

MINUTES

Regular Board Meeting

**Tuesday, February 28, 2023, 7:00 p.m.
CEC - Boardroom**

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|-----------|---------------------------|--|
| Trustees: | Luz del Rosario | Chair |
| | Thomas Thomas | Vice-Chair |
| | Brea Corbet | Trustee |
| | Paula Dametto-Giovanozzi | Trustee |
| | Darryl D'Souza | Trustee |
| | Bruno Iannicca | Trustee |
| | Mario Pascucci | Trustee |
| | Stefano Pascucci | Trustee |
| | Anisha Thomas | Trustee |
| | Herman Vilorio | Trustee |
| | Shawn Xaviour | Trustee |
| | Leroy Onuoha | Student Trustee |
| | Dea Sokoli | Student Trustee |
| Staff: | Marianne Mazzorato, Ed.D. | Director of Education, Secretary to the Board |
| | David Amaral | Associate Director, Instructional Services |
| | Daniel Del Bianco | Associate Director, Corporate Services |
| | Julie Cherepacha | Executive Superintendent, Finance, Chief Financial Officer and Treasurer |
| | Wayne Brunton | Superintendent, Family of Schools |
| | Silvana Gos | Superintendent, Family of Schools |
| | Brian Hester | Superintendent, Financial Services |
| | Jodi Kuran | Superintendent, Family of Schools |
| | Martine Lewis | Superintendent, Family of Schools |
| | Cairine MacDonald | Superintendent, Family of Schools |
| | Carmel Murphy | Superintendent, Program and Learning Services |
| | Lucy Papaloni | Superintendent, Special Education and Learning Services |
| | Tammy-Lynne Peel | Superintendent, Family of Schools |
| | Adrian Scigliano | Superintendent, Family of Schools |
| | Stephanie Strong | Superintendent, Human Resources and Employee Relations |
| | Mathew Thomas | Superintendent, Planning and Operations |
| | Max Vecchiarino | Superintendent, Equity, Policy, Strategy, Research |
| | Mike Damad | Chief Information Officer |
| | Bruce Campbell | General Manager, Communications and Community Relations |
| | Theresa Davis | General Manager, Human Resources |
| | Christiane Kyte | General Manager, Clinical Services and Special Education |
| | Richard Moriah | General Manager, Physical Plant Facilities |
| Recorder: | Cindy Child | Board and Committee Information Officer |

A. Routine Matters

1. Call to Order and Attendance

Chair Luz del Rosario called the meeting to order at 7:00 p.m.

2. National Anthem

The Chair acknowledged and thanked Martina Ortiz-Luis, Kibwe Thomas and Sole Power Productions for permission to use their recorded version of the national anthem.

3. Opening Prayer - Trustee Brea Corbet led the Opening Prayer.

4. Land Acknowledgment - Trustee Stefano Pascucci

5. Approval of Agenda

Distributed M4b., addition of Motion H3, and addition of an In Camera Private Session - Trustees Only.

Motion 997 (23-2-28)

Moved by Shawn Xaviour

Seconded by Mario Pascucci

THAT THE AGENDA BE APPROVED, AS AMENDED.

CARRIED

- a. Approval of Calendar Items - Nil

6. Declaration of Interest - Nil

7. Approval of Minutes, Regular Board Meeting, January 31, 2023

Motion 998 (23-2-28)

Moved by Paula Dametto-Giovanozzi

Seconded by Anisha Thomas

THAT THE MINUTES OF THE REGULAR BOARD MEETING, JANUARY 31, 2023, BE APPROVED.

CARRIED

- a. Business Arising from the Minutes - Attached.

B. Pastor's Remarks: Video Presentation by Monsignor Shiels - The First Beatitude

C. Awards and Presentations - Nil

D. Delegations

1. EQAO and Enrolment - Natalie Neal

2. Indigenous Student Trustee - Melanie Cormier

Questions asked by trustees to staff:

1. Trustee Shawn Xaviour: What is holding us back?

Director Mazzorato: The present policy allows for two student trustees. If the Board of Trustees would like to add a third student trustee, the first step would be to revise the policy and the second would be to indicate that the third student trustee would be an Indigenous Student Trustee.

2. Student Trustee Leroy Onuoha: How long would a change in policy take?

Director Mazzorato: If it is the will of the Board of Trustees, we could bring this to the March Regular Board Meeting, or a Special Board Meeting may be called.

3. Trustee Brea Corbet: Commented that an important addition this year to our Multiyear Strategic Planning (MYSP) committee is our Indigenous Education Council. We know inclusivity is important to human dignity and these conversations build collaborative relationships that have a direct impact to the students we serve.

Our Catholic Board Improvement Learning Cycle (CBILC) aims to increase student engagement and well-being, enrich student connection to the Catholic community and increase student belonging among equity seeking groups. The Indigenous people are a sovereign seeking group. It is important to note that only 1% of both staff and students in DPCDSB have self-identified as Indigenous.

We currently have two student trustees who are elected by their peers. They represent approximately 78,000 students, leading Student Senate which is a group comprised of secondary school representatives across DPCDSB that has Indigenous representation. We have various opportunities and have created spaces for Indigenous peoples.

Which school boards have an Indigenous Student Trustee?

Superintendent Vecchiarino: We can provide the details in Issues and Events.

4. Trustee Stefano Pascucci: As we have just had the student trustee election for next year, how would we incorporate this third person?

Director Mazzorato: This would be a different method and will be guided by the Indigenous Education Council. It will likely be an appointed position and would be for the same term of office, the school year.

