

MINUTES

Regular Board Meeting

Tuesday, December 10, 2024, 7:00 p.m.

Boardroom, Catholic Education Centre

Trustees:	Luz del Rosario	Chair
	Thomas Thomas	Vice-Chair
	Brea Corbet	Trustee
	Paula Dametto-Giovanozzi	Trustee
	Darryl D'Souza	Trustee
	Bruno Iannicca	Trustee
	Mario Pascucci	Trustee
	Stefano Pascucci	Trustee
	Anisha Thomas	Trustee
	Herman Vioria	Trustee
	Shawn Xaviour	Trustee
	Bailey Clyne	Indigenous Student Trustee
	Jia Sharma	Student Trustee
Regrets:	Raheem White	Student Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Max Vecchiarino	Executive Superintendent, Policy, Strategy, Research, Safe Schools
	Dulcie Belchior	Superintendent, Family of Schools
	Wayne Brunton	Superintendent, Equity and Indigenous Education
	Brian Diogo	Superintendent, Family of Schools
	Scott Keys	Superintendent, Financial Services
	Ivana MacIsaac	Chief Information Officer
	Richard Moriah	Acting Superintendent, Planning and Operations
	Carmel Murphy	Superintendent, Program and Learning Services
	Laura Odo	Superintendent, Family of Schools
	Lucy Papaloni	Superintendent, Special Education and Learning Services
	Drago Radic	Superintendent, Family of Schools
	Adrian Scigliano	Superintendent, Family of Schools
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Viviana Varano	Superintendent, Family of Schools
	Kevin Wendling	Assistant Superintendent: Math Lead
	Bruce Campbell	General Manager, Communications and Community Relations
	Theresa Davis	General Manager, Human Resources
	Christiane Kyte	General Manager, Clinical Services and Special Education
	Carrie Salemi	General Manager, Finance
Recorder:	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance

Chair Luz del Rosario called the meeting to order at 7:00 p.m.

2. National Anthem

The Chair acknowledged and thanked Martina Ortiz-Luis, Kibwe Thomas and Sole Power Productions for permission to use their recorded version of the national anthem.

3. Opening Prayer

The Opening Prayers were led by Trustees Paula Dametto-Giovanozzi and Stefano Pascucci.

4. Land Acknowledgment

The Chair recognized that the Land Acknowledgment was a video recording made by Indigenous student Rhaya Clyne, a recent graduate of Dufferin-Peel Catholic District School Board (DPCDSB).

5. Approval of Agenda

Correction: F2 incorrect title and G1 spelling.

Motion 1342 (24-12-10)

Moved by Mario Pascucci

Seconded by Darryl D'Souza

MOTION TO ADD A PRIVATE IN CAMERA SESSION TRUSTEES AND DIRECTOR ONLY.

CARRIED

Motion 1343 (24-12-10)

Moved by Brea Corbet

Seconded by Bruno Iannicca

THAT THE AGENDA BE APPROVED, AS AMENDED.

CARRIED

6. Declaration of Interest

The following trustees declared an interest in agenda items H1 AND L1a:

1. Trustee Bruno Iannicca - family members belong to OECTA and CUPE 2026
2. Trustee Mario Pascucci - family members belong to OECTA
3. Trustee Brea Corbet - a family member is a DPCDSB employee
4. Trustee Stefano Pascucci - a family member belongs to OECTA

Motion 1344 (24-12-10)

Moved by Paula Dametto-Giovanozzi

Seconded by Thomas Thomas

THAT THE DECLARED INTEREST ITEMS BE MOVED TO AGENDA ITEM H1 TO K1 AND L1a TO L8.

CARRIED

7. Approval of the Minutes of the Regular Board Meeting, November 26, 2024

Motion 1345 (24-12-10)

Moved by Anisha Thomas

Seconded by Shawn Xaviour

THAT THE MINUTES OF THE REGULAR BOARD MEETING, NOVEMBER 26, 2024, BE APPROVED.

