



## MINUTES

### Regular Board Meeting

Tuesday, October 26, 2021, 7:00 p.m.  
Conference Call

Trustees:	Sharon Hobin	Chair
	Luz del Rosario	Vice Chair
	Brea Corbet	Trustee
	Darryl D'Souza	Trustee
	Anna da Silva	Trustee
	Frank Di Cosola	Trustee
	Bruno Iannicca	Trustee
	Mario Pascucci	Trustee
	Stefano Pascucci	Trustee
	Thomas Thomas	Trustee
	Shawn Xaviour	Trustee
	Leroy Onuoha	Student Trustee
	Dea Sokoli	Student Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	David Amaral	Associate Director, Instructional Services
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Wayne Brunton	Superintendent, Family of Schools
	Deborah Finegan-Downey	Superintendent, Special Education and Learning Services
	Silvana Gos	Superintendent, Family of Schools
	Brian Hester	Superintendent, Financial Services
	Martine Lewis	Superintendent, Family of Schools
	Cairine MacDonald	Superintendent, Family of Schools
	Carmel Murphy	Superintendent, Program and Learning Services
	Lucy Papaloni	Superintendent, Family of Schools
	Tammy-Lynne Peel	Superintendent, Family of Schools
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Mathew Thomas	Superintendent, Planning and Operations
	Max Vecchiarino	Superintendent, Equity, Policy, Strategy, Research
	Margaret Beck	Counsel
	Richard Smith	Chief Information Officer
	Bruce Campbell	General Manager, Communications and Community Relations
	Theresa Davis	General Manager, Human Resources
	Christiane Kyte	General Manager, Clinical Services and Special Education
	Richard Moriah	General Manager, Physical Plant Facilities
Recorder:	Cindy Child	Board and Committee Information Officer

**A. Routine Matters**

1. Call to Order and Attendance  
Chair Sharon Hobin called the meeting to order at 7:00 p.m.
2. Acknowledgement of First Nations Sacred Territory  
Chair Sharon Hobin acknowledged the sacred territory of the Mississaugas of the Credit First Nation.
3. National Anthem  
The chair acknowledged and thanked Martina Ortiz-Luis, Kibwe Thomas and Sole Power Productions for permission to use their recorded version of the national anthem.
4. Opening Prayer  
Chair Sharon Hobin led the Opening Prayer.
5. Approval of Agenda

Addition to the In Camera Agenda: Item M 4 a.

**Motion 538 (21-10-26)**

**Moved by** Bruno Iannicca

**Seconded by** Thomas Thomas

**THAT THE AGENDA BE APPROVED, AS AMENDED.**

**CARRIED**

- a. Approval of Calendar Items - Nil

6. Declaration of Interest

The following trustees declared an interest in agenda items: M 1 c. and M 9 a.

1. *Trustee Sharon Hobin —family members belong to OECTA*
2. *Trustee Mario Pascucci—family member belongs to OECTA*
3. *Trustee Bruno Iannicca—family members belong to OECTA and CUPE 2026*
4. *Trustee Stefano Pascucci—family member belongs to OECTA*

**Motion 539 (21-10-26)**

**Moved by** Stefano Pascucci

**Seconded by** Bruno Iannicca

**THAT THE DECLARED INTEREST ITEMS BE MOVED TO AGENDA ITEM M 9.**

**CARRIED**

7. Approval of Minutes, Regular Board Meeting, September 28, 2021

**Motion 540 (21-10-26)**

**Moved by** Darryl D'Souza

**Seconded by** Luz del Rosario

**THAT THE MINUTES OF THE REGULAR BOARD MEETING INCLUDING THE BUSINESS ARISING, SEPTEMBER 28, 2021, BE APPROVED.**

**CARRIED**

- a. Business Arising from the Minutes – Attached.
8. Approval of Minutes, Special Board Meeting, October 5, 2021

**Motion 541 (21-10-26)**

**Moved by** Mario Pascucci

**Seconded by** Shawn Xaviour

**THAT THE MINUTES OF THE SPECIAL BOARD MEETING, OCTOBER 5, 2021, BE APPROVED.**

**CARRIED**

**B. Pastor's Remarks: Monsignor Shields - Video Presentation on Empathy**

Chair Sharon Hobin requested that Director Mazzorato express gratitude to Monsignor for the meaningful message received this evening.

