



MINUTES

Regular Board Meeting

Tuesday, June 15, 2021, 7:00 p.m.

Conference Call

Trustees:	Sharon Hobin	Chair
	Luz del Rosario	Vice Chair
	Brea Corbet	Trustee
	Darryl D'Souza	Trustee
	Anna da Silva	Trustee
	Frank Di Cosola	Trustee
	Bruno Iannicca	Trustee
	Mario Pascucci	Trustee
	Stefano Pascucci	Trustee
	Thomas Thomas	Trustee
	Shawn Xaviour	Trustee
	Heather Fernandes	Student Trustee
	Alejandro Garcia Polo	Student Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	David Amaral	Associate Director, Instructional Services
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Wayne Brunton	Superintendent, Family of Schools
	Deborah Finegan-Downey	Superintendent Special Education and Learning Services
	Silvana Gos	Superintendent, Family of Schools
	Brian Hester	Superintendent, Financial Services
	Jodi Kuran	Superintendent, Family of Schools
	Martine Lewis	Superintendent, Family of Schools
	Cairine MacDonald	Superintendent, Family of Schools
	Carmel Murphy	Superintendent, Program and Learning Services
	Lucy Papaloni	Superintendent, Well-Being, Experiential Learning and Learning Services
	Tammy-Lynne Peel	Superintendent, Family of Schools
	Les Storey	Superintendent, Family of Schools
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Mathew Thomas	Superintendent, Planning and Operations
	Max Vecchiarino	Superintendent of Equity, Policy, Strategy, Research
	Margaret Beck	Counsel
	Richard Smith	Chief Information Officer

	Bruce Campbell	General Manager, Communications and Community Relations
	Theresa Davis	General Manager, Human Resources
	Christiane Kyte	General Manager, Clinical Services and Special Education
Recorder:	Richard Moriah	General Manager, Physical Plant Facilities
	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance
Chair Sharon Hobin called the meeting to order at 7:00 p.m.
2. Acknowledgement of First Nations Sacred Territory
Chair Sharon Hobin acknowledged the sacred territory of the Mississaugas of the Credit First Nation.
3. National Anthem
The chair acknowledged and thanked Martina Ortiz-Luis, Kibwe Thomas and Sole Power Productions for permission to use their recorded version of the national anthem.
4. Opening Prayer
Chair Sharon Hobin asked us to keep in our prayers the listing of *Remembering the Deceased* and in our hearts special intentions for the Afzaal family in London along with the Muslim community that are mourning the recent act of hatred and Islamophobia. Chair Sharon Hobin led the Sacred Heart of Jesus Prayer and the Hail Mary Prayer.
5. Approval of Agenda
Addition of M 5 a. and H 3 – Motions Carried
Revision to F 3
Distributed prior to the Meeting: H 1, H 1 Appendix A, H 1 Appendix B and H 2
Distributed at the Meeting: H 1 PowerPoint, replacement of G 3 page 74 PowerPoint slide

Motion 451 (21-06-15)

Moved by Darryl D'Souza

Seconded by Anna da Silva

THAT THE MOTION TO ADD M 5 a. TO THE IN CAMERA AGENDA, FINANCIAL MATTER, BE APPROVED. CARRIED

Motion 452 (21-06-15)

Moved by Stefano Pascucci

Seconded by Luz del Rosario

THAT THE MOTION TO ADD H 3, MOTION: MINISTRY OF EDUCATION'S PROPOSAL TO CENTRALIZE ON-LINE LEARNING THROUGH TVO, BE APPROVED. CARRIED

Motion 453 (21-06-15)
Moved by Thomas Thomas
Seconded by Bruno Iannicca

THAT THE AGENDA BE APPROVED, AS AMENDED.

CARRIED

- a. Approval of Calendar Items - Nil
- 6. Declaration of Interest

The following trustees declared an interest in agenda items A 7 Item L 1, H 1, M 1 a., M 5 a.