CARRIED

- a. Business Arising from the Minutes - Attached.

B. Pastor's Remarks: Video Presentation by Monsignor Shiels - Advent and Christmas

The Chair Luz del Rosario asked the Director to express our gratitude to Monsignor Shiels for his inspiring words and to Claudia Ferro, Consultant, Religious Education and Faith Development in the Program Department. Claudia is the gifted vocalist we hear throughout his video remarks.

Advent Prayer

Heavenly Father, your Son, Jesus, is your gift to us a great sign of your love.
Guide us as we strive to walk in love together, as a family this Advent.
As we prepare our hearts for Christmas, bring us closer to each other and to your son.
Give us the grace and strength we need each day.
Help us to always trust in you.
Come, Lord Jesus, lead all people closer to you.
Come and dispel the darkness of our world with the light of your love.
Amen.

Trustees' Prayer

Help me to be an active Trustee.
To share my ideals and the ideals in the Catholic faith with my fellow trustees.
May I be kind and gentle in listening to the ideas of my fellow trustees.
Help me Lord to be open to the wisdom of the spirit of God in my life and enable me to bring forth
the love of God to our teachers, students, and parents.
I ask this in the name of Jesus, Our Lord and Our Saviour with the help of his mother, Mother Mary.
Amen

C. Awards and Presentations - Nil

D. Delegations - Nil

E. Reports from Trustees for Receipt

1. Regular Reports

- a. Ontario Catholic School Trustees' Association (OCSTA) Report

Trustee Shawn Xaviour provided updates from the recent OCSTA Board of Trustees meeting:

- President Michael Bellmore met with Minister Jill Dunlop. At the meeting there were various MPPs and other parties discussing Catholic education, Bill 98 and other concerns regarding regulations affecting Catholic school boards. It was an opportunity to discuss the September 2025 trustee attendance requirements.
- Catholic Virtual Ontario (CVO) has 21 planned additional programs.
- January 17 and 18 is the OCSTA Trustee Seminar, please contact Michelle Vritsios for registration.
- The OCSTA Short Video Contest has concluded and voting begins on December 12 (until December 23). Please visit the OCSTA site to cast your vote.

Trustee Mario Pascucci commented that the OCSTA Large Boards Committee has requested a meeting room at the spring OCSTA Annual General Meeting to discuss concerns of large school boards.

b. Student Voice Report

Indigenous Student Trustee Bailey Clyne and Student Trustees Jia Sharma (North) introduced themselves. Indigenous Student Trustee Bailey Clyne spoke in Anishinaabemowin.

Our most recent Senate Meeting took place on November 26. Our Senators had the opportunity to attend the Level Up Skill Trades Career Fair. It was a wonderful excursion where we gained insight into various career pathways and emphasized the importance of including the elementary panel for transition purposes. Upon our return, we went into our working groups to discuss initiatives and to brainstorm what we would like to see happen in the future of our respective working groups. We look forward to our final meeting of 2024 with our Senators next week, with a lot of Christmas festive energy!

Across DPCDSB in the past month, many schools held Grade 8 Open House events and Academic Award ceremonies. Students are excited about the semi-formals being planned. Boys' Basketball and Girls' Volleyball seasons have started. Bullying Awareness Week was a success, especially with the collaboration between the senate and the Mental Health and Well-Being Champions. There were also special initiatives on World Kindness Day. Student Councils across the board are planning special events for Teacher Appreciation Day on December 12. Student Councils are also planning Christmas Spirit Weeks - our students are definitely feeling the Christmas spirit!

c. Good News Report

**Trustee Paula Dametto-Giovanozzi
Caledon and Dufferin**

Grade 5 students at St. Evan Catholic Elementary School (CES) hosted a Wax Museum. The students researched a saint and then dressed as their chosen saint. The statues came to life as Grade 1 to 4 students toured the museum. Father John Nosan from St. Leonard Church attended. This was a very impressive event and students learned a lot about the saints they portrayed. Congratulations and blessings to the teachers and students.

