

**Minutes of the Regular Board Meeting
Tuesday, January 27, 2015 - 7:00 p.m.
Board Room, Catholic Education Centre**

Chair:	M. Pascucci		
Vice-Chair:	F. Di Cosola		
Trustees:	A. Abbruscato	D. D'Souza	A. da Silva
	L. del Rosario	B. Iannicca	E. O'Toole
	T. Thomas	S. Xaviour	
Student Trustees:	I. Balcerzak	M. Benoy	
Director of Education:			J. B. Kostoff
Associate Director of Corporate Services and Chief Financial Officer and Treasurer:			J. Hrajnik
Associate Director of Instructional Services:			S. McWatters
Superintendents:	D. Amaral	B. Bjarnason	C. Blanchard
	J. Cherepacha	T. Cruz	S. Kendrick
	T. Lariviere	M. Mazzorato	N. Milanetti
	D. Oude-Reimerink	L. Papaloni	C. Pitoscia
	S. Steer	L. Storey	M. Vecchiarino
Assistant Superintendents:		D. Finegan-Downey	E. Fischer
General Managers:	B. Campbell	R. Eberhardt	T. Fioravanti
	B. Hester	R. Moriah	
Recorder:	L. Mackereth		
Regrets:	S. Hobin-due to illness		

A Routine Matters

1. Call to Order and Attendance
Chair M. Pascucci called the meeting to order at 7:00 p.m. and welcomed students from the Faculty of Education, Brock University.
2. Opening Prayer
Chair of the Board, M. Pascucci led the Opening Prayer.

3. Declaration of Interest

The following trustees declared an interest in agenda items:

A 5 Minutes of Regular Board Meeting, December 9, 2014, *Items A3 Declaration of Interest, H3 2014-2015 Revised Estimates- Operating Budget & H5 Proposed Multi-Year Strategy-Accumulated Surplus and Item L Declared Interest Items.*

M1 In-Camera – Minutes of In-Camera Session of Regular Board Meeting – December 9, 2014 *Items M1 and M2*

Trustee M. Pascucci–family member belongs to OECTA

Trustee B. Iannicca–family members belong to CUPE 2026 and OECTA OT

Trustee D. D’Souza–family member is an employee of the board

Trustee A. Abbruscato–family members belong to OECTA

Trustee A. da Silva–family member belongs to OECTA

Student Trustee M. Benoy—family member is an employee of the board.

Motion 033 (15-01-27) by L. del Rosario

Seconded by D. D’Souza

**THAT THE DECLARED INTEREST ITEMS BE MOVED TO AGENDA ITEM L.
CARRIED**

4. Approval of the Agenda

Motion 034 (15-01-27) by T. Thomas

Seconded by L. del Rosario

THAT THE AGENDA BE APPROVED.

CARRIED

- i) Approval of Consent of Calendar Item
 - a) Employee Population Report as at December 31, 2014

Motion 035 (15-01-27) by A. Abbruscato

Seconded by E. O’Toole

THAT THE REPORT, EMPLOYEE POPULATION AS AT DECEMBER 31, 2014, BE RECEIVED.

CARRIED

5. Approval of the Minutes of the Regular Board Meeting of December 9, 2014 excluding *Items A3 Declaration of Interest, H3 2014-2015 Revised Estimates- Operating Budget & H5 Proposed Multi-Year Strategy-Accumulated Surplus and Item L Declared Interest Items.*

Motion 036 (15-01-27) by F. Di Cosola

Seconded by T. Thomas

THAT THE MINUTES OF THE REGULAR BOARD MEETING OF DECEMBER 9, 2014 excluding *Items A3 Declaration of Interest, H3 2014-2015 Revised Estimates- Operating Budget & H5 Proposed Multi-Year Strategy-Accumulated Surplus and Item L Declared Interest Items,* **BE APPROVED.**

CARRIED

- i) Business Arising from the Minutes
Nil

B Awards and Presentations

1. J. B. Kostoff, Director of Education, provided a brief narrative of the Service Recognition Program at Dufferin-Peel. Chair M. Pascucci congratulated Trustee F. Di Cosola for his service to the board and presented him with the 10 Year Service Award.

