

MINUTES

Regular Board Meeting

**Tuesday, September 24, 2024, 7:00 p.m.
Boardroom, Catholic Education Centre**

Trustees:	Luz del Rosario	Chair
	Thomas Thomas	Vice-Chair
	Brea Corbet	Trustee
	Paula Dametto-Giovannozzi	Trustee
	Darryl D'Souza	Trustee
	Bruno Iannicca	Trustee
	Stefano Pascucci	Trustee
	Anisha Thomas	Trustee
	Shawn Xaviour	Trustee
	Bailey Clyne	Indigenous Student Trustee
	Jia Sharma	Student Trustee
	Raheem White	Student Trustee
Absent:	Mario Pascucci	Trustee
	Herman Vioria	Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Max Vecchiarino	Executive Superintendent, Policy, Strategy, Research, Safe Schools
	Dulcie Belchior	Superintendent, Family of Schools
	Wayne Brunton	Superintendent, Equity and Indigenous Education
	Brian Diogo	Superintendent, Family of Schools
	Scott Keys	Superintendent, Financial Services
	Jodi Kuran	Superintendent, Family of Schools
	Ivana MacIsaac	Chief Information Officer
	Carmel Murphy	Superintendent, Program and Learning Services
	Laura Odo	Superintendent, Family of Schools
	Lucy Papaloni	Superintendent, Special Education and Learning Services
	Drago Radic	Superintendent, Family of Schools
	Adrian Scigliano	Superintendent, Family of Schools
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Viviana Varano	Superintendent, Family of Schools
	Kevin Wendling	Assistant Superintendent: Math Lead
	Bruce Campbell	General Manager, Communications and Community Relations
	Theresa Davis	General Manager, Human Resources
	Christiane Kyte	General Manager, Clinical Services and Special Education
	Carrie Salemi	General Manager, Finance
Recorder:	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance

Chair Luz del Rosario called the meeting to order at 7:00 p.m.

2. National Anthem

The Chair acknowledged and thanked Martina Ortiz-Luis, Kibwe Thomas and Sole Power Productions for permission to use their recorded version of the national anthem.

3. Opening Prayer

Student Trustee Raheem White and Indigenous Student Trustee Bailey Clyne led the Opening Prayers.

4. Land Acknowledgment - Student Trustee Jia Sharma

5. Approval of Agenda

Motion 1285 (24-09-24)

Moved by Darryl D'Souza

Seconded by Shawn Xaviour

THAT THE BOARD OF TRUSTEES APPROVE THE ADDITION OF IN CAMERA ITEM L5b.

CARRIED

Motion 1286 (24-09-24)

Moved by Anisha Thomas

Seconded by Brea Corbet

THAT THE AGENDA BE APPROVED, AS AMENDED.

CARRIED

6. Declaration of Interest

The following trustees declared an interest in agenda items: L5a.

1. Trustee Bruno Iannicca—family members belong to OECTA and CUPE 2026
2. Trustee Stefano Pascucci—family member belongs to OECTA

Motion 1287 (24-09-24)

Moved by Darryl D'Souza

Seconded by Shawn Xaviour

THAT THE DECLARED INTEREST ITEM L5b. BE MOVED TO AGENDA ITEM L8.

CARRIED

7. Approval of the Minutes of the Regular Board Meeting, August 27, 2024

Motion 1288 (24-09-24)
Moved by Thomas Thomas
Seconded by Bruno Iannicca

THAT THE MINUTES OF THE REGULAR BOARD MEETING, AUGUST 27, 2024, BE APPROVED.
CARRIED

a. Business Arising from the Minutes - Attached.

B. Pastor's Remarks: Video Presentation by Monsignor Shiels - Prayer

Chair Luz del Rosario asked Director Mazzorato to share our gratitude to Monsignor Shiels, his words on Prayer are a reminder of how important this is in our lives.

C. Awards and Presentations

1. Presentation: 2023-2024 St. Hildegard of Bingen Viriditas Stewardship and Sustainable Practices Award. Award Winner: Reagan Johnson, Designated Early Childhood Educator, St. James Catholic Global Learning Centre

Director Mazzorato presented the St. Hildegard of Bingen Viriditas Award. This award is presented annually in recognition of an individual within the Dufferin-Peel community for their leadership in improving and upholding the stewardship and sustainable practices championed within the Board. This year Reagan Johnson, a designated early childhood educator (DECE) at St. James Catholic Global Learning Centre is being recognized for her efforts.

