

MINUTES

Regular Board Meeting

**Tuesday, April 26, 2022, 7:00 p.m.
Conference Call**

Trustees:	Sharon Hobin	Chair
	Luz del Rosario	Vice Chair
	Darryl D'Souza	Trustee
	Anna da Silva	Trustee
	Frank Di Cosola	Trustee
	Bruno Iannicca	Trustee
	Mario Pascucci	Trustee
	Stefano Pascucci	Trustee
	Thomas Thomas	Trustee
	Shawn Xaviour	Trustee
	Leroy Onuoha	Student Trustee
	Dea Sokoli	Student Trustee
Regrets:	Brea Corbet	Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	David Amaral	Associate Director, Instructional Services
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Wayne Brunton	Superintendent, Family of Schools
	Deborah Finegan-Downey	Superintendent, Special Education and Learning Services
	Silvana Gos	Superintendent, Family of Schools
	Brian Hester	Superintendent, Financial Services
	Jodi Kuran	Superintendent, Family of Schools
	Martine Lewis	Superintendent, Family of Schools
	Cairine MacDonald	Superintendent, Family of Schools
	Carmel Murphy	Superintendent, Program and Learning Services
	Lucy Papaloni	Superintendent, Family of Schools
	Tammy-Lynne Peel	Superintendent, Family of Schools
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Mathew Thomas	Superintendent, Planning and Operations
	Margaret Beck	Counsel
	Richard Smith	Chief Information Officer
	Bruce Campbell	General Manager, Communications and Community Relations
	Theresa Davis	General Manager, Human Resources
	Christiane Kyte	General Manager, Clinical Services and Special Education
	Richard Moriah	General Manager, Physical Plant Facilities
Recorder:	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance
Chair Sharon Hobin called the meeting to order at 7:00 p.m.

2. Land Acknowledgment - Chair Sharon Hobin

3. National Anthem

The Chair acknowledged and thanked Martina Ortiz-Luis, Kibwe Thomas and Sole Power Productions for permission to use their recorded version of the national anthem.

4. Opening Prayer

Chair Sharon Hobin led the prayer for Catholic Education Week 2022. The Chair asked that we continue to keep in our prayers the people of Ukraine and recognized those families that have fled to Canada. We have welcomed new students to our DPCDSB schools.

5. Approval of Agenda

Motion 715 (22-04-26)

Moved by Stefano Pascucci

Seconded by Thomas Thomas

MOTION TO ADD THE FOLLOWING ITEMS TO THE AGENDA: F8, G6, G7, M3D, AND M5A, BE APPROVED.

CARRIED

Motion 716 (22-04-26)

Moved by Bruno Iannicca

Seconded by Darryl D'Souza

THAT THE AGENDA BE APPROVED, AS AMENDED.

CARRIED

- a. Approval of Calendar Items - Nil

6. Declaration of Interest

The following trustees declared an interest in agenda items: M 1 a. and M 5 a.

1. *Trustee Sharon Hobin —family members belong to OECTA*
2. *Trustee Bruno Iannicca—family members belong to OECTA and CUPE 2026*
3. *Trustee Stefano Pascucci—family member belongs to OECTA*
4. *Trustee Mario Pascucci—family member belongs to OECTA*

Motion 717 (22-04-26)
Moved by Thomas Thomas
Seconded by Anna da Silva

THAT THE DECLARED INTEREST ITEMS BE MOVED TO AGENDA ITEM M 9.

CARRIED

7. Approval of Minutes, Regular Board Meeting, March 29, 2022

Motion 718 (22-04-26)
Moved by Thomas Thomas
Seconded by Anna da Silva

THAT THE MINUTES OF THE REGULAR BOARD MEETING, MARCH 29, 2022, BE APPROVED.

CARRIED

- a. Business Arising from the Minutes - Attached.

B. Pastor's Remarks: Video Presentation by Monsignor Shiels - Rejoice

The Chair asked Director Mazzorato to express our sincere gratitude to Monsignor for his insightful and inspiring words. Chair Sharon Hobin expressed her best wishes to all as we celebrate Easter.

Trustee Frank Di Cosola joined the meeting at 7:20 p.m.

Motion 719 (22-04-26)
Moved by Anna da Silva
Seconded by Bruno Iannicca

THAT THE PASTOR'S REMARKS, BE RECIEVED.