1. *Trustee Sharon Hobin —family members belong to OECTA*
2. *Trustee Mario Pascucci—family member belongs to OECTA*
3. *Trustee Bruno Iannicca—family members belong to OECTA and CUPE 2026*
4. *Trustee Stefano Pascucci—family member belongs to OECTA*

Motion 454 (21-06-15)
Moved by Thomas Thomas
Seconded by Anna da Silva

THAT THE DECLARED INTEREST ITEMS BE MOVED TO AGENDA ITEMS L and M 9.

CARRIED

- 7. Approval of Minutes, Regular Board Meeting, May 25, 2021

Motion 455 (21-06-15)
Moved by Darryl D'Souza
Seconded by Brea Corbet

THAT THE MINUTES OF THE REGULAR BOARD MEETING, LESS DECLARED ITEMS, MAY 25, 2021, BE APPROVED.

CARRIED

- a. Business Arising from the Minutes - Attached.
- 8. Minutes of the Special Board Meeting, June 1, 2021

Motion 456 (21-06-15)
Moved by Bruno Iannicca
Seconded by Darryl D'Souza

THAT THE MINUTES OF THE SPECIAL BOARD MEETING, JUNE 1, 2021, BE APPROVED.

CARRIED

B. Pastor's Remarks - Monsignor Shiels - Video Presentation on the Virtue of Fairness

Monsignor Shiels delivered Pastor's Remarks in video format on the virtue of Fairness. The video has been posted to the DPCDSB YouTube channel, DPCDSBVideos.

Motion 457 (21-06-15)

Moved by Luz del Rosario

Seconded by Stefano Pascucci

THAT THE PASTOR'S REMARKS BE RECEIVED.

CARRIED

C. Awards and Presentation - Nil

D. Delegations – Nil

E. Updates/Information/Reports from Trustees for Receipt

1. Regular Reports

a. Ontario Catholic School Trustees' Association Report

Trustee Luz del Rosario presented a PowerPoint on the Canadian Catholic School Trustees' Association (CCSTA) and Ontario Catholic School Trustees' Association (OCSTA) Update.

The presentation was emailed to all Trustees as requested.

Motion 458 (21-06-15)

Moved by Mario Pascucci

Seconded by Shawn Xaviour

THAT THE REPORT, ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION, BE RECEIVED.

CARRIED

2. Student Voice - Student Voice report for the 2020-2021 School year:

Student Senate

Student Senate will be holding their last meeting on June 16. This meeting will include our incoming Student Trustees and Student Senate Representatives for each secondary school. It has been incredible working with such an amazing group of students, and we are proud of their hard work and what they have accomplished.

Social Media Proposal Plan

As mentioned in previous reports, we received approval to start a Student Senate Instagram account and last week we officially started the account. The handle is @dpcdsb_senate and we are so excited that our student senate will have this account to relay information, connect with students, and engage students in a more student-captivating way. Some examples of content include faith-based content, challenges, mental health resources and tips, study and organization tips, and so much more that our senate and working groups will create in the years to come.

May Mental Health Videos

Over the past few weeks our board Instagram has been posting new videos for our mental health initiative. We are very pleased to see positive responses from our student body and

hopefully this is something that may be continued in future years. We look forward to seeing more videos posted and are proud of the impact they are having. These short videos will hopefully provide students with information on how they can take care of their well-being through a variety of thoughtful tips.

Conclusion:

With that, this concludes our final Student Voice reports.

The Student Trustees were asked to comment on their experience in the role:

Student Trustee Alejandro Garcia Polo: It is a sad and wonderful moment to be having our last official meeting. Single words describe it best. Honour. Opportunity. Experience. Working with the Student Senate Representatives to elevate their voices to the board level and see the improvements has been an immeasurable experience. Despite the year of the pandemic, we had to create something good. The light shines the brightest when it is surrounded in darkness. To the fullest extent we had a great group to work with – the Board of Trustees, the Director, Senior Staff, and students.