Trustee A. da Silva joined the meeting in progress and declared an interest in A 5 Minutes of Regular Board Meeting, December 9, 2014, Items A3 Declaration of Interest, H3 2014-2015 Revised Estimates- Operating Budget & H5 Proposed Multi-Year Strategy-Accumulated Surplus and Item L Declared Interest Items.

M1 In-Camera – Minutes of In-Camera Session of Regular Board Meeting – December 9, 2014
Items M1 and 2.

Trustee S. Xaviour joined the meeting in progress.

2. Ontario Catholic School Trustees' Association (OCSTA) Faith In Our Future Short Video Contest Awards

St. Edmund Campion students Justin Santiago and Celestial Santiago won first place for their video entitled *We Know Advent*, and Martin Iyahan took the third place award for his video entitled *Experiencing Advent in Catholic Schools*. The students, joined by their Principal Peter Cusamano, and Technology Teacher Rick Menanno, were presented the awards from OCSTA. The videos are available on the Dufferin-Peel YouTube Channel.

Trustees congratulated the students noting the sense of pride when the awards were presented at the conference.

C Pastor's Remarks

Nil

D Delegations

1. St. James Catholic Global Learning Centre—P. Snowdon and J. O'Mara

P. Snowdon and J. O'Mara, parents, presented their delegation, indicating communication of the lottery process for St. James was not clear and consistent.

Motion 037 (15-01-27) by A. Abbruscato

Seconded by A. da Silva

**THAT THE DELEGATION, ST. JAMES CATHOLIC GLOBAL LEARNING CENTRE, BE RECEIVED.
CARRIED**

2. St. James Catholic Global Learning Centre– C. Seres

C. Seres, parent, presented her delegation, indicating a lack of public information about sibling registration policy at St. James Catholic Global Learning Centre at the time of registration in February 2013.

Motion 038 (15-01-27) by T. Thomas

Seconded by B. Iannicca

**THAT THE DELEGATION, ST. JAMES CATHOLIC GLOBAL LEARNING CENTRE, BE RECEIVED.
CARRIED**

1. St. James Catholic Global Learning Centre—T. O’Mara

T. O’Mara, parent, presented her delegation, asking trustees to put forward, and support a motion, granting the 2013 families an exemption to the registration policy and to grandfather the younger children into the school.

Motion 039 (15-01-27) by Anna da Silva

Seconded by D. D’Souza

**THAT THE DELEGATION, ST. JAMES CATHOLIC GLOBAL LEARNING CENTRE, BE RECEIVED.
CARRIED**

E Information/Reports from Trustees, for Receipt

i) Regular Reports

Nil

ii) Good News Items

Trustee E. O’Toole shared:

Recently Mrs. Laureen Harper, spouse of Prime Minister Stephen Harper, accompanied by MP Brad Butt, visited Our Lady of Mount Carmel Catholic Secondary School. Mrs. Harper toured the school and then met with students in an informal gathering in the library. Staff and members of the school community participated in both the tour and the library chat.

F Reports from Committees, for Receipt

1. Minutes of the Central Committee for Catholic School Councils, October 22, 2014

Motion 040 (15-01-27) by A. Abbruscato

Seconded by O’Toole

**THAT THE MINUTES OF THE CENTRAL COMMITTEE FOR CATHOLIC SCHOOL COUNCILS,
OCTOBER 22, 2014, BE RECEIVED.**

CARRIED

- Minutes of the Special Education Advisory Committee Meeting, December 10, 2014

Motion 041 (15-01-27) by L. del Rosario

Seconded by D. D'Souza

**THAT THE MINUTES OF THE SPECIAL EDUCATION ADVISORY COMMITTEE MEETING,
DECEMBER 10, 2014, BE RECEIVED.**

CARRIED

- Minutes of the Mississauga Public Library Board Meeting, December 12, 2014

Motion 042 (15-01-27) by T. Thomas

Seconded by S. Xaviour

**THAT THE MINUTES OF THE MISSISSAUGA PUBLIC LIBRARY BOARD MEETING,
DECEMBER 17, 2014, BE RECEIVED.**

CARRIED

G Information/Reports from Administration, for Receipt

- Director's Annual Report—J. B. Kostoff

J. B. Kostoff, Director of Education, noted the document reports annual board activities, events, highlights and statistical information to the public. The document will be distributed to the community and posted on the board website.