CARRIED

C. Awards and Presentations

1. Proclamation - Staff Appreciation Day 2022

Director Mazzorato noted that the Feast Day of St. Joseph the Worker, is on Sunday, May 1. We will celebrate Staff Appreciation Day on Monday, May 2, 2022

**WHEREAS IN HIS FIRST LETTER TO THE CORINTHIANS, ST. PAUL SAYS:
"FOR JUST AS THE BODY IS ONE AND HAS MANY MEMBERS AND ALL THE MEMBERS OF
THE BODY, THOUGH MANY, ARE ONE BODY, SO IT IS WITH CHRIST."**

AND;

**WHEREAS STAFF ARE MEMBERS OF THE CORPORATE BODY KNOWN AS
THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD.**

AND;

**WHEREAS STAFF ARE VALUED, RECOGNIZED AND CELEBRATED FOR THEIR DEDICATION,
COMMITMENT AND CONTRIBUTION TO CATHOLIC EDUCATION,
FAITH FORMATION AND THE SUCCESS AND WELL-BEING
OF ALL LEARNERS IN DUFFERIN-PEEL.**

AND;

WHEREAS MAY 1 IS THE FEAST DAY OF ST. JOSEPH THE WORKER,

**THE PATRON SAINT OF WORKERS,
BE IT RESOLVED
THAT STAFF APPRECIATION DAY WILL BE CELEBRATED ON MONDAY, MAY 2, 2022
FOR THE SCHOOL YEAR 2021-2022 IN DUFFERIN-PEEL SCHOOLS AND FACILITIES.**

1. Trustee Bruno Iannicca: How will we be celebrating Staff Appreciation Day 2022?

Director Mazzorato: We will use our social media and school board email to send out messages of gratitude and celebration.

Motion 720 (22-04-26)

Moved by Bruno Iannicca

Seconded by Thomas Thomas

THAT THE PROCLAMATION WITH RESPECT TO STAFF APPRECIATION DAY, BE RECEIVED.

CARRIED

Motion 721 (22-04-26)

Moved by Darryl D'Souza

Seconded by Luz del Rosario

**THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD PROCLAIMS STAFF
APPRECIATION DAY WILL BE CELEBRATED ON MONDAY, MAY 2, 2022 FOR THE SCHOOL
YEAR 2021-2022 IN DUFFERIN-PEEL SCHOOLS AND FACILITIES.**

CARRIED

D. Delegations - Nil

E. Updates/Information/Reports from Trustees for Receipt

1. Regular Reports

- a. Ontario Catholic School Trustees' Association (OCSTA) Report

Trustee Luz del Rosario presented:

OCSTA Chair of Budget & Human Resources Committee, Marino Gazzola, reported at the recent Annual General Meeting (AGM) highlights of the latest Audited Financial Statements for our last fiscal year 2021 covering the 12-month period of September 1, 2020 to August 31, 2021. Highlights are:

- OCSTA Operations cost centre provided the net total \$265,940 surplus with our Labour Relations cost centre producing a net NIL result.
- As in previous years, the Operations account grouping which captures all operational expenses related to the regular day-to-day operations of the OCSTA, is funded by the annual Membership fees received from member school boards.
- As challenging as last fiscal year was, it was in part due to the imposed province-wide COVID-19 work-from-home lockdown, and to some degree in spite of adjustment and adaptation of practices to manage this unprecedented situation – that the Operations cost centre was able to produce a net surplus of \$265,940, far exceeding the originally budgeted \$17,635.

The surplus was achieved by the cost savings and higher earnings from four (4) areas:

1. **Meeting costs** related to all departments as all meetings were held virtually.
2. **Office-related expenses** related to operations (i.e., parking, postage, shipping, supplies, library) came in under budget by \$28K since all staff were required to work from home for the entire fiscal year due to the pandemic.
3. **Legal expenses** also came in under budget by \$15K, with the highest legal costs incurred last year related to e-Learning and unique school re-opening issues.
4. **Investment Income** earnings of \$66K. This additional return-on-investment was credited to the timing of maturing investments.

In accordance with the OCSTA's directive, the entire \$265,940 surplus is being redirected to increase the Legal Reserve Fund, fulfilling a decision made in 2003 to actively grow the OCSTA Legal Reserve Fund in a proactive and visionary initiative designed to defend future legal challenges to Catholic education in Ontario.

It is through the continued best efforts of staff, working through the board and the Budget and Human Resources Committee, that the increasing costs of people, goods and other mandatory services continue to be managed and mitigate savings where possible. This year during the shuttering of downtown offices, Executive Director Nick Milanetti and OCSTA staff, re-organized the offices which resulted in successfully sub-leasing the Labour Relations Office, releasing the last ten months of the lease which created savings of over \$65K which we anticipate will assist with the bottom line of the 2022 budget year.

