

MINUTES

Regular Board Meeting

Memorial of St. Damius

Tuesday, December 11, 2018 7:00 pm

Board Room, Catholic Education Centre

Chair:	S. Hobin
Vice Chair:	T. Thomas
Trustees:	B. Corbet, A. da Silva, D. D'Souza, L. del Rosario, F. Di Cosola, , B. Iannicca, M. Pascucci, S. Pascucci, S. Xaviour
Student Trustees:	R. Pinto, F. Rosario
Director of Education:	M. Mazzorato
Associate Director of Instructional Services:	D. Amaral
Associate Director of Corporate Services:	D. Del Bianco
Executive Superintendent of Finance, Chief Financial Officer and Treasurer:	J. Cherepacha
Superintendents:	W. Brunton, T. Cruz, D. Finegan-Downey, S. Gos, B. Hester, M. Lewis, C. MacDonald C. Murphy, L. Papaloni, T. Peel, S. Steer, L. Storey, S. Strong, M. Thomas, M. Vecchiarino
Counsel:	M. Beck
General Managers:	B. Campbell, T. Davis, R. Moriah
Recorder:	L. Mackereth

A. Routine Matters

1. Call to Order and Attendance
Chair S. Hobin called the meeting to order at 7:00 p.m. The assembly joined in singing O' Canada.
2. Acknowledgement of First Nations Sacred Territory
Chair of the Board, S. Hobin acknowledged the sacred territory of the Mississaugas of the Credit First Nation.
3. Opening Prayer
Chair of the Board, S. Hobin led the Opening Prayer, asking the assembly to pray for Riley Driver-Martin, former St. Louis student and Teresa Bissola, sister of Trustee A. da Silva.
4. Approval of Agenda
Trustee B. Corbet withdrew I 1 Notice of Motion
Addition to the Agenda: Notice of Motion - Trustee S. Pascucci
Reordered the In Camera Agenda.

Motion 013 (18-12-11)

Moved by D. D'Souza

Seconded by B. Iannicca

THAT THE AGENDA BE APPROVED, AS AMENDED.

CARRIED

a. Approval of Calendar Items

5. Declaration of Interest

The following trustees declared an interest in agenda item H 3 - 2018-2019 Revised Estimates - Operating

Trustee S. Hobin —family members belong to OECTA

Trustee B. Iannicca—family members belong to OECTA and CUPE 2026

Trustee M. Pascucci—family member belongs to OECTA

Trustee S. Pascucci - family member belongs to OECTA

Motion 014 (18-12-11)

Moved by S. Xaviour

Seconded by S. Pascucci

THAT THE DECLARED INTEREST ITEM BE MOVED TO AGENDA ITEM L.

CARRIED

6. Approval of Minutes, Regular Board Meeting, November 27, 2018

Motion 015 (18-12-11)

Moved by A. da Silva

Seconded by B. Corbet

THAT THE MINUTES OF THE REGULAR BOARD MEETING, NOVEMBER 27, 2018, BE APPROVED.

CARRIED

a. Business Arising from the Minutes - Nil

7. Approval of Minutes, Inaugural Board Meeting, December 4, 2018

Motion 016 (18-12-11)

Moved by A. da Silva

Seconded by M. Pascucci

THAT THE MINUTES OF THE INAUGURAL BOARD MEETING, DECEMBER 4, 2018, BE APPROVED.

CARRIED

a. Business Arising from the Minutes- Nil

B. Awards and Presentation - Nil**C. Pastor's Remarks - Nil****D. Delegations**

1. M. Beaton - Holy Name of Mary Accommodation

M. Beaton, parent, delegated on her own behalf. The delegate presented her concerns with the relocation of Holy Name of Mary Catholic Secondary School during the school renovation project and offered alternate suggestions. Trustees advised the delegate that the October meeting was not the first meeting with parents. Information meetings were held last spring.

Motion 017 (18-12-11)

Moved by S. Pascucci

Seconded by D. D'Souza

THAT THE DELEGATION, M. BEATON, HOLY NAME OF MARY ACCOMMODATION, BE RECEIVED.

CARRIED

2. J. Payne - Holy Name of Mary Accommodation

J. Payne, parent, delegated the board on his own behalf. The delegate expressed his concerns with the accommodation plans for the relocation of Holy Name of Mary Catholic Secondary School during renovations.

Motion 018 (18-12-11)

Moved by A. da Silva

Seconded by S. Xaviour

THAT THE DELEGATION, J. PAYNE, HOLY NAME OF MARY ACCOMMODATION, BE RECEIVED.

CARRIED

3. D. Hughes - Holy Name of Mary Accommodation

D. Hughes, parent, delegated the board on her own behalf. The delegate shared her concerns regarding transportation of students with health issues during the renovation of Holy Name of Mary Catholic Secondary School.

Motion 019 (18-12-11)

Moved by S. Xaviour

Seconded by B. Iannicca

THAT THE DELEGATION, D. HUGHES, HOLY NAME OF MARY DELEGATION, BE RECEIVED.

CARRIED

4. L. Daoust - Holy Name of Mary Accommodation

L. Daoust, parent, delegated the board on his own behalf. The delegate expressed concerns with student bus safety with the relocation of Holy Name of Mary Catholic Secondary School during renovations.

Motion 020 (18-12-11)

Moved by F. Di Cosola

Seconded by A. da Silva

THAT THE DELEGATION, L. DAOUST, HOLY NAME OF MARY ACCOMMODATION, BE RECEIVED.

CARRIED

E. Updates/Information/Reports from Trustees for Receipt

1. Regular Reports

a. Board Committee Composition

M. Mazzorato, Director of Education, outlined the committee positions that needed to be addressed. The 2019 chairs and vice chairs of various committees were elected at the Inaugural Board Meeting December 4, 2018.

The 2019 Administration and Finance Committee is comprised of all Trustees and Student Trustees. The Chair is Trustee F. Di Cosola and Vice Chair is Trustee D. D'Souza.

The 2019 Faith and Program Committee is comprised of all Trustees and Student Trustees. The Chair is Trustee S. Xaviour and the Vice Chair is Trustee B. Corbet.

The 2019 Board By-Law/Policies Review Committee is comprised of all Trustees and Student Trustees. The Chair is Trustee B. Iannicca and the Vice Chair is Trustee S. Pascucci.

The 2019 Audit Committee is comprised of Trustees A. da Silva, F. Di Cosola and S. Pascucci. The Chair and Vice Chair of the Audit Committee will be elected at the Inaugural Audit Committee meeting.

The 2019 Contract and Negotiations Committee is comprised of all Trustees without conflict. The Chair is L. del Rosario and the Vice Chair is A. da Silva. Members of the committee are Trustees B. Corbet, D. D'Souza, F. Di Cosola, T. Thomas and S. Xaviour.

All trustees are members of the Discipline Committee (expulsions and suspension appeals) for 2019.

Trustees L. del Rosario and S. Pascucci are members and Trustee B. Iannicca and T. Thomas are alternate members of the Special Education Advisory Committee for 2019.

Trustee S. Hobin is the member and Trustee M. Pascucci is the alternate member of Supervised Alternative Learning (SAL) for 2019.

Trustee S. Pascucci is the member and Trustee F. Di Cosola is the alternate member for the Central Committee for Catholic School Councils (CCCSC) for 2019.

Trustees S. Hobin, T. Thomas, D. D'Souza, A. da Silva and M. Pascucci are members of the Performance Planning and Review Committee for the Director of Education for 2019.

Trustees A. da Silva, S. Hobin, M. Pascucci, T. Thomas and S. Xaviour are members of DP Friends and Advocates for Catholic Education for 2019.

Trustees S. Hobin and S. Xaviour are members of the Challenged Material Committee for 2019.

Trustee B. Corbet is the member and Trustee S. Xaviour is the alternate member of the School Year Calendar Committee for 2019.

Trustee S. Xaviour is the member and Trustee D. D'Souza is the alternate member on the Secondary School Scholarships and Awards Committee.

Trustees B. Corbet, D. D'Souza, F. Di Cosola and T. Thomas put forth their names for the STOPR Governance Committee. Scrutineers D. Del Bianco, J. Cherepacha and B. Hester were appointed. Ballots were distributed resulting in a tie between B. Corbet and F. Di Cosola. Additional ballots were distributed and F. Di Cosola was elected by a clear majority.

Trustees F. Di Cosola, A. da Silva and T. Thomas are members of the Joint Ad Hoc Transportation Committee for 2019.

All trustees are members of the Multi-Year Strategic Planning Committee for 2019. The Chair and Vice Chair will be elected at the Inaugural meeting.

Trustees D. D'Souza, A. da Silva and S. Xaviour are members of the Brampton Board of Trade for 2019.