Student Trustee Heather Fernandes: From the first moment we were elected I felt the excitement and uncertainty. We have had a huge support system in place. It is disappointing that we did not attend any meetings in the boardroom, or at the board office, however the positive energy was felt in the virtual meetings – even those that went beyond midnight were invigorating. It has been amazing to be welcomed by the Board of Trustees and Executive Council and having their support in answering our many questions and they helped us advocate and guide the voices of the Student Senate Representatives. I would like to thank Miss Rego, Superintendent Lewis, and our schools for supporting us. The experience and the skills we gained are valuable. DPCDSB is amazing; we have a great Board of Trustees and staff that are working so hard for our students. We have learned a lot listening to others advocate for the board, meeting leaders, and while engaging in the student elections, to name just a few examples. We do know that the Catholic Student Trustees for next year, Dea Sokoli and LeRoy Onuoha will continue on the journey of advocating for our students.

Chair Hobin moved the Chair to Trustee Luz del Rosario.

Trustee Sharon Hobin: As this is the last meeting of the Board of Trustees (for the 2020-2021 school year) that we know of at this time, I want to take the opportunity on behalf of all the DPCDSB trustees to thank our Catholic Student Trustees: Heather Fernandes, who will be attending the Schulich School of Business for their International Bachelor of Business Administration Program at York University. Heather would like to also go to law school with the hope of becoming a corporate lawyer; and Alejandro Garcia Polo who will be attending the University of Waterloo and will work towards a Bachelor of Mathematical Physics with the hope of attaining his master's degree and then Doctorate in Quantum Physics.

To both of you, you have been outstanding Catholic Student Trustees. One of the many roles of a trustee is to represent their constituents at the board table and you both have done a wonderful job of representing your constituents in bringing the student voices to the board table and keeping your colleague trustees up to date on the work being done both in DPCDSB and around the province by student trustees.

May God continue to bless you. Please do not be strangers. We would love to hear how your university experiences are going.

We are looking forward to working with our new Catholic Student Trustees, Dea Sokoli and LeRoy Onuoha.

Trustee Sharon Hobin resumed the Chair.

Motion 459 (21-06-15)

Moved by Bruno Iannicca

Seconded by Frank Di Cosola

THAT THE VERBAL STUDENT VOICE REPORT BE RECEIVED.

CARRIED

3. Good News Items – Nil

F. Updates/Information/Reports from Committees for Receipt

1. Minutes of the Administration and Finance Committee Meeting, May 11, 2021

Motion 460 (21-06-15)

Moved by Darryl D'Souza

Seconded by Stefano Pascucci

THAT THE MINUTES OF THE ADMINISTRATION AND FINANCE COMMITTEE MEETING, MAY 11, 2021, BE RECEIVED.

CARRIED

2. Minutes of the Faith and Program Committee Meeting, May 18, 2021

Motion 461 (21-06-15)

Moved by Shawn Xaviour

Seconded by Bruno Iannicca

THAT THE MINUTES OF THE FAITH AND PROGRAM COMMITTEE MEETING, MAY 18, 2021, BE RECEIVED.

CARRIED

3. Minutes of the Special Education Advisory Committee Meeting, May 19, 2021

Trustee Bruno Iannicca: I would like to thank Superintendent Deb Finegan-Downey and the SEAC Committee for their hard work and dedication to the special education community. They are always quick to respond to a need and we have received a lot of positive feedback from the community. It has been an enjoyable learning year.

Motion 462 (21-06-15)

Moved by Bruno Iannicca

Seconded by Thomas Thomas

THAT THE MINUTES OF THE SPECIAL EDUCATION ADVISORY COMMITTEE MEETING, MAY 19, 2021, BE RECEIVED.