The Ministry of Education provides labour relations funding based on the number of unions represented. OCSTA formerly received only one funding for OEFTA, even though we have two OEFTA groups: elementary and secondary. I would like to recognize that OCSTA's Interim Labour Relations Director, Ron McNamara, successfully lobbied the government to provide OCSTA two fundings for OEFTA; one for elementary and one for secondary.

Trustees Sharon Hobin passed the chair to Trustee Luz del Rosario.

Chair Sharon Hobin reported on the OCSTA AGM and Conference April 21 to April 23, 2022:

Five DPCDSB Trustees and two Student Trustees along with our Director of Education Marianne Mazzorato attended the conference. On Thursday we attended the *OCSTA/OCSBOA Business Seminar* which opened with an address from Kevin Sun, President of OCSBOA and DPCDSB Internal Auditor.

Presentations included:

- *Cyber Security Issues Confronting School Boards* - by Ryan Duquette Partner, RSM Canada LLP.
- *Economic Issues Impacting Ontario and Canada* - by Robert Lavigne Managing Director of Economic Research, OMERS.
- *Capital Planning & Pupil Accommodation Reviews Key Issues* - by Daniel Del Bianco Associate Director, Corporate Services, and Mathew Thomas

Superintendent, Planning & Operations, DPCDSB. The presentation was extremely well received.

The Conference began with an opening ceremony on Thursday evening by the host school board, Ottawa Catholic District School Board (OCDSB). One highlight of the evening was the presentation by the OCDSB Children's' Choir.

On Friday, the agenda included *Morning Praise* lead by Father Pat Fitzpatrick, chaplain of OCSTA. We received the President's Report by Patrick Daly and a nominations report with introductions of the candidates.

The keynote address by Dr. Jean Clinton was delivered virtually as she was COVID positive, but that did not stop her from sharing an excellent address with time for questions. Her topic was *Resilience & Empathy in Education*. We have been blessed to have heard from Dr. Clinton during parent engagement evenings and on PA days for staff development.

Student Trustees attended a panel discussion which addressed *Fostering Diversity, Equity and Inclusion in Our Schools*.

During the *Resolution* session all resolutions were approved or sent to committees.

Minister Lecce addressed us virtually and took a few questions from the audience.

In the afternoon there were four sessions which trustees could choose from: Equity and Human Rights, Strategies to Address Anti Black Racism, Truth and Reconciliation, and School Attendance Boundary reviews.

The returning officer reported that Pat Daly is returning as President, Michael Belmore is returning as Vice President, Bev Eckensweiler as Past President, and Mark Mullen was elected CCTSA representative.

Friday evening Mass was celebrated at the beautiful Notre Dame Cathedral with a Commissioning Ceremony for the OCSTA Directors followed by dinner and an awards ceremony. Trustee Frank Di Cosola was presented with his 25 year pin. Congratulations to Frank.

On Saturday morning we heard a presentation from Algonquin Elder and Poet Laureate for Ottawa, Albert Dumont. We then had a presentation from Dr. Mark McGowen who is a Professor and Vice-President of St. Michael's College and author of *The Enduring Gift: the History of Catholic Education*. He was inspiring.

Thank you to those who were able to accompany me; Director Mazzorato, Trustees Luz Del Rosario, Thomas Thomas, Frank Di Cosola, Anna da Silva and Student Trustees Leroy Onuoha and Dea Sokoli. It was a valuable conference and one that I highly recommend to all trustees.

Trustee Sharon Hobin resumed the Chair.

Motion 722 (22-04-26)
Moved by Frank Di Cosola
Seconded by Anna da Silva

THAT THE VERBAL REPORT, ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION, BE RECEIVED.

CARRIED

2. Student Voice – Student Trustees Leroy Onuoha (North) and Dea Sokoli (South)

Last weekend, we were honored to attend the OCSTA 92nd AGM and Conference in Ottawa. We met with Senator Oh, thanks to the planning of our DPCDSB board of trustees, and spoke in length about his journey to becoming a senator, as well as his duties and responsibilities. We attended workshops, networked with other student trustees, and celebrated our Catholic faith. This conference provided us with valuable discussions, specifically pertaining to the *Fostering Inclusivity and Diversity* workshop. We are also very thankful to finally have met trustees in person. We are truly grateful to have attended this conference.

This month we had a brief senate meeting to discuss senate activities. The Social Justice working group was able to meet separately in order to discuss the promotion of the safe schools' tool, and how students will use it. The Student Well-Being working group is currently on hold due to staffing changes but will promptly continue their work once this process is complete. Our next meeting on May 19 will be our first official in-person meeting. We are excited to meet in person and collaborate for the final months of the school year.

