

MINUTES

Regular Board Meeting

**Tuesday, January 28, 2025, 7:00 p.m.
Boardroom, Catholic Education Centre**

Trustees:	Luz del Rosario	Chair
	Thomas Thomas	Vice-Chair
	Brea Corbet	Trustee
	Paula Dametto-Giovanozzi	Trustee
	Darryl D'Souza	Trustee
	Bruno Iannicca	Trustee
	Mario Pascucci	Trustee
	Stefano Pascucci	Trustee
	Anisha Thomas	Trustee
	Shawn Xaviour	Trustee
	Bailey Clyne	Indigenous Student Trustee
	Jia Sharma	Student Trustee
	Raheem White	Student Trustee
Regrets:	Herman Vioria	Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Max Vecchiarino	Executive Superintendent, Policy, Strategy, Research, Safe Schools
	Dulcie Belchior	Superintendent, Family of Schools
	Wayne Brunton	Superintendent, Equity and Indigenous Education
	Brian Diogo	Superintendent, Family of Schools
	Scott Keys	Superintendent, Financial Services
	Ivana MacIsaac	Chief Information Officer
	Richard Moriah	Acting Superintendent, Planning and Operations
	Carmel Murphy	Superintendent, Program and Learning Services
	Laura Odo	Superintendent, Family of Schools
	Lucy Papaloni	Superintendent, Special Education and Learning Services
	Drago Radic	Superintendent, Family of Schools
	Adrian Scigliano	Superintendent, Family of Schools
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Viviana Varano	Superintendent, Family of Schools
	Kevin Wendling	Assistant Superintendent: Math Lead
	Margaret Beck	Counsel
	Bruce Campbell	General Manager, Communications and Community Relations
	Theresa Davis	General Manager, Human Resources
	Christiane Kyte	General Manager, Clinical Services and Special Education
	Carrie Salemi	General Manager, Finance
Recorder:	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance

Vice-Chair Thomas Thomas called the meeting to order at 7:02 p.m. Vice-Chair Thomas Thomas assumed the role of Chair as per Ontario Regulation 463/97. Trustee Luz del Rosario attended virtually.

2. National Anthem

The Chair acknowledged and thanked Martina Ortiz-Luis, Kibwe Thomas and Sole Power Productions for permission to use their recorded version of the national anthem.

3. Opening Prayer

Trustees Stefano Pascucci and Darry D'Souza led the Opening Prayers.

4. Land Acknowledgment – A video recording made by Indigenous student Rhaya Clyne, a recent graduate of DPCDSB.

Chair Thomas Thomas asked for nominations for Vice-Chair for this evening's Regular Board Meeting.

Trustee Stefano Pascucci nominated Trustee Mario Pascucci as Vice-Chair for the Regular Board Meeting. Trustee Mario Pascucci accepted the nomination.

Motion 1352 (25-01-28)

Moved by Stefano Pascucci

Seconded by Darryl D'Souza

MOTION THAT TRUSTEE MARIO PASCUCCI WOULD BE VICE-CHAIR FOR THE REGULAR BOARD MEETING THIS EVENING.

CARRIED

5. Motion to Suspend Procedural By-Law Article 7 1. g)

Motion 1353 (25-01-28)

Moved by Bruno Iannicca

Seconded by Shawn Xaviour

MOTION TO SUSPEND THE PROCEDURAL BY-LAW ARTICLE 7.1 g) TO HEAR ALL DELEGATIONS, BE APPROVED.

CARRIED

6. Approval of Agenda

Distribution of L4a. and L4b.

Motion 1354 (25-01-28)

Moved by Bruno Iannicca

Seconded by Stefano Pascucci

THAT THE AGENDA BE APPROVED.

CARRIED

7. Declaration of Interest

The following trustees declared an interest in agenda items A8 K1:

1. Trustee Mario Pascucci - family members belong to OECTA
2. Trustee Brea Corbet - a family member is a DPCDSB employee
3. Trustee Stefano Pascucci - a family member belongs to OECTA
4. Trustee Bruno Iannicca - family members belong to OECTA and CUPE 2026
5. Trustee Shawn Xaviour – a family member belongs to CUPE 1483

Motion 1355 (25-01-28)

Moved by Darryl D'Souza

Seconded by Paula Dametto-Giovanozzi

THAT THE DECLARED INTEREST ITEM A8 K1 BE MOVED TO AGENDA ITEM K.

CARRIED

8. Approval of the Minutes of the Regular Board Meeting, December 10, 2024

Motion 1356 (25-01-28)

Moved by Anisha Thomas

Seconded by Brea Corbet

THAT THE MINUTES OF THE REGULAR BOARD MEETING, DECEMBER 10, 2024, EXCLUDING ITEMS A8 K1, BE APPROVED.

CARRIED

- a. Business Arising from the Minutes - Attached.

B. Pastor's Remarks: Video Presentation by Monsignor Shiels - The Jubilee - A Season of Hope

C. Awards and Presentations

D. Delegations regarding the Flag Protocol

1. Blace Senra with Sarina and Mario Senra

1. Trustee Brea Corbet: Thank you for your delegation, it takes courage to speak your truth and raising the student voice. I am Catholic and unapologetically supportive of our 2SLGBTQIA+ students, families and staff. Why was it important for you to delegate?

Delegate Blace Senra: I felt it is important to convey that flying the Pride flag is necessary. Some people feel it is unnecessary; that is a privilege. There are minorities that are directly affected by these observances, such as flying the Pride flag. Just because you have not experienced or faced similar challenges, does not mean it is not important and not necessary.

2. Josephine Luetke

1. Student Trustee Raheem: You mentioned "let alone flags with concerning origins and associations." What are you referring to?

Delegate Josephine Luetke: I have delegated before and at that time did detail the history of the Rainbow flag by Gilbert Baker. He created it for the San Francisco Pride Parade. He was part of the Sisters of Perpetual Indulgence; an anti-Catholic drag group. The original Pride Flag is interpreted as a sign of inclusion, but it has sexual connotations.

2. Student Trustee Raheem: You said that the Pride flag confuses and harms students, how?

Delegate Josephine Luetke: The Catholic church is opposed to transgenderism and homosexual activities. By displaying or flying the Pride flag in our Catholic schools, it appears that the Catholic church promotes and/or supports these behaviours, which is not the case. Transgenderism and homosexual activity can be emotionally, physically and spiritually harmful. Pope Francis has said on a deep inner most level it can separate one from God.

3. Student Trustee Raheem: Understanding that the board has declining enrolment, do you not think that having a policy of exclusion will negatively affect the board?