**Motion 542 (21-10-26)**

**Moved by** Thomas Thomas

**Seconded by** Brea Corbet

**THAT THE PASTOR'S REMARKS, BE RECEIVED.**

**CARRIED**

**C. Awards and Presentation - Nil**

**D. Delegations - Nil**

**E. Updates/Information/Reports from Trustees for Receipt**

1. Regular Reports

- a. Ontario Catholic School Trustees' Association (OCSTA) Report

Trustee Luz del Rosario summarized OCSTA highlights:

The 2022 AGM OCSTA Resolutions:

One of the fundamental responsibilities of OCSTA is to study, process and provide resolutions to shape the work members across the province of the Board of Trustees, which have provincial implications. Resolutions may be submitted at any time up to January 28, 2022. We have shared with you the new OCSTA guidelines along with the samples and new fillable forms which make it easier to submit resolutions. These have been provided to assist in preparing our 2022 submissions.

Grants:

On October 22, 2021 the Ministry of Education announced its annual Grants for Student Needs consultation for 2023. We have shared with each of you the background information and the specific areas that the Ministry is requesting feedback. The focus of this consultation is how the Ministry can reduce the administrative burden and red tape. The Learning Opportunities Grant, the Urban and Priorities High Schools, the New Teacher Induction Program. OCSTA will be developing a submission reflecting the needs and concerns of public boards over the

next month. This will be used then be used by OCSTA for advocacy of the financial needs of school boards. If we wish to provide feedback on issues, they need to be submitted to OCSTA by November 15, 2021. We as a board may also make direct submissions to the Ministry by November 21, 2021.

We would also like to remind trustees of the January 2022 Catholic Trustees' Seminar which you may attend in-person or virtually. We want to highlight that on Friday morning the presentation of OCSTA Awards is being held. Our DPCDSB Trustee Bruno Iannicca is the recipient of the **2021 Trustee Merit Award**. Please register and show your support to Trustee Bruno Iannicca.

*Trustee Sharon Hobin passed the Chair to Trustee Luz del Rosario.*

Trustee Sharon Hobin: I have shared a letter with the Board of Trustees from the Sudbury Catholic School Board (CSB) addressing the Broad Public Sector Accountability Act (BPSAA) regarding freezing of the executive compensation package. I would like to raise a Motion to address the situation on behalf of our executive staff who have worked very hard over the years and most recently under the unprecedented pandemic situation.

**WHEREAS** The *Broader Public Sector Accountability Act (BPSAA)* was introduced by the Ontario Government in 2010, followed by the March 31, 2012 amendment to the *BPSAA* resulting in the freeze of salary increases for executive employees;

**AND WHEREAS** The Dufferin-Peel Catholic District School Board of Trustees (DPCDSB) complied with Ministry directives and froze executive salaries, as well as all movements on annual compensation grids effective March 2012 until the *Executive Compensation Framework* for DPCDSB was approved by the Ministry in 2017;

**AND WHEREAS** That same approved *Executive Compensation Framework* was unexpectedly frozen on August 13, 2018, two weeks before DPCDSB executives would have received their increase as per the *approved Executive Compensation Framework*;

**AND WHEREAS** The annual salary increases identified in the *DPCDSB Executive Compensation Plan* are reflected in DPCDSB executive employment contracts;

**AND WHEREAS** Over the past 10 years, negotiations and discussions with every occupational group in the DPCDSB (unionized and non-unionized staff) with the exception of executives, has resulted in grid movement, salary increases and improvements to working conditions creating significant inequity between these employee groups and the executives of the DPCDSB;

**THEREFORE, BE IT RESOLVED THAT** The Chair of the Board write a letter to the Minister of Education, copying the Premier of Ontario, leaders of the opposition parties, local Members of Provincial Parliament and the Ontario Catholic School Trustees' Association, highlighting the issues outlined above and further concerns that the Board of Trustees have with the inequities that the current executive compensation freeze is having on DPCDSB executives and request OCSTA to copy all Catholic Chairs of Boards in the province.

1. Trustee Frank Di Cosola: Has any other school board put a motion forward in reference to this issue? What specifically do we want the Ministry to do?

Trustee Sharon Hobin: Sudbury CSB has, and I have forwarded a copy of the letter to the Board of Trustees for reference. Each week on our call with the Minister this issue is raised from around the province. Our letter is to request that the Ministry open up the discussion in regard to executive compensation. This is the only group of employees within DPCDSB under a compensation freeze, which is unfair.