Secondary schools are currently holding their student senate elections. We are eager to meet the newly elected senators in-person at the senate meeting in June.

Shortly after our May 19 senate meeting, we are to attend the Ontario Student Trustees' Association (OSTA-AECO) conference in Toronto, where we will be able to meet other incoming student trustees and further communicate with student trustees from other school boards. It has been a blessing to attend these events and learn how to effectively continue to advocate for students. On April 7 we presented to the Central Committee for Catholic School Councils (CCCSC). We responded to questions regarding: COVID-19 procedures, mental health supports, and general student input on the semester.

Motion 723 (22-04-26)
Moved by Stefano Pascucci
Seconded by Shawn Xaviour

THAT THE VERBAL STUDENT VOICE REPORT, BE RECEIVED.

CARRIED

3. Good News Items

Trustee Stefano Pascucci
Ward 4 Mississauga

Thank you to the staff and students of St. Martin CSS and their feeder elementary schools for planting over 150 trees in two neighborhood parks. More than 100 elementary and secondary students participating.

Motion 724 (22-04-26)
Moved by Luz del Rosario
Seconded by Shawn Xaviour

THAT THE GOOD NEWS REPORT, BE RECEIVED.

CARRIED

F. Updates/Information/Reports from Committees for Receipt

1. Minutes of the Administration and Finance Committee Meeting, March 1, 2022

Motion 725 (22-04-26)
Moved by Stefano Pascucci
Seconded by Mario Pascucci

**THAT THE MINUTES OF THE ADMINISTRATION AND FINANCE COMMITTEE MEETING,
MARCH 1, 2022, BE RECEIVED.**

CARRIED

2. Minutes of the Faith and Program Committee Meeting, March 8, 2022

Motion 726 (22-04-26)
Moved by Shawn Xaviour
Seconded by Darryl D'Souza

**THAT THE MINUTES OF THE FAITH AND PROGRAM COMMITTEE MEETING, MARCH 8, 2022,
BE RECEIVED.**

CARRIED

3. Minutes of the Central Committee for Catholic School Councils, March 3, 2022

Motion 727 (22-04-26)
Moved by Stefano Pascucci
Seconded by Bruno Iannicca

**THAT THE MINUTES OF THE CENTRAL COMMITTEE FOR CATHOLIC SCHOOL COUNCILS
MEETING, MARCH 3, 2022, BE RECEIVED.**

CARRIED

4. Minutes of the Audit Committee Meeting, February 1, 2022

Motion 728 (22-04-26)
Moved by Anna da Silva
Seconded by Frank Di Cosola

**THAT THE MINUTES OF THE AUDIT COMMITTEE MEETING, FEBRUARY 1, 2022, BE
RECEIVED.**

CARRIED

5. Minutes of the Toronto and Region Conservation Authority Meeting, February 7, 2022

Motion 729 (22-04-26)

Moved by Thomas Thomas

Seconded by Frank Di Cosola

THAT THE MINUTES OF THE TORONTO AND REGION CONSERVATION AUTHORITY MEETING, FEBRUARY 7, 2022, BE RECEIVED.

CARRIED

6. Minutes of the Special Education Advisory Committee Meeting, March 9, 2022

Motion 730 (22-04-26)

Moved by Bruno Iannicca

Seconded by Luz del Rosario

THAT THE MINUTES OF THE SPECIAL EDUCATION ADVISORY COMMITTEE MEETING, MARCH 9, 2022, BE RECEIVED.

CARRIED

7. Secondary School Scholarships and Awards Committee Report

Motion 731 (22-04-26)

Moved by Shawn Xaviour

Seconded by Bruno Iannicca

THAT THE REPORT TO THE BOARD OF TRUSTEES, SECONDARY SCHOOL SCHOLARSHIPS AND AWARDS COMMITTEE REPORT, BE RECEIVED.

CARRIED

8. Approval of Minutes of the Contract and Negotiations Committee Meeting, January 25, 2022

Motion 732 (22-04-26)

Moved by Thomas Thomas

Seconded by Darryl D'Souza

THAT THE MINUTES OF THE CONTRACT AND NEGOTIATIONS COMMITTEE MEETING, JANUARY 25, 2022, BE RECEIVED.

CARRIED

G. Updates/Information/Reports from Administration for Receipt

1. Retirement - C. Serjeant, Principal

Director Mazzorato paid tribute to Principal Craig Serjeant.

