

November 11, 2024

The Dufferin-Peel Catholic District School Board's (DPCDSB) [Black Community Advisory Council](#) (BCAC) is seeking expressions of interest to fill vacant positions on the council. We invite individuals who identify as Black to apply for the following vacancies:

- Parent/Guardian members
- Student members
- Member agency representatives

Selected candidates will join the BCAC and participate in meetings held throughout the school year. Below is an overview of the council's mandate and the role of its members.

BLACK COMMUNITY ADVISORY COUNCIL MANDATE

The BCAC plays an active role in reviewing, advising, and making recommendations to the Board of Trustees on strategies to identify and dismantle anti-Black racism within all educational spaces. The council works towards creating equitable outcomes with a commitment to the implementation of policy, practice, and pedagogy that is aimed at supporting student achievement and eliminating the barriers faced by Black students. As part of this commitment, the focus is to confront and dismantle anti-Black racism in productive, cooperative, and effective ways that offer real solutions and are supported through accountability measures. In collaboration with the DPCDSB, the BCAC will work to fulfill our shared vision to ensure that Black students thrive academically, socially, emotionally, and spiritually.

ROLE OF THE COUNCIL

- Inform, consult and advise DPCDSB members (trustees, system leaders and educators) on strategies to identify, address, and eliminate anti-Black racism.
- Advocate for resources and initiatives to dismantle anti-Black racism.
- Gather student and staff input to form the council's work and recommend actions that enhance the success and well-being of Black students and staff.
- Review identity-based data to identify gaps and make recommendations in areas such as student achievement, well-being, and disciplinary outcomes to support the success of Black students.
- Seek expert guidance on issues related to dismantling anti-Black racism.
- Ensure directives are action-driven, outcome-oriented, and have clear and tangible outcomes to ensure progress and accountability to dismantle anti-Black racism in education and within the system.

- Participate in the ongoing review of the Strategic Plan to Dismantle Anti-Black Racism (SPDABR).
- Liaise and connect with other school/system-based advisory councils.

Parents/guardians, students, and community agencies or organizations interested in joining the Black Community Advisory Council are encouraged to complete the Expression of Interest Form linked below. The deadline for submissions has been extended to **Friday, November 15, 2024**.

The BCAC will review all submissions at an upcoming meeting and selected candidates will be contacted.

[Expression of Interest Form](#)

For additional information, please contact Julie Di Matteo at julie.dimatteo@dpcdsb.org.