Delegate Josephine Luetke: I do not agree with the question. The cross is inclusive of all people and I believe it attracts people to the Catholic board.

3. Kathleen Wynne

1. Trustee Paula Dametto-Giovanozzi: Are you a ratepayer of Dufferin-Peel?

Delegate Kathleen Wynne: No, I am a former premier of Ontario and a former minister of education.

2. Trustee Paula Dametto-Giovanozzi: Have you ever done this same delegation to another religion based school board, other than Catholic?

Delegate Kathleen Wynne: I have not been asked to or had the need to delegate on this issue at other publicly funding schools boards.

3. Trustee Paula Dametto-Giovanozzi: Have you consulted the local Cardinal or Archbishop before delegating tonight?

Delegate Kathleen Wynne: I did not. As I have said, I have had many meetings with senior members of the church and have worked to find common ground.

4. Trustee Paula Dametto-Giovanozzi: Do you believe the bible is the authoritative word of God?

Delegate Kathleen Wynne: I am a member of the United Church of Canada. I am a Christian. I am not a Catholic and I do not follow the teaching of the Catholic Church. My faith is based in my belief of Jesus.

5. Student Trustee Raheem: Thank you for your incredible record of public service. Why do you say we are moving away from inclusion?

Delegate Kathleen Wynne: The discussion is just that. The question is, will this board and other Catholic boards make similar decisions? Flying the flag says to the world, to the children and their families that this is a safe place.

6. Student Trustee Raheem: Are you in support of publicly funded Catholic education?

Delegate Kathleen Wynne: I think I have demonstrated with my experience that I support publicly funded Catholic education. Catholic boards have a responsibility to follow the Ministry of Education guidelines and policies and to apply the charter of rights and freedoms.

7. Student Trustee Raheem: Why did you think it was important to delegate today?

Delegate Kathleen Wynne: I quoted Mariann Budde, as she says there is a new permission, and we are moving away from tolerance, love and acceptance. We need to protect the work we have been doing for 50 years in respect to tolerance, love and acceptance.

8. Trustee Brea Corbet: From your experience as education minister, can you please provide any clarification from a board policy perspective, that would be helpful for us to understand?

Delegate Kathleen Wynne: The Human Rights Code applies to everyone, in education and within the Catholic boards, there should be no discrimination of protected groups, there is a moral obligation to support people that otherwise live in fear, risk being harmed, or harming themselves. The board needs to examine their practices to ensure that policies are for inclusion, not exclusion.

4. Anna Deamaral

1. Student Trustee Raheem: You mentioned “virtue signaling,” can you explain?

Delegate Anna Deamaral: Virtue signaling is the act of expressing opinions or stances that align with popular moral values, often through social media, with the intent of demonstrating one's good character, when you do not actually have that value.

2. Student Trustee Raheem: You said, “The raising of this flag will not stop any form of bullying or alleged harassment that these presenters claim that students go through, without pointing out any relevant statistics or analysis to support such claims.” Are you aware that these students feel higher rates of exclusion?

Delegate Anna Deamaral: I am not discrediting that. I agree, and there are a lot of other students who are bullied for a variety of reasons: their clothes, their behaviour, or because they can't afford to be part of a certain type of group or activity. That is why we have to teach all students to believe that they are children of God, and that everyone is created equally.

3. Student Trustee Jia Sharma: You've said that raising the flag is not supporting our Mission, how so?

Delegate Anna Deamaral: The Mission states “Disciples of Christ, nurturing mind, body, and soul to the fullness of life.” The only symbol we believe in is the crucifix.

5. Kevin Welbes Godin

1. Trustee Brea Corbet: You have stated "*this policy is more than just a flag*". Can you explain?

Delegate Kevin Welbes: Through the other delegates you can see and hear the fear. Their lack of representation and the feelings of invisibility, they do not feel seen or heard, that they feel vulnerable and not safe. Catholic schools propose to love all. The flag is one step closer in terms of all that can be happening. What is the education in Dufferin-Peel classrooms? What is the professional development for staff and administration? How does the curriculum include 2SLGBTQIA+ references in books and resources? The board is mandated to do a climate survey, who's voices are heard and are they actually heard?

2. Trustee Brea Corbet: A central symbol of our faith is the cross, why is the flag also necessary for the +2SLGBTQIA+ Community.

Delegate Kevin Welbes: Nothing diminishes the relevance of the cross, but those that have been made invisible are in need of a message that they belong and are accepted as they are. The flag indicates that we continue to do the work to be inclusive.

Ten minute recess at 8:15 p.m.

6. Gerald Adad, Coordinator for the Countering Hate Committee and Constable Joanna Styrzula, Member of the Countering Hate Committee and Regional Hate Crime Coordinator for the Peel Regional Police.

1. Student Trustee Raheem White: Can you compare and contrast the work done by DPCDSB and the Regional of Peel?

No comment.

2. Trustee Brea Corbet: I am concerned at the rise in hate incidents, bullying and targeted harassment towards our students, families and staff who identify as 2SLGBTQIA+. The Youth Module you referenced sounds relevant and perhaps staff can connect with you after our meeting so we can have you back for an in-service for trustees. Could you please share with us some examples of what you've heard from the 2SLGBTQIA+ community about how important these visual symbols of acceptance and validation of this visibility are to them?

Constable Joanna Styrzula: I have been a police officer for 22 years, and with this division for six years. I have had many conversations with youth and adults of the 2SLGBTQIA+ community and the flag offers a visual symbol of inclusiveness and indicates a safe space. It helps combat mental health by feeling safe and belonging.

3. Trustee Brea Corbet: Can you explain the effect of hate on well-being?

Delegate Gerald Adad: There is a lot of work to be done. Youth see hate daily and this normalizes hate. Many in the 2SLGBTQIA+ community live in fear and are hurt, some have left Peel for what they consider a safer area. It is challenging to build trust and to be able to communicate what supports are available. We are working with our community partners to fill the gaps of service and support.

7. Robert Walker – No follow-up questions.

8. Sheri Cooper

1. Student Trustee Jia Sharma: You stated that Catholic schools were a safe space, can you explain why you believe they "were" safe spaces?

Delegate Sheri Cooper: There is a lot of focus on the Pride flag and the Woke movement. I agree there are marginalized communities and that they have their struggles. When people stand against these communities, they have been challenged with resistance too. We as strong Catholics also face challenges; I have lost friends for standing up for my religious beliefs - it is not the popular view. People around the world are persecuted for their faith. More needs to be done for the 2SLGBTQIA+ community. I would suggest it is not flying the Pride flag as we have a symbol of inclusivity in the cross.