Craig began his teaching career in September 1989 when he taught a Grade 7/8 class at St. Bernadette Catholic Elementary School (CES) in Durham. Craig moved to DPCDSB in 1991 when he was hired to teach a Grade 3/4 class at St. Francis Xavier CES, a school where he spent 11 years. He moved into administration in 2002, he was a vice-principal at St. Ursula CES and then St. Thomas More CES. In 2005 he became a principal and has served at St. Raphael CES, St. Luke CES, St. Timothy CES, and St. Vincent de Paul CES.

Throughout his career, Craig has been an advocate for students and has embraced the Ontario Catholic School Graduate Expectations as a framework for ensuring student success. Moreover, he has been committed to building strong relationships within the school community, and has valued and supported the relationship between home, school and parish.

Craig's commitment to Catholic education, to student success, and to positive relationships have been at the centre of his teaching and leadership, all of which have impacted each of his school communities. We wish him well in his retirement.

1. Trustee Bruno Iannicca: Thanks to Craig for his time at St. Timothy CES, respectfully, the school has never been the same, as he did things differently from day one. I wish him well in his future endeavors.
2. Trustee Mario Pascucci: He did a great job at St. Timothy CES and brought all that goodness with him to serve St. Vincent de Paul CES. The school community will miss him. God bless.

Motion 733 (22-04-26)

Moved by Mario Pascucci

Seconded by Bruno Iannicca

THAT THE RETIREMENT OF PRINCIPAL CRAIG SERJEANT, BE RECEIVED, WITH REGRET.

CARRIED

2. Retirement - J. Lezon, Principal

Director Mazzorato paid tribute to Principal John Lezon.

John began his career with Dufferin-Peel in 1992. He taught construction technology at St. Francis Xavier Catholic Secondary School (CSS) for ten years. As part of the program, he guided students and built two portable classrooms and the Peace Tower that remains in the main foyer. John was always involved in a variety of areas beyond the classroom, he has been a dedicated coach for football and wrestling.

John began administration as a vice-principal at Philip Pocock CSS for one year, then moved to Ascension of Our Lord CSS and St. Thomas Aquinas CSS for three years respectively.

In 2010 he was promoted to principal of Notre Dame CSS where he served for seven years. In 2017 he moved to Our Lady of Mount Carmel CSS and has served this community for five years as the school Principal.

During John's career he has served and provided his expertise on the following committees and teams: Tragic Events Response team, Student Success Allocation, Board Accessibility, Joint Health and Safety, Technological Studies Health and Safety Manual, the Workplace Violence sub-committee, and the COVID-19 Health and Safety sub-committee

John served as President Elect/President/Past President of the Secondary Principal/Vice-Principal association. John has been a dedicated educator and leader in our system.

We thank John Lezon for his 30 years of service and dedication to Catholic Education in Ontario. We wish him well in his retirement.

Motion 734 (22-04-26)

Moved by Anna da Silva

Seconded by Thomas Thomas

THAT THE RETIREMENT OF PRINCIPAL JOHN LEZON, BE RECEIVED, WITH REGRET.

CARRIED

3. Retirement - A. Aquino, Principal

Director Mazzorato paid tribute to Principal Angela Aquino.

Angela began teaching in Dufferin-Peel in 2002, and in her 18 years she has served as a Catholic educator in the capacity of classroom teacher, vice-principal, and principal. She began as a classroom teacher at Our Lady of Mercy CES and St. Maria Goretti CES. She became an administrator in 2008 and served as a vice-principal at St. Gregory CES and St. Herbert CES. She was appointed as principal at St. Jerome in 2011; and then served as principal at St. Philip in 2017.

Angela's philosophy of education has been one of service to others, and she has garnered the respect and admiration of the communities with whom she has worked. Whether a classroom teacher or an elementary principal, Angela has worked tirelessly to improve student learning and engagement. She has been steadfast in her belief that whatever the role she has been called to in Catholic education, she has always been a teacher first with student success at the heart of all she has done to impact learning in the classroom. Moreover, she has also valued and supported the strong relationship between home, school and parish. Her commitment to Catholic education and a faith-centred approach to teaching and leadership is one that has enriched the lives of the school communities in which she has worked.

1. Trustee Bruno Iannicca: I have had the pleasure of working with Angela for many years. She is a recruiter of our future vice-principals; she mentors many by role modelling and sharing her love for all children. Her vice-principals have become excellent principals. A parent from St. Philip CES called to advise that her child with special needs made wonderful progress since Principal Aquino arrived at the school. High praise. She has an open door for students, parents/guardians and trustees alike. I wish her well. God bless.
2. Trustee Luz del Rosario: Angela really is a gem. She is welcoming to students and their families and is very approachable by children and parent/guardians alike. Thank you to Angela for her hard work. Wishing her God's blessings in retirement.