Ms. Johnson has been St. James' ecoteam lead, led outdoor education workshops, assisted with the school's garden, led nature walks with students and brought Region of Peel composting to the school. Through her efforts, students are involved with Earth Scientists. For twelve years her vocation as a Catholic educator serving in this role as a DECE, Ms. Johnson has uplifted the importance of stewardship and sustainability. She collaborates with staff to incorporate outdoor education into the curriculum at every opportunity and has run workshops to support her colleagues in building their awareness and effort in prioritizing the environment. Her selfless dedication, respect and love for the gifts of nature have earned her the respect and admiration of her colleagues and more importantly the enthusiasm of her students in respecting our world. Ms. Johnson has also been recognized in 2023 as a recipient of a Certificate of Achievement from the Prime Minister's Awards for Excellence in Early Childhood Education. We congratulate and express our thanks in recognizing educator Reagan Johnson.

The assembly gave them a round of applause and photos were taken of Award Winner Reagan Johnson and the Board of Trustees.

2. Proclamation: Bus Driver Appreciation October 23, 2024

WHEREAS Student Transportation Services are an integral part of our operation at the Dufferin-Peel Catholic District School Board, and;

WHEREAS Our transportation consortium is the largest in Canada with approximately over 1,400 school vehicles and over 5,500 individual bus runs and;

WHEREAS Our bus drivers do an outstanding job transporting approximately 60,000 students on behalf of Dufferin-Peel Catholic District School Board and Peel District School Board on a daily basis.

BE IT RESOLVED THAT

The Dufferin-Peel Catholic District School Board proclaims that October 23, 2024 be recognized and celebrated as Bus Driver Appreciation Day.

WHEREBY All Dufferin-Peel schools are encouraged, in an appropriate manner, to celebrate and thank their bus drivers for a job well done.

3. Proclamation: Empowering Women Day, October 7, 2024

WHEREAS “Women possess an inalienable dignity which comes to them immediately from God their Creator” (Catechism of the Catholic Church 369) and “God gives man and woman an equal personal dignity” (CCC 2334); and

WHEREAS Sacred scripture reminds us that as “God’s chosen ones, holy and beloved, clothe yourselves in compassion, kindness, humility, meekness and patience” (Colossians 3:12) and that compassion for all individuals remains among Canada’s foremost aspirations; and

WHEREAS Poverty and inequality disproportionately affect Canadian women, leaving them isolated and vulnerable; and

WHEREAS There is a wage gap between men and women in Canada and Canadian women face barriers in pursuing and completing post-secondary education and careers in the fields of science, technology, engineering and mathematics; and

WHEREAS Indigenous women, be they first nation, Metis or Inuit, are disproportionately affected by gender-based violence and sexual exploitation and face barriers with respect to equal access to education and employment, and representation in Canadian legislature councils; and

WHEREAS The parliament of Canada wishes to underscore the importance of celebrating and commemorating the notable achievements and advancements of Canadian women and addressing the challenges faced by Canadian women; and

WHEREAS “Only faith can embrace the mysterious ways of God’s almighty power. This faith glories in its weaknesses in order to draw to itself Christ’s power. The Virgin Mary is the supreme model of this faith, for she believed that “nothing will be impossible with God” and was able to magnify the Lord: “For He who is mighty has done great things for me, and holy is His name.” (CCC 273)

BE IT RESOLVED THAT

The Dufferin-Peel Catholic District School Board recognize that in each and every year, the first Monday in October is to be known as Empowering Women Day.

4. Proclamation: Fire Prevention Week October 6 to 12, 2024

WHEREAS The Dufferin-Peel Catholic District School Board (DPCDSB) is committed to ensuring the safety and security of all students and staff; and

WHEREAS Fire is a serious public safety concern both locally and nationally; and

WHEREAS Fire safety education is a key element in promoting awareness among students and staff, allowing them to take personal steps to increase their safety from fire; and

WHEREAS Fire Prevention Week, which occurs annually, helps to raise public awareness of fire safety across Ontario;

THEREFORE, BE IT RESOLVED

That the Dufferin-Peel Catholic District School Board (DPCDSB) recognize and proclaim October 6 TO 12, 2024, as Fire Prevention Week in DPCDSB schools and facilities and that appropriate resources be shared with schools to assist in bringing greater awareness of the importance of fire prevention to students and staff.