2. Trustee Frank Di Cosola: Do we also need to include that retroactive pay should be considered? We spent a great deal of time and effort with the external solicitor when we originally worked on the executive compensation package.

Director Mazzorato: In the last paragraph of the motion, there is room for further consideration, "*highlighting the issues outlined above and further concerns that the Board of Trustees have with the inequities that the current executive compensation freeze is having on DPCDSB executives*". The advocacy letter is to open up the dialogue and we will then have the opportunity to consider all details.

3. Trustee Mario Pascucci: I would suggest we have the solicitor review the letter before sending it to the Ministry.

Director Mazzorato: This is a letter of advocacy, and the solicitor would receive a copy of the letter.

4. Trustee Bruno Iannicca: I am not in favor of having the solicitor review the advocacy letter. I do not want to incur additional costs.
5. Director Mazzorato: I do not believe we need the letter reviewed by the solicitor as it is an advocacy letter.
6. Trustee Brea Corbet: I would be in favor of solicitor/counsel reviewing the letter as it may make a stronger letter.
7. Trustee Frank Di Cosola: I believe we can write the letter without the solicitor's review.
8. Trustee Mario Pascucci: Many things have changed since the last review of the executive compensation. I would like to ensure that our plea is very strong as we may only get one opportunity to bring this before the Minister.
9. Trustee Sharon Hobin: I would like to clarify what we heard on the call when the question was asked; the Minister said this compensation freeze is occurring in other publicly funded institutions. It is Bill 124, and we would need legislation to change in order to lift the freeze. In other publicly funded institutions, they have found other ways to compensate staff. The advocacy letter is to open up the conversation and bring the issue forward to the legislature.
10. Trustee Darryl D'Souza: I believe we are capable of sending the letter to the Ministry with a review by our in-house counsel and without the external

solicitor's review. I do not think it is cost effective to have a review of an advocacy letter by an external solicitor.

Director Mazzorato: To clarify, our in-house counsel is an employee of the board and as such she is unable to be involved in employee matters.

11. Trustee Frank Di Cosola: What is OCSTA's position?

Trustee Sharon Hobin: This is a priority issue that they have raised with the Minister.

12. Trustee Frank Di Cosola: We know that the Minister has pushed through legislature during the pandemic. With the letter of advocacy and the support of OCSTA provincially we may be able to open the conversation and push legislative change.

13. Trustee Sharon Hobin: This is a priority for Catholic and Public school boards across the province. Other institutions are raising the concern as well to their appropriate Ministry i.e., the Ministry of Health.

**Motion 543 (21-10-26)**

**Moved by** Bruno Iannicca

**Seconded by** Stefano Pascucci

**THAT THE VERBAL REPORT, ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION, BE RECEIVED.**

**CARRIED**

**Motion 544 (21-10-26)**

**Moved by** Mario Pascucci

**Seconded by** Brea Corbet

**THAT PRIOR TO THE LETTER BEING FORWARDED TO THE MINISTER OF EDUCATION, COPYING THE PREMIER OF ONTARIO, LEADERS OF THE OPPOSITION PARTIES, LOCAL MEMBERS OF PROVINCIAL PARLIAMENT AND THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION, WE HAVE AN EXTERNAL SOLICITOR REVIEW THE ADVOCACY LETTER REGARDING EXECUTIVE COMPENSATION.**

**DEFEATED**

**Motion 545 (21-10-26)**

**Moved by** Sharon Hobin

**Seconded by** Bruno Iannicca

**THAT THE MOTION REQUESTING THAT THE BOARD OF TRUSTEES WRITE A LETTER TO THE MINISTER OF EDUCATION, COPYING THE PREMIER OF ONTARIO, LEADERS OF THE OPPOSITION PARTIES, LOCAL MEMBERS OF PROVINCIAL PARLIAMENT AND THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION, HIGHLIGHTING THE ISSUES OUTLINING THE INEQUITIES THAT THE CURRENT EXECUTIVE COMPENSATION FREEZE IS HAVING ON DPCDSB EXECUTIVES AND REQUEST OCSTA**

**TO COPY ALL CATHOLIC CHAIRS OF BOARDS IN THE PROVINCE. THE COMPLETE MOTION IS CAPTURED IN THE MINUTES.**

**CARRIED**

Trustee Luz del Rosario: Commented that OCSTA's financial report to the province does include the request to review the executive compensation package freeze.