9. Father Marcin Serwin, OMI, on behalf of the Archdiocese of Toronto and His Eminence Cardinal Francis Leo

1. Student Trustee Raheem White: You said the cross is the only symbol that shows God's love in its fullness. I agree. What do you say to students that identify as 2SLGBTQIA+ that say that the Pride flag helps them?

Fr. Marcin Serwin: When they choose the Catholic system, we are all united in the cross, everyone is accepted.

2. Student Trustee Raheem White: Can you confirm if it is the opinion of the Archdiocese of Toronto that the Pride flag has no place in this Catholic institution?

Fr. Marcin Serwin: It is the stance of the Archdiocese since 2021 that there is not a better sign. It would be divisive to choose any other sign, why diminish something when you have the authentic reality.

10. Councilor Alvin Tedjo

1. Paula Dametto-Giovanozzi: According to an article in the Toronto Star dated October 24, 2019, you are quoted as saying you would like the Catholic and Public School Boards merged. Do you believe Catholic boards should be allowed to be publicly funded?

Councilor Alvin Tedjo: At the time, we were facing a funding crisis, it was not to deny Catholic education, but to streamline the boards to allow more funds in the classroom.

2. Paula Dametto-Giovanozzi: Have you consulted with our local Bishops or Cardinal before coming to the DPCDSB to deliver your statement this evening?

Councilor Alvin Tedjo: No, I have not.

3. Trustee Mario Pascucci: What you said this evening is different than what you said in the article?

Councilor Alvin Tedjo: I did not bring up the article, which was from 2019. I have explained my position on the importance of Catholic education.

4. Student Trustee Raheem: Do you support publicly funded Catholic education?

Councillor Alvin Tedjo: Yes.

11. Nicole Richard, Protect Our Youth - Withdrawn
12. Keri Morris – No follow-up questions.
13. Melanie Cormier on behalf of the Dufferin-Peel Catholic District School Board (DPCDSB) Indigenous Education Council (IEC)

1. Trustee Brea Corbet: Can you explain why our change in the policy violates your rights and negatively impacts our Indigenous students? Can you speak to the claim that the Canadian flag is the only flag that Catholic school boards need, as it is inclusive of everyone, and how it impacts the Indigenous community?

Delegate Melanie Cormier: Canada has not honoured the treaties. The reservations are still under boiling water advisories, they do not have clean drinking water. If the treaties were honoured, we would at the bare minimum have clean drinking water. For some Indigenous people, the flag is a reminder of the genocide, and for the surviving - a reminder of the intergenerational trauma of residential schools.

14. Erin Doherty - Video Presentation

Trustee Questions to Staff:

1. Trustee Brea Corbet: The first delegate said that flying the rainbow flag does not diminish the importance of the cross, it reaffirms its message of love, support, and inclusion. There is much discussion of what is a symbol and what is a flag. Can we ensure the system is clear about what is permitted?

Director Mazzorato: We will provide clarity following the outcome.

2. Student Trustee Raheem White: Commented that, as Ontario is the last remaining province to receive public funding, this has garnered a lot of attention regarding defunding.

Director Mazzorato: DPCDSB is grounded in our Catholic values and we continue to foster an environment of inclusion and acceptance. Our board is committed to excellence in Catholic education and we continue to see strong enrolment in our schools and have strong support of our parents/guardians, who are voters, who with confidence will vote for our Catholic faith.

3. Indigenous Student Trustee Bailey Clyne: We spoke last week about the Opening Exercises protocol. In the spirit of working for truth and reconciliation some Catholic institutes, including the Waterloo Catholic District School Board (CDSB) and Huron-Superior CDSB have re-ordered and prioritized the Land Acknowledgment. Can we reorder our Opening Exercises to Land Acknowledgment, Prayer and then national anthem?

Executive Superintendent Vecchiarino: The order of tribute is to put our Catholic faith first the beginning of our meetings and at the beginning of each school day. The Ministry of Education recently reviewed the order with the Indigenous Education Committee (IEC). We continue to support individual Indigenous students, the Indigenous

community, and work with staff and trustees to ensure that there is detailed and effective education as needed. We have a healthy Indigenous team and work to increase our numbers.

4. Student Trustee Raheem White: It was said that the Pride flag causes confusion to some students, have staff received any such issues?

Director Mazzorato: My office has not received any issues.

E. Reports from Trustees for Receipt

1. Regular Reports

a. Ontario Catholic School Trustees' Association Report

Trustee Shawn Xaviour: We are planning the OCSTA Annual General Meeting (AGM). We hope to have Minister of Education Jill Dunlop attend and speak.

Trustee Luz del Rosario: We have an upcoming OCSTA Board Meeting and will share updates following the meeting.

Trustee Mario Pascucci: The Large/Urban School Board Committee is preparing for the OCSTA AGM.

b. Student Voice Report

Student Trustees Jia Sharma (North) and Raheem White (South) and Indigenous Student Trustee Bailey Clyne, who introduced herself in Mohawk.

Our last Senate Meeting took place on December 17. It was an extraordinarily productive and festive meeting. The Well-Being focus group collectively worked on a slide deck made specifically for students, focusing on how to have a balanced Christmas break. It outlined mental health, physical health, and spiritual well-being, ensuring students had information and resources. This was shared through Guidance Counsellors at all DPCDSB secondary schools through Google Classroom and social media pages. Our next meeting will take place in February at Silver Creek Outdoor Education Centre, where the focus will be on planning the March joint meeting of Student Senate and Mental Health Champions.

We are proud to announce that we are starting a new practice at DPCDSB of sending out a Student Trustee Newsletter. This will be a semesterly report sent out to students and the community to keep them informed about our work as Student Trustees, highlighting our initiatives, events, and the impact of student voice across DPCDSB. This newsletter is one of the ways we hope to stay connected with the students we represent, and we are proud to pilot this right in time for the end of the first semester this year.

Our Student Senate has sent out exam tips via our Instagram page to ensure that resources reach all students. In January, many of our secondary schools ran events related to exams. Our Lady of Mount Carmel CSS ran an exam de-stress where students were allowed to colour and provide positive messages to other students preparing for exams. Robert F. Hall CCS hosted a Cocoa and Cram session for Grade 9 students. Senior students and teachers helped the Grade 9 students prepare for exams while enjoying

hot chocolate and treats. At Philip Pocock CSS, the academic resource teachers shared a presentation on study strategies to help students prepare for exams. Lastly, at Father Michael Goetz CSS, the Catholic leadership class created a presentation on exam study tips and how to manage stress.

c. Good News Report

Director Mazzorato congratulated Indigenous Student Trustee Bailey Clyne

Bailey served as a panelist with the Institute for Catholic Education (ICE) on December 12. The Day of Prayer and Solidarity with Indigenous People to reflect on the theme, *Signs of Hope and Hope for Signs*. She spoke about the signs of hope she has seen in terms of the Catholic Church reconciling with Indigenous people, and her hopes for the future to achieve this goal.