5. Student Trustee Dea Sokoli commented that we would amplify the student voice if we had an Indigenous Student Trustee.
6. Trustee Shawn Xaviour: Do you need a motion to bring this forward?

Director Mazzorato: We can take your direction and bring this to the Faith and Program Committee Meeting on March 21 and then provide a recommendation to bring a policy to the March Regular Board Meeting.

7. Trustee Shawn Xaviour: As discussed earlier, on the Student Senate there is an Indigenous Student Representative, is that position appointed or elected?

Student Trustee Dea Sokoli commented that one of the delegates today, Maggie Kramer, is the Indigenous Student Representative on the Student Senate. The position is appointed.

8. Trustee Darryl D'Souza: If 1% of our student population self-identifies as Indigenous, then approximately 800 DPCDSB students would qualify to represent. Can staff look at an election of the Indigenous Student Trustee to sit at the board table? The two Student Trustees have had to go through the election process, rather than have a small committee appoint them. We have a sizeable population of self-identified Indigenous students.

Director Mazzorato: Not all Indigenous students self-identify. Staff will work with the Indigenous Education Council to clarify and capture how they would determine representation. We will ensure that the Indigenous Education Council is aware that we will be discussing this issue at both meetings (March 21 and March 28).

9. Student Trustee Leroy Onuoha: Commented that we need to keep in mind that this is a distinct community with distinct needs. DPCDSB needs an Indigenous Student Trustee to raise their student voice. We have an opportunity to be one of the first school boards to be fulfilling the promises of reconciliation.

E. Updates/Information/Reports from Trustees for Receipt

1. Regular Reports

a. Ontario Catholic School Trustees' Association Report

Trustee Shawn Xaviour reported that he and Trustee Luz del Rosario attended the OCSTA Board meeting on February 3 where he was officially welcomed to the Board of Directors for OCSTA.

- President Pat Daly advised that there was successful ratification by the OCSTA Labour Relations committee with CUPE and Ontario Council of Education Workers (OCEW).
- OCSTA has been meeting with the Ministry of Education (Ministry) and Minister Lecce regarding multi-year increased funding for learning recovery, student mental-health and transportation and to discuss the default mechanism for municipal property taxes.
- OCSTA has met with the Association of Municipal Managers, Clerks and Treasurers of Ontario and agreed that more training is needed to ensure that the voting lists are accurate across Ontario.

b. Student Voice - Leroy Onuoha (North) and Dea Sokoli (South)

We were grateful to attend the Ontario Student Trustees' Association (OSTA-AECO) Board Council Conference in Ottawa from February 16 to 19. This was a terrific opportunity to connect with other student trustees across Ontario and get updated information on OSTA-AECO initiatives. At the conference we were delighted to receive a presentation from the Catholic Principals' Council of Ontario (CPCO) delivered by President Sandra Donaghue and Executive Director Joe Geiser, both began their careers at DPCDSB. In addition, Assembly of Seven Generations (A7G) hosted an informative presentation regarding Indigenous issues and the frameworks that strive to provide solutions. This was an opportunity to provide additional professional development for student trustees and hone our skills.

At DPCDSB we have many stakeholders working together to bolster student advocacy. We would like to give the Board of Trustees and the public an overview of these groups, their work and goals. First, we have the Student Senate, a group of 26 student senators from each secondary school in DPCDSB who meet regularly to discuss areas of concern relating to student well-being, student success, and equity issues. They are the foundation of our initiatives and provide focus of the issues that affect students in our board.

The Black Community Advisory Student Council is a group of 2 or 3 students from each secondary school. They play an active role in reviewing, advising, and making recommendations to the Board of Trustees on strategies to identify and dismantle anti-Black racism within all educational spaces. The council works towards creating equitable outcomes with a commitment to the implementation of policy, practice, and pedagogy that is aimed at supporting student achievement and eliminating the barriers faced by Black students.

The Student Mental Health and Well-Being Champion (Student MHWB Champion) program was first offered in the summer of 2021. This program was inspired by student feedback on the need to reduce mental health stigma, raise awareness of support in schools, and use social media to best reach youth. The program aims to provide knowledge and awareness of mental health and well-being through the delivery of a foundational mental health literacy curriculum. The Champions develop print and social media content focused on equity, inclusion, wellness and access to resources. To date, every secondary school has at least one Student MHWB Champion. Students collaborate with school staff to promote mental wellness amongst their peers.

The Secondary Equity Student Council is composed of two students from every secondary school who reflect the intersectional and diverse student body. They advocate for change and promote equity, allyship and safe and inclusive spaces within the school community. Students meet throughout the school year, collaborate, network, and share ideas and practices on how students can be responsible citizens while affirming their identities and lived experiences. Meetings are led by consultants in the Equity and Inclusive Education Department.

Finally, Quest Indigenous Youth connects Indigenous youth across DPCDSB to network, collaborate and experience culturally relevant programming. Students connect with each other offering support and mentorship as well as engage in planning for events and experiences. Quest is connected to the Indigenous Education Council (IEC) through student representation where four student ambassadors contribute to IEC meetings offering their insights and experiences.

Last week we had the honor of hosting our first in-person student trustee election. All candidates who participated had terrific speeches, and we are happy to see that student leadership did not suffer and continues to thrive despite the pandemic. We are pleased to advise that our student trustees for the 2023-24 school year are Nathan Nguyen from Notre Dame Secondary School, and Kristen Balisi from St. Joan of Arc Secondary School.