*Trustee Sharon Hobin resumed the Chair.*

2. Student Voice

Student Trustees Leroy Onuoha and Dea Sokoli presented their Student Voice Report on behalf of the Student Senate for the month of October.

Plenty has taken place this past month. We would like to report that students have responded positively to the province's plans to partner with Shoppers Drug Mart to provide free menstrual products to all secondary schools. Student senate believes that this announcement is a huge leap towards gender equity in schools.

Through our first Senate meeting we were able to accomplish many things. Not only were we able to connect with student senate representatives, but many discussions of importance have taken place.

Amongst other agenda items, we went through an informative Equity and Allyship presentation, held common discourse on the state of student perspective and have initiated two working groups around student well-being and social justice.

Within our sub-groups and Senate, we have implemented and filled multiple positions: the faith ambassador, social media design coordinators, and co-chairs that spearhead the working groups. In addition, we have elected two students from our Senate to be representatives on the Mental Health Board Advisory Group. Through the supplementing of these roles, we aspire to allow more leadership opportunities in our Senate.

Our Student Well-Being and Social Justice working groups have also had the opportunity to meet. Their meetings are to be held monthly and run by their respective co-chairs. Through these meetings our Student Senate will hopefully be able to work on a few projects that will support students and create positive school communities. Our Social Justice working group had the opportunity to examine the online reporting tool and provide feedback. Through the input provided, we were able to determine the factors of what has contributed to the discomfort of students using the tool, and what steps to take in order to create a more accessible reporting function tool. These refinements will help to build safer school communities.

As for our current student climate, we are delighted to say that morale has been quite high in the past few weeks. This is in large part due to the majority of student councils arranging spirit weeks around Halloween. However, a majority of students on our Senate have agreed that student burnout is rising and that many students are feeling mental stress as we slowly approach Quadmester 2. Our Student Well-Being group will be working with our Student Mental Health and Well-Being Liaison to provide feedback on what can be done to support and encourage student well-being.

Our next Student Senate meeting will be held on November 4, where there will be mental health focused initiatives, as the Quadmester 1 comes to a conclusion.

We appreciate the time allotted to us to present our Student Voice Report for the month.

1. Trustee Bruno Iannicca addressed a question to the Director. When we considered different models of learning i.e., Quadmester or Semester did we ask for student input?

Director Mazzorato: Other boards were looking at modified Semester and our review determined it would be more challenging and that is why we continued with the Quadmester model.

Superintendent Lewis: In the spring there was indication from students that the Quadmester was stressful, but it was understood that it would continue moving forward.

2. Trustee Bruno Iannicca: Is it possible or appropriate to ask student preference at this point of the school year?

Director Mazzorato: Through our student trustees we can reach out to have input from students. We will continue with Quadmester 2 to bring us to the end of January. We recognize that the condensed learning in the Quadmester model is challenging and that we all look forward to returning to the Semester system when possible. Staff will facilitate the gathering of data through Student Trustees Dea and Leroy.

Trustee Bruno Iannicca thanked the student trustees for their report.

**Motion 546 (21-10-26)**

**Moved by** Bruno Iannicca

**Seconded by** Luz del Rosario

**THAT THE VERBAL STUDENT VOICE REPORT, BE RECEIVED.**

**CARRIED**

3. Good News Items

**Trustee Brea Corbet - Mississauga Wards 9 and 10**

**Our Lady of Mount Carmel Catholic Secondary School**

The senior girls' cross country team won Region of Peel Secondary Sports Athletic Association - ROPSSAA gold! Congratulations on this outstanding athletic achievement. Much appreciation goes out to the coaches and parents/guardians who have volunteered their time and supported the students on their journey.

**Trustee Bruno Iannicca - Mississauga Ward 7**

I wish to draw attention to an individual who assisted in getting materials delivered to our schools this month. Evening Custodian Supervision James Ryan was very professional, and I really appreciate the effort he put into ensuring the schools had the materials needed. I recognize that the Plant Department works as a team; the Associate Director Corporate, the Custodians, the Courier Drivers and all the staff in the department. From a school's



perspective this work is very appreciated and important to ensuring they have the materials needed.