In response to Trustee A. da Silva's inquiry, additional copies of the document may be obtained through the Communications Department.

Trustee L. del Rosario congratulated staff for the comprehensive report.

Motion 043 (15-01-27) A. da Silva

Seconded by F. Di Cosola

THAT THE DIRECTOR'S ANNUAL REPORT, BE RECEIVED.

CARRIED

- Annual Report: Meeting the Goals of Our Strategic System Plan 2013-2014—J. B. Kostoff

J. B. Kostoff, Director of Education, noting the Ministry of Education requirement, provided an overview of the annual report to the community relative to the Board's Strategic Plan. It identified the Strategic Goals and the extent the board has met the goals over the past year. The document, which reinforced the work done by the board over the past year, will be posted to the board website.

Motion 044 (15-01-27) S. Xaviour

Seconded by T. Thomas

**THAT THE ANNUAL REPORT: MEETING THE GOALS OF OUR STRATEGIC SYSTEM PLAN
2013-2014, BE RECEIVED.**

CARRIED

H Trustee, Committee, Administration Reports, Requiring Action

1. Minutes of the Inaugural Administration and Finance Committee Meeting, January 5, 2015
—A. da Silva

Motion 045 (15-01-27) by A. da Silva

Seconded by E. O’Toole

THAT THE MINUTES OF THE INAUGURAL ADMINISTRATION AND FINANCE COMMITTEE MEETING JANUARY 5, 2015, BE RECEIVED.

CARRIED

Motion 046 (15-01-27) by A. da Silva

Seconded by E. O’Toole

THAT THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD ADOPT THE PROPOSED ADMINISTRATION AND FINANCE COMMITTEE TERMS OF REFERENCE FOR 2015.

TERMS OF REFERENCE ADMINISTRATION AND FINANCE COMMITTEE - 2015

CHAIR: A. da Silva

VICE CHAIR: E. O’Toole

MEMBERS: A. Abbruscato, A. da Silva, L. del Rosario, F. Di Cosola, D. D’Souza, S. Hobin, B. Iannicca, E. O’Toole, M. Pascucci, T. Thomas, S. Xaviour
I. Balcerzak (Student Trustee), M. Benoy (Student Trustee)
(ALL TRUSTEES AND STUDENT TRUSTEES)

RESOURCE STAFF	Superintendent, Financial Services	J. Cherepacha
	Superintendent, Planning & Operations	B. Bjarnason
	Superintendent, Human Resources	N. Milanetti
	Superintendent, Employee Relations	C. Pitoscia
	Chief Information Officer	R. Eberhardt

MONITORING: Associate Director of Corporate Services,
Chief Financial Officer and Treasurer J. Hrajnik

The Administration and Finance Committee will,

- (1) review policies, consisting of general principles relating to the effective stewardship of board resources such as real property planning, financial planning, human resources and employment, accommodation, plant, transportation and information and communication technology and make appropriate recommendations to the Board or refer to the Board’s By-Law/Policies Review Committee for consistency as necessary;
- (2) ensure that the annual financial goals and objectives are aligned with the Board’s multi-year strategic plan for development of the operating and capital budget;
- (3) consider the financial implications of any overall budget variances as necessary through review of the interim financial reports;
- (4) review all matters as referred by the Board and make appropriate policy recommendations.

Reports to: The Board

Meetings: Once a month, at the discretion of the Chair

CARRIED

2. Minutes of the Faith and Program Committee Meeting, January 12, 2015—E. O’Toole

Motion 047 (15-01-27) by E. O’Toole

Seconded by L. del Rosario

**THAT THE MINUTES OF THE FAITH AND PROGRAM COMMITTEE MEETING
JANUARY 15, 2015, BE RECEIVED.**

CARRIED

Motion 048 (15-01-27) by E. O’Toole

Seconded by L. del Rosario

**THAT THE BOARD AMEND THE SCHOOL DRESS CODE THRESHOLD FROM 80% TO 75% AND
THAT THROUGH PROGRESSIVE DISCIPLINE THERE IS ADHERENCE TO THE ADOPTED
SCHOOL DRESS CODE.**

CARRIED

Motion 049 (15-01-27) by E. O’Toole

Seconded by L. del Rosario

THAT THE BOARD RESCIND THE PREVIOUS MOTION.