Bailey also served as a speaker at the Ontario Catholic School Trustees' Association (OCSTA) seminar for student trustees on January 17 where she shared the plan for an expansion to the Indigenous trailblazer recourse that was started last year.

Trustee Paula Dametto-Giovanozzi

Caledon Dufferin

Rosary Apostolate

I am pleased to announce we have established a Bolton unit for the Rosary Apostolate. With the help and guidance of Sr. Marilina Cinelli, I am now the Regional Director for Bolton and we are looking to open up a unit in Orangeville. We have visited our first school, Holy Family CES and plan to visit eight times throughout the year. It is a beautiful experience to share and say the rosary with students. The Apostolate is run entirely by volunteers and welcomes volunteers and donations.

St. John the Baptist CES

Thank you to Mayor Annette Grimes for her donation of a gently used freezer for the school.

Trustee Darryl D'Souza

Brampton Wards 2, 5 and 6

Bishop Ivan Camilleri visited Gudian Angels Parish on January 17 and then toured classrooms in all seven parish schools. He spoke with students and staff.

F. Updates/Information/Reports from Committees for Receipt

1. Receipt of the Minutes of the Faith and Program Committee Meeting, October 8, 2024
2. Receipt of the Minutes of the Special Education Advisory Committee Meeting, November 20, 2024
3. Receipt of the Minutes of the Special Education Advisory Committee (SEAC) Meeting, December 11, 2024
 1. Trustee Bruno Iannicca commented that in collaboration with the Ottawa CDSB we wrote a letter asking the Ministry of Education (Ministry) for more funding. The letter will come back to SEAC next month for consideration.

4. Receipt of the Minutes of the Peel Safe and Active Routes to School Committee Meeting, January 21, 2025

G. Updates/Information/Reports from Administration for Receipt

1. Retirement - B. Gillis, Principal

Director Mazzorato paid tribute to Bernadette Gillis as she begins her retirement after 34 years with Dufferin-Peel. She began her teaching career in 1990 as a teacher at St. Giovanni Scalabrini CES. She enjoyed teaching in a variety of grades and Special Education classrooms. In 2003 Bernadette connected with students in her role as an Itinerant Teacher in the Special Education and Learning Services Department. She loved to work with and support some of our neediest students in elementary and secondary schools.

In 2007, Bernadette answered the call to leadership and was promoted to vice-principal at St. Herbert CES and St. Barbara CES. Bernadette then gladly embraced the position of principal at St. David of Wales CES followed by St. John XXIII CES. During her time as principal, she has experienced many memorable occasions, graduations, first days of school, concerts, Sacraments and especially welcoming first-time parents into our Catholic community.

Bernadette is thankful to God for granting her the opportunity to work with many exceptional people: colleagues, staff, board resource staff, families, parish priests, trustees, and senior administration. We wish her health and happiness and all God's blessings as she begins her retirement.

2. Retirement - J. Vieira, Principal

Director Mazzorato paid tribute to Jennifer Vieira, principal of St. Rita CES. After 25 years of dedicated service in Catholic education, Jennifer has discerned that the time has come to embrace the next chapter of her life and explore new opportunities.

Her remarkable journey has seen her fulfill the roles of teacher, consultant, coordinator, vice-principal, and principal. She reflects with pride and gratitude on the many communities she has served, including St. Maria Goretti CES, St. Thomas More CES, Holy Cross CES, Our Lady of Peace CES, St. Monica CES, Good Shepherd CES, and St. Rita CES. With each stop along the way, she built lasting relationships with staff, students, Catholic School Councils (CSC), families, and parish priests.

As she bids farewell to St. Rita CES, Jennifer leaves behind a legacy of care, leadership, and faith. Surrounded by supportive students and staff who embody these same values, she feels blessed to conclude her career in such a nurturing community.

Jennifer extends her heartfelt thanks to the incredible principals, vice-principals, and colleagues she has worked alongside, as well as to DPCDSB for providing opportunities that allowed her to grow, flourish, and form lifelong friendships. Her journey has been one of blessings, achievements, and service, and she moves forward with faith and excitement for what lies ahead.

1. Trustee Paula Dametto-Giovanozzi: I receive Jennifer's letter of retirement with regret. She is a strong Catholic leader. Best wishes and God's blessings in her retirement.

H. Updates/Information/Reports from Administration Requiring Action

1. Motions Recommended by the Faith and Program Committee, January 14, 2025

Motion 1357 (25-01-28)

Moved by Bruno Iannicca

Seconded by Shawn Xaviour

THAT THE BOARD OF TRUSTEES APPROVE THE RESOLUTION ON FUNDING TO SUPPORT ADDITIONAL SUPERVISION FOR SUBMISSION TO OCSTA.

CARRIED

Motion 1358 (25-01-28)

Moved by Shawn Xaviour

Seconded by Brea Corbet

THAT THE BOARD OF TRUSTEES APPROVE THE RESOLUTION ON TECHNOLOGY FUNDING FOR SUBMISSION TO OCSTA.

CARRIED

Motion 1359 (25-01-28)

Moved by Luz del Rosario

Seconded by Darryl D'Souza

THAT THE BOARD OF TRUSTEES APPROVE THE RESOLUTION ON STUDENT TRANSPORTATION FUNDING FOR SUBMISSION TO OCSTA.

CARRIED

Motion 1360 (25-01-28)

Moved by Anisha Thomas

Seconded by Mario Pascucci

THAT THE BOARD OF TRUSTEES APPROVE THE RESOLUTION ON FUNDING FOR RETROFITTING/RENOVATING SCHOOLS FOR SUBMISSION TO OCSTA.

CARRIED

Motion 1361 (25-01-28)

Moved by Brea Corbet

Seconded by Anisha Thomas

THAT THE BOARD OF TRUSTEES APPROVE THE RESOLUTION ON FUNDING TO LOWER CLASS SIZES IN GRADES 4 THROUGH 8 FOR SUBMISSION TO OCSTA.