CARRIED

G. Updates/Information/Reports from Administration for Receipt

1. Stewardship and Sustainable Practices Update - Superintendent Peel

Superintendent Peel summarized the report.

Chair Sharon Hobin congratulated staff and students for a great year with 100% Eco Schools Certification.

Motion 463 (21-06-15)

Moved by Brea Corbet

Seconded by Shawn Xaviour

THAT THE REPORT TO THE BOARD OF TRUSTEES, STEWARDSHIP AND SUSTAINABLE PRACTICES UPDATE, BE RECEIVED.

CARRIED

2. Retirement - K. DiPasquale, Principal

Before trustees lies a letter of retirement from Karen DiPasquale, Principal. She has served the communities of Blessed Trinity Catholic Elementary School (CES) and Father Francis McSpirtt CES. Karen also served as Vice Principal at St. John Bosco CES and St. Jean Brebeuf CES.

Motion 464 (21-06-15)

Moved by Thomas Thomas

Seconded by Luz del Rosario

THAT THE RETIREMENT OF PRINCIPAL K. DIPASQUALE, BE RECEIVED, WITH REGRET.

CARRIED

3. Multi-Year Strategic Plan, Catholic Board Improvement Learning Cycle, and Catholic School Learning Cycle Update Spring 2021 - Superintendent Vecchiarino

Superintendent Vecchiarino summarized the report and provided a PowerPoint presentation.

1. Trustee Bruno Iannicca: What is the length of the survey time?

Superintendent Vecchiarino: It was conducted over approximately five weeks beginning at the end of April. This reporting on student attitudes is conducted every two years. It is notable that cyber aggression was down even though we were in a virtual environment.

2. Trustee Bruno Iannicca: I understand there was a level of frustration felt by teachers who were not always getting responses from students. The concern is that the Ministry wants eLearning, and we are not sure that the experience, from a teacher's point of view, was good. Were teachers surveyed regarding student interest and engagement?

Superintendent Vecchiarino: We have surveyed educators and parents/guardians. At this time, we have provided the reporting on students. During the summer months the researchers will do the complete research, parents and educators included, and will

report back once the data has been analyzed. The survey from parents/guardians and teachers has just closed.

3. Trustee Bruno Iannicca: Is it possible to provide the results in early winter?

Superintendent Vecchiarino: We should present no later than November the research findings regarding parents/guardians and teachers.

4. Trustee Frank di Cosola: The survey that is closing, was it just for teachers and parents/guardians?

Superintendent Vecchiarino: There are multiple surveys. The Catholic Community, Culture and Caring School Climate Survey is administered to students and their parents/guardians only. We are also planning a staff census survey. We have just closed an educator survey, completed by teachers and administrators; we do not include non-teaching staff. We conduct surveys to see how changes made by teachers or to the system affects students. Research would suggest that conducting surveys more frequently would not show significant changes. The staff survey will interconnect student well-being and teacher experience.

Motion 465 (21-06-15)

Moved by Frank Di Cosola

Seconded by Bruno Iannicca

THAT THE REPORT TO THE BOARD OF TRUSTEES, MULTI-YEAR STRATEGIC PLAN, CATHOLIC BOARD IMPROVEMENT LEARNING CYCLE, AND CATHOLIC SCHOOL LEARNING CYCLE UPDATE SPRING 2021, BE RECEIVED.

CARRIED

H. Trustee/Committee/Administration Reports Requiring Action

1. Proposed 2021-2022 Capital Budget - Executive Superintendent Cherepacha

Executive Superintendent Cherepacha and Superintendent Hester summarized the report.

1. Trustee Bruno Iannicca: Is there a time limit to the CVRIS funding?

Superintendent Hester: Currently, all funding is to be utilized by December 31. However, the Ministry is considering extending this as the timeline was tight considering all boards were provided funding at the same time.

