2026
Ontario English Catholic Teachers’ Association (OECTA) - DPEU (Elementary Teachers)		X		X	August 31, 2026
Ontario English Catholic Teachers’ Association (OECTA) - DPSU (Secondary Teachers)		X			August 31, 2022
Ontario English Catholic Teachers’ Association (OECTA) - DPOT (Occasional Teachers)		X			August 31, 2022
Dufferin-Peel Educational Resource Workers’ Association (DPERWA) (ERWs and DECEs)		X		X	August 31, 2022
Association of Professional Student Services Personnel (APSSP) (Psychologists, Child and Youth Workers, Social Workers and Speech & Language Pathologists)		X		X	August 31, 2022
Ontario Public Service Employees’ Union (OPSEU) (Adult and Continuing Education Teachers)		X		X	August 31, 2026

Non-Unionized Bargaining Groups	Central Negotiations Ongoing	Central Ratification	Local Negotiations Ongoing	Local Ratification	Agreement Expiry Date
Mid-Management Association	N/A	N/A			August 31, 2022
Principals/ Vice-Principals Association		X			August 31, 2023

CONCLUSION

Further updates will be provided as staff work through the local bargaining process with remaining unions and associations.

Prepared by: Stephanie Strong, Superintendent, Human Resources and Employee Relations
 Daniel Del Bianco, Associate Director, Corporate Services

Submitted by: Marianne Mazzorato, Ed.D., Director of Education