CARRIED

Motion 1362 (25-01-28)

Moved by Stefano Pascucci

Seconded by Paula Dametto-Giovannozzi

THAT THE BOARD OF TRUSTEES APPROVE THE RESOLUTION ON REVIEW MORATORIUM ON SCHOOL CLOSURES FOR SUBMISSION TO OCSTA.

CARRIED

Motion 1363 (25-01-28)

Moved by Darryl D'Souza

Seconded by Luz del Rosario

THAT THE BOARD OF TRUSTEES APPROVE THE RESOLUTION ON REVIEW OF POLICIES ON TRUSTEE ATTENDANCE AT BOARD MEETINGS FOR SUBMISSION TO OCSTA.

CARRIED

Motion 1364 (25-01-28)

Moved by Bruno Iannicca

Seconded by Stefano Pascucci

THAT THE BOARD OF TRUSTEES APPROVE THE RESOLUTION ON INTERNET SAFETY FOR STUDENTS FOR SUBMISSION TO OCSTA.

CARRIED

Motion 1365 (25-01-28)

Moved by Bruno Iannicca

Seconded by Anisha Thomas

IT IS A RIGHT FOR CITIZENS IN ONTARIO AGED 18 YEARS OR OLDER TO PARTICIPATE IN DEMOCRATIC MUNICIPAL ELECTIONS; AND INCLUDED IN THE MUNICIPAL ELECTION PROCESS IS THE ELECTION OF ONTARIO CATHOLIC SCHOOL BOARD TRUSTEES BY CATHOLIC SCHOOL SUPPORTERS/RATEPAYERS; AND

WHEREAS: IN SEVERAL JURISDICTIONS IT HAS BEEN FOUND THAT CATHOLIC SCHOOL SUPPORTER/RATEPAYER LISTS ARE OUT OF DATE, INCORRECT AND/OR DEFAULTING CATHOLIC SCHOOL RATEPAYERS TO THE PUBLIC SCHOOL SUPPORTERS LIST, MEANING THAT SOME CATHOLIC SCHOOL SUPPORTERS/RATEPAYERS ARE NOT PROVIDED THE APPROPRIATE CANDIDATE LIST TO VOTE ON; AND THIS IS AN INFRINGEMENT OF SOME CATHOLIC SCHOOL SUPPORTER'S/RATEPAYER'S RIGHTS;

THEREFORE, BE IT RESOLVED THAT: OCSTA PETITION ELECTIONS ONTARIO THROUGH THE MINISTRY OF EDUCATION TO ADDRESS THIS ISSUE IMMEDIATELY BY ENSURING THAT THE PROCESSES FOR COMPILING VOTER LISTS ARE IMPROVED, WITH MORE QUALITY ASSURANCES PUT IN PLACE SO THAT ACCURATE VOTER LISTS BE DEVELOPED.

CARRIED

2. Motions Recommended by the Board By-Law/Policies Review Committee, January 21, 2025
 1. Trustee Brea Corbet: As a delegate referenced tonight, we are in a position of "*privilege, power, and positions of authority to amend this policy with affirmative support*". My motion is to amend Policy 8.06: Flag Protocol.

Motion 1366 (25-01-28)

Moved by Brea Corbet

Seconded by None

MOTION TO ALLOW ADDITIONAL FLAGS IN SUPPORT OF PARTICULAR OBSERVANCES TO BE FLOWN ON THE THIRD FLAG POLE AND REMOVED WHEN THE OBSERVANCE PERIOD ENDS. AND WHERE SUCH FLAGS ARE DISPLAYED INSIDE DPCDSB BUILDINGS IN SUPPORT OF

PARTICULAR OBSERVANCES, THEY ARE NOT REMOVED. ANY REQUESTS TO FLY OR DISPLAY ADDITIONAL FLAGS ARE TO BE APPROVED BY THE DIRECTOR OF EDUCATION OR DESIGNATE.

DEFEATED

1. Indigenous Student Trustee Bailey Clyne: Would the Board of Trustees be willing to fly an Indigenous flag – The Mississaugas of the First Nation flag and/or Every Child Matters flag during observance periods.

Trustee Brea Corbet: I can put that motion on the table.

2. Indigenous Student Trustee Bailey Clyne called for non-binding vote.
3. Student Trustee Raheem White: We listened to all delegates this week and last week regarding the Pride flag; those that oppose it and those that feel the Pride flag matters. My Grade 10 teacher always asked students *What would Jesus Do* – WWJD? Jesus was radical. Last week we had an opportunity to embrace inclusivity and reject hate, there is nothing anti-Christ about the Pride flag. The Pride flag does not represent sex. Let's not align ourselves with groups that believe in conversion therapy and promote harmful messages. We need to be radical and Christ-like in our support of marginalized students. We should be able to display the Pride flag inside schools. Please fly the Pride flag.

Motion 1367 (25-01-28)

Moved by Brea Corbet

Seconded by Bruno Iannicca

MOTION TO AMEND POLICY 8.06: FLAG PROTOCOL. WHERE THERE IS A THIRD FLAG POLE ALLOW THE MISSISSAUGAS OF THE FIRST NATION FLAG TO FLY DURING THE MONTH OF JUNE, AND THAT *THE EVERY CHILD MATTERS* FLAG TO BE FLOWN ON SEPTEMBER 30.

DEFEATED

Non-binding Vote:

Favour: Trustees Anisha Thomas, Bruno Iannicca, Shawn Xaviour, Brea Corbet and Student Trustees Raheem White, Jia Sharma and Indigenous Student Trustee Bailey Clyne.

Opposed: Trustees Luz del Rosario, Stefano Pascucci, Mario Pascucci, Thomas Thomas, Darryl D'Souza and Paula Dametto-Giovannozzi.

Absent: Trustee Herman Vilorio

Elected Trustee Vote:

Favour: 4

Opposed: 6

Absent: 1

1. Trustee Paula Dametto-Giovannozzi proposed amendments to Policy 8.06: Flag Protocol. Motion to amend Policy 8.06: Flag Protocol by removing articles 2.4, 2.5, 2.7 and amend 2.3 to read National Flag of Canada, Flags of the Provinces and

Territories of Canada and the DPCDSB flag may be displayed inside DPCDSB schools and facilities.

Director Mazzorato: To clarify, are you saying only those flags can be flown?