Trustee Shawn Xaviour was asked by the City of Brampton and the City of Mississauga to promote the *Saved by the Beep* campaign. On September 28, all residents of Ontario are encouraged to test their smoke alarms. This is in response to 133 fire fatalities suffered in 2022 - the most in 20 years. In honour of the 50th Anniversary of the City of Brampton they are hoping to have 50,000 individuals test their smoke alarms and post on social media at #SavedByTheBeep.

D. Delegations and Presenters

1. Presenter: Jennifer Andrade, The Region of Peel, Transportation Operations, Bike Rack Program

1. Trustee Darryl D’Souza: Can you tell us how many schools in Dufferin-Peel have bike racks? And if you could provide the school names that would be appreciated.

Presenter Jennifer Andrade: I can provide you with the list of schools in DPCDSB that have bike racks, I will send it to Recorder Cindy Child. I can say there are approximately 125 bike racks issued to schools in your board. We have 14 more bike racks ready for delivery in November.

2. Trustee Bruno Iannicca: If a school has only a small need for bike racks, would you provide only 1 bike rack? On the other hand, if a school has three bike racks and could use additional racks, would you provide them?

Presenter Jennifer Andrade: We try not to turn down a request for bike racks. If only 5 or 6 students ride their bikes to school and a school leader is willing to apply for one, we

would deliver only one rack as requested. If a school has three racks but could use more because of ridership, we would like to provide the bike racks. We are trying to serve all schools, which may mean we will “wait list” the request due to supply availability.

3. Trustee Bruno Iannicca: Have any bike racks been taken or vandalized?

Presenter Jennifer Andrade: We have not had any reports of stolen or vandalized bike racks. Once installed they are very secure.

4. Trustee Brea Corbet: Thank you for the informative presentation, we are so pleased to hear that this program is still offered through the Region of Peel. Having bike racks available can help address barriers to increasing active transportation for families. Some schools have been putting fundraising dollars towards bike racks, which may be unnecessary now that we know this opportunity is provided through the Region of Peel. Can this information/application form be shared with all of our school administrators?

Director Mazzorato: We will share this information on the Director's webcast tomorrow.

Presenter Jennifer Andrade: Many educators already subscribe to our monthly publication *Teach Green*. You may wish to register at <https://www.peelregion.ca/business/educators/>. We appreciate any sharing of this information to your staff.

5. Trustee Brea Corbet: Is there a certain timeline for applying for the bike rack program?

Presenter Jennifer Andrade: Schools usually apply in the Fall and Spring. I provide updates regularly to those schools that have their applications in and are awaiting bike racks. We still have some bike racks available to deliver in November.

6. Trustee Bruno Iannicca commented that the presentation we have received in our agenda package will be shared with Catholic School Councils (CSC).

2. Delegation: Maeve Rocha, Campaign Life Coalition, National March for Life

Director Mazzorato advised that the delegate sent her regrets and advised that her speaking notes are part of the agenda package for trustees' review and consideration.

E. Reports from Trustees for Receipt

1. Regular Reports

- a. Ontario Catholic School Trustees' Association (OCSTA) Report

Trustee Shawn Xaviour advised that the OCSTA Board of Directors met on September 14 and there are a few updates. We are pleased to announce that the OCSTA Short Video Contest for Grades 4 to 7 students will occur again this year. Executive Director Nick Milanetti and various members have met with local members of provincial parliament (MPP) to discuss local issues including Bill 98, Better Schools and Student Outcomes Act, 2023. Catholic Virtual Online (CVO) has many secondary courses for students and over the summer they have added 5 more secondary courses.

Trustee Luz del Rosario added that they have raised their concerns regarding trustee attendance in-person and virtually with OCSTA for consideration.

b. Student Voice Report

Chair Luz del Rosario introduced the Student Trustees and highlighted that they were all wearing their Orange T-Shirts in recognition of September 30 *Every Child Matters* and this week, the week of Truth and Reconciliation.