Student Senate recently had the opportunity to participate in a cafeteria services consultation where they offered constructive suggestions on the future of cafeteria services for DPCDSB. Students believed that our upcoming negotiations for vendor

options should be open to local businesses, that they can support their community whilst also having foods in schools that meet the diverse palates in our schools.

c. Good News Items

Trustee Mario Pascucci

Wards 1 and 3

On January 28, the International and Indigenous Language (IIL) program at Sts. Martha and Mary Catholic Elementary School (CES) celebrated the Lunar New Year with our Vietnamese and Slovak classes. Parents/Guardians had the opportunity to view their children perform songs, dances and poems in Vietnamese and Slovak wearing traditional clothing. We welcomed the New Year with a blessing from Bishop Ivan Camilleri and Fr. Phong Nguyen from Our Lady of La Vang Parish. The performance was followed by traditional Vietnamese games that the entire school community participated in and enjoyed.

Trustee Brea Corbet

Mississauga Ward 10

We congratulate and welcome His Excellency Francis Leo, on his recent appointment as Archbishop of the Archdiocese of Toronto. May God bless him and his ministry as he embarks on this important position.

The Lincoln M. Alexander Award is given annually to students and community leaders who have demonstrated exemplary leadership in working to fight racism and discrimination and promote equity and inclusion in their communities. The award is named after Lincoln M. Alexander, the leading figure in the fight for racial equity in Canada. He was Canada's first Black Member of Parliament, first Black federal Cabinet Minister, and as the 24th Lieutenant Governor of Ontario, Canada's first Black vice-regal representative. Two of the 2022 award recipients are DPCDSB graduates: Kiya Busby and Hireé Dugassa. They have been recognized individually for their achievements as president and vice-president of the Black Futures Lab student club at Our Lady of Mount Carmel Catholic Secondary School (CSS). Kiya founded the Black Futures Lab to inspire, mentor and empower Black students and create a space for meaningful discussions about anti-Black racism and discrimination. Hireé organized student-led discussions and activities and moderated discussions with notable Black Canadians.

Trustee Herman Vioria – Mississauga Ward 8 and

Trustee Brea Corbet – Mississauga Ward 10

The IIL Program at St. Sebastian CES is growing. This energetic IIL site now has opened two Albanian language classes. The Albanian classes are in addition to other language classes available: Croatian, Italian, Malayalam, and Mandarin. A warm welcome was extended to our new Albanian language learners and their families via our Twitter page @IILinDPCDSB.

F. Updates/Information/Reports from Committees for Receipt

1. Minutes of the Administration and Finance Committee Meeting, January 17, 2023
2. Minutes of the Faith and Program Committee Meeting, January 24, 2023
3. Minutes of the Special Education Advisory Committee Meeting, January 25, 2023
4. Minutes of the Central Committee for Catholic School Councils Meeting, December 8, 2022

5. Minutes of the Audit Committee Meeting, November 8, 2022
6. Minutes of the Board By-Law/Policies Review Committee Meeting, October 18, 2022

G. Updates/Information/Reports from Administration for Receipt

1. Retirement - G. Hilton, Principal

Director Mazzorato paid tribute to Principal Greg Hilton.

Greg came to Dufferin-Peel in 1995 and over his 28 years with DPCDSB has served as teacher, vice-principal, and principal. He began his career at Our Lady of the Airways CES and then transferred to St. Catherine of Siena CES. From there he responded to the call and became a vice-principal at St. Sebastian CES and then at St. Philip CES. After two years he became principal of St. Philip CES, then Metro Andrei CES, and then moved to where he is presently principal, St. Christopher CES.

Throughout Greg's career in Dufferin-Peel he has been a strong advocate for all students. His deep love of children, his passion and commitment to student achievement, well-being and his commitment to students with diverse learning needs has been his focus throughout his career. This has been evident in his interactions with all community partners, always ensuring appropriate supports were in place and providing a nurturing and supportive environment. His gentle approach with parents/guardians and students and his deep commitment to student well-being have been the hallmarks of Greg's leadership making all in his presence feel the love and compassion of Christ. He leaves a legacy of excellence in Catholic Education coupled with a testament to the power of embracing the Ontario Catholic School Graduate Expectations as a framework for ensuring student success.

Greg will be missed by staff, students, and parents/guardians. We wish him all the best as he embarks on his new journey.

1. Trustee Stefano Pascucci: I receive Greg's retirement with regrets. I wish him all the best in his retirement. It was a pleasure working with Greg.
2. Trustee Bruno Iannicca: I receive Greg's retirement with regrets. I have been truly fortunate to work with Greg. He always has the students' best interest at heart. I wish him a blessed retirement.

2. Retirement - S. Wilson, Principal

Director Mazzorato paid tribute to Principal Susan Wilson.

Susan began her career in Dufferin-Peel in 1999. She taught at St. Maria Goretti CES, St. Stephen CES, and St. Rita CES before her placement as vice-principal at St. Lucy CES. As principal, Susan led the communities of St. Angela Merici CES, Divine Mercy CES, and most recently St. Alphonsa CES. Throughout her time as principal, Susan consistently demonstrated a commitment to excellence, both in her leadership and in her interactions with students, parents/guardians and staff members. Susan worked tirelessly to create a positive and inclusive Catholic school culture, one that values diversity and encourages every student to reach their full potential. Her passion for education and her belief in the potential of every child inspires us all to strive for excellence.

On behalf of the entire DPCDSB community, I want to thank Susan for her unwavering commitment to our students and our schools. Her leadership and guidance will be deeply missed.

1. Trustee Brea Corbet: I receive Susan's retirement with regrets. I had the pleasure of working with Susan when she was a principal at Divine Mercy CES. I want to thank her for over twenty years of service and dedication to Catholic education at Dufferin-Peel. It has been a privilege to have her outstanding leadership in our board and I wish her all the best in her retirement.

