

Contract and Negotiations Committee Meeting

January 17, 2023

STATUS UPDATE ON CENTRAL AND LOCAL NEGOTIATIONS WITH UNION GROUPS AND ASSOCIATIONS REPRESENTED WITHIN DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD

Multi Year Strategic Planning Values: Believe; Excel; Respect; Thrive and Trust

“One of the scribes came near and heard them disputing with one another, and seeing that he answered them well, he asked him, ‘Which commandment is the first of all?’”

Mark 12:28

BACKGROUND

The purpose of this report is to provide a status update on central and local negotiations with all union groups and associations within Dufferin-Peel Catholic District School Board (DPCDSB).

DISCUSSION

The table below outlines the current status of all central and local negotiations with union groups and associations represented within DPCDSB.

Unionized Bargaining Groups	Central Negotiations Ongoing	Central Ratification	Local Negotiations Ongoing	Local Ratification	Agreement Expiry Date
Canadian Union of Public Employees (CUPE) Local 2026 (Secretaries, Library technicians, Buyers, Clerks)		X	X		August 31, 2026
Canadian Union of Public Employees (CUPE) Local 1483 (Custodians, Maintenance)		X	X		August 31, 2026
Ontario English Catholic Teachers’ Association (OECTA) - DPEU (Elementary Teachers)	X				August 31, 2022
Ontario English Catholic Teachers’ Association (OECTA) - DPSU (Secondary Teachers)	X				August 31, 2022
Ontario English Catholic Teachers’ Association (OECTA) - DPOT (Occasional Teachers)	X				August 31, 2022
Dufferin-Peel Educational Resource Workers’ Association (DPERWA) (ERWs and DECEs)	X				August 31, 2022
Association of Professional Student Services Personnel (APSSP) (Psychologists, Child and Youth Workers, Social Workers and Speech & Language Pathologists)	X				August 31, 2022
Ontario Public Service Employees’ Union (OPSEU) (Adult and Continuing Education Teachers)		X			August 31, 2022

Non-Unionized Bargaining Groups	Central Negotiations Ongoing	Central Ratification	Local Negotiations Ongoing	Local Ratification	Agreement Expiry Date
Mid-Management Association	N/A	N/A			August 31, 2022
Principals/ Vice-Principals Association			X		August 31, 2023

CONCLUSION

Further updates will be provided as staff work through the local bargaining process with remaining unions and associations.

Prepared by: Stephanie Strong, Superintendent, Human Resources and Employee Relations
Daniel Del Bianco, Associate Director, Corporate Services

Submitted by: Marianne Mazzorato, Ed.D., Director of Education