Trustee Paula Dametto-Giovannozzi: Yes

2. Trustee Brea Corbet: As a Catholic school board, we have a moral, ethical and legal obligation to ensure our policies are grounded in anti-discrimination, rooted in anti-oppression and uphold the human rights of all. This is the expectation of the Ministry of Education in our governance role as elected trustees outlined in Section 169.1 of the Education Act (1) – to promote student achievement and well-being; promote a positive school climate that is inclusive and accepting of all pupils and promote the prevention of bullying. A strong commitment to supporting inclusion in our Catholic schools is necessary and worth fighting for, inclusive of any race, creed, sexual orientation, gender identity, gender expression, marital status or family status to name a few of the 17 grounds protected by the Ontario Human Rights Code.

Opposing representation of additional flags from our Indigenous, Black and 2SLGBTQIA+ communities and the regression of this policy is promoting exclusion, bullying, and negatively impacts our school climates. Children need to feel safe, accepted and loved every day in our Catholic schools. Every single day. Love is not a label. Love is not conditional. Love does not discriminate. Love is our Catholic faith and gospel values in action.

These policy changes disproportionately impact on our marginalized students of our school communities. This policy is worse for every marginalized person in our schools, by excluding flags that equity seeking groups identify with.

Policies are the purview of the board of trustees. They must affirm our work to provide safe, caring, inclusive Catholic schools, so every student can succeed.

3. Student Trustee Raheem White: If this policy was enacted as amended, would the board be susceptible to an Ontario Human rights complaint?

Director Mazzorato: I cannot speculate. The policy would not deter the board's commitment to foster a shared sense of belonging for all students.

4. Student Trustee Raheem White: This is opposite to what we are working for as a board, effectively rejecting communities. I would like to request a non-binding vote.
5. Trustee Luz del Rosario: To clarify, if we pass this motion, would it allow different groups to have their symbols, i.e., custom pins, t-shirts with rainbows, Odd Sock day, Orange Shirt day?

Director Mazzorato: We would continue to recognize and observe special days and events, this policy is about flags only.

6. Student Trustee Raheem White: How might this affect multi-cultural events?

Director Mazzorato: This does not prevent us from having cultural displays and events with cultural dances and traditional foods, however, there would be no multi-cultural flags displayed.

7. Student Trustee Jia Sharma: Some secondary schools have adorned their cafeterias or hallways with country flags that represent the student population. Will these be taken down?

Director Mazzorato: Yes, according to the proposed policy.

8. Indigenous Student Trustee Bailey Clyne: Commented that the Canadian flag as highlighted by Delegate Melanie Cormier tonight does not represent all Indigenous people.
9. Trustee Brea Corbet: Does this mean that in a French classroom they could not fly a French flag?

Director Mazzorato: Yes, this applies to all flags except those in the motion.

Motion 1368 (25-01-28)

Moved by Paula Dametto-Giovanozzi

Seconded by Bruno Iannicca

MOTION TO AMEND POLICY 8.06: FLAG PROTOCOL BY REMOVING 2.4, 2.5, 2.7 AND AMEND 2.3 TO READ NATIONAL FLAG OF CANADA, FLAGS OF THE PROVINCES AND TERRITORIES OF CANADA AND THE DPCDSB FLAG MAY BE DISPLAYED INSIDE DPCDSB SCHOOLS AND FACILITIES.

CARRIED

Non-binding Vote

Favour: Trustees Anisha Thomas, Bruno Iannicca, Shawn Xaviour, Stefano Pascucci, Mario Pascucci, Thomas Thomas, Darryl D'Souza, Luz del Rosario and Paula Dametto-Giovanozzi

Opposed: Trustees Brea Corbet and Student Trustees Raheem White, Jia Sharma and Indigenous Student Trustee Bailey Clyne

Absent: Trustee Herman Vioria

Elected Trustee Vote:

Favour: 9

Opposed: 1

Absent: 1

Motion 1369 (25-01-28)

Moved by Paula Dametto-Giovanozzi

Seconded by Darryl D'Souza

THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT POLICY 8.06: FLAG PROTOCOL AS AMENDED.

CARRIED

Motion 1370 (25-01-28)

Moved by Luz del Rosario

Seconded by Paula Dametto-Giovannozzi

THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT POLICY 4.04: EDUCATIONAL EXCURSIONS AS AMENDED.

CARRIED

Motion 1371 (25-01-28)

Moved by Stefano Pascucci

Seconded by Shawn Xaviour

THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT POLICY 1.85: CHILD CARE IN DPCDSB AS AMENDED.

CARRIED

Motion 1372 (25-01-28)

Moved by Bruno Iannicca

Seconded by Mario Pascucci

THAT THE BOARD OF TRUSTEES RESCIND POLICY 1.90 CHILD CARE – SELECTION AND APPOINTMENT OF THIRD PARTY PROVIDERS.

CARRIED

Trustee Brea Corbet: On behalf of Indigenous Student Trustee Bailey Clyne, I would like to request a motion to amend Policy 7.14: Opening Exercises in Schools and at Formal Meetings.

Motion 1373 (25-01-28)

Moved by Brea Corbet

Seconded by None

MOTION TO AMEND POLICY 7.14: OPENING EXERCISES IN SCHOOLS AND AT FORMAL MEETINGS TO ALLOW THE LAND ACKNOWLEDGMENT TO BE FIRST, FOLLOWED BY PRAYER AND THE NATIONAL ANTHEM.

DEFEATED

Motion 1374 (25-01-28)

Moved by Darryl D'Souza

Seconded by Anisha Thomas

THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT POLICY 7.14: OPENING EXERCISES IN SCHOOLS AND AT FORMAL MEETINGS AS AMENDED.

CARRIED

1. Trustee Bruno Iannicca: Can staff advise how many lieu days Principals and Vice-Principals have in comparison to other boards? Also, do we and other boards allow administrators to work virtually?

Director Mazzorato: Principals and Vice-Principals of DPCDSB have four lieu days. The average across the province is 4.3 lieu days. Our policy on remote working days is for all employees of the board, depending on the nature of their work and the capacity to

deliver the work. I will not comment specifically on other board's practices, however, I believe they have similar policies in place.

2. Trustee Bruno Iannicca: My understanding is that the Principals and Vice-Principals across the province have received salary increases.

Director Mazzorato: Across the province they are trying to harmonize salaries and move toward a provincial salary grid.

3. Trustee Bruno Iannicca: What will Principals and Vice-Principals be doing during the additional 15 days of summer?

Director Mazzorato: There is the Directors meeting, Superintendent meetings, professional development and a faith formation session, staffing, scheduling etc. Custodians are present in the buildings during the summer.

4. Trustee Bruno Iannicca: Will this not have an increased effect on administrators who go to our coterminous board where they may not have to work an additional 15 days?

Director Mazzorato: This was done at the central bargaining for the province. I cannot comment on an individual's decision to determine where they wish to work.