Trustee Luz del Rosario passed the chair to trustee Thomas Thomas.

2. Trustee Luz del Rosario: I receive Susan's retirement with regrets. I have enjoyed working with Susan and wish her a blessed retirement.

Trustee Luz del Rosario resumed the chair.

H. Trustee/Committee/Administration Reports Requiring Action

1. Motions Recommended by the Audit Committee, February 7, 2023

Motion 999 (23-2-28)

Moved by Bruno Iannicca

Seconded by Anisha Thomas

1. **THAT THE BOARD OF TRUSTEES APPROVE THE AUDIT COMMITTEE PROPOSED TERMS OF REFERENCE 2023.**
2. **THAT THE BOARD OF TRUSTEES APPROVE THE REAPPOINTMENT OF LAURA PRESTIA AS AN EXTERNAL NON-BOARD MEMBER OF THE AUDIT COMMITTEE FOR A SECOND THREE (3) YEAR TERM EFFECTIVE MARCH 25, 2023 TO MARCH 24, 2026.**

CARRIED

2. Motions Recommended by the Board By-Law/Policies Review Committee, February 21, 2023

Motion 1000 (23-2-28)

Moved by Stefano Pascucci

Seconded by Anisha Thomas

1. **THAT THE BOARD OF TRUSTEES APPROVE THE BOARD BY-LAW/POLICIES REVIEW COMMITTEE PROPOSED TERMS OF REFERENCE 2023.**
2. **THAT THE BOARD OF TRUSTEES APPROVE REVISED POLICY 1.10: ADMISSIONS AND ENACT AS AMENDED.**
3. **THAT THE BOARD OF TRUSTEES APPROVE REVISED POLICY 6.56: SAFETY OF PUPILS: ATTENDANCE VERIFICATION PROGRAM (SAFE ARRIVAL) AND ENACT AS AMENDED.**
4. **THAT THE BOARD OF TRUSTEES APPROVE THAT POLICY 8.11: BUSINESS EXPENDITURES, AND TRAVEL, MEAL, HOSPITALITY AND PERQUISITE EXPENSES BE RENAMED AS POLICY 8.11: TRAVEL, MEAL, HOSPITALITY AND OTHER BUSINESS EXPENSES AND ADOPT AS AMENDED**

5. THAT THE BOARD OF TRUSTEES APPROVE REVISED POLICY 9.04: DELEGATION OF AUTHORITY AND ENACT AS AMENDED.

CARRIED

3. Motion Recommended by the Faith and Program Committee, February 13, 2023

1. Trustee Brea Corbet: Can we consider moving the elementary professional activity (PA) day on January 22, 2024 to February 1, 2024 to align with the secondary school PA day? When the elementary and secondary PA days align it helps support family activities, and some families rely on secondary students to look after their younger siblings.

Superintendent Peel: Parent representatives have raised these concerns, however due to contractual agreements we cannot make this change.

Motion 1001 (23-2-28)

Moved by Herman Vioria

Seconded by Paula Dametto-Giovannozzi

THAT THE BOARD OF TRUSTEES APPROVE THE PROPOSED 2023-2024 SCHOOL YEAR CALENDAR FOR SUBMISSION TO THE MINISTRY OF EDUCATION.

CARRIED

I. Notices of Motion - Nil

J. Additional Business - Nil

K. Questions Asked of, and by, Trustees

1. Trustee Bruno Iannicca: Can trustees use discretionary funds to have presentations for their community?

Executive Superintendent Cherepacha: I will review the guidelines and report to the trustees.

2. Trustee Bruno Iannicca: I have been trying to put together another human trafficking presentation with the assistance of senior staff and Superintendent Brunton. The date has not been established. This presentation will be different from past presentations as we have secured commitment from two individuals who have the lived experience. The presentation will be in-person and available virtually. We know that these presentations have helped educate families. I know that we do discuss and have available resources for secondary students, can staff advise if this is also available to elementary students?

Associate Director Amaral: We do provide information and resources for students in Grades 6, 7 and 8. We can review and confirm if all elementary schools have these resources and information available.

Director Mazzorato: Tomorrow during the Director's Webinar we will ensure that all elementary and secondary schools have the resources available.

3. Trustee Brea Corbet: Human Trafficking is very important to all DPCDSB school communities. Perhaps CCCSC would like to take it up as a parent engagement evening to reach a wider audience.

Trustee Bruno Iannicca: The intention was always to host it through Central Committee for Catholic School Councils (CCCSC) to reach the broadest audience.

- Trustee Bruno Iannicca: My understanding is that student photos were done differently this year, photographers took student and class photos and then emailed to students' parents/guardians. Can staff confirm why there is a change to the delivery of photos?

Director Mazzorato: We will follow up.

- Trustee Shawn Xaviour: The subject of increased photography fees has been raised at Catholic School Councils (CSC). Are we tracking year over year pricing?

Superintendent Hester: We have a pre-qualified list of vendors for schools to review and determine best choice based on the needs of the community. We can do a survey to see how costs compare.

- Trustee Stefano Pascucci: Do photographers complete a criminal reference check (CRC)?

Superintendent Hester: All vendors must complete a CRC annually through local police.

- Trustee Stefano Pascucci: Can staff ask administrators to consult with their CSC when they choose a photographer?

Superintendent Hester: We can remind administrators that they might consult with CSC. These are not a mandatory service for schools and students to participate in, unlike school uniforms; families can choose to not purchase packages.