Trustees B. Corbet, L. del Rosario, S. Hobin, B. Iannicca, M. Pascucci, S. Pascucci and T. Thomas are members of the Mississauga Board of Trade for 2019.

Trustee D. D'Souza is the member and Trustee S. Xaviour is the alternate member on the Brampton School Traffic Safety Council for 2019.

Trustee F. Di Cosola is the member and Trustee S. Xaviour is the alternate member on the Caledon Traffic Safety Council for 2019.

Trustee E. Thomas is the member and Trustee B. Corbet is the alternate member of the Mississauga Traffic Safety Council for the term 2019-2022.

Trustees B. Corbet and T. Thomas are members of the Peel Safe and Active Routes to School for 2019.

Trustee T. Thomas is the member of the Mississauga Public Library Board for the term 2019-2022.

Trustees M. Pascucci and T. Thomas are OCSTA Directors for the term 2019-2020.

Motion 021 (18-12-11)

Moved by S. Xaviour

Seconded by T. Thomas

THAT THE BALLOTS BE DESTROYED.

CARRIED

2. Good News Items

Trustee B. Corbet shared she met St. Elizabeth Seton Grade 4 student J. Randall. J. Randall started with a goal of collecting 100 pairs of socks in Mississauga to help our community of homeless residents living in shelters. Each year she has raised her goal. Last year she exceeded her goal and collected 4500 pairs of socks! This year her goal of 5,400 socks is her biggest yet! Her campaign is helping us raise awareness of keeping the homeless warm and Peel. I'm proud to share this young girl's cause that is making a big difference in our community! It has inspired me along the way and a good reminder that from small beginnings come great things.

Trustee T. Thomas congratulated Ascension of Our Lord Secondary School. This year the students have collected \$11,600 for the Terry Fox Foundation.

Trustee B. Iannicca congratulated Fr. Santo from St. Catherine of Siena Parish on the 60th Anniversary of his Ordination.

Trustee D. D'Souza shared:

St. Edmund Champion Secondary School

Social Justice groups from Champion and Aquinas have joined together on a trip to Cambodia, December 7, to assist with a community project. They have been preparing for 4 months and have hosted a Silent Auction and a school supplies drive in order to meet the needs of the families that are hosting them.

St. Edmund Champion School Choir made up of 12 very talented students performed on December 2 at the "Festival of Lights" hosted by the Knights of Columbus in celebration of the season of Advent.

Champion's DECA club and Film Festival students have been campaigning to collect nonperishables food items to donate to Regeneration Brampton and this entire initiative has been student led

Champion's DECA students participated in the Regional competition earlier this month and made Champion history by winning 11 awards. They are now headed to the Provincial competitions in February 2019

Champion in partnership with ROPSSAA hosted a Special Events Basketball students and invited students from across our board in Planning for Independence Programs to take part in our tournament. The event was student led and all of our guests and hosts had a fantastic time

Champion Black Student Alliance started as a new club this year after a request was presented to the school. This student led club has been working hard to educate, promote

and celebrate Black Culture. So far the club has had the chance to visit the Knowledge Bookstore in Brampton to learn about the history of African Literature as well as visit the Brampton Museum. Student have hosted a movie night, a paint night, a cooking night and have partnered with the Black Congress of Brampton to look at ways to partner with the local community to host a student led conference

St. Agnes

On December 1, St. Agnes hosted their first Breakfast with Santa event. Families came out for a pancake breakfast and enjoyed some time with Santa as he visited each table. Students were also able to sit with Santa and tell him what they hoped for this Christmas. We had some fabulous Grade 8 helpers who helped greet guests, serve food and even paint faces. Our very generous families brought non-perishable food items and new, unwrapped toys to help kick off our food drive. Santa even left behind a little Elf named Pickles to help spread kindness and joy this Advent season. A great time was had by all.

St. Roch Catholic Secondary School

The St. Roch Senior Chamber Choir (under the direction of Mark McCallen) performed in a magical evening of music at the Rose Theatre on December 1. The group sang a selection of Christmas music accompanied by the Rose Orchestra. All who attended agreed it was an outstanding performance which put everyone in the Christmas Spirit during this holy season of Advent.

St. Daniel Comboni

St. Daniel Comboni is conducting a Gift Card Fundraiser to support the Knights Table, a Catholic Charity in our community over the advent season.

Over the past few months St. Daniel Comboni implemented a recess Guardians program and a Chill Zone program to provide students with opportunities to better regulate their play during recess periods throughout the day.

St. Daniel Comboni observed Anti-Bullying Week which included a Pro Peace Assembly by PEACE and Por Amore (for love) to promote the message that we are all here to care for each other.

St. Rita

St. Rita will be hosting their Christmas Open House on December 6 beginning at 5:00pm. It will feature a live Bethlehem city in our Library, Gingerbread house building, craft room, vendors in our gym, and entrance is via donation of a non-perishable item for the foodbank. Project Gift – Families purchase a shoebox and fill it with small toys, schools supplies, hard candy and essential items. These are sent to Dr. Simone's Warehouse and shipped to third world countries in need.

St. Ursula

Milo is a therapeutic robot designed to assist those with autism to refine, practice and in-turn, generalize social skills. Milo is currently a pilot project that has been rolled out in both the primary and junior/intermediate ASD contained classes. Milo works in conjunction with the iPads to provide PECS, PICS and video modelling. He can walk, talk, dance and demonstrates many lifelike facial features. Students work through modules and Milo collects data on their success and progression. A few weeks in and the response has been overwhelmingly positive. Students are eager, engaged and genuinely look forward to their, 'Milo-time'.

St. Maria Goretti

Our days at Goretti begin with a warm greeting and healthy breakfast for any student who wishes to participate in our Cereal Club. We continue to spread kindness each and every day with initiatives like our Advent Mitten Tree and Kick-Off Volleyball Game versus Peel Regional Police in support of the Cram-a-Cruiser food drive.

St. Leonard

Both our Grade 7/8 and 8 classes have gone to Dr. Simone's warehouse to donate their time. Our classes were complimented on their teamwork and problem-solving ability to get containers efficiently loaded. Our students presented the staff with a card of appreciation which they said was a first for them.

Our Grade 6/7 & 5/6 classes have begun weaving milk bags into sleeping mats to send to victims of natural disaster.

Our community is coming together to support a family that lost their home to fire.

Cardinal Newman

November and December have been busy months at Cardinal Newman. Our Grade 7 and 8 students began November being trained by several staff in the role of CCC student mentors who will support younger students in the classroom, school yard and bus as well as in the displays throughout the building. Our Youth Faith Ambassadors worked with staff to organized and lead two virtues assemblies. All of our student leaders in the school were commissioned at our Virtue of Hope Celebration. We celebrated the beginning of Advent with our first school mass of the year last week. Our Grade 7 students recently participated in the Rite of Enrollment celebration at St. John Fisher Parish. Our student leaders are currently preparing Christmas Spirit Activities after leading a Movember fundraiser for cancer research. Staff have the opportunity to meet weekly to come together in prayer for the season of Advent

Staff prepared and led two extraordinary Boys' and Girls' Night In evenings for students in Grades 5 to 8. Staff and students have been busily preparing for our Christmas Concert on December 12 and 13. Our diversity team and students from our Needs Moderate class are heading tomorrow to Notre Dame Secondary School to again participate in the Arts Olympics celebrating the diverse needs of learners. Our staff and students participating in a guided inquiry led our very successful Hour of Code for the entire school. We thank our Catholic School Council for their recent decorating of our school community. Our volleyball seasons were recently completed and basketball has begun. Also up and running are our student Tech team, Dance team, PALs program, Friendship Group etc. We will conclude December with our Grade 8 students leading a school wide "Advent-ure" Day Retreat.

Trustee A. da Silva shared:

St. Alphonsa Catholic School

St. Alphonsa will be featured On Professor Jo Boaler's Youcubed math website and in her new, upcoming book on teaching and learning mathematics. After searching all over the world for best practices in math education, Professor Boaler, the preeminent expert in math education today, was very impressed with how St. Alphonsa was approaching math education. In particular, the use of rich tasks, growth mindset, student voice, co-learning and co-teaching, manipulatives and technology use, and more. Student well-being was at the forefront of student learning as it sets the condition for growth and achievement.

Fr. C. W. Sullivan

Jahnessa C. from JK was Principal for a Day after her name was drawn from the school's chocolate fundraiser.

St. Anne

Students and staff participated in our bilingual Advent mass on December 19. The Catholic School Council sponsored our Christmas Open House with Santa, Birthday Cards for Jesus, Vendors Market, and various children's activities. St. Anne students are supporting the Cram a Cruiser Food Drive on December 19. Our Giving Tree invites everyone to support gifts for needy families in our school community.