Motion 735 (22-04-26)

Moved by Bruno Iannicca

Seconded by Luz del Rosario

THAT THE RETIREMENT OF PRINCIPAL ANGELA AQUINO, BE RECEIVED, WITH REGRET.

CARRIED

4. Retirement - B. Pullara, Principal

Director Mazzorato paid tribute to Principal Bruno Pullara.

Bruno has been an educator with DPCDSB for three decades. His journey began as a first-year intermediate teacher at St. Patrick School CES in Wildfield and 30 years later will come to close as a principal at Lester B. Pearson CES in Brampton.

Bruno was blessed to serve many communities as a teacher in our system. His stay at St. Patrick CES was short-lived, only one year, and then he moved on to Malton for 10 years where he taught at St. Michael School CES for three years, and then for seven years he taught Grade 8 and served as a Special Education Resource Teacher (SERC) at Holy Cross CES. After spending a decade in the wonderful community of Malton, Bruno spent five years in Mississauga and Brampton.

In October 2007, Bruno was promoted to vice-principal, where, for two years, he worked with the elementary communities of All Saints and St. Christopher. In 2009, Bruno began his first principalship at St. Faustina School CES. In 2014, Bruno moved to St. Bernard of Clairvaux CES, serving the Clairvaux community for two years. In 2016, Bruno was seconded to the Ministry of Education as a Student Achievement Officer (SAO). In his role as an SAO, Bruno supported school leaders and superintendents. After a three-year secondment, Bruno returned to Dufferin-Peel as principal of Lester B. Pearson CES, his current school.

Bruno believes that every day teachers have the opportunity, through their vocation, to affect change and help shape our collective future and that Catholic teachers, in particular, play an important role in bringing about the Kingdom of God.

Bruno is sincerely grateful to DPCDSB for the opportunity to contribute to the school board's mission for three decades. Bruno is very thankful to have had the privilege to have worked and learned alongside committed, passionate and dedicated educators who see children as a gift from the Lord. We wish him all the best in his retirement.

1. Trustee Shawn Xaviour: When he returned to the board from secondment, I had the opportunity to work with him and he brought such positive energy to the Lester B. Pearson CES community. I wish him the very best in his retirement.

Motion 736 (22-04-26)

Moved by Shawn Xaviour

Seconded by Anna da Silva

THAT THE RETIREMENT OF PRINCIPAL BRUNO PULLARA, BE RECEIVED, WITH REGRETS.

CARRIED

5. Retirement - W. Matos, Principal

Director Mazzorato paid tribute to Walter Matos, Principal of St. Herbert.

Walter came to Dufferin-Peel in 1992 and over his 30 years has served in the capacity as teacher, vice-principal, and principal. He began his career at St. Marguerite of Bourgeoys CES as a Grade 4 teacher. In 1999 Walter helped open St. Isaac Jogues CES and took on the role of Special Education teacher for over seven years.

In 2006 Walter turned his attention to a bigger calling and became a vice-principal at St. John Paul II CES. After almost three years as vice-principal Walter once again decided to embark on a new journey and was appointed principal of St. Teresa of Avila CES. In 2014 he transferred to the St. Herbert community from where today he has decided to retire after a wonderful career as a servant leader.

Throughout Walter's career in DPCDSB, he has been a strong advocate for all students. His deep love of children, his commitment to student achievement and well-being, as well as his commitment to students with diverse learning needs has been Walter's focus throughout his career. Walter's gentle manner, care, and support of staff and students has been the hallmarks of his leadership and making all in his presence feel the love and compassion of Christ.

Walter leaves a legacy of excellence in Catholic Education coupled with a testament to the power of embracing care and gentleness as a framework for ensuring student success and well-being. Walter will be truly missed by staff, students, and parents alike. We wish him all the best as he embarks on his new journey.

1. Trustee Luz del Rosario: Thank you to Walter for the hard work he has done at St. Herbert CES. He is very approachable and takes the time to explain things to parents/guardians, students and trustees alike. During the pupil accommodation review he showed great leadership and welcomed the families and students from St. Dunstan CES when that school closed. This was a critical transition that went well under his leadership. Wishing him all the best. He will be missed by all. Happy retirement.

Motion 737 (22-04-26)

Moved by Luz del Rosario

Seconded by Bruno Iannicca

THAT THE RETIREMENT OF PRINCIPAL WALTER MATOS, BE RECEIVED, BE RECEIVED.

CARRIED

6. Retirement - V. Carey, Principal

Director Mazzorato paid tribute to Principal Vanessa Carey.

