



SPECIAL BOARD MEETING
Monday, January 4, 2016
Following the Administration and Finance Committee Meeting
Board Room, Catholic Education Centre

OPENING PRAYER

O ALMIGHTY GOD

OUR FATHER IN HEAVEN

FROM WHOM ALL GOODNESS AND TRUTH ON

EARTH HAVE COME FORTH

GRANT TO US –

THE CATHOLIC COMMUNITY GATHERED AT THIS MEETING

THE VISION TO RECOGNIZE

AND THE VIGOR TO ESPOUSE

SOUND PRINCIPLES OF EDUCATIONAL THEORY

AND PRACTICE IN A SPIRIT OF BALANCED

JUDGEMENT

AND WITH PROPER PERSPECTIVE

GIVE US ALSO THE COURAGE

TO TURN AT ALL TIMES

ONTO THE PATH OF HIGHER GOODNESS

IN OUR DELIBERATIONS

ADMINISTRATIVE DECISIONS

AND COURSES OF ACTION



Special Board Meeting

Monday, January 4, 2016

Following the Administration and Finance Committee Meeting

Board Room, Catholic Education Centre

The mission of the Dufferin-Peel Catholic District School Board, in partnership with the family and church, is to provide, in a responsible manner, a Catholic education which develops spiritual, intellectual, aesthetic, emotional, social, and physical capabilities of each individual to live fully today and to meet the challenges of the future, thus enriching the community.

AGENDA

A Routine Matters

1. Call to Order and Attendance
2. Opening Prayer
3. Declaration of Interest
4. Approval of the Agenda
5. Approval of Minutes

B Awards and Presentation

C Pastor's Remarks

D Delegation

E Information/Reports From Trustees, For Receipt

- i) Regular Report
- ii) Good News Items

F Information/Reports From Committees For Receipt

G Information/Reports From Administration For Receipt

H Trustee, Committee, Administration Reports Requiring Action

1. Minutes of the Contract and Negotiations Committee Meeting, January 4, 2016
—T. Thomas *(to be distributed at the meeting)*

I Notices of Motion

J Additional Business

K Questions Asked of, and by, Board Members

L Declared Interest Items

M **In Camera Session**
 See In Camera Agenda

N **Rise and Report**

O **Future Meetings**

Regular Board Meetings

January 26, 2016

February 23, 2016

March 29, 2016

April 26, 2016

May 24, 2016

June 21, 2016

P **Adjournment**



**Minutes of the Organizational Meeting of the Contract and Negotiations Committee
Monday, January 4, 2016, 5:00 p.m.
Board Room, Catholic Education Centre**

Chair:	L. del Rosario		
Vice Chair:	E. O'Toole		
Trustees:	F. Di Cosola	D. D'Souza	T. Thomas S. Xaviour
Director of Education:			J. B. Kostoff
Director of Education Designate:			M. Mazzorato
Associate Director of Corporate Services and Chief Financial Officer and Treasurer:			J. Hrajnik
Associate Director of Instructional Services:			S. McWatters
Superintendents:	C. Pitoscia		T. Lariviere S. Steer
General Manager:			T. Fioravanti
Human Resources & Employee Relations Staff:	J. Baechler		T. Burns
	J. Horgan		T. Peel
	L. Baptista		C. McCabe
Principals:	G. Consitt		K. Greco S. Mifsud
Recorder:			A. Van Opstal

A Call to Order by Associate Director of Corporate Services, Chief Financial Officer and Treasurer – J. Hrajnik

1. Opening Prayer

At 5:00 p.m. the Associate Director of Corporate Services and Chief Financial Officer and Treasurer, J. Hrajnik called the meeting to order and asked everyone to join in saying the prayer provided.

2. Election of Chair of the Contract and Negotiations Committee in Accordance with By-Laws – J. Hrajnik

Nominations for Chair of the Contract and Negotiations Committee were opened by the Associate Director of Corporate Services and Chief Financial Officer and Treasurer, J. Hrajnik.

Trustee L. del Rosario was nominated by Trustee E. O'Toole

Trustee L. del Rosario accepted the nomination.

In accordance with Board practice, J. Hrajnik, Associate Director of Corporate Services and Chief

Financial Officer and Treasurer, requested further nominations. There being none, nominations were declared closed.