Student Voice Report: Indigenous Student Trustee Bailey Clyne and Student Trustees Jia Sharma (North) and Raheem White (South) introduced themselves. Indigenous Student Trustee Bailey Clyne spoke in Anishinaabemowin.

Over the past two weeks, the Student Senate, in collaboration with our Mental Health and Well-Being Champions, facilitated well-being leadership training for over 460 elementary students from 116 schools! They were trained on gearing mental health activities and initiatives for their peers, as well as wellness promotion. Additionally, the secondary students shared their experiences on how to navigate their eventual secondary journey. We are happy to see the excellent work our elementary students have done. We are confident they are empowered to continue this great work in Secondary!

Last week, on September 17, we had the opportunity to attend the Ontario Catholic School Trustees Association (OCSTA) Fall regional meeting at the Toronto Catholic District School Board (TCDSB) office. It reinforced to us the importance of Catholic identity. It is a reminder that it is crucial to keep Christ at the center of all our decisions, treating everyone with dignity and respect. We look forward to our students participating in the OCSTA Fall Short Video Contest, focusing on the theme of the scripture quote: "We must fan the flame of hope that has been given to us." It was a pleasure to have the opportunity to discuss and interact with a group of outstanding directors and trustees about collective topics.

We are looking forward to meeting with our Student Senate. We would like to begin with a virtual meeting that will introduce senate members to what the role entails and what it means to be a senator of DPCDSB. We will also ask them for feedback about the elementary conferences and what improvements can be made. We look forward to meeting with the Student Senate in person at the beginning of October at Silvercreek.

This week is Truth and Reconciliation Week, which recognizes the impact of residential schools on Indigenous people. During this week, we are all called to take the time to learn new things and unlearn some of the myths of colonial history in Canada.

Indigenous Student Trustee Bailey Clyne, leading up to Orange Shirt Day on September 30, all our schools will participate in events to spread awareness about residential schools and recognize survivors. Tomorrow, I will be speaking at an event for Truth and Reconciliation Week called *Illuminating Truths: Bridging Generations to Reconciliation*. This will feature many Indigenous dancers, singers, and speakers to celebrate Indigenous excellence and resilience. This event will be live streamed from 10:30 am to 12:30 pm. If you have the time, we invite and encourage everyone to watch.

1. Trustee Thomas Thomas: Extended congratulations to all three student trustees, as he had the honour of attending the OCSTA Fall meeting at the TCDSB along with Director Mazzorato. The student trustees participated and made DPCDSB proud.

c. Good News Report

The Good News Report was received, and trustees added items.

Trustee Brea Corbet

Mississauga Wards 9 & 10

St. Albert of Jerusalem Catholic Elementary School (CES)

Under the leadership of Principal Williams, they have been selected to receive the Heritage Youth Award at the upcoming *The Credits*. An annual awards program held on November 7. *The Credits* recognizes heritage heroes who have made a lasting impact by preserving, protecting, and communicating Mississauga's heritage. This award specifically acknowledges projects or activities that have resulted in outstanding contributions to the promotion and celebration of heritage and whose actions have resulted in inspiring their peers to become involved in heritage. Congratulations on this award, and on the work of the school community that inspired the collection of five million pop tabs so a child could have a wheelchair. I extend my thanks to my trustee colleagues who also helped in these efforts.

Trustee Paula Dametto-Giovanozzi

Caledon/Dufferin Wards

I attended the Rosary Apostolate Gala dinner on Sunday evening with Director Mazzorato and Trustee Darryl D'Souza. This was a great fundraising success. I am pleased to be the Regional Director of the Rosary Apostolate for Caledon. We are reviving the program starting with Holy Family CES and hoping to expand to include the three other Catholic elementary schools in the area.

F. Updates/Information/Reports from Committees for Receipt

1. Receipt of the Minutes of the Administration and Finance Committee Meeting, June 11, 2024
2. Receipt of the Minutes of the Audit Committee Meeting, May 14, 2024
3. Receipt of the Minutes of the Special Education Advisory Committee Meeting, June 12, 2024
4. Receipt of the Minutes of the Contract and Negotiations Meeting, May 28, 2024

G. Updates/Information/Reports from Administration for Receipt

H. Updates/Information/Reports from Administration Requiring Action

1. Nomination for Membership on the Special Education Advisory Committee
Superintendent Papaloni summarized the report.

Motion 1289 (24-09-24)

Moved by Bruno Iannicca

Seconded by Paula Dametto-Giovannozzi

THAT THE NOMINATION OF EVA AKINSARA FOR MEMBERSHIP ON THE SPECIAL EDUCATION ADVISORY COMMITTEE, BE APPROVED.