**Motion 547 (21-10-26)**

**Moved by** Anna da Silva

**Seconded by** Frank Di Cosola

**THAT THE GOOD NEWS REPORT, BE RECEIVED.**

**CARRIED**

**F. Updates/Information/Reports from Committees for Receipt**

1. Minutes of the Administration and Finance Committee Meeting, September 14, 2021

**Motion 548 (21-10-26)**

**Moved by** Darryl D'Souza

**Seconded by** Stefano Pascucci

**THAT THE MINUTES OF THE ADMINISTRATION AND FINANCE COMMITTEE MEETING, SEPTEMBER 14, 2021, BE RECEIVED.**

**CARRIED**

2. Minutes of the Faith and Program Committee Meeting, September 21, 2021

**Motion 549 (21-10-26)**

**Moved by** Shawn Xaviour

**Seconded by** Anna da Silva

**THAT THE MINUTES OF THE FAITH AND PROGRAM COMMITTEE MEETING, SEPTEMBER 21, 2021, BE RECEIVED.**

**CARRIED**

3. Minutes of the Special Education Advisory Committee Meeting, September 22, 2021

**Motion 550 (21-10-26)**

**Moved by** Bruno Iannicca

**Seconded by** Thomas Thomas

**THAT THE MINUTES OF THE SPECIAL EDUCATION ADVISORY COMMITTEE MEETING, SEPTEMBER 22, 2021, BE RECEIVED.**

**CARRIED**

**G. Updates/Information/Reports from Administration for Receipt**

1. 2021 Distinguished Alumni - General Manager Campbell  
General Manager Campbell summarized the report.

1. Trustee Bruno Iannicca: Do the distinguished alumni get a copy of the poster? May I suggest that we provide a copy of the poster and a letter of congratulations to the parents/guardians of the distinguished alumni signed by the Director and the Chair of the Board?

General Manager Campbell: The distinguished alumni do get as many copies of the poster as they wish. Pleased to take back your suggestion.

**Motion 551 (21-10-26)**

**Moved by** Anna da Silva

**Seconded by** Bruno Iannicca

**THAT THE REPORT TO THE BOARD OF TRUSTEES, 2021 DISTINGUISHED ALUMNI, BE RECEIVED.**

**CARRIED**

#### **H. Trustee/Committee/Administration Reports Requiring Action**

1. Motions Recommended by the Board By-Law/Policies Review Committee, October 19, 2021

**Motion 552 (21-10-26)**

**Moved by** Anna da Silva

**Seconded by** Brea Corbet

**THAT THE BOARD OF TRUSTEES APPROVE THE *PROCEDURAL BY-LAW*.**

**CARRIED**

**Motion 553 (21-10-26)**

**Moved by** Thomas Thomas

**Seconded by** Mario Pascucci

**THAT THE BOARD OF TRUSTEES APPROVE THE REPORT, *POLICIES FOR REVIEW AND DEVELOPMENT 2021-2022*.**

**CARRIED**

**Motion 554 (21-10-26)**

**Moved by** Thomas Thomas

**Seconded by** Mario Pascucci

**THAT THE BOARD OF TRUSTEES APPROVE THE RESCISSION OF *POLICY 6.53: CHILD IN NEED OF PROTECTION, DUTY TO REPORT*.**

**CARRIED**

**Motion 555 (21-10-26)**

**Moved by** Luz del Rosario

**Seconded by** Shawn Xaviour

**THAT THE BOARD OF TRUSTEES APPROVE THE REVISED *POLICY 1.76: CHAPLAINCY LEADERS*.**

**CARRIED**

**Motion 556 (21-10-26)**  
**Moved by** Bruno Iannicca  
**Seconded by** Stefano Pascucci

**THAT THE BOARD OF TRUSTEES APPROVE THE RESCISSION OF *POLICY 5.02: PUBLIC ACCESS TO CURRICULUM SUPPORT MATERIALS.***

**CARRIED**

**Motion 557 (21-10-26)**  
**Moved by** Thomas Thomas  
**Seconded by** Frank Di Cosola

**THAT THE BOARD OF TRUSTEES APPROVE THE RESCISSION OF *POLICY 7.14: OPENING AND/OR CLOSING EXERCISES.***

**CARRIED**

**Motion 558 (21-10-26)**  
**Moved by** Darryl D'Souza  
**Seconded by** Shawn Xaviour

**THAT THE BOARD OF TRUSTEES APPROVE THE REVISED *POLICY 2.25: EXPERIENTIAL LEARNING PROGRAMS INCLUDING COOPERATIVE EDUCATION AND WORK EXPERIENCES.***