St. Jacinta Marto Catholic School

The St. Jacinta Choir and Vocal team participated in the Festival of Lights Showcase on December 2 at St. Marguerite D'Youville Church. The event showcased a number of fantastic choirs from Brampton high schools, the Brampton Children's Chorus and our very own St. Jacinta Choirs.

Trustee S. Hobin shared:

All Saints

As we begin the sacred season of Advent, All Saints is blessed to celebrate our faith in a variety of ways. Advent will be celebrated by students on December 3, and 19 (with our Virtue of Hope liturgy), as well as coming together to celebrate Advent Mass on Tuesday, December 11th at 10:00 am in our school gymnasium. May God bless our Grade 2 students who recently celebrated the Sacrament of Reconciliation at St. Ignatius of Loyola Parish. Additionally, we will come together to celebrate our annual Christmas concert on December 18th. Our Youth Faith Ambassadors continue to support their faith in service: their milk bag weaving continues to keep the YFA group busy. Completed sleeping mats will be donated to Dr. Simone's charity and Canadian Food for Children. This year they are beginning a new initiative with the Christmas Mitten Tree. Students are encouraged to hang a pair of new mittens or gloves on our tree and help those in need this Christmas Season. They are also running our Christmas Food Drive and will support Eden Food for Change with non-perishable food donations. The community continues to support St. Ignatius of Loyola's St. Vincent De Paul Christmas campaign to support families within the parish. We will also be running a Marketplace with donated gifts for students to purchase for their families on December 19th. Money collected will go to the St. Vincent De Paul Campaign. Our junior girls and boy's volleyball are beginning to gather to prepare their season and we wish them luck.

Christ the King

December at CTK began with our First Week of Advent and Virtue assembly. As well, our Helping Hands initiative is once again, up and running, for families that are in need within the school community; our school families are generously donating gift cards for this noble enterprise. We are also collecting Toys for Tots until Dec.20. as well as soap and rice for Dr. Simone. Father Bernard will be coming on December 6th to lead our School Advent Mass, and then on December 13 students will be having Breakfast with Santa, while our happy Parent volunteer "elves" flip delicious pancakes. Finally, this busy month ends with our much anticipated Christmas Carols by Candlelight concert for families and friends.

St. Christopher

At St. Christopher, awesome things are happening! From selling candy canes for Share Life or collecting gifts for the 'Families Helping Families' campaign, we are all so busy putting others' needs before ours; reaching out to the needy among us. Our Annual one-time donation fundraiser almost closely met the goal of collecting funds to enhance student programming at St. Christopher. Our Youth Faith Ambassadors were enthusiastically moved at the Miss. South Youth Faith Rally and brought the message of "Resilience and Relying on Faith" back to the school. Our community gathered together for a wonderful faith filled, prayerful Advent mass on December 4th with a focus on "waiting in Joyful Hope". Thank you Fr. Scott for celebrating with our Community! There is lots of excitement around the upcoming holidays and the New Year. Our wish for you and your families is a peaceful holiday, with peace for yourself and all the blessings of the New Year. Merry Christmas!

St. Clare

The season of Advent is upon us, and St. Clare staff and students are involved in a variety of activities to prepare for the coming of our Lord and Savior. We will celebrate Advent Mass at the Church. Our Choir is preparing and will be singing at the Advent Mass, as well as, at the Seniors' Mass. Staff and students are performing in our Christmas Concert, "Christmas Visits". The Youth Faith Ambassadors have prepared our Advent Giving Tree and will be collecting gift cards to help families in need. Catholic School Council has set up the annual Christmas Store and Silent Auction as part of their fundraising efforts. Student Council is organizing a Spirit Week and will be selling cookies for ShareLife. On December 20, we will gather to view a Slide Presentation highlighting the wonderful work of our St. Clare community and, to sing Christmas Carols.

St. Francis of Assisi

It truly is "The Most Wonderful Time of the Year" here at SFA leading up to this wonderful season of Advent. Remembrance Day was special with our guest presenters Private Dadwhal and our own student teacher Corporal Skrinjar. What a great way to honour our veterans, past and present. Many classes participated in our Skype-A-Thon Day, Skyping professors and other classrooms from around different parts of Canada and the world. The young, our grade 2s have had many Reconciliation visits to prepare them for their upcoming 1st Reconciliations, and the old, our grade 8s visiting Iona Secondary school to get them thinking about high school next year. We participated in Anti-Bullying and Prevention week with "SFA Cares" activities. Our Care Crew distributed positivity jars to each class and they set up a Random Acts of Kindness Wall, recognizing those special acts of students as they happen. We welcomed Leo Barbe and his presentation about resiliency, confidence and perseverance; what a timely and wonderful message for all to hear about believing in yourself, and being a better person for others. "I can, and I will"! Mississauga South hosted a Youth Faith Ambassador Retreat. The Artreach program came in and led art activities with every class. SFA continues to dance up a storm with our primary hip hop dancing and the intermediate ballroom dancing with their showcase for parents in December. Good luck to both of our intermediate boy's and girl's volleyball teams that will be competing at boards. SFA looks forward to the holiday season with many planned Christmas Activities – book fair, door decorating, Christmas concerts, spirit wee and celebrating our Advent Mass with Fr. Bernard. Merry Christmas to all.

St. Helen

The month of November was very busy at St. Helen. On November 7th we had our second Catholic School Council meeting. Student from Grade 2 to Grade 8 visited the Royal Winter Fair on November 8. Our Rosary Apostolate visited on November 12. Students participated in Intermediate Volleyball, Flag Football, Camp Brebeuf, Sibling Pictures and Reconciliation. The month concluded with a visit from the NHL Future Goals STEM Program and our Virtues Assembly. The month of December is filled with faith and reflection as we start the season of Advent. Our Breakfast with Santa took place on December 1st. It was a wonderful success, with more than 300 visitors. Our Advent Mass will be taking place with Father Jaime on December 7. In the coming month, students will be visiting St. Michael's Cathedral (December 5), visiting the Barra MacNeils, visiting Silvercreek Conservation Centre, going to the movies to watch "The Grinch" (December 14) and preparing for our Christmas Concert on December 18 and December 19. Merry Christmas from the staff and students at St. Helen.

St. Louis

December is truly the most important month in our school year. We begin each Monday of this month with the lighting of our Advent Wreath. We, as a community live the Virtue of Hope, as we wait in Hope in the coming of Jesus. We also wait for our annual Breakfast with Santa celebration. This is a long-standing tradition at St. Louis – and such a community event. Our students will decorate their class Christmas tree on the Friday before BWS – and will create murals to decorate our gym. The staff, students and families get involved to create a morning filled with magic and celebration. This year – for the first time in a very long time, we have decided to celebrate our Advent Mass-December 18 – as an evening celebration at St. Christopher Church. Our school is also grateful for the dramatic presentations put on for our students to enjoy and our school goes to IONA on Dec 20 – and we can't wait. Christmas Concerts by both of our Kindergarten classes during the last week of school – together with our annual sing-a-long on the last morning of school before the Christmas break – heighten the tempo here at St. Louis. Lots of annual traditions making new memories for our students

St. Margaret of Scotland

Students learned about First Nations culture with Tsimshian First Nations Elder, Speaker, Singer/Songwriter Shannon Thunderbird. Elder Shannon Thunderbird and Sandy taught the St. Margaret of Scotland community about the importance of storytelling and environmental preservation. Pope Francis June 18, 2015 "We are learning too slowly the lessons of environmental deterioration." #LaudatoSi

St. Mark

The Bags2School ECO Campaign raises awareness and funds for school communities. The ECO leads at St. Mark School have implemented the BAGS2School Eco Campaign increasing awareness of the importance of textile recycling so that NO items are dumped in landfills. Furthermore, there is a fundraising payout dependent on collected and weighed items. The more clothes we donate, the more the weight, the more the payout to our school community.

Also, the students are extremely excited about the grand opening of our new Coding, Robotics and MakerSpace Movement room; engaging students with coding and robotics

(STEM) challenges and hands on tasks through our coding club, coding buddies and infused throughout the Math, Language Arts and Science curriculum in all grades. Finally, St. Mark School is preparing for our annual Live Nativity community building event, celebrating the “real reason for the season.”

Loyola Catholic Secondary School

Several opportunities for outside learning and engagement that included trips to a Toronto Symphony Rehearsal, Casa Loma, the Ontario Science Centre and the Hockey Hall of Fame.

As an eco-school, we ran our annual “Recycle your Electronics” initiative; students, staff and the local community dropped of their used electronics over a period of several days.

Students in grades 9-11 participated in Catholic Social Justice and Leadership at the Youth Conference at Blessed Trinity -the Loyola community, in support of the wider community and in partnership with Peel Police, were able to “cram a cruiser” full of donated food items to support families of the Christmas season.

Loyola is holding its annual December paid civvies to help raise money for the St. Vincent de Paul Society in support of families in need.