- Trustee Shawn Xaviour: Is it possible to send a framework for CSC to use for the public budget consultation on April 26?

Executive Superintendent Cherepacha: We will provide that to administrators to share with CSC.

- Trustee Shawn Xaviour: Has staff developed a resource of tips and tricks for exam preparation for students?

Associate Director Amaral: Via the Program and Learning Services Department we have prepared and provided resources. We will take that back to ensure all schools do provide the support.

Student Trustee Dea Sokoli: There is a discrepancy of what is provided at each secondary school, and it would be beneficial to consult with the School Senate. Perhaps we could work together to provide a good framework.

- Trustee Stefano Pascucci: Recently we held parent teacher interviews on the same evening as the CCCSC meeting. Can we avoid booking CCCSC and Special Education Advisory Council (SEAC) meetings on important event dates? Is it possible to change the name to Parent Teacher Consultation Evening?

Are all secondary cafeterias now open?

Superintendent Hester: They are all open in some capacity as we had hoped.

- Trustee Stefano Pascucci: Is there a requirement for CSC to use specific financial institutes? My concern is the bank charges.

Superintendent Hester: There is no requirement to use a specific bank. Service fees vary depending on the institution used, noting that some accounts have been in place for a long time. We are working behind the scenes with financial institutions that have many of our accounts to see if there are less expensive options available. We do consult with other boards, and we all face similar issues. If an administrator would like to discuss options, we would be pleased to assist.

12. Trustee Stefano Pascucci: Have MPAC responded to our request to present to the Board of Trustees?

Associate Director Del Bianco: We are working with MPAC and will provide a further update as soon as available.

13. Trustee Shawn Xaviour: Commented that the default of taxes was again raised at OCSTA, and we will continue to discuss the numerous errors that have been raised.

14. Trustee Herman Vilorio: To offset bank charges in the past schools invested funds to earn interest.

Superintendent Hester: The point of CSC or school generated funds (SGF) is to not have a large amount of funds at any one time. Investment options are not ideal as it requires funds to be held for a given amount of time, and we encourage that funds raised are not held and that they are to be spent during the year accumulated.

15. Trustee Brea Corbet: I have received some queries from parents/guardians on why our secondary student activity fee has increased to \$75 from the previous cost of \$65? Also, the fee increases are not consistent across all DPCDSB secondary schools. Spirit days used to be incorporated into the Activity Fee, however, increasingly more often schools are charging for student council and school events. Can staff provide clarity?

Executive Superintendent Cherepacha: In 2021 a report came forward at the Board By-Law/Policies Review Committee with a recommended change to the general administrative procedures (GAP) to incorporate an increase in retreat costs, which would see Activity Fees raised to a maximum of \$75. We can do a review across secondary schools and provide Activity Fees across the board.

16. Trustee Brea Corbet: Given that the Student Activity Fee is voluntary, I'm concerned to see a school email to parents/guardians indicating "*Parents/guardians are strongly encouraged to have students select courses as soon as possible and make their activity fee payment for the \$75.00 to confirm the student's registration for next school year.*" This appears to indicate that registration is not complete unless the fee is paid.

Executive Superintendent Cherepacha: Messaging can be sent out to clarify the wording, payment of the Student Activity Fee is voluntary and does not affect enrolment or course selection.

17. Trustee Stefano Pascucci: Are schools asked to provide a rationale for the Student Activity Fee?

Executive Superintendent Cherepacha: All secondary schools are unique and what they do in terms of events, yearbooks etc. may be different, which does account for the range of fees. There is a breakdown component on the school Cashnet system.

18. Student Trustee Dea Sokoli: Some schools have not allowed civies day, if the funds have been collected, how is this possible?

Associate Director Amaral: We can review this concern.

19. Trustee Mario Pascucci: Can we have a status update on St. Sofia Byzantine CES?

Associate Director Del Bianco: A copy of *Community Information Bulletin #2 – St. Sofia Accommodation Strategy 2023-2024* was sent out yesterday through School Messenger and shared with staff.

20. Trustee Mario Pascucci: Are the funds in our SGF and CSC accounts acceptable?

Executive Superintendent Cherepacha: Schools have been through a lot during the pandemic, having to refund families for fees and events that did not occur. We are in good shape in terms of spending SGF and CSC funds, and reporting and communicating balances. Principals should be able to report at any time should there be inquiries.

21. Trustee Mario Pascucci: We appreciate that finance is working behind the scenes to minimize fees to the financial institutes. Can we capture some of the funds yearly; for instance, if the school paid \$100 annually and got a \$25 rebate at the end of year?

Executive Superintendent Cherepacha: We are focused on reducing the banking fees. We can share the idea with the Ministry as suggested.

22. Trustee Mario Pascucci: Student Activity Fees are a non-direct form of taxation. This fee should be equal across the board, and it should be noted as a voluntary fee.

23. Trustee Brea Corbet: I concur, we should have a consistent fee and messaging across DPCDSB.

24. Student Trustee Leroy Onuoha: When buses are canceled on snow days, why do we not close all secondary schools, there are so few students at school?

Director Mazzorato: It is very significant to close schools and is done in collaboration with Student Transportation of Peel Region (STOPR). We endeavor to keep schools open as much as possible. Parents rely on our schools being open.

25. Trustee Paula Dametto-Giovannozzi: In regard to empty portables, if there is equipment such as white boards can they be removed and used where needed? Can we not remove empty portables?

