

AGENDA

Contract and Negotiations Meeting

Tuesday, September 27, 2022, 6:00 P.M.

Board Room, Catholic Education Centre

***Mission:** Disciples of Christ, nurturing mind, body, and soul to the fullness of life.*

***Vision:** Changing the world through Catholic education.*

Pages

A. Routine Matters

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- 4. Approval of Agenda
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 - a. Business Arising from the Minutes

B. Pastor's Remarks

C. Awards and Presentations

D. Delegations

Regular Reports

E. Updates/Information/Reports from Trustees for Receipt

- 1. Regular Reports
 - a. Ontario Catholic School Trustees' Association Report
- 2. Good News Items

F. Updates/Information/Reports from Committees for Receipt

G. Updates/Information/Reports from Administration for Receipt

- 1. Status Update on Central and Local Negotiations with Union Groups and Associations Represented within Dufferin-Peel Catholic District School Board - Stephanie Strong 7

H. Trustee/Committee/Administration Reports Requiring Action

I. Notices of Motion

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K. Questions Asked of, and by, Trustees

L. Declared Interest Items

- M. In Camera Session**
See In Camera Agenda
- N. Report from In Camera**
- O. Future Meetings**
- P. Adjournment**

OPENING PRAYER

**Bless us as we gather today
for this meeting.**

**Guide our minds and hearts
so that we will work
for the good of our community,
and help all Your people.**

**Teach us to be generous in our outlook,
courageous in face of difficulty,
and wise in our decisions.**

**Father,
we praise You,
for ever and ever.**

Amen.



MINUTES

Contract and Negotiations Meeting

Tuesday, May 31, 2022, 5:00 p.m.

Conference Call

Trustees:	Thomas Thomas	Chair
	Darryl D'Souza	Vice-Chair
	Brea Corbet	Trustee
	Frank Di Cosola	Trustee
	Shawn Xaviour	Trustee
Regrets:	Luz del Rosario	Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	David Amaral	Associate Director, Instructional Services
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Breann Pyke	Manager, Employee Relations
Recorder:	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance
Chair Thomas Thomas called the meeting to order at 5:00 p.m.
2. Land Acknowledgment - Chair Thomas Thomas
3. Opening Prayer
Chair Thomas Thomas led the Opening Prayer.
4. Approval of Agenda

Moved by Darryl D'Souza

THAT THE AGENDA BE APPROVED.

CARRIED

- a. Approval of Calendar Items – Nil
5. Declaration of Interest – Nil

6. Approval of Minutes of the Contract and Negotiations Committee Meeting of April 26, 2022

Moved by Frank Di Cosola

THAT THE MINUTES OF THE CONTRACT AND NEGOTIATIONS COMMITTEE, APRIL 26, 2022, BE APPROVED.

CARRIED

- a. Business Arising from the Minutes - Nil

B. Pastor's Remarks - Nil

C. Awards and Presentations - Nil

D. Delegations - Nil

Regular Reports

E. Updates/Information/Reports from Trustees for Receipt - Nil

1. Regular Reports

- a. Ontario Catholic School Trustees' Association Report

2. Good News Items

F. Updates/Information/Reports from Committees for Receipt - Nil

G. Updates/Information/Reports from Administration for Receipt

1. Status Update on Central and Local Negotiations with Union Groups and Associations Represented within Dufferin-Peel Catholic District School Board

Superintendent Strong summarized the report.

Moved by Brea Corbet

THAT THE REPORT TO THE CONTRACT AND NEGOTIATIONS COMMITTEE, STATUS UPDATE ON CENTRAL AND LOCAL NEGOTIATIONS WITH UNION GROUPS AND ASSOCIATIONS REPRESENTED WITHIN DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD, BE RECEIVED.