Student Council has planned an event-filled week for the Loyola community during a designated Christmas Spirit Week that even includes a visit from Santa.

Loyola students will showcase their talents at the annual “Feel the Beat” concert, scheduled for December 13.

Iona Catholic Secondary School

SHSM Business students organized a successful Christmas Marketplace. Awesome vendors, Silent Auction, Breakfast with Santa, Activities for the little ones and best of all time for the Iona community to get together and spread some Christmas Cheer. We had over 300 visitors and raised over \$1500 for The Compass Food Bank. There are pictures on the school Twitter @IonaCatholic and on Instagram (Ionabzshsm)

St. Rose of Lima

On November 24 our school choir performed at Streetsville Christmas in the Village. Despite the cold and rainy weather many families turned out to see us perform. Organizers of the event have invited us back for next year’s Christmas festivities as well as The Bread and Honey Festival in June.

Thank you to Trustee Hobin for joining us at our Advent Mass December 4 and staying for Tea and Treats with Father Rick and our staff.

St. Sebastian

St. Vincent de Paul Christmas Gift Card Appeal - The St. Sebastian School community is once again supporting the St. Vincent de Paul Christmas Gift Card Appeal for families in need this Christmas. This campaign runs from Thursday, November 22, 2018 to Wednesday, December 12, 2018. St. Sebastian thanks the community for their continued generosity and support in helping make Christmas special for those less fortunate as we hope to raise more than \$2000.

St. Sebastian Junior Chorus to Perform O' CANADA at Mississauga Steelheads Game - The St. Sebastian Junior Chorus has been invited by the Mississauga Steelheads to perform our national anthem before their hockey game on Friday, January 18th, 2019 at 7:00 p.m. St. Sebastian looks forward to this event and to cheer on our local Steelheads!

Intermediate Boys Volleyball Champs - Congratulations goes out to the St. Sebastian Intermediate Boys Volleyball Team who came up Victorious at last week's Mississauga North Volleyball Tournament. St. Sebastian would like to thank the event conveners and all participating schools for their sportsmanship and positive fair play throughout the day! Good luck to St. Sebastian who will represent Mississauga North at the Board tournament.

St. Aloysius Gonzaga Secondary School

The Varsity Girls Hockey won the London Hockey Tournament.

A highly successful CaraZaga Cultural Event raised \$1500 for ShareLife.

Our Physical Educations Classes invited "Cruisers Sports for the Physically Disabled" to the school for two days of instructions for wheelchair basketball for a number of our Phys ed classes.

St. Joan of Arc Catholic Secondary School

November 30, 2018, we held our Special Olympics for our PIP and Comm Students. Trustee Brea Corbet was in attendance.

Chair S. Hobin offered best wishes to Superintendent T. Cruz on her retirement and welcomed C. MacDonald, Superintendent, Mississauga South Family of Schools.

F. Information/Reports from Committees for Receipt

1. Minutes of the Central Committee for Catholic School Councils Meeting, September 6, 2018

Motion 022 (18-12-11)

Moved by T. Thomas

Seconded by B. Corbet

THAT THE MINUTES OF THE CENTRAL COMMITTEE FOR CATHOLIC SCHOOL COUNCILS MEETING, SEPTEMBER 6, 2018, BE RECEIVED.

CARRIED

2. Minutes of the Special Education Advisory Committee Meeting, November 14, 2018

Motion 023 (18-112-11)

Moved by B. Iannicca

Seconded by L. del Rosario

THAT THE MINUTES OF THE SPECIAL EDUCATION ADVISORY COMMITTEE MEETING, NOVEMBER 14, 2018, BE RECEIVED.

CARRIED

G. Information/Reports from Administration for Receipt

1. Director's Annual Report 2017-2018

M. Mazzorato, Director of Education, noted the Ministry of Education requirement and provided an overview of the annual report to the community relative to the Board's Multi-Year Strategic Plan. In keeping with the strategic priority of reducing the carbon footprint, the document will be posted to the board website.

Motion 024 (18-12-11)

Moved by L. del Rosario

Seconded by D. D'Souza

THAT THE DIRECTOR'S ANNUAL REPORT 2017-2018, BE RECEIVED.

CARRIED

H. Trustee/Committee/Administration Reports Requiring Action

1. OCSTA Resolutions

The OCSTA Resolutions were distributed at the meeting.

Motion 025 (18-12-11)

Moved by M. Pascucci

Seconded by D. D'Souza

THAT THE OCSTA RESOLUTIONS BE RECEIVED.

CARRIED

Motion 026 (18-12-11)

Moved by M. Pascucci

Seconded by D. D'Souza

THAT THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION (OCSTA) RESOLUTIONS BE FORWARDED TO THE OCSTA FOR PRESENTATION AT THEIR ANNUAL GENERAL MEETING.

CARRIED UNANIMOUSLY

- a. Funding for Students with Diverse Learning Needs, including Special Education Needs

Motion 027 (18-12-11)

Moved by M. Pascucci

Seconded by L. del Rosario

WHEREAS:

THE PRINCIPLES OF THE DRAFT MINISTRY RESOURCES *LEARNING FOR ALL: K-12*, THE ALIGNED INTER-MINISTERIAL PROVINCIAL TRANSITION FRAMEWORK AND COMMITMENTS TO SUPPORTING SUCCESSFUL TRANSITIONS FOR ALL STUDENTS (PPM 156) ARE FOUNDED ON BELIEFS THAT ALL STUDENTS CAN SUCCEED AND THAT STUDENT WELL-BEING, ACHIEVEMENT, STUDENT VOICE AND ENGAGEMENT NEED TO BE SUPPORTED IN AN INCLUSIVE LEARNING ENVIRONMENT; AND

WHEREAS:

SCHOOL BOARDS CONTINUE TO BE CHALLENGED IN THEIR ABILITY TO DESIGN EFFECTIVE SCHOOL AND SYSTEM IMPROVEMENT PLANS WHEN FUNDING AND OTHER PRESSURES MAY ARISE IN DELIVERING A MINISTRY-MANDATED CRITERION-REFERENCED CURRICULUM WITH RELATED EXPECTED PRACTICES WHILE ADHERING TO A UNIVERSAL DESIGN FOR LEARNING APPROACH WHICH HONOURS SUCCESS FOR ALL THROUGH PERSONALIZED INSTRUCTION; AND

WHEREAS:

BUILDING CAPACITY OF STAFF THROUGH PROFESSIONAL LEARNING IN SUPPORT OF ALL DIVERSE LEARNERS IS CRITICAL TO STUDENT WELL-BEING AND STUDENT ACHIEVEMENT; AND

WHEREAS:

THE MINISTRY OF EDUCATION, MINISTRY OF CHILD AND YOUTH SERVICES AND MINISTRY OF HEALTH'S MENTAL WELL-BEING, SPECIAL EDUCATION AND RENEWED MATHEMATICS STRATEGIES WILL NEED SUSTAINABLE COMMITMENTS TO KEEP PACE WITH GROWTH COMMUNITIES AND TO RESPOND TO CHANGING NEEDS; AND

WHEREAS:

SCHOOL BOARDS CONTINUE TO BE FACED WITH CHALLENGES RELATED TO PROVIDING SPECIALIZED PROGRAMMING, SUPPORT AND HUMAN RESOURCES TO ENSURE THAT ALL STUDENTS ACHIEVE THEIR FULLEST POTENTIAL;

THEREFORE BE IT RESOLVED THAT:

THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION PETITION THE MINISTRY OF EDUCATION TO REVIEW ON-GOING EQUITABLE AND SUSTAINABLE FUNDING AND CONTINUE TO ADDRESS THE CHANGING NATURE AND COMPLEXITY OF STUDENT NEEDS AND REQUIRED SUPPORTS BY PROVIDING ADEQUATE FUNDING THAT REFLECTS THE ACTUAL NEED AND NOT JUST A REALLOCATION OF FUNDING FROM OTHER BUDGET LINES.