**CARRIED**

**Motion 559 (21-10-26)**  
**Moved by** Anna da Silva  
**Seconded by** Bruno Iannicca

**THAT THE BOARD OF TRUSTEES APPROVE THE REVISED *POLICY 1.00: MISSION, VISION, MULTI-YEAR STRATEGIC PLAN, BY-LAWS.***

**CARRIED**

**Motion 560 (21-10-26)**  
**Moved by** Luz del Rosario  
**Seconded by** Thomas Thomas

**THAT THE BOARD OF TRUSTEES APPROVES THE REVISED *POLICY 1.50: ASSOCIATIONS: MEMBERSHIP.***

**CARRIED**

**Motion 561 (21-10-26)**  
**Moved by** Bruno Iannicca  
**Seconded by** Thomas Thomas

**THAT THE BOARD OF TRUSTEES APPROVE THE REVISED *POLICY 8.50: ANNUAL BUDGET DEVELOPMENT PROCESS.***

**CARRIED**

**I. Notices of Motion - Nil**

**J. Additional Business - Nil**

**K. Questions Asked of, and by, Trustees**

1. Trustee Anna da Silva: Due to not allowing courtesy seating and some parents/guardians reluctant to use public transit, they are opting to drive their child(ren) to school earlier than the secondary schools are open. Parents/guardians have called concerned that they have been told that this is not permitted as there is not supervision available. Can we provide access to shelter for some students in these circumstances? Can staff provide information on how often this situation is occurring, and at which schools? From a safety point of view, some parents/guardians are dropping their children off as early as 7:00 a.m. and cold weather is around the corner, we need to have strategies in place.

Director Mazzorato: If you have a specific school to discuss I would suggest that you contact the family superintendent for assistance. Staff will provide information through the Business Arising section of the minutes once we have surveyed the secondary schools.

2. Trustee Anna da Silva: It has come to my attention that custodians are not always being told which classes are closed due to COVID-19. Last year signs were placed on the door of a closed classroom. Is it possible to remind administrators to continue to post signs on the door?

Director Mazzorato: We will remind administrators that signs should be posted on the closed classrooms.

3. Trustee Bruno Iannicca: Where are we with secondary students using lockers?

Director Mazzorato: After consulting with Peel Public Health and in alignment with our cautious reopening plan, we will be reintroducing the use of lockers, effective November 1. Principals have been advised of this change.

4. Trustee Bruno Iannicca: What is the mode of learning for secondary students following this first Quadmester?

Director Mazzorato: Next Quadmester is similar to first quadmester. We need to have two Quadmasters to get through half of the school year. In February, the possible decision to return to the Semester system, as we were pre-COVID, will occur only under direction by the Ministry. This issue is raised on the weekly calls with the Minister. We are eager to return to the Semester system. We will be in the Quadmester system until the end of January.

5. Trustee Bruno Iannicca: If we remain in the Quadmester system for the full year, will International Baccalaureate (IB) students be negatively affected regarding their exam schedule?

Associate Director Amaral: Last year the IB organization did a 60-40 split across the province in terms of students that wrote the exam and those students that did a cumulating task. The conversation regarding this year's strategy will likely take place in January. However, staff have already met to plan strategies to support students in order to be ready for their exams.

Trustee Bruno Iannicca: Earlier Trustee Brea Corbet mentioned ROPSSAA, which are mostly outside sports. No spectators were allowed. This is when parents/guardians get upset. This does not make sense when stadiums and hockey rinks are now allowed at full capacity. It does not make sense, when the rules are inconsistent is when frustration begins. Why are we not allowing spectators at outside events?

Director Mazzorato: We continue to work through the public health authorities for direction and guidance. This is all intended to keep staff and students safe and to prevent an outbreak. We appreciate that parents/guardians want to watch their children participate in sports. We will take that back.

6. Trustee Brea Corbet: After the Premier's recent announcement for the safe re-opening of Ontario, parents are questioning the implications for schools. The following considerations have been raised: courtesy ridership; return to the semester system with four courses; allowing for students to sit together in school cafeterias during lunch; use of lockers; planning for graduations, preferably in-person with the possibility of a prom for secondary; allowing in-person extracurricular events like movie nights, dances, and game nights; and the opportunity for in-person parent-teacher interviews.