Trustee Bruno Iannicca
Mississauga Ward 7

Tomorrow night is Nativity night at St. Timothy CES. There are live animals such as lambs and donkeys and children singing Christmas carols. Both public and separate school students attend. All are welcome!

F. Updates/Information/Reports from Committees for Receipt

1. Receipt of the Minutes Brampton School Traffic Safety Council, October 10, 2024
2. Receipt of the Minutes Central Committee for Catholic School Councils Meeting, November 14, 2024

G. Updates/Information/Reports from Administration for Receipt

1. 2023-2024 Director's Annual Report

H. Updates/Information/Reports from Administration Requiring Action

1. Moved to K.
2. 2024-2025 Revised Estimates - Capital Budget
Superintendent Scott Keys summarized the report.

1. Trustee Mario Pascucci: Are we able to go back to the Ministry regarding projects?

Executive Superintendent Cherepacha: Capital projects are submitted annually based on Ministry requirements. In the last round we were not approved for anything beyond the St. Anne CES replacement school and the new school Mount Pleasant CES #2.

Motion 1346 (24-12-10)

Moved by Darryl D'Souza

Seconded by Paula Dametto-Giovannozzi

THAT THE BOARD OF TRUSTEES APPROVE THE PROPOSED 2024-2025 REVISED CAPITAL BUDGET POSITION WITH EXPENDITURES TOTALING \$82.0 MILLION.

CARRIED

I. Additional Business - Nil

1. Notices of Motion

J. Questions Asked by Trustees

1. Trustee Mario Pascucci: Can staff comment on the development at Lakeshore Road and Highway 10 and the possible enrolment that is expected from this area?

Manager Stephanie Cox: The Planning team has been following the Lakeview development. There is capacity in existing schools and we are considering holding schools if necessary.

2. Trustee Mario Pascucci: Has staff considered what accommodation will be needed due to the bike lane expansion along Bloor Street?

Manager Cox: We can investigate further and will report back.

- Trustee Brea Corbet: It is a reality that our schools do not have enough electronic devices for all students, and many of those devices are approaching end-of-life. The Ministry funding during the pandemic has not continued. Many schools do not have the funds to sustain the devices they have, let alone invest in new equipment. Can staff share some details about our system-wide plan to manage our technology inventory?

Associate Director Del Bianco: We have been working on the Device Refresh Strategy for student and staff devices, with a centrally procured plan to assist system wide.

Chief Information Officer MacIsaac: In the new year General Manager Campbell will communicate background information on the life of our devices, the challenges we are experiencing, the optimal device ratio per student and the benefits of using a four year device plan.

- Trustee Brea Corbet: In the past we have submitted a resolution to OCSTA for further investment in technology. Should the Board of Trustees be advocating to the Ministry for additional funding?

Director Mazzorato: I am very supportive of the Board of Trustees advocating additional funding for technology.

- Trustee Bruno Iannicca: The last technology funding we received was four or five years ago, are we able to communicate to the Ministry what we are willing to invest, and possibly CSC could invest at the school level and find out how much the Ministry is willing to invest?

Director Mazzorato: We can take the direction of the trustees to write a letter to the Ministry on behalf of the Board of Trustees to explain the challenges and include a high level summary of what we are able to invest.

- Trustee Stefano Pascucci commented that recently the Enhancing Digital Security and Trust Act was created. This is a new regulatory framework for the Ontario public sector with respect to artificial intelligence systems and cybersecurity. We may want to include that in the letter to ask for assistance to ensure we are compliant.

- Trustee Bruno Iannicca: Can staff advise how many administrators we have in the pool?

Superintendent Varano: In the elementary pool we have ten (10) vice-principals and no principals. In the secondary pool we have no vice-principals and four (4) principals.

- Trustee Bruno Iannicca: Recently we have had five elementary principal retirements. Do we know why there is no interest in leadership?