Vanessa began her teaching career with Dufferin-Peel as an occasional teacher in 1988 and was then placed at Metropolitan Andrei CES. Her teaching journey took her to several elementary schools: Blessed Trinity, Our Lady of Good Voyage, St. Albert of Jerusalem, St. Herbert, St. Rose of Lima, Divine Mercy, Father C.W. Sullivan, and Our Lady of Fatima where she taught Kindergarten to Grade 6 in the roles of classroom teacher, teacher of the gifted congregated class, Reading Recovery, Empower, and as a Special Education teacher.

In 2013, Vanessa was called to be a vice-principal at Metropolitan Andrei CES and then Venerable Michael J. McGivney CES. Vanessa was thrilled to continue her journey in Catholic education as principal of St. Raphael CES where she has remained for the last six years.

Vanessa has enjoyed working with many educators and creating a sense of belonging amongst staff, students and the school community. Vanessa's passion lies in helping

students to be the best that they can be, and particularly in the joy of teaching students how to read.

Vanessa will be missed. Her positive attitude and abundant care of the children entrusted to her care have been cornerstones of the St. Raphael CES community for many years. We wish Vanessa the very best as she spends the next years focused on family, faith, fun and a trip with her parents to Trinidad and Tobago.

1. Trustee Thomas Thomas: The community of St. Raphael CES will really miss Vanessa. Her community loved her; she was an excellent choice for the diverse community she served. Staff, students and trustees have been very happy under her leadership. Enjoy your leisure life and thank you for your hard work and dedication. God bless.

Motion 738 (22-04-26)

Moved by Thomas Thomas

Seconded by Shawn Xaviour

THAT THE RETIREMENT OF PRINCIPAL VANESSA CAREY, BE RECEIVED, WITH REGRET.

CARRIED

7. Retirement - D. Finegan-Downey, Superintendent

Director Mazzorato advised that before trustees is a letter from Superintendent Deborah Finegan-Downey, her intent to retire effective August 31, 2022.

Deborah joined Dufferin-Peel CDSB as a teacher at St. Anne CES in 1987. Deb then taught at St. Marguerite Bourgeoys CES and St. Isaac Jogues CES as a classroom teacher and as a Special Education Resource teacher.

Deb was appointed vice-principal in 2003 and served Georges Vanier CES, St. Jean Brebeuf CES and Lester B. Pearson CES. She developed a School-Wide Retreat resource for Kindergarten to Grade 12 while working in Brampton Central family of schools (FOS). This resource is still being used today. Deb was appointed principal of Father Daniel Zanon CES in 2006 and worked with that community for over five years before being appointed principal to St. Mary CES.

In 2013, Deb was appointed Assistant Superintendent of Program. In that role, Deb developed and implemented many board-wide initiatives; such as personal electronic devices, Creating Pathway to Success resources, and the online French Immersion application, to name only a few. In 2016, Deb began her journey as a FOS superintendent in Brampton North East and then moved to the Mississauga South FOS.

In December 2018, Deb began her current role as superintendent of Special Education and Learning Services, which she has held for almost four years. Deb transformed the Special Education and Learning Services Department with her progressive ideas and vision. To name a few of her contributions: she developed and implemented a new virtual world of IPRCs, Case Conferences, and the distribution of electronic IEPs. This contribution has increased parent/guardian participation in IPRCs and Case Conference meetings while providing better transparency. Deb was responsible for developing the secondary Advantage Pilot Program that focuses on reading skills and the Alternative Curriculum for students. She developed and implemented ABA PowerPoints involving strategies and

toolkits for our elementary schools to assist students with autism. Deb has introduced reading programs and reading-based skills in our elementary and secondary Special Education programs. She has developed and implemented the Equals Math Program within the elementary and secondary self-contained special education classes. Under her leadership, learning modules were developed to assist staff with resources and activities and further their understanding of remote/hybrid learning. She developed and implemented modules so that parents/guardians could have learning activities involving literacy and numeracy during all school breaks beginning in March 2020 due to the pandemic.

Throughout her 35-year career with DPCDSB, Deb has always been an advocate for Catholic education. She believed strongly in true servant leadership and has assisted many of our new administrators over the years. Her innate ability to interact with all community members with integrity, grace and dignity has garnered her the respect of all with whom she works. Even in high-stress and complex situations, Deb maintains a sense of calm and stability, the mark of a true leader.

All who have worked with Deb are instantly reminded of the importance of ensuring all students, regardless of ability, can learn and deserve to achieve to their fullest potential. She has touched countless school communities in her various roles throughout her career and has been a valued member of the senior management team. As a system, we are indebted to her dedication, commitment, and support of Catholic Education and the DPCDSB. She will be incredibly missed. Please join me in congratulating Deb Finegan-Downey on her retirement.