2. Trustee Bruno Iannicca: What items were funded that needed to be expensed within the year?

Executive Superintendent Cherepacha: Most of the COVID funding from the Ministry was to be spent in the current year, September 1, 2020 to August 31, 2021. These were operational expenses: acquisition of technology, additional staffing, costs associated with physical distancing, enhanced cleaning costs and transportation.

3. Trustee Bruno Iannicca: Normally when we acquire technology it is leased, why did we purchase this time? And how many units?

Executive Superintendent Cherepacha: As the funding was provided as one-time only, we opted to purchase outright. We have purchased approximately 14,000 devices.

4. Trustee Bruno Iannicca: In four years we could be short 14,000 units due to the age of the units?

Executive Superintendent Cherepacha: That is the risk of purchasing technology and is top of mind across the province. School boards are working to create sustainability plans.

Superintendent Hester: Purchasing is preferred because there is no interest paid, as there is in leasing arrangements. There are pros and cons to purchasing and leasing technology.

5. Trustee Luz del Rosario: In your reporting, in the category of School Condition Improvement, is there an opportunity to provide air conditioning to some schools?

Superintendent Hester: In consultation with our Plant Department, we prioritized the needs of general ventilation systems and energy efficiency. The CVRIS funding has allowed us to assist schools with no air conditioning or limited air conditioning.

Superintendent Thomas: Air conditioning does come under school renewal and with the CVRIS we did receive funding for ventilation improvements. We will improve some schools that currently do not have any air conditioning. We are making progress but do not have the funds to make air conditioning upgrades across the system at this time.

Motion 466 (21-06-15)

Moved by Mario Pascucci

Seconded by Darryl D'Souza

THAT THE REPORT TO THE BOARD OF TRUSTEES, PROPOSED 2021-2022 CAPITAL BUDGET, BE RECEIVED.

CARRIED

Motion 467 (21-06-15)

Moved by Thomas Thomas

Seconded by Bruno Iannicca

THAT THE BOARD OF TRUSTEES APPROVE THE PROPOSED BALANCED 2021-2022 TOTAL CAPITAL BUDGET OF \$70,507,403.

CARRIED

2. Motion: Ministry of Education's Proposal to Centralize On-Line Learning Through TVO - Trustee Brea Corbet

WHEREAS the Dufferin-Peel Catholic District School Board supported the temporary use of remote online learning to ensure the continuity of Catholic learning due to school closures during a time of emergency response to the pandemic; and,

WHEREAS the Ministry of Education's proposed centralization of online learning delivery will impact the Dufferin-Peel Catholic District School Board regarding our mission to provide students Ontario Curriculum from a distinct Catholic perspective if such centralization does not consider the denominational rights of Catholic School Boards; and,

WHEREAS the Dufferin-Peel Catholic District School Board is concerned that the isolation that comes with on-line learning has increased the risk factor for students to succumb to mental illness and the adoption of a permanent online platform to replace live learning may escalate the vulnerability of our young people; and,

WHEREAS the Ministry of Education's proposal would require school boards to pay per student per course to TVO in order for Dufferin-Peel Catholic District School Board's student access to online learning, resulting in immediate and long-term reductions in funding for boards; and,

WHEREAS publicly funded school boards in Ontario need provincial support investing in the delivery of quality and safe in-person learning and post pandemic education for all our students.

BE IT RESOLVED that the DPCDSB Chair, on behalf of the Board of Trustees, write a letter to the Ontario Ministry of Education advocating that the Dufferin-Peel Catholic District School Board receive more information with clear guidelines and have the opportunity to participate in the consultation process, prior to the Ministry of Education's decision on permanent delivery of online curriculum/courses through TVO.

BE IT RESOLVED that this letter, addressed to the Minister of Education, also include copies sent to Premier Ford, our local MPPs, Opposition Education Critics, OCSTA, CCCSC, and our DPCDSB parent communities with a request that OCSTA also circulate to other Catholic boards.