Director Mazzorato: There is interest, unfortunately we have had a high number of retirements over the last five years. We are not the only board experiencing leadership challenges. We continue to run the Catholic Leadership Qualification Program (CLQP). Anecdotally, it depends on where educators are in their career and life; work life balance to consider leadership. They may not be interested in leadership right now. Teaching is a noble vocation and they may be content to stay as a teacher.

- Trustee Bruno Iannicca: Do we have succession plans for all positions of the board? And are there opportunities for staff to learn many roles in order to gain overall knowledge?

Director Mazzorato: We have mentorship programs and a robust CLPQ leadership program, opportunities for principals who sit on community committees such as Central Committee for Catholic School Councils (CCSC) or Special Education Advisory Committee (SEAC) to gain system perspective and experience. There are principals who sit on the Multi-Year Strategic Plan (MYSP) committee.

10. Trustee Herman Vioria: How many participated in the CLQP in September?

Director Mazzorato: We had approximately 100 educators show interest in the CLQP. This is an information evening to discuss pathways, receive information and then interested teachers may discern when they may participate in the program.

11. Trustee Herman Vioria: Of the 100 who came to the information session, how many participated in the program? When will the program be run again?

Superintendent Strong: We can provide details in Issues & Events. This is an open registration evening. The next step is for the educator to sit with their principal and Family of Schools superintendent to discern their commitment. We will run the program again in the new year.

12. Trustee Herman Vioria: How long is the program? And when should we see more candidates in the pool?

Superintendent Varano: The full process takes about one month and we hope to see successful candidates by March or April.

13. Trustee Bruno Iannicca: Khanmigo is an artificial intelligence (AI) program using OpenAI that marks students' work and suggests improvements to be made. It is used to save teachers' time and enhance student critical thinking skills.

Director Mazzorato: We can discuss offline and follow up.

14. Trustee Herman Vioria: Have staff developed an exit survey for retiring principals?

Director Mazzorato: We are always interested in how we can improve. We will review the possibility.

15. Trustee Herman Vioria: When will we get a report on the survey of administrators?

Director Mazzorato: As we have indicated it will be presented in camera in January.

16. Trustee Darryl D'Souza: If I understand correctly, 100 candidates attended the information session. Thirty (30) interviewed after taking the CLQP, and of them, 18 were successful. How many of the 18 were diverse candidates?

Superintendent Varano: I will confirm the numbers and advise how many were diverse candidates in Issues & Events.

17. Trustee Mario Pascucci: During this season of Advent and Christmas can we ensure that when people walk into our schools it is evident that it is a Catholic school? We need to ensure that every day our schools represent our faith; we are a Catholic School Board.

Director Mazzorato: We will take the opportunity to remind administrators at our leadership meeting on Thursday.

18. Trustee Stefano Pascucci: There were recently coyote sightings on school properties. When we put up a temporary fence to protect board properties, does the city help with the costs associated?

Associate Director Del Bianco: If we abut a municipal park we do not separate ourselves by a fence as part of the greenspace agreement. In the past if we backed on to a development and we put up a temporary fence we would have incurred the cost. We can reach out to the Municipalities to see if there is concern regarding fencing to protect against coyotes.

K. Declared Interest Items

1. Revised Estimates for the 2024-2025 Operating Budget

Executive Superintendent Cherepacha summarized the report.

Trustees with a declared interest left the meeting.

1. Trustee Darryl D'Souza: Can staff clarify, are there 13,000 elementary vacant pupil spaces and 1,000 secondary vacant pupil spaces?

Executive Superintendent Cherepacha: That is correct.

2. Trustee Herman Vilorio: Teachers hired after June 30, 2024 would be part of the OEETA employee-paid LTD Plan. How many teachers have been hired since that time?

Executive Superintendent Cherepacha: Almost 100 teachers.

Trustees with a declared interest returned to the meeting.