CARRIED

b. Student Transportation Funding

Motion 028 (18-11-27)

Moved by T. Thomas

Seconded by S. Pascucci

WHEREAS:

FUNDING FOR STUDENT TRANSPORTATION BY THE MINISTRY OF EDUCATION HAS NOT BEEN REVIEWED IN A COMPREHENSIVE MANNER FOR SEVERAL YEARS, SAVE FOR THE EFFECTIVENESS AND EFFICIENCY (E&E) REVIEWS; AND

WHEREAS:

THE PROVISION OF STUDENT TRANSPORTATION SERVICES IS PARAMOUNT IN ENSURING SCHOOL SAFETY AND SAFE ARRIVAL OF STUDENTS TO AND FROM SCHOOL; AND

WHEREAS:

ISSUES RELATED TO DRIVER RETENTION, LATE BUS ROUTES AND CANCELLED BUS ROUTES HAVE IMPACTED MANY FAMILIES WHO RELY ON STUDENT TRANSPORTATION SERVICES TO TRANSPORT THEIR CHILDREN, INCLUDING SOME OF OUR MOST VULNERABLE STUDENTS WITH SPECIAL NEEDS; AND

WHEREAS: COSTS ASSOCIATED WITH TRANSPORTATION HAVE INCREASED SUBSTANTIALLY ACROSS THE PROVINCE (I.E., FUEL COSTS, CAP AND TRADE PROGRAM, FLEET COSTS, ETC.); AND

WHEREAS: COST ADJUSTMENT INCREASES HAVE BEEN PROVIDED ONLY TO SCHOOL BOARDS WITH TRANSPORTATION DEFICITS;

THEREFORE, BE IT RESOLVED THAT:

THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION PETITION THE MINISTRY OF EDUCATION TO REVIEW TRANSPORTATION FUNDING IN AN EFFORT TO INCREASE FUNDS TO ALLOW SCHOOL BOARDS TO PROVIDE A LEVEL OF SERVICE THAT MEET THE NEEDS OF ALL ELIGIBLE STUDENTS AND FAMILIES WITHIN THEIR RESPECTIVE DISTRICTS.

CARRIED

c. Daily Occasional Teacher Roster Cap

Motion 029 (18-12-11)

Moved by A. da Silva

Seconded by T. Thomas

WHEREAS:

DAILY OCCASIONAL TEACHER ROSTER CAPS ARE ARTICULATED IN LOCAL COLLECTIVE AGREEMENTS; AND

WHEREAS:

RECENT LOCAL OECTA – OT NEGOTIATIONS WERE RESTRICTED WITH RESPECT TO ADDRESSING DAILY OCCASIONAL TEACHER LIST CAPS BY OECTA CENTRAL AGREEMENT STATUS QUO CLAUSES AS A RESULT OF CENTRAL TABLE NEGOTIATIONS; AND

WHEREAS:

CERTAIN SCHOOL BOARDS ARE FACED WITH CHALLENGES IN PROVIDING ADEQUATE COVERAGE FOR PERMANENT TEACHER ABSENCE DUE TO RESTRICTIONS AS A RESULT OF THE DAILY OCCASIONAL TEACHER CAP SIZE AS FOUND IN LOCAL AGREEMENT LANGUAGE PRE-DATING THE 2012 ROUND OF NEGOTIATIONS; AND

WHEREAS:

SENIORITY BASED HIRING AS PER REGULATION 274 NEGATES THE ORIGINAL INTENT OF AN OCCASIONAL TEACHER CAP; AND

WHEREAS:

THE ABILITY TO CALL UPON AND PLACE QUALIFIED OCCASIONAL TEACHERS IS CRITICAL TO ENSURE STUDENT WELL-BEING, ACHIEVEMENT AND SAFETY;

THEREFORE, BE IT RESOLVED THAT:

THE ONTARIO CATHOLIC SCHOOL TRUSTEES’ ASSOCIATION PETITION THE MINISTRY OF EDUCATION TO REMOVE REFERENCE TO A DAILY OCCASIONAL TEACHER LIST CAP FROM ALL CENTRAL TABLE DISCUSSIONS, THEREBY GIVING BOARDS THE OPPORTUNITY TO RENEGOTIATE THIS ITEM LOCALLY BETWEEN INDIVIDUAL SCHOOL BOARDS AND THEIR LOCAL BARGAINING UNIT.

CARRIED

- d. Ontario Regulation 274/12 - Hiring Practices

Motion 030 (18-12-11)

Moved by S. Xaviour

Seconded by T. Thomas

WHEREAS:

REGULATION 274 HAS BEEN IMPOSED UPON SCHOOL BOARDS WITH REGARDS TO HIRING PRACTICES; AND

WHEREAS:

REGULATION 274 STIPULATES THAT OCCASIONAL TEACHERS BE RANKED IN TERMS OF SENIORITY AND PLACED ON A ROSTER; AND

WHEREAS:

REGULATION 274 OUTLINES A PRESCRIBED PROCESS AND TIMELINE FOR THE POSTING OF AVAILABLE TEACHING POSITIONS; AND

WHEREAS:

REGULATION 274 STIPULATES CONSISTENCY IN TEACHER ASSIGNMENT SUPPORTS STUDENT ACHIEVEMENT AND WELL-BEING; AND

WHEREAS:

REGULATION 274 HAS RAMIFICATIONS IN TERMS OF PROVIDING CONSISTENCY AND CONTINUITY OF TEACHERS IN CLASSROOMS; AND

WHEREAS:

REGULATION 274 HAS RAMIFICATIONS IN TERMS OF HIRING PRACTICES ADDRESSING INDIVIDUAL STUDENT NEEDS AND ABILITY TO HIRE STAFF WHO ARE REFLECTIVE OF THE DIVERSITY IN THE SCHOOL COMMUNITIES THEY SERVE; AND

WHEREAS: SCHOOL BOARDS ARE DIRECTED TO HIRE FROM THE TOP FIVE QUALIFIED CANDIDATES LIMITING MANAGEMENT RIGHTS; AND

WHEREAS:

THE ONTARIO EQUITY ACTION PLAN REQUIRES BOARDS TO MAKE A CONCERTED EFFORT TO RECRUIT, HIRE AND RETAIN A DIVERSE AND QUALIFIED TEACHING POPULATION;

THEREFORE, BE IT RESOLVED THAT:

THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION PETITION THE MINISTRY OF EDUCATION TO REVIEW REGULATION 274 – HIRING PRACTICES, TO ALLOW SCHOOL BOARDS TO EXERCISE MANAGEMENT RIGHTS IN HIRING AT THE LOCAL SCHOOL BOARD LEVEL THEREBY ENSURING CONSISTENCY OF CONTINUOUS TEACHER ASSIGNMENTS IN CLASSROOMS FOR BOTH LONG TERM VACANCIES AND PERMANENT VACANCIES, INCLUDING THE ABILITY TO STAFF SO AS TO REFLECT LOCAL BOARDS' POPULATION DIVERSITY.

CARRIED

e. Occasional Teacher Costs

Motion 031 (18-12-11)

Moved by D. D'Souza

Seconded by T. Thomas

WHEREAS:

SCHOOL BOARDS ARE REQUIRED TO PROVIDE OCCASIONAL TEACHER COVERAGE FOR TEACHERS WHO ARE ABSENT FROM WORK; AND

WHEREAS: THE PROVISION OF COVERAGE IS GOVERNED BY COLLECTIVE AGREEMENTS (CAS) WHICH DETAIL ABSENCE CATEGORY AND DURATION; AND

WHEREAS: THE GRANTS FOR STUDENT NEEDS (GSN) FUNDING PROVIDED BY THE MINISTRY OF EDUCATION HAS NOT CHANGED IN ACCORDANCE WITH THE CENTRALLY NEGOTIATED CONTRACTS AS AT 2012; AND

WHEREAS: EMPLOYEES HAVE ACCESS TO 11 DAYS OF ABSENCE DUE TO ILLNESS, 5 EMERGENCY DAY ABSENCES, AN EARNED LEAVE PROGRAM, CARRY-OVER OF UNUSED SICK DAYS FOR TOP-UP PURPOSES AND A SHORT TERM LEAVE AND DISABILITY PROGRAM OF 120 DAYS; AND

WHEREAS: AVERAGE ABSENTEEISM AND OCCASIONAL TEACHER COSTS FOR BOARDS HAVE BEEN INCREASING YEAR-OVER-YEAR; AND

WHEREAS: NCREASED COSTS ASSOCIATED WITH ABSENTEEISM MAY COME AT THE EXPENSE OF PROGRAMS AND RESOURCES TO SUPPORT STUDENT WELL-BEING AND ACHIEVEMENT;

THEREFORE BE IT RESOLVED THAT:

THE ONTARIO CATHOLIC SCHOOL TRUSTEES’ ASSOCIATION PETITION THE MINISTRY OF EDUCATION TO EXAMINE THE ISSUE OF ABSENTEEISM AND INCREASE THE AMOUNT OF FUNDING PROVIDED TO SCHOOL BOARDS TO OFFSET THE INCREASED COSTS ASSOCIATED WITH THE PROVISION OF OCCASIONAL TEACHER COVERAGE.