Superintendent Thomas: During the pandemic one of the strategies employed was to promote physical distance by using every available square foot including empty portables. We do have unused portables due to decreased enrolment and we are looking at making adjustments to remove some of these. All portables are purchased not rented. We endeavour to assess and relocate all working equipment before purchasing new. We are doing an assessment on shuttering empty classes and/or portables to minimize operating costs. During the pandemic, the assessment was paused.

26. Trustee Paula Dametto-Giovannozzi: At recent CSC meetings, the issue of spirit wear was raised. The complaint is that there are only a few approved vendors and that the turnaround is slow. Is it possible to have more contractors to choose from?

Superintendent Hester: If there are specific examples of concern, we are always looking for feedback and encourage administrators to contact us so that we can deal with any challenges.

27. Trustee Thomas Thomas: Can staff provide the status of the field request to the Ministry regarding Ascension of Our Lord CSS?

Superintendent Thomas: We have submitted the request to the Ministry. The Ministry staff have asked that we follow up with a letter from the city of Mississauga in support. It is in process and once it is received the request will be expediated to the Minister of Education.

28. Trustee Thomas Thomas: Can staff provide the status of the field request to the Ministry regarding St. Edmund Campion CSS?

Superintendent Thomas: Similar to Ascension of Our Lord CSS, we were requested to provide a letter of support by the city of Brampton, which we have received. We will submit both letters of support at the same time.

29. Trustee Bruno Iannicca: Last year we added the signage at schools and facilities regarding respecting staff and not all are abiding by these guidelines. Is it possible to have our Counsel provide letters to parents/guardians when necessary?

Director Mazzorato: We will check in with administrators to see if this is on the uptick and determine if next steps are necessary.

30. Trustee Bruno Iannicca: Meetings before meetings are difficult to attend. Can we move some of the information sharing into committee meetings?

Director Mazzorato: Thank you for the feedback and we will be more sensitive to scheduling meetings.

31. Trustee Bruno Iannicca: We are providing latitude to students in submitting their work in response to challenges and gaps due to the pandemic, in university, college or in the workforce they will not have these allowances, are we doing a disservice to our students?

Associate Director Amaral: Our hope would be that students would be supported by their own individual needs. For instance, if they are late every day, we would hope and expect that staff would unpack the reason and support as needed. Through Instructional Council we will review the integrity of the course work and work expectations.

32. Trustee Stefano Pascucci: Can staff ensure that the COVID signage is current in our schools and facilities?

Director Mazzorato: We can review.

33. Trustee Stefano Pascucci: Are delegates aware of the rules and expectations of delegating?

Director Mazzorato: They are aware of the rules, it is a matter of enforcement. We will get a new time clock.

34. Trustee Shawn Xaviour: At Cardinal Ambrozic CSS can we put in portables to increase the enrolment?

Associate Director Del Bianco: At this particular school there is not enough physical space to add portables.

35. Trustee Herman Vioria: The Retreat Program started by John Watt costs \$30 (\$20 from the student and \$10 from the board). If student fees are optional the retreat and the yearbook are in jeopardy. The yearbook takes a commitment at the beginning of the school year to produce a yearbook in June.

Director Mazzorato: We must not hold out or delay enrolment because Student Activity Fees are not paid. To your point we will speak with the Secondary Principal/Vice-Principal Council regarding the Retreat Program and yearbook fees.

36. Trustee Herman Vioria: How can we improve the technology that schools have, and maintain and sustain their inventory?

Associate Director Del Bianco: We continue to collaborate with our administrators and ICT to inventory our technology and to create a five-year rolling plan for end of life technology to support the needs of a school. We do consider the costs involved of leasing and purchasing centrally.

37. Trustee Brea Corbet: Can staff review GAP 531? There seems to be discrepancy of information from page 4 to pages 6 and 7.

Superintendent Vecchiarino: We will review.

38. Trustee Bruno Iannicca: One of the schools was broken into over the weekend and was discovered when the custodian arrived on Monday morning. How come no alarm went off to detect a problem?

Superintendent Thomas: We are investigating the incident. We are working with the security company to ensure that protocols are in place and are being followed.

39. Trustee Bruno Iannicca: Can staff check the handicap buttons at school doors and ensure they are in working order?

Superintendent Thomas: We will review.

40. Trustee Stefano Pascucci: What checks and balances do we have for the security guards to ensure they walk around schools, rather than only checking the front of schools?

Superintendent Thomas: As indicated, we are working with the security company and will review protocols. Normal protocols have security going out in response to a trigger; signal goes out and they would then attend the school and are to do a thorough review of the school property.

Trustee Luz del Rosario passed the chair to Trustee Thomas Thomas.

41. Trustee Luz del Rosario: Do we have an update on whether it is permissible for CSC to fundraise via bingo?

Associate Director Amaral: We are imminently doing a review and will provide details to trustees.

42. Trustee Luz del Rosario: Are plans underway for the March for Life in Ottawa in May?

Director Mazzorato: We will bring a report to the March Regular Board Meeting.

43. Student Trustee Dea Sokoli: We would like to request that Student Senate engages in the plans for the March for Life.

Associate Director Amaral: We can include Student Senate.

Motion 1002 (23-2-28)

Moved by Shawn Xaviour

Seconded by Brea Corbet

MOTION TO EXTEND THE MEETING TO COMPLETE THE AGENDA, BE APPROVED.