CARRIED

2. Motions Recommended by the Administration and Finance Committee, September 10, 2024

Motion 1290 (24-09-24)

Moved by Bruno Iannicca

Seconded by Shawn Xaviour

1. **THAT THE BOARD OF TRUSTEES APPROVE THAT THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD RELEASE THE AGREEMENT OF PURCHASE AND SALE FOR THE BRAMPTON WEST #1 SITE WITH THE VENDOR.**
2. **THAT THE BOARD OF TRUSTEES APPROVE AND ENACT POLICY 5.11: STAFF MEDIA RELATIONS AND COMMUNICATIONS AS AMENDED.**
3. **THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT POLICY 41.00: TRUSTEE MEDIA RELATIONS AND COMMUNICATIONS.**

CARRIED

3. Motion Recommended by the Audit Committee, September 10, 2024

Motion 1291 (24-09-24)

Moved by Bruno Iannicca

Seconded by Thomas Thomas

THAT THE BOARD OF TRUSTEES APPROVE THE AUDIT SERVICE PLAN FOR THE YEAR ENDED AUGUST 31, 2024.

CARRIED

4. 2024-2025 OCSTA Membership Fee and Friends and Advocates of Catholic Education Levy

Motion 1292 (24-09-24)

Moved by Darryl D'Souza

Seconded by Anisha Thomas

1. **THAT THE BOARD OF TRUSTEES APPROVE PAYMENT OF THE 2024-2025 ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION (OCSTA) MEMBERSHIP FEE OF \$172,436.00.**
2. **THAT THE BOARD OF TRUSTEES APPROVE PAYMENT OF THE 2024-2025 FRIENDS AND ADVOCATES OF CATHOLIC EDUCATION (FACE) LEVY OF \$9421.03.**

CARRIED

I. Additional Business - Nil

1. Notices of Motion

J. Questions Asked by Trustees

1. Trustee Anisha Thomas: What is the current budget allocated to run courses like hospitality, cosmetology, and wood shop?

Director Mazzorato: The Board receives budget based on enrolment and each school is given a budget that the administration determines how to allocate the funds based on the courses they offer.

2. Trustee Anisha Thomas: How are these funds allocated to the various courses? Is there an additional need for funds for these programs?

Director Mazzorato: Principals are responsible for the allocation of budget. The Ministry does not provide extra funding for these programs. If the course is offered through a Specialist High School Major (SHSM), there may be additional SHSM funds available.

3. Trustee Anisha Thomas: What future funding is necessary to expand classrooms and ensure compliance with Ontario's Health and Safety regulations for programs like hospitality and construction?

Director Mazzorato: The principal would work with staff from the Planning department to ensure that the rooms meet health and safety standards i.e., ventilation and specialized equipment.

4. Trustee Bruno Iannicca: I have had many calls regarding the change in staffing emergency supply and student monitors, can staff explain?

Superintendent Strong: We have made changes. Emergency supply are individuals who are not qualified instructors. We had many people working as emergency supply as well as student monitors and we incurred overpayments and labour relation issues by using uncertified individuals. These individuals had to select one position – emergency supply or student monitor, and they were asked to select one school. We needed to do this to determine where our staffing needs are, and where our energy on recruitment should be spent.

5. Trustee Bruno Iannicca: My understanding is that each school gets a maximum of three emergency supply regardless of population.

Superintendent Strong: Our priority is to have qualified certified teachers and/or qualified educational resource workers (ERW) fill in when a qualified teacher or qualified ERW are absent. By having three in schools, we can put the system back in order. By separating into categories, we can see where we need to recruit. If we need to add to a school's complement, we intend to.

Trustee Bruno Iannicca: Can staff provide something in Issue and Events on this issue?

Superintendent Strong: We can provide an update.