Motion 1375 (25-01-28)

Moved by Stefano Pascucci

Seconded by Shawn Xaviour

THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT THE NEW POLICY 19.02: WORK YEAR FOR PRINCIPALS AND VICE-PRINCIPALS.

CARRIED

Motion 1376 (25-01-28)

Moved by Mario Pascucci

Seconded by Darryl D'Souza

THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT POLICY 1.75: CHAPELS IN SECONDARY SCHOOLS AS AMENDED.

CARRIED

Motion 1377 (25-01-28)

Moved by Luz del Rosario

Seconded by Bruno Iannicca

THAT THE BOARD OF TRUSTEES APPROVE RESCISSION OF POLICY 6.80: CO-CURRICULAR AND EXTRACURRICULAR PROGRAMS.

CARRIED

Motion 1378 (25-01-28)

Moved by Mario Pascucci

Seconded by Stefano Pascucci

THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT THE SEVEN REVISED SAFE SCHOOLS POLICIES AS AMENDED. 1) 9.01: CATHOLIC CODE OF CONDUCT, 2) 9.02: BULLYING AWARENESS, PREVENTION, AND INTERVENTION, 3) 9.03: PROGRESSIVE DISCIPLINE, 4) 9.04: DELEGATION OF AUTHORITY, 5) 9.05: VICTIM’S RIGHTS, 6) 9.06: FRESH START, AND 7) EXCLUSION PENDING COMPLETION OF A POLICE INVESTIGATION.

CARRIED

3. Revised Policy 7.19: Dress Code and School Uniforms

Executive Superintendent Vecchiarino summarized the report.

1. Trustee Mario Pascucci: Where do families buy uniforms, both elementary and secondary?

Executive Superintendent Vecchiarino: For both elementary and secondary uniforms families purchase from the tendered company. Presently we have no schools using an elementary uniform. Elementary schools that choose to adopt a dress code i.e. all blue t-shirts and beige pants; families could purchase them at any retailer i.e. Old Navy, the Gap. – St. Sofia Byzantine CES is the only elementary school that has adopted a dress code.

2. Trustee Bruno Iannicca: Can staff provide a copy of *Policy 7.19: Dress Code and School Uniforms* for trustees to share with CSC?

Executive Superintendent Vecchiarino: We will do so and provide a verbal update on the webcast with administrators.

3. Trustee Stefano Pascucci: Can staff provide speaking notes?

Executive Superintendent Vecchiarino: We will provide.

Motion 1379 (25-01-28)

Moved by Bruno Iannicca

Seconded by Mario Pascucci

THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT REVISED POLICY 7.19: DRESS CODE AND SCHOOL UNIFORMS, AS AMENDED.

CARRIED

I. **Additional Business - Nil**

1. Notices of Motion

J. **Questions Asked by Trustees**

1. Trustee Bruno Iannicca: Can staff provide an update regarding the possibility of having School Resource Officers (SRO) return to secondary schools?

Director Mazzorato: We are working to schedule a meeting with Chief Duraiappah of the Peel Regional Police.

2. Trustee Bruno Iannicca: Where are we with improved washroom conditions in secondary schools in terms of safety and cleanliness?

Director Mazzorato: We are working with secondary administrators on solutions.

3. Trustee Bruno Iannicca: In the past we had discussed having one license from the City of Mississauga for DPCDSB that will allow all schools to use if they hold a raffle or lottery. These kinds of fundraisers are very successful. Can staff provide an update?

Director Mazzorato: We will provide an update in Issues & Events.

Trustee Paula Dametto-Giovanozzi left the meeting at 10:48 p.m.

4. Trustee Mario Pascucci: How are we going to handle the tariffs that the US have said will be imposed?

Director Mazzorato: When we have information we will share in Issues & Events.

5. Trustee Brea Corbet: Regarding Policy 8.06: Flag Protocol, we need to ensure we align with the Ministry guidelines. We have to ensure we sustain effective partnerships with student voices of marginalized communities to meet their needs. We have the Indigenous Education Council (IEC) and the Black Community Advisory Council (BCAC) where students are represented. What benefits have our students garnered from these committees?

Director Mazzorato: There is a lot of value in uplifting student voice in both communities. We are guided by the Multi Year Strategic Plan (MYSP) and monitor our progress on multiple initiatives including that twice a year we survey our stakeholders as required by the Ministry. We review and determine which groups need support to ensure their well-being and success. We have formal training for our educators. Our Equity team offers ad hoc sessions as needed and ongoing support and resources via SharePoint. We work within the context of our faith based structure and continue to engage with students through Student Senate who share challenges and the successes.

6. Trustee Brea Corbet: The BCAC was implemented in response to an equity survey from the board, and the IEC was mandated by the Ministry. We have in the past tried to create a 2SLGBTQIA+ committee, and other boards have been successful. I would like to put a motion to implement a 2SLGBTQIA+ advisory council, similar to the BCAC and the IEC with staff and student voices represented.

Director Mazzorato: We can take this as direction to look at a system-wide initiative.

7. Trustee Shawn Xaviour: Recently a few schools lost heat, are all schools adequately heated?

Acting Superintendent Moriah: We have had three weeks of extreme temperatures and did experience some loss of heat, as of today all systems are good.

8. Trustee Stefano Pascucci: I understand that the City of Brampton has added extra buses during exam time. Is this also happening in Mississauga?

Director Mazzorato: We can look into this.

9. Trustee Stefano Pascucci: Can staff provide an update of how the secondary cafeterias are doing?

Executive Superintendent Cherepacha: Everything is running smoothly, there have been no complaints and we are in discussion with our secondary administrators and three providers often to monitor their success. Part of the Supply Chain team recently visited schools to review the sites.

10. Trustee Stefano Pascucci: With Easter coming up, can we ensure fish is offered in the Catholic secondary school cafeterias?

Executive Superintendent Cherepacha: We will communicate your request to the providers.

11. Trustee Stefano Pascucci: Director Mazzorato on your webcast with administrators, can you remind staff that their families are not to park in the fire lanes?

Director Mazzorato: We will advise.

Indigenous Student Trustee Bailey Clyne left the meeting at 11:01 p.m.

12. Trustee Darryl D'Souza: I received an email from OCSTA that I would normally receive from the Chair of the Board regarding security.

Associate Director Del Bianco: The software that OCSTA uses triggered something in the fire wall. We are meeting with PowerSchools to discuss the challenges we have recently experienced.

Trustee Darryl D'Souza left the meeting at 11:03 p.m.