CARRIED

L. Declared Interest Items - Nil

M. In Camera Session

Motion 1003 (23-2-28)

Moved by Darryl D'Souza

Seconded by Bruno Iannicca

THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN CAMERA MEETING IN RESPECT OF APPROVAL OF IN CAMERA MINUTES AND RECEIPT OF IN CAMERA COMMITTEE MINUTES, PERSONNEL MATTER, RECEIPT OF ADMINISTRATIVE APPOINTMENTS AND TRANSFERS AND LETTER RECEIVED FROM THE MINISTRY OF EDUCATION AND AN IN CAMERA PRIVATE SESSION TRUSTEES ONLY, WITH REFERENCE TO THE CRITERIA SET OUT ABOVE.

CARRIED

N. Report from In Camera

Approval of In Camera Board Minutes, Receipt of In Camera Committee Minutes, Verbal Report Personnel Matter, Receipt of Administrative Appointments and Transfers, letter received from the Ministry of Education and a Personnel Matter In Camera Private Session Trustees Only.

O. Future Meetings

March 28, 2023

April 25, 2023

May 23, 2023

June 20, 2023

P. Adjournment

Motion 1004 (23-2-28)

Moved by Paula Dametto-Giovanozzi

Seconded by Anisha Thomas

THAT THE MEETING BE ADJOURNED AT 11:26 P.M.

CARRIED

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| D 2 Indigenous Student Trustee - Melanie Cormier | | |
| | Trustee Brea Corbet: What other school boards have an Indigenous Student Trustee? | Provided on March 3. |
| | Trustee Shawn Xaviour: Do you need a motion to bring the request to have a third Student Trustee added, that would be an Indigenous Student Trustee forward? | From direction of the Board of Trustees a report will be presented at the March 21 meeting of the Faith and Program Committee. |
| | Trustee Darryl D'Souza: If 1% of our student population self-identifies as Indigenous, then approximately 800 DPCDSB students would qualify to represent. Can staff look at an election of the Indigenous Student Trustee to sit at the board table, as the other two Student Trustees have had to do, rather than have a small committee appoint? We have a sizeable population of self-identified Indigenous students. | Part of the report that was presented at the March 21 meeting of the Faith and Program Committee. |
| K Questions asked of and by Trustees | | |
| Q 1 | Trustee Bruno Iannicca: Can trustees use discretionary funds to have presentations for their community? | <ul style="list-style-type: none"> • Trustees are provided a discretionary budget allocation in connection with carrying out the responsibilities of a Board member. There are many types of eligible expenses that would be reimbursed under this allocation, as referenced in <i>Policy 7.15: Trustee Honoraria and Expenses</i>. The majority of expense reimbursement focuses on the duties of the trustee, including meeting costs, advertising, office supplies, trustee professional development (conferences/seminars) and attending community events. • Professional development opportunities for parents and community members are different in that they focus on initiatives or sessions to remove barriers and engage parents in their children's learning. DPCDSB receives annual PRO grant funding that helps to support many initiatives and information sessions for parents/guardians. In collaboration with advisory committees, many needed information sessions are planned each year. In the event all PRO funding is utilized and a trustee feels there is |

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| | | <p>other relevant information to be shared with a school community, it would be important to bring it forward for discussion. Information that is important for one or more school communities is most likely important for all communities and would be addressed through the PRO grant funding.</p> <ul style="list-style-type: none"> • All professional development and/or guest speaker arrangements adhere to DPCDSB policy and GAP including alignment to the external presenter process. |
| <p>Q 2</p> | <p>Trustee Bruno Iannicca: I have been trying to put together another human trafficking presentation with the assistance of senior staff and Superintendent Brunton. The date has not been established. This presentation will be different as we have secured two individuals who have the lived experience. The presentation will be in-person and available virtually as well. We know that these presentations have helped educate families. I know that we do discuss and have available resources for secondary students, can staff advise if this is also available to elementary students?</p> | <ul style="list-style-type: none"> • PD on human trafficking was provided to all staff on the November PD day and is still available on the PD portal, this includes links to resources and a survivor perspective. • The new Gap 115 and Policy 39 Keeping students safe went to all staff. • Classroom presentations are done from Grades 7 to 12 co-facilitated by trained support personnel: SW and CYW and Elizabeth Fry Society by request. • The response protocol and tip sheet for identification is available to all staff and is on the Support Services Special Education and Learning Services Portal. • The curriculum for Anti-Human Trafficking for every classroom Grades 1 to 12 is currently under review and will be available in the new school year. • The parent/guardian tip sheet and information is available to all parents on the board web-site. • Parent presentations are available to all schools upon request co-facilitated by support staff CYW, Social Workers with the Elizabeth Fry Society. • Additionally in secondary schools there are prevention groups upon request again with our support staff and the Elizabeth Society. |
| <p>Q 4</p> | <p>Trustee Bruno Iannicca: My understanding is that student photos were done differently this year, photographers took student and class photos and then emailed to students' parents/guardians. Can staff confirm why there is a change to the delivery of photos?</p> | <p>DPCDSB has four (4) pre-qualified photography vendors. Schools can review and determine the best choice based on the needs of their community. There have been no changes in service from the vendors this year as compared to the previous year. Many of the vendors do offer electronic services. Parents normally have the option to receive photos</p> |