1. Trustee Anna da Silva: It is sad to see you go, you have been a wonderful principal and superintendent and I have enjoyed working with you Deb. Congratulations and best wishes.
2. Trustee Bruno Iannicca: I have had the pleasure of working with Deb in a full circle, beginning as a FOS superintendent and presently as superintendent of the Special Education and Learning Services department and on the Special Education Advisory Committee (SEAC). Deb was spectacular at bringing information to parents, while she was pleased to say that the work was done by her staff, she enjoyed sharing their success. I enjoyed our SEAC post-meeting debrief, where we discussed the successes but moreover what could be improved. God bless you on your journey.
3. Trustee Luz del Rosario: I appreciate that Deb has always remembered the students with special needs in my community. Deb shined as the superintendent of Special Education and Learning Services as she introduced a lot of new things and provided information for SEAC members and trustees. Wishing Deb God's blessings.

Superintendent Deborah Finegan-Downey: *My cup runneth over.* I have had 35 wonderful years at DPCDSB. I appreciate all your support; it has been a delight, never dull, collectively we did a lot for our parents/guardians and students. I pray that Catholic education will continue to be strong, eventually, hopefully for my grandchildren.

Motion 739 (22-04-26)
Moved by Bruno Iannicca
Seconded by Anna da Silva

THAT THE RETIREMENT OF SUPERINTENDENT DEBORAH FINEGAN-DOWNEY, BE RECEIVED, WITH REGRET.

CARRIED

H. Trustee/Committee/Administration Reports Requiring Action

1. Nomination for Membership on the Special Education Advisory Committee

1. Trustee Luz del Rosario: Is this a new association to join the SEAC?

Superintendent Finegan-Downey: This is a new addition to the SEAC. Liza Dowson represents Ontario Association for Families of Children with Communication Disorders (OAFCCD). Their addition to the committee will add a different layer in terms of directions, perspective and ideas for students.

Motion 740 (22-04-26)
Moved by Bruno Iannicca
Seconded by Thomas Thomas

THAT THE REPORT TO THE BOARD OF TRUSTEES, NOMINATION FOR MEMBERSHIP ON THE SPECIAL EDUCATION ADVISORY COMMITTEE, BE RECEIVED.

CARRIED

Motion 741 (22-04-26)
Moved by Bruno Iannicca
Seconded by Luz del Rosario

THAT THE NOMINATION OF LIZA DOWSON FOR MEMBERSHIP ON THE SPECIAL EDUCATION ADVISORY COMMITTEE, BE APPROVED.

CARRIED

I. Notices of Motion - Nil

J. Additional Business - Nil

K. Questions Asked of, and by, Trustees - Nil

L. Declared Interest Items - Nil

M. In Camera Session

Motion 742 (22-04-26)
Moved by Stefano Pascucci
Seconded by Mario Pascucci

THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN CAMERA MEETING, IN RESPECT OF APPROVAL OF IN CAMERA MINUTES, RECEIVE A NEGOTIATIONS REPORT, APPROVAL OF A MOTION FROM THE CONTRACT AND NEGOTIATIONS COMMITTEE AND CONVENE FOR AN IN CAMERA PRIVATE SESSION – TRUSTEES AND DIRECTOR

ONLY FOR APPROVAL OF MINUTES FROM THE IN CAMERA PRIVATE SESSION - TRUSTEES AND DIRECTOR ONLY, WITH REFERENCE TO THE CRITERIA SET OUT ABOVE.

CARRIED

N. Report from In Camera

Report: Approval of In Camera Minutes, approval of a Motion recommended by the Contract and Negotiations Committee, and approval of Minutes of the In Camera Private Session - Trustees and Director Only.

Motion 743 (22-04-26)

Moved by Anna da Silva

Seconded by Thomas Thomas

THAT THE BOARD OF TRUSTEES RECEIVE THE CONFIDENTIAL REPORT OF THE COMMITTEE IN CAMERA AND IN CAMERA PRIVATE SESSION - TRUSTEES AND DIRECTOR ONLY AND RECOMMEND ADOPTION OF THE RECOMMENDATIONS SET OUT THEREIN.

CARRIED

O. Future Meetings

May 31, 2022

June 21, 2022

P. Adjournment

Motion 744 (22-04-26)

Moved by Anna da Silva

Seconded by Mario Pascucci

THAT THE MEETING BE ADJOURNED AT 8:55 P.M.

CARRIED