Trustee Brea Corbet: I have put this Motion forward for consideration regarding the proposed new legislation that would expand the mandate for eLearning which I feel is a step towards privatization.

Director Mazzorato: Currently TVO provides direct learning for secondary students to take additional courses. Additionally, TVO has been used by the Ministry to provide elementary programming during the pandemic.

Superintendent Murphy: TVO has provided resources without cost during the pandemic. Our Program consultants have been reviewing what is being offered to students.

1. Trustee Anna da Silva: What would the legislative change be?

Director Mazzorato: It is not legislated yet. The idea that the Ministry is considering has been put on pause. This was to be confidential but was leaked and we understand that the proposal was that TVO be the central repository for student courses. If students took a course, the home board would pay the fee. The challenge is how do we ensure that courses

offered are infused with Catholic content? Hence the reason that Trustee Brea Corbet has raised the Motion, to ensure consultation before any final decisions are made.

2. Trustee Anna da Silva: What kind of qualifications does TVO have?

Director Mazzorato: They have always been staffed by certified teachers and have run the afterschool homework help line.

Motion 468 (21-06-15)

Moved by Brea Corbet

Seconded by Frank Di Cosola

BE IT RESOLVED THAT THE DPCDSB CHAIR, ON BEHALF OF THE BOARD OF TRUSTEES, WRITE A LETTER TO THE ONTARIO MINISTER OF EDUCATION ADVOCATING THAT THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD RECEIVE MORE INFORMATION WITH CLEAR GUIDELINES AND HAVE THE OPPORTUNITY TO PARTICIPATE IN THE CONSULTATION PROCESS, PRIOR TO THE MINISTRY OF EDUCATION'S DECISION ON PERMANENT DELIVERY OF ONLINE CURRICULUM/COURSES THROUGH TVO. BE IT RESOLVED THAT THIS LETTER ADDRESSED TO THE MINISTER OF EDUCATION, ALSO INCLUDE COPIES SENT TO PREMIER FORD, OUR LOCAL MPPS, OPPOSITION EDUCATION CRITICS, OCSTA, CCCSC, OUR DPCDSB PARENT COMMUNITIES WITH A REQUEST THAT OCSTA ALSO CIRCULATE TO OTHER CATHOLIC BOARDS, BE APPROVED.

CARRIED

I. Notices of Motion - Nil

J. Additional Business - Nil

K. Questions Asked of, and by, Trustees

1. Trustee Mario Pascucci: Earlier today I became aware of a petition as the government is considering removing some eye care from the budget. Do you have knowledge of this budget cut and how it will affect students?

Director Mazzorato: I cannot speak to possible cuts to the eye care budget without knowing the specifics of the decision and the implications that it may have to families within our community. What I can share with you is we have in the past had access to non-profit eye care for students whose families need assistance with eye care expenses. The connection is facilitated through school social workers.

2. Trustee Brea Corbet: I was approached by an individual from the Toronto Youth Cabinet requesting that our board consider writing a letter to the Ministry of Education, in regard to our *Free the Flow* initiative and to advocate for the province to support funding menstrual products throughout all boards in the province to end *Period Poverty*.

DPCDSB has already established a policy on providing menstrual products in our schools and we have committed to allocating financial support on an annual basis, as part of the board's commitment to promote equitable access from socioeconomic and gender equity perspectives.

Can staff please provide an update on our board's Free the Flow initiative for September 2021? Please confirm that there is no dedicated ministry funding to support this.

Director Mazzorato: Through the good work done by the Student Trustees this year, and in the previous year, the Free the Flow initiative has been successful, and we are very proud of them for bringing this issue forward. The Board of Trustees did pass a motion and we will ensure that the products are available in September. I can confirm that there is not funding provided by the Ministry, we have built that into the overall operating budget.

Trustee Brea Corbet put a Motion forward. Carried.