CARRIED

f. School Bus Driver Retention Concerns

Motion 032 (18-12-11)

Moved by M. Pascucci

Seconded by F. Di Cosola

WHEREAS:

THE EDUCATION ACT SUPPORTS THE TRANSPORTATION OF STUDENTS TO AND FROM SCHOOL; AND

WHEREAS:

SCHOOL BOARDS ACROSS THE PROVINCE HAVE EXPERIENCED SIGNIFICANT SCHOOL BUS DELAYS AND CANCELLATIONS FOR CONSECUTIVE YEARS AS A RESULT OF SCHOOL BUS DRIVER SHORTAGES AND TRAINING/RETENTION ISSUES; AND

WHEREAS:

THE ONGOING BUSING DELAYS AND INADEQUATE SERVICE LEVELS HAVE IMPACTED THE EDUCATIONAL EXPERIENCE AND WELL-BEING OF STUDENTS AND THEIR FAMILIES, AND THE OPERATIONS OF SCHOOLS AND THE BOARD; AND

WHEREAS:

THE MINISTRY HAS SUPPORTED THE COST OF TRANSPORTATION THROUGH THE STUDENT TRANSPORTATION GRANT, HOWEVER, ADJUSTMENTS FOR INFLATION AND COST PRESSURES ARE NETTED AGAINST A TRANSPORTATION SURPLUS, IF IT EXISTS;

THEREFORE, BE IT RESOLVED THAT:

THE ONTARIO CATHOLIC SCHOOL TRUSTEES’ ASSOCIATION PETITION THE MINISTRY OF EDUCATION TO WORK WITH SCHOOL BOARDS AND SCHOOL BUS

OPERATOR ASSOCIATIONS TO DEVELOP A SUSTAINABLE FRAMEWORK AND FUNDING MODEL THAT AIMS TO ENHANCE THE RETENTION OF SCHOOL BUS DIVERS WHILE ENSURING AN EFFECTIVE AND EFFICIENT DELIVERY OF STUDENT TRANSPORTATION SERVICES.

CARRIED

g. Qualified French Teacher Recruitment & Retention

Motion 033 (18-12-11)

Moved by S. Xaviour

Seconded by L. del Rosario

WHEREAS:

SCHOOL BOARDS ACROSS THE PROVINCE ARE EXPERIENCING PERSISTENT CHALLENGES WITH THE RECRUITMENT OF QUALIFIED FRENCH TEACHERS; AND

WHEREAS:

REGULATION 274 STIPULATES THAT ALL NEW TEACHERS MUST BE PLACED ON THE OCCASIONAL TEACHERS LIST FOR DAILY SUPPLY WORK AS ONE OF THE ELIGIBILITY REQUIREMENTS FOR FULL TIME CONSIDERATION, LIMITING SCHOOL BOARDS' ABILITY TO ATTRACT PERMANENT TEACHERS WHO ARE QUALIFIED TO TEACH FRENCH; AND

WHEREAS:

CATHOLIC DISTRICT SCHOOL BOARDS HAVE A SMALLER POOL FOR RECRUITMENT OF TEACHERS AS THEY MUST BE CATHOLIC AND QUALIFIED TO TEACH FRENCH; AND

WHEREAS:

TEACHERS ARE ABLE TO REQUEST ASSIGNMENTS OUTSIDE OF FRENCH (WITHIN THEIR AREAS OF QUALIFICATION) AS SOON AS THEY ARE OFFERED PERMANENT PLACEMENT; AND

WHEREAS:

ALL SCHOOL BOARDS HAVE DIFFICULTY IN RECRUITING AND RETAINING TEACHERS WHO ARE QUALIFIED TO TEACH FRENCH IN VOLUMES THAT ARE CONSISTENT WITH THE INCREASING DEMAND FOR THE EXPANSION OF FRENCH LANGUAGE PROGRAMS ACROSS THE PROVINCE;

THEREFORE, BE IT RESOLVED THAT:

THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION PETITION THE MINISTRY OF EDUCATION TO REVIEW REGULATION 274 – HIRING PRACTICES AND THE ADDITIONAL CONSTRAINTS IT PLACES ON SCHOOL BOARDS WITH REGARD TO THE RECRUITMENT OF TEACHERS WHO ARE QUALIFIED TO TEACH FRENCH, SO AS TO EXPLORE REGULATORY CHANGES WITH RESPECT TO HIRING PRACTICES IN THE AREA OF FRENCH INSTRUCTION THAT WOULD ADDRESS THE SHORTAGE OF TEACHERS QUALIFIED TO TEACH FRENCH.

CARRIED

h. Support Staff Recruitment and Retention

Motion 034 (18-12-11)

Moved by D. D'Souza

Seconded by B. Corbet

WHEREAS:

SCHOOL BOARDS ARE EXPERIENCING PERSISTENT CHALLENGES WITH THE RECRUITMENT AND RETENTION OF QUALIFIED EDUCATIONAL RESOURCE WORKERS AND DESIGNATED EARLY CHILDHOOD EDUCATORS; AND

WHEREAS:

INCREASED ABSENTEEISM COUPLED WITH INADEQUATE SUPPLY COVERAGE WITHIN THESE TWO OCCUPATIONAL GROUPS PLACES STUDENTS AT INCREASED RISK AND INCREASES HEALTH AND SAFETY RISKS FOR STAFF; AND

WHEREAS:

INCREASED ABSENTEEISM WITHIN THESE TWO OCCUPATIONAL GROUPS PLACES INCREASED LIABILITY ON SCHOOL BOARDS; AND

WHEREAS:

SCHOOL BOARDS ARE IN DIRECT COMPETITION FOR SUPPLY STAFF WHO ARE TYPICALLY EMPLOYED BY MORE THAN ONE EMPLOYER; AND

WHEREAS:

THE COMPENSATION FOR EDUCATIONAL RESOURCE WORKERS DESIGNATED EARLY CHILDHOOD EDUCATORS CAN VARY FROM SCHOOL BOARD TO SCHOOL BOARD, INCREASING THE LIKELIHOOD OF "JOB SHOPPING" AMONG BOARDS;

THEREFORE, BE IT RESOLVED THAT:

THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION PETITION THE MINISTRY OF EDUCATION TO REVIEW UNIVERSAL STANDARDS WITH REGARD TO QUALIFICATIONS AND SALARY FOR SUPPORT STAFF TO EQUALIZE THE COMPETITIVE MARKET FOR SCHOOL BOARDS.

CARRIED

i. Air Conditioning in All Schools

Motion 035 (18-12-11)

Moved by B. Iannicca

Seconded by M. Pascucci

WHEREAS:

THE NUMBER OF EXTREMELY WARM WEATHER DAYS EXPERIENCED THROUGHOUT THE SCHOOL YEAR IS INCREASING; AND

WHEREAS:

THE HEAT AND HUMIDITY EXPERIENCED DURING THESE EXTREME WARM WEATHER DAYS HAS THE POTENTIAL TO NEGATIVELY IMPACT THE LEARNING ENVIRONMENTS OF STUDENTS AND STAFF; AND

WHEREAS:

THE RENEWAL FUNDING PROVIDED TO SCHOOL BOARDS BY THE MINISTRY OF EDUCATION IS NOT ADEQUATE TO ADDRESS THE TOTAL OUTSTANDING RENEWAL NEEDS ACROSS ALL SCHOOL BOARDS AND TO INSTALL AND IMPLEMENT AIR CONDITIONING INTO SCHOOLS IN A TIMELY MANNER;

THEREFORE, BE IT RESOLVED THAT:

THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION PETITION THE MINISTRY OF EDUCATION TO PROVIDE ADEQUATE RENEWAL FUNDING AND DEVELOP AN IMPLEMENTATION STRATEGY TO INTRODUCE SOME LEVEL OF AIR CONDITIONING INTO ALL SCHOOLS IN ORDER TO MINIMIZE THE IMPACT THAT EXTREME WARM WEATHER DAYS HAVE ON THE LEARNING ENVIRONMENTS OF STUDENTS AND STAFF.

CARRIED

j. Funding for Mathematics Courses

Motion 036 (18-12-11)

Moved by M. Pascucci

Seconded by T. Thomas

WHEREAS:

SCHOOL BOARDS ENDEAVOR TO ACHIEVE EXCELLENCE IN MATHEMATICS ACHIEVEMENT FOR ALL STUDENTS; AND

WHEREAS:

THE CURRENT STAFFING MODEL IS CENTERED AROUND AN OVERALL STUDENT TO STAFF RATIO; AND

WHEREAS:

SOME STUDENTS MAY BENEFIT FROM A LOWER CLASS SIZE TO SUPPORT THEIR MATHEMATICS ACHIEVEMENT; AND

WHEREAS:

UNDER THE CURRENT STAFFING MODEL, LARGER CLASS SIZES ARE THE RESULT OF CREATING SMALLER CLASS SIZES IN ORDER TO SUPPORT SOME STUDENTS' MATHEMATICS ACHIEVEMENT; AND

WHEREAS:

TO SUPPORT STUDENT MATHEMATICS ACHIEVEMENT IN ALL PATHWAYS, SOME CLASS SIZES WOULD REQUIRE TO BE SUPPORTED AT A LOWER TEACHER/PUPIL RATIO;

THEREFORE, BE IT RESOLVED THAT:

THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION PETITION THE MINISTRY OF EDUCATION TO PROVIDE FUNDING TO SUPPORT DECREASED TEACHER/PUPIL RATIOS AS WELL AS INCREASED SUPPORT FOR TEACHER TRAINING TO ALLOW SCHOOL BOARDS FLEXIBILITY AND CAPACITY TO SUPPORT ALL MATHEMATICS PATHWAYS.