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| | | electronically or hard copy determined from the packages purchased. As always communicated with schools and administration, if there is any concern or issue that arises with a vendor then they should contact Supply Chain for assistance. |
| Q 5 | Trustee Shawn Xaviour: The subject of increased photography fees has been raised at Catholic School Councils (CSC). Are we tracking year over year pricing? | DPCDSB currently has four (4) pre-qualified photography vendors. The vendors were awarded based on lowest qualified bids. Price increases have occurred for photography as compared to pre-COVID. This is reflective in all goods and services. |
| Q 7 | Trustee Stefano Pascucci: Can staff ask administrators to consult with their CSC when they choose a photographer? | A reminder to administrators was communicated during the Director's webcast on March 1, 2023. |
| Q 8 | Trustee Shawn Xaviour: Is it possible to send a framework for CSC to use for the public budget consultation on April 26? | The date/time for the Public Budget Consultation session has been sent to schools to share with the community. Additional details will be provided closer to the date. |
| Q 9 | Trustee Shawn Xaviour: Has staff developed a resource of tips and tricks for exam preparation for students? Student Trustee Dea Sokoli: There is a discrepancy of what is provided at each secondary school, and it would be beneficial to consult with the School Senate. Perhaps we could work together to provide a good framework. | Via the Program and Learning Services Department we have prepared and provided resources. We will ensure all schools do provide the support. |
| Q 10 | Trustee Stefano Pascucci: Recently we held parent teacher interviews on the same evening as the CCCSC meeting. <ul style="list-style-type: none"> • Can we avoid booking CCCSC and Special Education Advisory Council (SEAC) meetings on important event dates? • Is it possible to change the name to Parent Teacher Consultation Evening? | pending |
| Q 13 | Trustee Stefano Pascucci: Have MPAC responded to our request present to the Board of Trustees? | pending |
| Q 16 | Trustee Brea Corbet: I have received some questions from parents/guardians on why our secondary student activity fee has increased to \$75 from the previous | <ul style="list-style-type: none"> • The increase was actually in effect for the collection period last year, however schools held off and decided to hold the activity fee at the previous level (\$65) given that students/families |

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| | <p>cost of \$65, and that the fee increases are not consistent across all DPCDSB secondary schools. Spirit days used to be incorporated into the Activity Fee, however, increasingly more often schools are charging for student council and school events. Can staff provide clarity?</p> | <p>were just starting to see a return to regular settings from COVID.</p> <ul style="list-style-type: none"> • At the April 20, 2021 Board By-Law/Policies Review Committee Meeting, <i>Policy 8.08: Secondary Students – Compulsory Day Retreat</i> was brought forward for review and amendment. This included <i>GAP 531.00: Fees for Learning Materials and Activities</i>. • The committee recommended approval of the GAP changes that would reflect \$30 activities portion, \$30 retreat portion and the remaining portion would be directed to student council. In total, any new fee should not exceed \$75. • If a school has incorrectly noted the breakdown of the Student Activity Fee, we will follow-up with the school. |
| Q 17 | <p>Trustee Brea Corbet: Given that the Student Activity Fee is voluntary, I'm concerned to see a school email parents/guardians indicating <i>"Parents/guardians are strongly encouraged to have students select courses as soon as possible and make their activity fee payment for the \$75.00 to confirm the student's registration for next school year."</i> This appears to indicate that registration is not complete unless the fee is paid.</p> | <p>A reminder to administrators was communicated during the Director's webcast on March 1, 2023.</p> |
| Q 19 | <p>Student Trustee Dea Sokoli: Some schools have not allowed civics day, if the funds have been collected, how is this possible?</p> | <p>pending</p> |
| Q 22 | <p>Trustee Mario Pascucci: We appreciate that finance is working behind the scenes to minimize fees to the financial institutes. Can we capture some of the funds yearly; for instance, if the school paid \$100 annually and got a \$25 rebate at the end of year?</p> | <p>Financial services staff will share with Ministry staff at provincial association meetings.</p> |
| Q 30 | <p>Trustee Bruno Iannicca: Last year we added the signage at schools and facilities regarding respecting staff and it appears that not all are abiding by these guidelines. Is it possible to have our Counsel provide letters to parents/guardians when necessary?</p> | <p>pending</p> |

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| Q 31 | Trustee Bruno Iannicca: Meetings before meetings are difficult to attend. Can we move some of the information sharing into committee meetings? | pending |
| Q 33 | Trustee Stefano Pascucci: Can staff ensure that the COVID signage is current in our schools and facilities? | Staff are in the process of ensuring that any remaining COVID signage in DPCDSB schools and facilities reflect current information. |
| Q 36 | Trustee Herman Vioria: The Retreat Program started by John Watt costs \$30 (\$20 from the student and \$10 from the board). If student fees are optional the retreat and the yearbook are in jeopardy. The yearbook takes a commitment at the beginning of the school year to produce a yearbook in June. | Discussion regarding activity fees, the messaging and how to proceed are ongoing. |
| Q 37 | Trustee Brea Corbet: Can staff review GAP 531? There seems to be a discrepancy of information from page 4 to pages 6 and 7. | Discussion regarding activity fees, the messaging and how to proceed are ongoing. |
| Q 40 | Trustee Bruno Iannicca: Can staff check the handicap buttons at school doors and ensure they work? | Maintenance staff have begun inspecting and testing the buttons at accessible door locations to ensure they are operating properly. Administrators have also been advised to report any issues directly to Facilities staff to address. |
| Q 42 | Trustee Luz del Rosario: Do we have an update on possibly have CSC fundraising via bingo? | Ongoing. Further review has highlighted some of the processes that would be required by CSC members to participate. Additional concerns need to be reviewed with Risk Management staff (ie. Potential requirement for license/permit application) |
| Q 43 | Trustee Luz del Rosario: Are plans underway for the March for Life in Ottawa in May? | A report will be provided at the April 11 Faith and Program Meeting and will include input from the Student Senate. |
| Q 44 | Student Trustee Dea Sokoli: We would like to request that Student Senate is involved in the plans for the March for Life. | A report will be provided at the April 11 Faith and Program Meeting and will include input from the Student Senate. |