6. Trustee Paula Dametto-Giovanazzi: I have had calls on the emergency supply change as well. One question was regarding the selection process. This person had French and asked if he was overlooked due to seniority.

Superintendent Strong: Seniority is a bargaining function and any time we go outside the collective agreement we risk being in violation. Emergency supply is not based on seniority. However, sometimes we make exceptions based on languages i.e., French.

7. Trustee Shawn Xaviour: Is there a timeline of when we will determine if schools require more than three emergency supply?

Superintendent Strong: I am currently monitoring usage twice a day.

Director Mazzorato: Today we distributed a survey to administrators on the status of emergency supply and student monitors (SM). We have asked administrators basic questions: Have you acquired three emergency supply for your list? Do you foresee needing more? How many more emergency supply do you anticipate you might require? Have you hired student monitors (SM) to cover your needs? Do you foresee needing more SM? How many more SM do you anticipate you need? Understand that this is very fluid situation that we are monitoring closely. Human Resources are determining where they need to focus recruitment.

8. Trustee Brea Corbet: My understanding is that the SM positions were all in place in June, but when the individuals received their letter explaining that they had to select one role and one school, many picked emergency supply over SM, choosing to earn a day's pay rather than being paid only one hour per day.

Superintendent Strong: We understand the challenges.

9. Trustee Shawn Xaviour: When do we start looking at adding a SHSM to a school?

Superintendent Murphy: There is an annual process. There is an extensive amount of work conducted by schools to research the viability of programs and then apply for a SHSM. Some schools may take two years to ensure that they have the right staff to sustain the program, engage stakeholders and review the surrounding area for relevant career opportunities. Industry changes as does student interest.

10. Trustee Shawn Xaviour: When we survey students do, we send out the current list of what is offered and what other opportunities exist?

Superintendent Murphy: Schools keep informed of the interest of the students coming from the elementary feeder schools. They review what the coterminous board is offering that is drawing students in. Our goal is to retain DPCDSB students and draw other students into SHSM program.

11. Trustee Shawn Xaviour: Are there any systemwide surveys that we could incorporate questions around SHSM interest at this time?

Superintendent Murphy: The Program department will work with the Research team to discuss the possibility.

12. Trustee Darryl D'Souza: My understanding is that we have had recent delays on some runs from 15 minutes to up to one hour long. Can staff provide a status of the chipmunk application (app)?

Associate Director Del Bianco: The Chipmunk app has not been rolled out systemwide. The Chipmunk app is only in the pilot stage. STOPR is not comfortable with the consistency of information. The transportation system is still settling down from school start up and adding

riders and stops daily. When a bus is late, the driver will call dispatch to advise of the delay, the delay will be posted on the STOPR website.

13. Trustee Darryl D'Souza: I would like to have a timeline of when parents/guardians can expect the roll-out of the Chipmuck app.

Associate Director Del Bianco: We will provide updates.

14. Indigenous Student Trustee Bailey Clyne: The cost of high school sports has increased. For instance, transportation is no longer covered. Can staff explain why?

Director Mazzorato: Schools normally charge on a cost recovery basis for sports i.e., having to pay for supervision, transportation and equipment. With limited funds, schools may determine they do not have the funds to cover expenses related to sports, such as transportation which you mentioned. If you would like to talk about a specific sport or school, please contact me to discuss further.

15. Student Trustee Raheem White: The delegate for the National March for Life did not delegate tonight. My concern around this event is that it is a very sensitive topic, abortion. How is consideration for students' concerns handled? Students are excited to attend an overnight event in Ottawa, they will want to come back and talk about their experience. There will be some students that have experienced this trauma, or are uncomfortable talking about abortion, this could trigger upset feelings and anxiety. Do the Chaplains talk about these things with students?

Superintendent Murphy: I understand your concern regarding students sharing their experience. The Chaplains do a very good pastoral job with students on this trip. Some students may have a hard time at the event, or from past experiences or trauma in their lives. Many of our students carry crosses that we do not know about. The Chaplains help students receive the message in a Catholic way; of not judging others, caring for others and being empathetic. They also discuss how to share the message with respect and kindness.