Trustee L. del Rosario was declared Chair of the Contract and Negotiations Committee.

Chair L. del Rosario assumed the chair in order to conduct the remainder of the proceedings.

Chair L. del Rosario thanked trustees for their support and for allowing him the privilege of chairing the Contract and Negotiations Committee.

3. Election of the Vice Chair of the Contract and Negotiations Committee in Accordance with By-Laws – Chair

Chair L. del Rosario called for nominations for the position of Vice-Chair of the Contract and Negotiations Committee.

Trustee E. O'Toole was nominated by Trustee F. Di Cosola

Trustee E. O'Toole accepted the nomination

In accordance with Board practice, the Chair requested further nominations. There being none, nominations were declared closed.

Trustee E. O'Toole was declared Vice-Chair of the Contract and Negotiations Committee meeting.

Vice-Chair E. O'Toole thanked her fellow trustees for their support and the opportunity to serve as Vice-Chair of the Contract and Negotiations Committee.

B Terms of Reference – C. Pitoscia – (Attached)

Moved by S. Xaviour

THAT THE PROPOSED TERMS OF REFERENCE BE RECEIVED.

CARRIED

Moved by E. O'Toole

THAT THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD ADOPT THE PROPOSED CONTRACT AND NEGOTIATIONS COMMITTEE TERMS OF REFERENCE FOR 2016.

CARRIED

CHAIR: L. del Rosario

VICE-CHAIR: E. O'Toole

COMMITTEE MEMBERS

TRUSTEES: L. del Rosario, F. Di Cosola, D. D’Souza, E. O’Toole, T. Thomas, S. Xaviour
(ALL TRUSTEES WITHOUT A CONFLICT OF INTEREST)

RESOURCE STAFF

PRIMARY: Superintendent of Human Resources & Employee Relations C. Pitoscia
Manager of Employee Relations J. Horgan

MONITORING: Associate Director of Corporate Services, Chief Financial Officer and Treasurer of the Board J. Hrajnik

STAFF: Employee Relations Department

PROPOSED TERMS OF REFERENCE

- 1) On the basis of recommendations received from the Negotiation Teams operating with the leadership and direction of the Superintendent of Human Resources & Employee Relations and Manager of Employee Relations review all contractual matters with respect to various employee Collective Agreements and Employment Terms and Working Conditions including approving the mandate and negotiating parameters for the Negotiating Teams and make appropriate recommendations to the Board for approval.

Reports to: The Board
Meetings: At the Call of the Chair

CARRIED

C Routine Matters

1. Declaration of Interest
Nil
2. Approval of Agenda

Moved by T. Thomas

THAT THE AGENDA BE APPROVED.

CARRIED

- i) Approval of Calendar Items
Nil

3. Receipt of the Minutes of the Contract and Negotiations Committee Meeting, December 8, 2015

Moved by D. D’Souza

**THAT THE MINUTES OF THE CONTRACT AND NEGOTIATIONS COMMITTEE MEETING OF
DECEMBER 8, 2015 BE RECEIVED.**

CARRIED

- i) Business Arising from the Minutes
Nil

D Awards and Presentations
Nil

E Pastor's Remarks
Nil

F Delegations
Nil

G Information/Reports from Trustees, For Receipt

- i) Regular Reports
Nil

- ii) Good News Items
Nil

H Reports from Committees, For Receipt
Nil

I Information/Reports from Administration, For Receipt
Nil

J Trustee, Committee, Administration Reports, Requiring Action
Nil

K Notices of Motion
Nil

L Additional Business
Nil

M Questions Asked of, and by Board Members
Nil

N In Camera Session

Moved by T. Thomas

**THAT THE COMMITTEE RESOLVE INTO THE COMMITTEE OF THE WHOLE FOR THE IN CAMERA
SESSION.**

CARRIED

O Rise and Report

Moved by D. D'Souza

THAT THE REPORT OF THE COMMITTEE OF THE WHOLE IN CAMERA BE PRESENTED AND THAT THE COMMITTEE'S RECOMMENDATIONS BE ADOPTED.

CARRIED

P Future Meetings

February 1, 2016

Q Adjournment

Moved by D. D'Souza

THAT THE ORGANIZATIONAL MEETING OF THE CONTRACT AND NEGOTIATIONS COMMITTEE BE ADJOURNED.

CARRIED