Motion 469 (21-06-15)

Moved by Brea Corbet

Seconded by Stefano Pascucci

THAT THE CHAIR OF THE BOARD WRITE A LETTER TO THE TORONTO YOUTH CABINET, ON BEHALF OF THE DPCDSB BOARD OF TRUSTEES, WITH COPIES SENT TO THE MINISTER OF EDUCATION, OCSTA, AND OSTA-AECO, THAT CONFIRMS OUR BOARD'S POLICY ON THE PROVISION OF FREE MENSTRUAL PRODUCTS IN OUR SCHOOLS, SHARES OUR RATIONALE FOR THE FREE THE FLOW INITIATIVE AND THE WORK OF OUR STUDENT TRUSTEES. THE LETTER WOULD ALSO INDICATE THAT DPCDSB DOES NOT HAVE DEDICATED FUNDING FROM THE MINISTRY OF EDUCATION FOR THIS INITIATIVE. TO THAT END, OUR BOARD WOULD BE SUPPORTIVE OF RECEIVING ANNUAL FINANCIAL SUPPORT FROM THE MINISTRY OF EDUCATION DEDICATED TO ENSURING CONTINUITY OF THIS ESSENTIAL PROGRAM FOR SOCIOECONOMIC AND GENDER EQUITY, IN AN EFFORT TO HELP END PERIOD POVERTY, BE APPROVED.

CARRIED

3. Trustee Shawn Xaviour: I have had calls to say that remote students have to return devices by June 22, is that correct?

Director Mazzorato: We have indicated that schools are to develop a schedule to retrieve devices. We have over 50,000 devices in the system and from last years' experience, we know these need to be collected prior to the summer break. Last year when we began collecting devices later in the month it was a significant challenge. We need to retrieve, clean, repair and re-image these devices to be ready for September. We do understand the challenge this may create for some families and have asked teachers to prepare learning packages if needed.

4. Trustee Shawn Xaviour: Can individuals speak to administrators to make exceptions?

Director Mazzorato: I would suggest you redirect them to have the conversation with their principal. It is imperative that we get these devices back. Our experience last year was that it was very difficult to retrieve all devices.

5. Trustee Shawn Xaviour: I have had questions regarding the possibility of remote-only learners in elementary switching to in-person later in the year. Will we have a re-entry date?

Director Mazzorato: In elementary we have identified that the remote hybrid is only going to be used *temporarily* due to COVID, and as directed by the public health authorities. Our intent is to begin with in-person. During the second week of August, we will survey parents/guardians of their intention for student learning in September. We need to see

how COVID numbers are and what the direction from the public health authorities will be. Remote-only will be a full year commitment. I appreciate that they may want to start in remote, and if COVID subsides would like to enter in-person learning, however it is not possible. It would require additional reorganization and we have committed to only the annual September reorganization to minimize staff and student disruption.

6. Trustee Shawn Xaviour: In secondary will we be revisiting scheduling models in August?

Director Mazzorato: The Ministry has asked us to prepare for September with all students attending in-person, all day, every day, and we are to offer a quadmester. In the second week of August, we should receive the definitive answers regarding re-opening. If under the public health authorities and the Ministry they advise that we start off in cohorts due to COVID numbers, that would mean that students would attend, all day, alternate days in cohort A and B. Half the students would be online, and the other half would attend in-person. This would reduce numbers and enhance physical distancing. However, as of now, we are planning to start in-person learning for all students, all day, every day.

7. Trustee Bruno Iannicca: At the recent SEAC meeting staff prepared three excellent reports. One stood out as it was in concern to students after they turn 21. What is the plan for the future for students after 21?