CARRIED

Motion 050 (15-01-27) by E. O’Toole

Seconded by L. del Rosario

**THAT THE BOARD AMEND THE SCHOOL DRESS CODE THRESHOLD FROM 80% TO 75%,
THAT THROUGH PROGRESSIVE DISCIPLINE THERE IS ADHERENCE TO THE ADOPTED
SCHOOL DRESS CODE AND, THAT MODEL A, STATUS QUO, AS IDENTIFIED IN THE REPORT,
REMAIN IN EFFECT.**

CARRIED

3. St. James Catholic Global Learning Centre—J. B. Kostoff/C. Blanchard

J. B. Kostoff, Director of Education introduced the report, noting three legal opinions have been received identifying a policy change to grandfather admission may present issues within the Family Status Section of the Ontario Human Rights Code. Legal opinion has also recommended a review the General Administrative Procedures (GAP) and policy in Extended French.

Superintendent C. Blanchard reviewed the reports to the board, communications to parents regarding the sibling policy, examined the current wait lists and the school organization impact.

Trustees thanked the parent delegations for bringing the matter to the board.

Trustee B. Iannicca inquired if there is capacity at St. James Catholic Global Learning Centre to add portables to the site. Staff advised a portable could not be added because there were a number of revisions made to the site to accommodate parking and additional play areas.

Motion 051 (15-01-27) by A. da Silva

Seconded by B. Iannicca

- 1. THAT THE REPORT, ST. JAMES CATHOLIC GLOBAL LEARNING CENTRE, BE RECEIVED.**

CARRIED

Motion 052 (15-01-27) by A. da Silva

Seconded by B. Iannicca

- 2. THAT NO EXEMPTION BE MADE TO THE BOARD POLICY AND CURRENT REGISTRATION PROCEDURES.**

CARRIED

4. Additional Nominations of Membership on the Special Education Advisory Committee: January 2015 to December 2018- S. Kendrick

S. Kendrick, Superintendent of Special Education and Support Services, advised the report provided three additional qualified nominees to serve on the committee.

Trustee E. O'Toole thanked the members for their participation and for giving of their time to the community.

Trustee B. Iannicca thanked the committee members for their expertise to help guide and steer the committee.

Motion 053 (15-01-27) by L. del Rosario

Seconded by E. O'Toole

- 1. THAT THE REPORT, ADDITIONAL NOMINATIONS OF MEMBERSHIP ON THE SPECIAL EDUCATION ADVISORY COMMITTEE: JANUARY 2015 TO DECEMBER 2018, BE RECEIVED.**

CARRIED

Motion 054 (15-01-27) by L. del Rosario

Seconded by E. O'Toole

- 2. THAT THE REPORT, ADDITIONAL NOMINATIONS OF MEMBERSHIP ON THE SPECIAL EDUCATION ADVISORY COMMITTEE: JANUARY 2015 TO DECEMBER 2018, BE APPROVED.**

CARRIED

5. Ontario Catholic School Trustees' Associations (OCSTA) Resolutions-M. Vecchiarino

Motion 055 (15-01-27) by A. da Silva

Seconded by T. Thomas

THAT THE REPORT, OCSTA RESOLUTIONS, BE RECEIVED.

CARRIED

Motion 056 (15-01-27) by E. O'Toole

Seconded by S. Xaviour

Moved By: Trustee S. Hobin

Seconded By: Trustee E. O'Toole

TOPIC: Programs and Services for Students with Differing Abilities including Diverse Learning Needs (e.g. – Mental Well-being and Mental Health challenges)

WHEREAS: The changing framework for Special Education and Support Services is internationally and provincially aligned with the Ministry's mandate to promote success for all students with differing abilities including students with diverse learning needs ; and

WHEREAS: The principles of the draft Ministry resources *Learning for All: K-12*, the aligned Inter-Ministerial Provincial Transition Framework and commitments to supporting successful transitions for all students (PPM 156) are founded on beliefs that all students can succeed and that student well-being, achievement, student voice and engagement need to be supported in an inclusive learning environment; and

WHEREAS: Boards continue to be challenged in their design effective school and system improvement plans when funding and other pressures may arise in delivering a Ministry mandated criterion-referenced curriculum with related expected practices while adhering to a universal design for learning approach which honours success for all through personalized instruction; and

WHEREAS: Building capacity of staff through professional learning in support of all diverse learners is critical to student well-being and student achievement; recognizing the need to have adequate time for consolidation and practice of new learning as relates to mental well-being and mental health; and

WHEREAS: The Ministry of Education, Ministry of Child and Youth Services and Ministry of Health mental well-being strategy will need sustainable commitments to keep pace with growth communities and to respond to changing needs and societal demands in equitable and transparent ways.