I do feel all are important considerations for our students. I have shared with parents we follow all public health guidelines as directed by the Ministry of Education and our local public health units, and those decisions both at the provincial and local level continue to evolve based on those key public health indicators.

We do need to have contingency plans in place that would enable us to move forward if/when the situation improves. Is there is any update that you can provide for parents/guardians?

Director Mazzorato: A lot of these items are on our list. Some are premature, such as graduations and proms which will be discussed in February.

7. Trustee Brea Corbet: Parents/guardians have expressed concern to me that other parents/guardians are not wearing masks while waiting for their children outside at the end of the day on school property. Given the prevalence of cases of the Delta variant in Peel it is concerning that people are gathering outside without physical distancing and remain unmasked around each other and children. Parents/guardians were advised to wear masks while on school property, but perhaps that was changed now that children are allowed to be unmasked at recess (albeit within their cohort).

The Region of Peel letter in August, 2021 says, "Wear a well-fitted mask, ideally made with 3 layers of fabric, when two meters of physical distancing is not possible, even when outdoors." [Region of Peel Letter to Families June 2021.pdf \(dpcdsb.org\)](#)

The reality is our teachers and school principals/vice principals can't be expected to be the mask police, nor should they have to decide if a parent is standing too close to other parents or children.

On our board website we have indicated "EACH OTHER INDIVIDUAL, INCLUDING PARENTS/GUARDIANS ("Parents"), MUST WEAR A PROPERLY FITTED NON-MEDICAL OR CLOTH MASK INDOORS ON SCHOOL PROPERTY. Such Individuals will not be required to wear a mask outdoors."

However, the province has indicated that "at the advice of the local public health unit, schools and school boards may choose to implement additional masking measures based on local circumstances". Can staff please take this item back and follow up? If the expectation is that parents/guardians at drop-off and pick-up wear a mask, while on school property, this will help ensure the safety of all of our students, staff and families. We need to ensure that is also

communicated clearly by the school board, so everyone is aware. It will also be easier for schools to enforce.

Director Mazzorato: We will review with administrators what is occurring on school property, and if necessary, will have to put in further safety precautions.

8. Trustee Anna da Silva: Please clarify what is the mask policy for students and parents/guardians outside?

Associate Director Amaral: Last year the requirements were very specific as everyone needed to be masked at all times. This year students do not have to wear a mask outside but are to maintain physical distancing. It is expected that parents/guardians mask or maintain physical distancing. We will work the public health authorities to clarify the language around the importance of masking if not able to maintain physical distancing.

9. Trustee Shawn Xaviour: At one of my schools a bus is consistently late 45 minutes. Is there a shortage of drivers?

Superintendent Thomas: We have investigated this route at Cardinal Ambrozic Catholic Secondary School. The driver quit two weeks ago. Since that time, they have been using various drivers to cover the run as they look for a replacement. Currently STOPR is covering all routes, they are tight, but there is no formal shortage of drivers.

10. Trustee Shawn Xaviour: Is there a timeline?

Superintendent Thomas: I will take that back and respond to you directly.

11. Trustee Stefano Pascucci: In secondary classes when classes are switched to online due to COVID-19, when does the ten day time begin?

Associate Director Amaral: It can get complicated, and it can change from 10 to 20 days. On the letter provided to students the date is noted that the public health authorities say student(s) may return to in-person learning.

12. Trustee Stefano Pascucci: A school was shut down due to lack of power. Does DPCDSB have an emergency plan in place to support this kind of interruption?

Associate Director Del Bianco: Each board site has an emergency plan in place with materials ready to respond to an emergency.

Executive Superintendent Cherepacha: It is important to note we do have a GAP and training on emergency response which is done annually.

13. Trustee Stefano Pascucci: Is there a process in place if schools notice that the price has gone up on a product or resource they require? What should administrators do if they see an increased price or change in a contract?

Executive Superintendent Cherepacha: In procurement we look at price point, if anything is changed on our tendered products schools should contact us. We are seeing lack of supply, and not necessarily price changes, having items available and delivered on time is a greater issue. We do ensure we get the best pricing for procurement. We will remind administrators to contact us if there is ever a concern about a change in a tendered price or contract.