13. Trustee Bruno Iannicca: We have recently received some retirement notices. Can staff advise how many administrators are in the pool?

Director Mazzorato: There are none. We are running the process in the next few weeks.

14. Trustee Bruno Iannicca: Some of the candidates are very new and could benefit greatly from mentorship. What does our mentorship entail?

Director Mazzorato: We do have a mentorship program and can put something in Issues & Events.

15. Trustee Brea Corbet: February 2 to 8 is National Catholic Health Care Week in recognition of the important work of Catholic health care organizations in our province and across Canada. The 2025 theme "*Caring for our Common Home*", celebrates the interconnectedness of all creation and helps us to reflect on how our individual and collective actions and our systems—health, social, economic—can promote a healthy world where all can thrive. It emphasizes the integral connection between human health and the health of the planet, echoing Pope Francis' call to care for the earth as our common home in *Laudato Si*.

OCSTA has provided a link for resources and is asking school boards to promote it through their board and school websites, newsletters etc. Can DPCDSB support National Catholic Health Care Week again?

General Manager Campbell: Through our Program Learning department, we have shared information this week and we will promote it through social media. Additionally, in our Distinguished Alumni campaign we do look to promote Catholic health care workers.

Trustee Darryl D'Souza returned to the meeting at 11:08 p.m.

Motion 1380 (25-01-28)
Moved by Stefano Pascucci
Seconded by Shawn Xaviour

MOTION TO COMPLETE THE AGENDA.

CARRIED

K. Declared Interest Items

Trustees with a declared interest left the meeting.

Motion 1381 (25-01-28)
Moved by Darryl D'Souza
Seconded by Luz del Rosario

THAT THE MINUTES OF THE REGULAR BOARD MEETING, DECEMBER 10, 2024 ITEM A8 K1, BE APPROVED.

CARRIED

Trustees with a declared interest returned to the meeting.

Trustee Paula Dametto-Giovannozzi returned to meeting at 11:30 p.m.

L. In Camera Meeting of the Committee of the Whole

Motion 1382 (25-01-28)
Moved by Stefano Pascucci
Seconded by Shawn Xaviour

THAT THE COMMITTEE OF THE WHOLE MOVE INTO A CLOSED MEETING AS DISCUSSIONS WILL INVOLVE THE DISCLOSURE OF INTIMATE, PERSONAL OR FINANCIAL INFORMATION IN RESPECT OF A MEMBER OF THE BOARD OR COMMITTEE, OR AN EMPLOYEE.

CARRIED

M. Report from the In Camera Meeting of the Committee of the Whole

The Committee of the Whole Received In Camera Board Minutes from December 10, 2024, and there were Questions Asked by Trustees of an In Camera Nature, Supervisory Officer Appointments and Transfers Report, an Administrative Appointments and Transfers Report and two Personal Matters.

N. Future Meetings

February 25, 2025 March 25, 2025 April 29, 2025 May 27, 2025 June 17, 2025

O. Adjournment

Motion 1383 (25-01-28)
Moved by Stefano Pascucci
Seconded by Shawn Xaviour

THAT THE MEETING BE ADJOURNED AT 12:33 P.M.

CARRIED



J. Questions Asked by Trustees	
<p>Q 3 Trustee Bruno Iannicca: In the past we had discussed having one license from the City of Mississauga for DPCDSB that will allow all schools to use if they hold a raffle or lottery. These kinds of fundraisers are very successful. Can staff provide an update?</p>	<p>As provided in the Issues & Events on February 21, 2025.</p> <p>Following several consultations with the City of Mississauga’s Legal Department, Counsel Beck had a discussion with the Senior Eligibility Officer at the Alcohol and Gaming Commission of Ontario (“AGCO”).</p> <p>Counsel Beck expressed to the City of Mississauga and AGCO the DPCDSB’s concerns about laborious processes that schools must go through if they want to run raffles for fundraising. The AGCO Senior Eligibility Officer explained that the turnaround time for applications submitted to the AGCO is maximum two (2) weeks for first time applicants and then yearly thereafter, it takes much less time. He confirmed, just as the City of Mississauga did, that the process would not be changing at this time. Please note that most, if not all applications for lottery licenses for DPCDSB would go through the City of Mississauga because of dollar value.</p> <p>On Friday February 21, 2025, each Family of Schools’ Superintendent was asked to identify one school who wishes to attempt the application process as a pilot with support of CEC staff, including Counsel Beck. Thereafter, staff will inform trustees of their experience, and the Board of Trustees can decide whether the matter needs to be escalated to the Provincial Government Level. It has been a long time since a DPCDSB school has applied for a lottery license, if ever, so the hope is that the process has changed for the better.</p>
<p>Q 4 Trustee Bruno Iannicca: Some of the candidates are very new and could benefit greatly from mentorship. What does our mentorship entail?</p>	<p>As provided in the Issues & Events on February 21, 2025.</p> <p style="text-align: center;">Mentoring Catholic Leaders</p> <p>The mentorship program in Dufferin-Peel is available to candidates upon successful completion of the application and interview process. Candidates who are selected for the leadership pool are expected to participate.</p> <p style="text-align: center;">Catholic Leadership Seminar Series (CLSS)</p> <p>Offered by Instructional Services, the Catholic Leadership Seminar Series consists of four evening sessions designed to enhance the competencies required for vice-principals and principals. The series explores emerging issues in Catholic education and provides valuable insights into the role of a Catholic administrator.</p> <p>Grounded in the Ontario Leadership Framework, these sessions are delivered by Supervisory Officers, principals, vice-principals, and guest speakers. Topics are examined through a Catholic lens, acknowledging the diversity of partnerships that shape Catholic education, including parish, home, school, trustees, staff, and community stakeholders.</p>

Attendance at CLSS is mandatory for vice-principal and principal pool candidates, as well as newly appointed vice-principals and principals.

Mentoring Program

Designed for newly appointed principals and vice-principals in their first two years of the role. The Mentoring Program pairs new administrators (mentees) with experienced administrators (mentors). This reciprocal learning relationship fosters professional growth, supporting mentees in developing their skills, knowledge, and leadership abilities. The goal is to cultivate a system where every administrator contributes to developing high-caliber Catholic leaders.

Through the 8 sessions offered during the school year, the program fosters supportive relationships, enhances leadership confidence, encourages reflection and professional dialogue, promotes networking, supports Annual Growth Plan development, strengthens the educational community, and provides guidance on key challenges.

At a system level, it enhances administrator performance, provides professional development, builds leadership capacity, ensures consistency, supports system-wide priorities, and provides access to external insights.