CARRIED

- k. Investigation of a new method of vote allocation at the Annual General Meeting of the Ontario Catholic School Trustees' Association (OCSTA)

Motion 037 (18-12-11)

Moved by M. Pascucci

Seconded by T. Thomas

WHEREAS:

THE CURRENT MANAGEMENT STRUCTURE FOR THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION (OCSTA) PERMITS REPRESENTATION FROM EACH ONTARIO CATHOLIC SCHOOL BOARD; AND

WHEREAS:

THE CURRENT OCSTA VOTE ALLOCATION IS NOT REFLECTIVE OF THE STUDENT AND CONSTITUENT POPULATION THAT TRUSTEES REPRESENT; AND

WHEREAS:

THE RATIFICATION FORMULA UTILIZED DURING COLLECTIVE BARGAINING 2012-2014 REQUIRED DOUBLE MAJORITY WHICH RECOGNIZED THE IMPORTANCE OF LARGE ENROLMENT BOARDS, AND HAS BEEN PROVEN AS A FORMULA THAT REPRESENTS THE NEEDS OF BOARDS IN REFERENCE TO COLLECTIVE BARGAINING SITUATIONS; AND

WHEREAS:

OCSTA VOTES SEEKS TO RECOGNIZE THE NEEDS REPRESENTING ALL CATHOLIC CONSTITUENTS;

THEREFORE BE IT RESOLVED THAT:

OCSTA INVESTIGATE A NEW METHOD FOR VOTE ALLOCATION AT THE ANNUAL GENERAL MEETING (AGM) SO THAT REPRESENTATION BE ALIGNED TO THE SIZE OF BOARDS.

CARRIED

I. Parent Reaching Out (PRO) Grants

Motion 038 (18-12-11)

Moved by M. Pascucci

Seconded by L. del Rosario

WHEREAS:

THE MINISTRY OF EDUCATION RECOGNIZES AND ACKNOWLEDGES THAT PARENTS ARE A KEY PART OF THEIR CHILDREN’S LEARNING AND HAS SUPPORTED PARENT REACHING OUT (PRO) GRANTS TO SCHOOL COUNCILS SINCE 2006; AND

WHEREAS:

PRO GRANTS ARE DESIGNED TO SUPPORT PARENTS IN IDENTIFYING BARRIERS TO PARENT ENGAGEMENT IN THEIR COMMUNITY AND TO FIND LOCAL SOLUTIONS TO INVOLVE MORE PARENTS IN SUPPORT OF STUDENT ACHIEVEMENT AND WELL-BEING; AND

WHEREAS:

CATHOLIC SCHOOL COUNCILS RELY ON THE PRO GRANTS TO OFFSET THE COSTS OF SUCH PARENT ENGAGEMENT EVENTS; AND

WHEREAS:

AN ANNOUNCEMENT WAS MADE IN THE ONTARIO LEGISLATURE INDICATING THAT FUNDING FOR A NUMBER OF PROGRAMS, INCLUDING THE PRO GRANTS, WOULD BE PUT ON “PAUSE” AS THE GOVERNMENT RE-EVALUATES ITS FINANCIAL PRIORITIES FOR EDUCATION; AND

WHEREAS:

CATHOLIC SCHOOL COUNCILS WERE NOT FOREWARNED THAT THE PRO GRANT FUNDING WOULD BE HALTED FOR THE ENTIRE 2018-2019 YEAR, WHICH HAS HAD A SIGNIFICANT IMPACT ON PLANNED EVENTS IN MANY SCHOOL COMMUNITIES; AND

WHEREAS:

THE LONG-TERM EFFECTS OF THIS FUNDING PAUSE WILL HAVE A DETRIMENTAL EFFECT ON PARENT COUNCIL ACTIVITY AND SUPPORT OF INCREASED COMMUNITY ENGAGEMENT;

THEREFORE BE IT RESOLVED THAT:

OCSTA ADVOCATE ON BEHALF OF CATHOLIC SCHOOL COUNCILS TO REINSTATE THE PRO GRANT FUNDING TO SUPPORT CATHOLIC SCHOOL COUNCILS IN PROVIDING COMMUNITY ENGAGEMENT ACTIVITIES, OUTREACH PROGRAMS AND OPPORTUNITIES TO KEEP FAMILIES INFORMED AND ACTIVE IN THEIR CHILDREN’S EDUCATION EXPERIENCE.

CARRIED

- m. 50 Day Limit Reemployment for Retired School Administrators

Motion 039 (18-12-11)

Moved by B. Iannicca

Seconded by A. da Silva

WHEREAS:

SCHOOL BOARDS ACROSS THE PROVINCE ARE EXPERIENCING PERSISTENT CHALLENGES WITH FILLING SCHOOL ADMINISTRATION POSITIONS AND “BACK FILLING” FOR PRINCIPAL AND VICE-PRINCIPAL ABSENCES; AND

WHEREAS:

ONTARIO TEACHER PENSION PLAN STIPULATES THAT ALL RETIREES CAN ONLY WORK A MAXIMUM OF 50 SCHOOL DAYS IN ANY GIVEN YEAR; AND

WHEREAS:

CATHOLIC DISTRICT SCHOOL BOARDS HAVE A SMALLER POOL FOR RECRUITMENT OF SCHOOL ADMINISTRATORS AS THEY MUST BE CATHOLIC; AND

WHEREAS:

SCHOOL BOARDS ARE RELYING HEAVILY ON RETIRED SCHOOL ADMINISTRATORS TO FILL IN PRINCIPAL/VICE-PRINCIPAL VACANCIES AND/OR ABSENCES; AND

WHEREAS:

50 DAYS DOES NOT COVER A TERM IN EITHER AN ELEMENTARY OR A SECONDARY SCHOOL, RESULTING IN NUMEROUS SCHOOL ADMINISTRATORS BEING ASSIGNED TO ONE SCHOOL; AND

WHEREAS:

STABILITY IN THE SCHOOL LEADERSHIP IS PARAMOUNT;

THEREFORE, BE IT RESOLVED THAT:

THE ONTARIO CATHOLIC SCHOOL TRUSTEES’ ASSOCIATION PETITION THE MINISTRY OF EDUCATION TO REVIEW THE 50-DAY LIMIT ON REEMPLOYED PRINCIPALS/VICE-PRINCIPALS WITH A VIEW TO INCREASING THE ALLOWABLE REEMPLOYMENT DAYS WITHOUT NEGATIVELY AFFECTING THEIR PENSIONS. INCREASING THE REEMPLOYMENT DAYS WILL ALLOW FOR CONSISTENCY IN A SCHOOL COMMUNITY.

CARRIED

- n. Funding for Retrofitting/Renovating Schools

Motion 040 (18-12-11)

Moved by S. Pascucci

Seconded by S. Xaviour

WHEREAS:

KEEPING SCHOOLS IN A STATE OF GOOD REPAIR IS ESSENTIAL TO PROVIDING SAFE AND HEALTHY LEARNING ENVIRONMENTS FOR STUDENTS AND STAFF; AND

WHEREAS:

FUNDING LEVELS FOR SCHOOL RENEWAL, REPAIRS AND RETROFITS HAVE NOT BEEN SUFFICIENT TO REDUCE THE OVERALL DEFERRED MAINTENANCE BACKLOG; AND

WHEREAS:

STABLE AND RELIABLE SCHOOL RENEWAL FUNDING IS NECESSARY TO MAKE STRATEGIC, LONG-TERM INVESTMENTS TO ENSURE THAT LEARNING ENVIRONMENTS CAN SUPPORT HIGH LEVELS OF STUDENT ACHIEVEMENT AND WELL-BEING; AND

WHEREAS:

EFFECTIVE JULY 3, 2018, THE MINISTRY OF EDUCATION ANNOUNCED THE CANCELLATION OF THE GREENHOUSE GAS REDUCTION FUND, WHICH SERVED AS AN IMPORTANT SOURCE OF FUNDING TO REPLACE, RENEW AND INSTALL ENERGY EFFICIENT BUILDING COMPONENTS, THEREBY ENABLING SCHOOL BOARDS TO REDUCE GREENHOUSE GAS EMISSIONS; AND

WHEREAS:

RETROFITS AND RENOVATIONS IN SCHOOLS ARE NECESSARY TO SUPPORT MODERNIZED, 21ST CENTURY LEARNING AND TECHNOLOGIES THAT WILL ENABLE OUR STUDENTS TO HAVE THE KNOWLEDGE AND SKILLS REQUIRED FOR ADVANCED EDUCATION AND CAREERS OF THE FUTURE;

THEREFORE BE IT RESOLVED THAT:

THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION PETITION THE MINISTRY OF EDUCATION TO PROVIDE STABLE, RELIABLE MULTI-YEAR FUNDING TO SUPPORT SCHOOL RENEWAL, RENOVATIONS AND RETROFITS THAT WILL KEEP SCHOOLS IN A STATE OF GOOD REPAIR AND PROVIDE STUDENTS AND STAFF WITH ENVIRONMENTS TO SUPPORT 21ST CENTURY LEARNING.