Motion 1347 (24-12-10)

Moved by Thomas Thomas

Seconded by Darryl D'Souza

THAT THE BOARD OF TRUSTEES APPROVE THE 2024-2025 REVISED ESTIMATES TOTAL OPERATING BUDGET OF \$1,074.6 MILLION, THAT PRESENTS A COMPLIANCE DEFICIT POSITION OF \$38.8 MILLION, TO BE REPORTED TO THE MINISTRY OF EDUCATION AS PART OF THE MULTI-YEAR FINANCIAL RECOVERY PLAN PROCESS.

CARRIED

L. In Camera Meeting of the Committee of the Whole

Motion 1348 (24-12-10)

Moved by Stefano Pascucci

Seconded by Mario Pascucci

THAT THE COMMITTEE OF THE WHOLE MOVE INTO A CLOSED MEETING AS DISCUSSIONS WILL INVOLVE THE DISCLOSURE OF INTIMATE, PERSONAL OR FINANCIAL INFORMATION IN RESPECT OF A MEMBER OF THE BOARD OR COMMITTEE, OR AN EMPLOYEE.

CARRIED

M. Report from the In Camera Meeting of the Committee of the Whole

Report: Approval of In Camera Board Minutes November 26, 2024, Questions Asked of an In Camera Nature by Trustees, Personnel Matter, and there are Recommended Motions to the Board of Trustees to consider:

Motion 1349 (24-12-10)

Moved by Darryl D'Souza

Seconded by Paula Dametto-Giovannozzi

THAT THE BOARD OF TRUSTEES APPROVE THE DISPOSITION AND SALE OF THE BOARD PROPERTY AS RECOMMENDED.

CARRIED

Motion 1350 (24-12-10)

Moved by Shawn Xaviour

Seconded by Bruno Iannicca

THAT THE BOARD OF TRUSTEES APPROVE THE ENGAGEMENT OF ONTARIO EDUCATION SERVICES CORPORATION (OESC) TO COMPLETE THE FEEDBACK REQUIREMENT OF THE PERFORMANCE APPRAISAL OF THE DIRECTOR OF EDUCATION.

CARRIED

N. Future Meetings

January 28, 2025

February 25, 2025

March 25, 2025

April 29, 2025

May 27, 2025

June 17, 2025

O. Adjournment

Motion 1351 (24-12-10)

Moved by Thomas Thomas

Seconded by Paula Dametto-Giovannozzi

THAT THE MEETING BE ADJOURNED AT 10:23 P.M.

CARRIED



J.	Questions Asked by Trustees	
Q 2	<p>Trustee Mario Pascucci: Has staff considered what accommodation will be needed due to the bike lane expansion at Bloor Street?</p>	<p>The Planning Department has reached out to the City of Mississauga regarding the bike lanes. The City has advised that the project was tendered last Fall (2024) and that the procurement process has not been completed yet. Once the procurement process is completed, the City will require provincial approval prior to proceeding.</p> <p>Even if the bike lanes are to proceed, there is no accommodation needed. The bike lanes will have no impact on our schools.</p>
Q 4, 5 & 6	<p>Trustee Brea Corbet: In the past we have submitted a resolution to OCSTA for further investment in technology. Should the Board of Trustees be advocating to the Ministry for additional funding?</p> <p>Trustee Bruno Iannicca: The last technology funding we received was four or five years ago, are we able to communicate to the Ministry what we are willing to invest, and possibly CSC could invest at the school level and find out how much they could invest?</p> <p>Trustee Stefano Pascucci commented that recently the Enhancing Digital Security and Trust Act was created. This is a new regulatory framework for the Ontario public sector with respect to artificial intelligence systems and cybersecurity. We may want to include that in the letter to ask for assistance to ensure we are compliant.</p>	<p>OCSTA Resolutions were on the Board By Law/Policies Committee Agenda on January 21, 2025.</p>
Q 16	<p>Trustee Darryl D'Souza: If I understand correctly, 100 candidates attended the information session. Thirty (30) interviewed after taking the CLQP, and of them, 18 were successful. How many of the 18 were diverse candidates?</p>	<p>Please see In Camera Confidential Business Arising Report</p>