14. Trustee Darryl D'Souza: I have received three calls from three different parents/guardians, in three different host schools for remote-only students regarding not receiving sacramental information. What is the process for remote-only students to receive sacramental information from their home school?

Associate Director Amaral: The protocol is that the home school provides all information to the host school. For these specific cases please direct parents/guardians to contact the family superintendent for assistance. Some parishes are not sending information through schools. We will take that back for a reminder to administrators.

15. Trustee Brea Corbet: The school board advised that hybrid would only be used in the cases of COVID and as directed by the public health authorities. We are two months into the school year and heading into cold/flu season. We should be encouraging parents to keep their children home if symptomatic to prevent spread of any illness in the classroom. We also need to support students in their learning, as we will see more absences throughout this year, and for some, have accumulated learning gaps over the 20 months.

Updates in google classroom are not the same as logging into their live learning. As the year progresses, many students will miss days as a result of illness and will be negatively impacted. Students need the teaching and instruction that is important for understanding and learning the work.

In the case of secondary, it is even more critical. Most of our teachers are already doing hybrid with some students already logging on every day from home in Cohort C. If this opportunity is available to in-person students for COVID only, but not cold/flu and other illnesses, we are encouraging more students to attend class while they are sick. The nature of the Quadmester means it is a faster pace, with more curriculum missed every day a student is absent.

We need to re-define those parameters that trigger hybrid (any symptoms or illness not vacation/sleeping in/missed bus etc.) and more than a 1-day absence would be reasonable because elementary teachers need time to prepare etc. Can staff discuss how we can better support students in continuity of learning in both our elementary and secondary panels?

Director Mazzorato: We will take that back and provide clarity to our administrators.

16. Trustee Bruno Iannicca: Do we have plans for snow-days?

Director Mazzorato: Staff are working on finalizing plans and should have information by the end of the week.

17. Trustee Bruno Iannicca: The presentation done for the Central Committee for Catholic School Councils (CCCSC) by Superintendent Thomas and Manager Edward Cai of our Planning and Operations Department was very well received. Can staff create a report for January or February on the projects that staff completed, and what cost savings were derived from completing the projects in-house rather through a third party contractor.

Superintendent Thomas: We can make a comparison of in-house costs to third party costs.

Associate Director Del Bianco: Our Long-term Facilities Master Plan will be presented at the February or March Administration and Finance Committee Meeting; we will incorporate that into the report.

**L. Declared Interest Items – Nil**

**M. In Camera Session**

**Motion 562 (21-10-26)**

**Moved by** Stefano Pascucci

**Seconded by** Shawn Xaviour

**THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN CAMERA MEETING OF THE COMMITTEE OF THE WHOLE IN RESPECT OF APPROVAL OF IN CAMERA MINUTES AND *ADMINISTRATIVE APPOINTMENTS AND TRANSFERS*, WITH REFERENCE TO THE CRITERIA SET OUT ABOVE.**

**CARRIED**

**N. Report from In Camera**

Approval of In Camera Board Minutes, receipt of In Camera Committee Minutes, Administrative Appointments and Transfers and Questions asked of an In Camera Nature.

**Motion 563 (21-10-26)**

**Moved by** Thomas Thomas

**Seconded by** Bruno Iannicca

**THAT THE BOARD OF TRUSTEES RECEIVE THE CONFIDENTIAL REPORT OF THE COMMITTEE OF THE WHOLE IN CAMERA, APPROVAL OF IN CAMERA BOARD MINUTES, RECEIPT OF IN CAMERA COMMITTEE MINUTES, *ADMINISTRATIVE APPOINTMENTS AND TRANSFERS* AND QUESTIONS ASKED OF AN IN CAMERA NATURE AND RECOMMEND ADOPTION OF THE RECOMMENDATIONS SET OUT THEREIN.**

**CARRIED**

**O. Future Meetings**

November 30, 2021

December 7, 2021 (Organizational Board Meeting)

December 14, 2021

January 25, 2022

February 23, 2022

March 29, 2022

April 26, 2022

May 31, 2022

June 21, 2022

**P. Adjournment**

**Motion 564 (21-10-26)**

**Moved by** Bruno Iannicca

**Seconded by** Luz del Rosario

**THAT THE MEETING BE ADJOURNED AT 10:22 P.M.**

**CARRIED**