THEREFORE BE IT RESOLVED THAT:

OCSTA petition the Ministry of Education to review on-going equitable and sustainable funding for all including for students facing mental health challenges. In addition, to request a review of other commitments including aligned supports for student well-being, voice, achievement, and engagement for all learners with differing abilities.

OCSTA petition the Ministry of Education to continue to address the changing nature of student needs including needs identified through a variety of student transitions as evidenced in the need for on-going enhanced prevention/intervention supports for students with mental health challenges.

CARRIED

Motion 057 (15-01-27) by Trustee L. del Rosario

Seconded by Trustee T. Thomas

TOPIC: Ontario Regulation 274/12 – Hiring Practices

WHEREAS: Regulation 274 has been imposed upon school boards with regards to hiring practices; and

WHEREAS: Regulation 274 stipulates that occasional teachers be ranked in terms of seniority and placed on a roster; and

WHEREAS: Regulation 274 outlines a prescribed process and timeline for the posting of available teaching positions;

THEREFORE BE IT RESOLVED THAT:

OCSTA petition the Ministry of Education to review Regulation 274 – Hiring Practices, with a view to reducing its administrative impact on school boards and to support the hiring of teachers which is timely and effective.

CARRIED

Motion 058 (15-01-27) by A. da Silva

Seconded by B. Iannicca

Moved By: Trustee S. Hobin

Seconded by: Trustee A. da Silva

TOPIC: Funding Formula Reform – School Board Administration and Governance Grant Reduction

WHEREAS: The Ministry has implemented a new funding model for the School Board Administration and Governance Grant based on the advice of the School Board Administration and Governance Advisory Group (BAAG); and

WHEREAS: The new funding model has a redistributive funding effect on school boards which has impacted the Greater Toronto Area (GTA) boards disproportionately; and

WHEREAS: The new funding model based on ten core functions is not reflective of the administrative requirements of large, urban boards and benefits much small boards overall; and

WHEREAS: The four year phase-in implementation has already started with the 2014-15 year; and

WHEREAS: The significant funding reduction to the School Board Administration and Governance Grant has a direct impact on the administrative capabilities of the board as well as a direct impact on the classroom;

THEREFORE BE IT RESOLVED THAT:

OCSTA petition the Ministry of Education to review the recommendations from BAAG and the redistributive impacts of the funding on boards, with a view to recognizing the administrative and governance requirements of large boards and maintaining funding at current levels in this area.

CARRIED

Chair of the Board, M. Pascucci, noted the motions that were put forward by Trustee S. Hobin, will go forward to OCSTA under her name. They were moved by the board members in Trustee S. Hobin's absence due to the filing date to OCSTA.

MOTION 059 (15-01-27) by Trustee M. Pascucci

Seconded by Trustee S. Xaviour

TOPIC: Investigation of a new method of vote allocation at the Annual General Meeting of the Ontario Catholic School Trustees' Association (OCSTA)

WHEREAS: The current management structure for the Ontario Catholic School Trustees' Association (OCSTA) permits representation from each Ontario Catholic school board; and

WHEREAS: The current voting procedure at the Annual General Meeting permits one vote per trustee; and

WHEREAS: The current OCSTA vote allocation is not reflective of the population that trustees represent;

THEREFORE BE IT RESOLVED THAT:

OCSTA investigate a new method for vote allocation to each Board and/or Trustee for implementation at the 2015 Annual General Meeting, which considers representation reflective of population which trustees represent.

CARRIED

6. Naming of the Catholic Education Centre (CEC) Chapel—J. B. Kostoff

J. B. Kostoff, Director of Education, noted a request had been received to name the Chapel at the Catholic Education Centre, the St. John XXIII Chapel. The Chapel is being refurbished and there is an opportunity to receive a relic which will be inserted into the new altar.