CARRIED

- o. Hard Caps in Kindergarten Classes

Motion 041 (18-12-11)

Moved by B. Corbet

Seconded by B. Iannicca

WHEREAS:

SCHOOL BOARDS ARE STAFFING KINDERGARTEN CLASSES BASED ON AN AVERAGE CLASS SIZE OF 26; AND

WHEREAS:

SCHOOL BOARDS ACROSS THE PROVINCE ARE EXPERIENCING INEQUITABLE DISTRIBUTION OF STUDENTS IN KINDERGARTEN CLASSES; AND

WHEREAS:

SOME CLASSES ARE VERY SMALL, WITH LESS THAN 16 STUDENTS, SO THAT A DESIGNATED EARLY CHILDHOOD EDUCATOR IS NOT REQUIRED; AND

WHEREAS:

SCHOOL BOARDS ARE DEALING WITH SAFETY ISSUES IN LARGE KINDERGARTEN CLASSES;

THEREFORE, BE IT RESOLVED THAT:

THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION PETITION THE MINISTRY OF EDUCATION TO IMPOSE A HARD CAP FOR KINDERGARTEN CLASSES AND FUNDING TO SUSTAIN INCREASED SPACE REQUIREMENTS WITHIN SCHOOLS TO ENSURE EQUITABLE, CONSISTENT STAFFING IN ALL KINDERGARTEN CLASSES.

CARRIED

2. 2018-2019 Revised Estimates - Capital

J. Cherepacha, Executive Superintendent of Finance, Chief Financial Officer and Treasurer reviewed the information provided in the report. The revised estimates submitted provide an opportunity to reflect changes in capital accounts since the original estimates were submitted to the Ministry of Education in June 2018.

Motion 042 (18-12-11)

Moved by S. Xaviour

Seconded by D. D'Souza

THAT THE 2018-2019 REVISED ESTIMATES-CAPITAL BUDGET, BE RECEIVED.

CARRIED

Motion 043 (18-12-11)

Moved by A. da Silva

Seconded by S. Pascucci

THAT THE PROPOSED 2018-2019 REVISED CAPITAL BUDGET POSITION WITH CAPITAL EXPENDITURES TOTALING \$87.4 MILLION, SUBJECT TO MINOR CHANGES ONCE THE MINISTRY FINANCIAL REPORTING PACKAGE IS COMPLETED, BE APPROVED.

CARRIED

3. 2018-2019 Revised Estimates - Operating
This item was moved to L - Declared Interest Items.

I. Notices of Motion

Trustee B. Corbet withdrew her Item during approval of the agenda.

1. Trustee S. Pascucci

Trustee S. Pascucci added a Notice of Motion during approval of the agenda.

Trustee S. Pascucci put forth a Notice of Motion related to Gender Equality Week.

J. Additional Business - Nil

K. Questions Asked of, and by, Board Trustees

1. Trustee F. Di Cosola inquired about recording incidences of bullying. Associate Director D. Amaral advised Trillium Safe Schools is used consistently and contains a record of progressive discipline. The names and identities of the perpetrator and victim would be recorded and are protected for privacy reasons. Principals are able to provide parents with information when their child is involved in an incident. Trustee F. Di Cosola advised staff that parents find the process frustrating. Associate Director D. Amaral advised staff will review the documentation process.
2. Trustee D. D'Souza, noting the time change for Christmas concerts, inquired if community information is transferred when transitioning principals. M. Mazzorato, Director of Education, advised the process is evolving and adding traditions important to the community will be included in the transitioning process.
3. Trustee D. D'Souza inquired about suspension and expulsion statistics including a provincial comparison. Director of Education M. Mazzorato indicated the information will be brought forward in the new year.
4. In response to Trustee B. Iannicca's inquiry, Associate Director D. Amaral advised the Bullying Prevention Awareness and Intervention report will be presented at the January Faith and Program Committee meeting.
5. Trustee B. Iannicca commented that parents may not be able to attend daytime concerts. Staff will review.
6. Trustee B. Iannicca referenced a Metrolinx initiative Bringing Transit to the Classroom. Superintendents Steer and Murphy will review.
7. Trustee B. Iannicca inquired about reports related to testing of air quality and mold in portable classrooms. Superintendent M. Thomas advised that testing is performed for mold and moisture

and the results are available through the school and from the Manager of Health and Safety. Air quality is not tested.

8. Trustee B. Iannicca asked how custodial staff are allocated.

Superintendent Thomas advised that the collective agreement governs custodial staffing allocations. It is done on a per square foot basis at a ratio of one full-time custodian per 18,150 square feet, measured on a board-wide basis. This is the minimum staffing allocation prescribed by the Collective Agreement so we cannot staff below these levels. We do have the option of increasing the staffing ratio if required. In addition, we do have full-time floater custodians who assist permanent custodians where there may be larger school populations, cover off absences, and assist with other cleaning-related matters as needed.

9. Trustee B. Iannicca requested staff report, at Administration and Finance Committee, the costs to decrease the walking distances for children in Grades 2 to 4 to match walking distances for Grades JK to Grade 1.

Motion 044 (18-12-11)

Moved by B. Corbet

Seconded by A. da Silva

THAT STAFF PREPARE A REPORT DETAILING THE FLU SHOT VACCINE IN OUR DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD IN CONSULTATION WITH PEEL PUBLIC HEALTH AND PRESENT AT A FUTURE ADMINISTRATION AND FINANCE COMMITTEE MEETING IN MARCH 2019.

CARRIED

L. Declared Interest Items

Trustee T. Thomas assumed the Chair.

1. 2018-2019 Revised Estimates - Operating Budget

B. Hester, Superintendent of Financial Services, reviewed the information provided in the report. The revised estimates submitted provide an opportunity to reflect changes in enrolment, expenditures and operations since the original estimates were submitted to the Ministry of Education in June 2018.

Motion 045 (18-12-11)

Moved by A. da Silva

Seconded by S. Xaviour

THAT THE REPORT 2018-2019 REVISED ESTIMATES-OPERATING BUDGET, BE RECEIVED.

CARRIED

Motion 046 (18-12-11)

Moved by S. Xaviour

Seconded by D. D'Souza

THAT THE 2018-2019 REVISED ESTIMATES TOTAL OPERATING BUDGET OF \$988.5 MILLION, SUBJECT TO MINOR CHANGES ONCE THE MINISTRY FINANCIAL REPORTING PACKAGE IS COMPLETED, INCLUDING THE USE OF ACCUMULATED SURPLUS FOR COMPLIANCE PURPOSES, \$2.6 MILLION FOR OPERATING NEEDS, \$1.0 MILLION FOR PSAB REPORTING

REQUIREMENTS AND \$0.5 MILLION FOR SCHOOL CARRYFORWARD OF UNSPENT BUDGET FUNDS, BE APPROVED.

CARRIED

M. In Camera Session

Motion 047 (18-12-11)

Moved by F. Di Cosola

Seconded by L. del Rosario

THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN-CAMERA MEETING OF THE COMMITTEE OF THE WHOLE IN RESPECT OF PERSONNEL AND LEGAL ITEMS.

CARRIED

N. Rise and Report

Received Minutes of the In Camera Session of the Regular Board Meeting November 27, 2018, Administrative Appointments and Transfers, Legal and Personnel Issues.

Motion 048 (18-12-11)

Moved by T. Thomas

Seconded by S. Xaviour

THAT THE BOARD OF TRUSTEES RECEIVE THE CONFIDENTIAL REPORT OF THE COMMITTEE OF THE WHOLE IN-CAMERA AND PRIVATE MEETING CONCERNING LEGAL AND PERSONNEL MATTERS AND RECOMMEND ADOPTION OF THE RECOMMENDATIONS SET OUT THEREIN.

CARRIED

O. Future Meetings

January 22, 2019

February 26, 2019

March 26, 2019

April 23, 2019

May 28, 2019

June 18, 2019

P. Adjournment

Motion 049 (18-12-11)

Moved by S. Xaviour

Seconded by T. Thomas

THAT THE MEETING BE ADJOURNED AT 10:45 P.M.

CARRIED