16. Student Trustee Raheem White: It is Truth and Reconciliation week, and with that I would like to share that there is growing concern from students regarding the change that was made to put prayer before the Land Acknowledgment without consulting the Indigenous Education Council (IEC) as per *Policy 34.00: Indigenous Education*. The growing concern is not just from those individuals that identify as Indigenous.

Superintendent Vecchiarino: The change to the agenda 18 months ago was the will of the assembly that the order reflects our faith first: Prayer, Land Acknowledgment and then the national anthem. Note that the National anthem is only played at the Regular Board Meeting, Special Board Meeting and the Organizational Meeting.

17. Student Trustee Raheem White: Is it possible to revisit this reordering of agenda items, as it was done without consulting the IEC?

Director Mazzorato: If the Board of Trustees would like to revisit this, it may be brought back through the Board Procedural By-Law/Policies Review Committee. A trustee must put the issue forward.

18. Student Trustee Raheem White: The IEC was not consulted.

Director Mazzorato: That was raised at a meeting when the Board of Trustees considered the change to the policy.

K. Declared Interest Items – Nil

L. In Camera Meeting of the Committee of the Whole

Motion 1293 (24-09-24)

Moved by Stefano Pascucci

Seconded by Darryl D'Souza

THAT THE COMMITTEE OF THE WHOLE MOVE INTO A CLOSED MEETING AS DISCUSSIONS WILL INVOLVE THE DISCLOSURE OF INTIMATE, PERSONAL OR FINANCIAL INFORMATION IN RESPECT OF A MEMBER OF THE BOARD OR COMMITTEE, OR AN EMPLOYEE.

CARRIED

M. Report from the In Camera Meeting of the Committee of the Whole

The Committee of the Whole Received In Camera Board Minutes from August 27, 2024, and from the In Camera Sessions of the Audit Committee, May 14, 2024 and the Contract and Negotiations Committee on May 28, 2024, and there were Questions Asked by Trustees of an In Camera Nature.

Motion 1294 (24-09-24)

Moved by Darryl D'Souza

Seconded by Paula Dametto-Giovannozzi

THAT THE BOARD OF TRUSTEES APPROVE THE RATIFICATION OF THE LOCAL AGREEMENT WITH THE ONTARIO ENGLISH CATHOLIC TEACHERS' ASSOCIATION (DUFFERIN-PEEL ELEMENTARY UNIT).

CARRIED

Motion 1295 (24-09-24)

Moved by Shawn Xaviour

Seconded by Darryl D'Souza

THAT THE BOARD OF TRUSTEES APPROVE THAT THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD APPROVE THE CENTRAL TERMS AND CONDITIONS OF EMPLOYMENT CONTAINED WITHIN THE MEMORANDUM OF SETTLEMENT AND ATTACHED APPENDIX, DATED AUGUST 10, 2024, MADE BETWEEN THE PRINCIPALS' AND VICE-PRINCIPALS' ASSOCIATIONS COMPRISED OF (ASSOCIATION DES DIRECTIONS ET DIRECTIONS ADJOINTES DES ECOLES FRANCOONTARIENNE (ADFO), THE CATHOLIC PRINCIPALS' COUNCIL OF ONTARIO (CPCO) AND THE ONTARIO PRINCIPALS' COUNCIL (OPC)) AND THE L'ASSOCIATION DES CONSEILS SCOLAIRES DES ECOLES PUBLIQUES DE L'ONTARIO (ACEPO), L'ASSOCIATION FRANCO-ONTARIENNE DES CONSEILS SCOLAIRES CATHOLIQUES (AFOCSC), THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION (OCSTA) AND THE ONTARIO PUBLIC SCHOOL BOARDS' ASSOCIATION (OPSBA) AND AGREED TO BY THE CROWN. FURTHER THAT THE APPROVAL OF THE MOTION OF THE CENTRAL TERMS BE REPORTED TO OCSTA.

CARRIED

N. Future Meetings

October 22, 2024
November 19, 2024 Organizational Meeting
November 26, 2024
December 10, 2024
January 28, 2025
February 25, 2025
March 25, 2025
April 29, 2025
May 27, 2025
June 17, 2025

O. Adjournment

Motion 1296 (24-09-24)

Moved by Stefano Pascucci

Seconded by Anisha Thomas

THAT THE MEETING BE ADJOURNED AT 9:20 P.M.

CARRIED