CARRIED

H. Trustee/Committee/Administration Reports Requiring Action - Nil

I. Notices of Motion - Nil

J. Additional Business - Nil

K. Questions Asked of, and by, Trustees - Nil

L. Declared Interest Items – Nil

M. In Camera Session

Moved by Frank Di Cosola

THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN CAMERA MEETING IN RESPECT OF APPROVAL OF IN CAMERA MINUTES AND RATIFICATION OF LOCAL AGREEMENT WITH THE DUFFERIN-PEEL OCCASIONAL TEACHERS' UNIT, WITH REFERENCE TO THE CRITERIA SET OUT ABOVE.

CARRIED

N. Report from In Camera

Report: Approval of In Camera Minutes and Ratification of Local Agreement with the Dufferin-Peel Occasional Teachers' Unit

Moved by Brea Corbet

THAT THE BOARD OF TRUSTEES RECEIVE THE CONFIDENTIAL REPORT OF THE IN CAMERA MEETING AND RECOMMEND ADOPTION OF THE RECOMMENDATIONS SET OUT THEREIN.

CARRIED

O. Future Meetings

P. Adjournment

Moved by Darryl D'Souza

THAT THE MEETING BE ADJOURNED AT 5:12 P.M.

CARRIED

Contract and Negotiations Committee Meeting
September 27, 2022
STATUS UPDATE ON CENTRAL AND LOCAL NEGOTIATIONS WITH UNION GROUPS AND ASSOCIATIONS REPRESENTED WITHIN DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD
Multi Year Strategic Plan Values: Believe; Excel; Respect; Thrive and Trust

“One of the scribes came near and heard them disputing with one another, and seeing that he answered them well, he asked him, ‘Which commandment is the first of all?’”

Mark 12:28

BACKGROUND

The purpose of this report is to provide a status update on central and local negotiations with all union groups and associations within Dufferin-Peel Catholic District School Board (DPCDSB).

DISCUSSION

The table below outlines the current status of all central and local negotiations with union groups and associations represented within DPCDSB.

Unionized Bargaining Groups	Central Negotiations Ongoing	Central Ratification	Local Negotiations Ongoing	Local Ratification	Agreement Expiry Date
Canadian Union of Public Employees (CUPE) Local 2026 (Secretaries, Library technicians, Buyers, Clerks)	X				August 31, 2022
Canadian Union of Public Employees (CUPE) Local 1483 (Custodians, Maintenance)	X				August 31, 2022
Ontario English Catholic Teachers’ Association (OECTA) - DPEU (Elementary Teachers)	X				August 31, 2022
Ontario English Catholic Teachers’ Association (OECTA) - DPSU (Secondary Teachers)	X				August 31, 2022
Ontario English Catholic Teachers’ Association (OECTA) - DPOT (Occasional Teachers)	X				August 31, 2022
Dufferin-Peel Educational Resource Workers’ Association (DPERWA) (ERWs and DECEs)	X				August 31, 2022
Association of Professional Student Services Personnel (APSSP) (Psychologists, Child and Youth Workers, Social Workers and Speech & Language Pathologists)	X				August 31, 2022
Ontario Public Service Employees’ Union (OPSEU) (Adult and Continuing Education Teachers)	X				August 31, 2022

Unionized Bargaining Groups	Central Negotiations Ongoing	Central Ratification	Local Negotiations Ongoing	Local Ratification	Agreement Expiry Date
Mid-Management Association	N/A	N/A			August 31, 2022
Principals/ Vice-Principal Association			X		August 31, 2020

CONCLUSION

Further updates will be provided as staff work through the local bargaining process with remaining unions and associations.

THE FOLLOWING RECOMMENDATION IS PROVIDED FOR CONSIDERATION:

- 1. THAT THE REPORT TO THE CONTRACT AND NEGOTIATIONS COMMITTEE, *STATUS UPDATE ON CENTRAL AND LOCAL NEGOTIATIONS WITH UNION GROUPS AND ASSOCIATIONS REPRESENTED WITHIN DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD*, BE RECEIVED.**

Prepared by: Stephanie Strong, Superintendent, Human Resources and Employee Relations
 Daniel Del Bianco, Associate Director, Corporate Services

Submitted by: Marianne Mazzorato, Ed.D., Director of Education