Motion 060 (15-01-27) by A. Abbruscato

Seconded by B. Iannicca

1. **THAT THE REPORT NAMING OF THE CATHOLIC EDUCATION CENTRE (CEC) CHAPEL, BE RECEIVED.**

CARRIED

Motion 061 (15-01-27) by A. Abbruscato

Seconded by B. Iannicca

2. **THAT THE BOARD APPROVE THE NAMING OF THE CATHOLIC EDUCATION CENTRE (CEC) CHAPEL, ST. JOHN XXIII CHAPEL.**

CARRIED UNANIMOUSLY

I Notices of Motion

Nil

J Additional Business

Nil

K Questions asked of, and by Board Members

1. Trustee A. Abbruscato requested information pertaining to the registration process for students moving from Grade 4 French Immersion to the Grade 5 sister site. Staff will review the registration process and advise.
2. Trustee A. Abbruscato inquired if there are any plans to implement a French Immersion Summer Literacy Camp. Staff responded such a program is not currently funded. Specialty grants will be reviewed when the Grants for Student Needs (GSNs) are released.
3. Trustee F. Di Cosola requested clarification of the parent teacher interview process and communications in secondary schools.
4. Trustee B. Iannicca inquired about the Board's expectation of staff for supervision of municipal walkways. Director J. B. Kostoff responded the walkway is not on Board property; access cannot be restricted. Supervision is determined at the each school and all areas of the property are considered.
5. In response to Trustee E. O'Toole's inquiry, staff will review the particular exterior security door location.
6. Trustee F. Di Cosola asked staff to investigate why he has not been receiving incident reports from the OPP.

L Declared Interest Items

Trustee F. Di Cosola assumed the Chair.

The following trustees left the meeting for the declared interest items.

Trustee M. Pascucci–family member belongs to OECTA

Trustee D. D’Souza- family member employed by the board

Trustee B. Iannicca–family members belong to OECTA and CUPE 2026

Trustee A. da Silva–family member belongs to OECTA

Trustee F. Di Cosola–family member belongs to CUPE at another board A5 and L

Trustee A. Abbruscato–family members belong to OECTA

Student Trustee-M. Benoy - family member employed by the board

1. Minutes of Regular Board Meeting – December 9, 2014, , *Items A3 Declaration of Interest, H3 2014-2015 Revised Estimates- Operating Budget & H5 Proposed Multi-Year Strategy-Accumulated Surplus and Item L Declared Interest Items.*

Motion 062 (15-01-27) by T. Thomas

Seconded by S. Xaviour

**THAT THE MINUTES OF REGULAR BOARD MEETING – DECEMBER 9, 2014, , ITEMS A3
DECLARATION OF INTEREST, H3 2014-2015 REVISED ESTIMATES- OPERATING BUDGET & H5 PROPOSED
MULTI-YEAR STRATEGY-ACCUMULATED SURPLUS AND ITEM L DECLARED INTEREST ITEMS.**

CARRIED

M In Camera Session

Motion 062 (15-01-27) by T. Thomas

Seconded by L. del Rosario

**THAT THE BOARD RESOLVE INTO THE COMMITTEE OF THE WHOLE FOR THE IN CAMERA
SESSION.**

CARRIED

N Rise and Report

Motion 063 (15-01-27) by T. Thomas

Seconded by S. Xaviour

**THAT THE REPORT OF THE COMMITTEE OF THE WHOLE IN CAMERA BE PRESENTED AND THAT
THE COMMITTEE’S RECOMMENDATIONS BE ADOPTED.**

CARRIED

Motion 064 (15-01-27) by T. Thomas

Seconded by A. da Silva

**THAT THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD APPROVE THE NAME,
“FINAMORE FIELD” FOR THE SPORTS FIELD AT ST. FRANCIS XAVIER SECONDARY SCHOOL**

CARRIED UNANIMOUSLY

O Future Meetings

February 24, 2015

March 24, 2015

April 28, 2015

May 26, 2015

June 16, 2015

P Adjournment

Motion 065 (15-01-27) by T. Thomas

Seconded by S. Xaviour

THAT THE MEETING BE ADJOURNED.

CARRIED