Superintendent Finegan-Downey: This year we held nine parent information workshops. There were talks on where students go after 21, financial assistance available after 21, social services available to them, day programs, community colleges and other opportunities available for students older than 21. We had caregivers and parents/guardians attend, and many attended more than one session. Ministry PPM 156 speaks of student transitions. We begin transitions from as early as Kindergarten; for students transition from daycare into school, those moving from Junior to Intermediate, and Intermediate to Secondary. Some students have transition meetings each year; it depends on the profile of the student. We have transition teachers, SERC and SERT teachers who network and share resources on SharePoint. Family of Schools Consultants meet monthly and keep parents informed and involved at each step with options and recommendations. Ultimately, the path is the parent's/guardian's choice.

8. Trustee Bruno Iannicca: Do parents receive these transition notes?

Superintendent Finegan-Downey: The Developmental Services of Ontario binder goes out in Year 3 for students who are 16. What was presented at the meeting was coming out soon for Year 1 and 2, at this point we do not have outside agencies in the binder because it is just beginning. Each year information is updated. What is going to be different is that we would like an electronic version that begins in Year 1 for parents/guardians.

9. Trustee Bruno Iannicca: Some parents/guardians felt that students are being segregated. How can we change that? Can we have mentorship with mainstream students?

Superintendent Finegan-Downey: We do provide opportunities for students to attend mainstream events such as the Grade 9 *Get Ready Program*, retreats, they are involved in play days, and school field trips. We have students in PIP in mainstream classes all the time. We want students in special education programs to have opportunities to be with their peers.

10. Trustee Bruno Iannicca: Can staff ensure this is occurring?

Superintendent Finegan-Downey: If trustees have specific schools they would like to discuss, please contact me to discuss further.

11. Trustee Stefano Pascucci: Do we know of any programs such as physical education not being offered in September? Will we continue to keep physical distancing in the fall?

Director Mazzorato: We have not been advised by the Ministry of any classes that would not be offered in September. In regard to your second question, we await information to be provided by the Ministry and the public health authorities closer to September regarding health and safety measures due to COVID.

12. Trustee Stefano Pascucci: Are graduation messages on school electronic boards?

Director Mazzorato: We have asked schools that have electronic signs to post messages.

General Manager Campbell: We are looking at erecting the mobile boulevard signs similar to last year and will have them at all secondary sites. Through Metroland Media we are looking at full page advertisements in Brampton, Mississauga, Caledon, and Orangeville newspapers. As the Director indicated we have asked all schools with electronic signs to display a message of Congratulations.

13. Trustee Stefano Pascucci: I would also like to suggest in addition that the message be specific to the school i.e., **Congratulations John Cabot Graduates 2021** and that they include, **and all other DPCDSB Graduates**.

Director Mazzorato: We can offer that suggestion.

14. Trustee Stefano Pascucci: Previously we had spoken about starting tree seedlings in secondary school greenhouses. Is that possible? And would you provide an update?

Associate Director Amaral: We can take that back to see if we can begin in the fall. We will provide an update.

15. Trustee Luz del Rosario: I would like to comment that OCSTA has been working with the Minister of Finance regarding default of taxes to the public boards from eligible Catholic school supporters.

Trustee Mario Pascucci: Thank you Trustee Luz del Rosario for bringing that to our attention. As we have said many times, this is a very important issue for all Catholic school boards.

16. Trustee Luz del Rosario: I have received parent concerns regarding quadmester for secondary students and that the workload is insufficient.

Director Mazzorato: We have been directed by the Ministry to begin in Quadmester mode, which means we will be committed until February, at which time we hope to start Semesters. The experience in the coming year will be quite different, we have revised the schedule to include student engagement support. Two courses for 10 weeks, and then another two courses for 10 weeks, and hopefully in February we will switch to a Semester with four courses daily.

17. Trustee Luz del Rosario: Do students have the option not to do Quadmester?

Director Mazzorato: The Ministry will not support four courses per day. This is due to the number of contacts per day, with two courses compared to four. Some boards have considered a modified semester: four courses for the semester, two courses a day for one week and then the next week, the other two courses. Flipping Week 1 and Week 2. We feel that the quadmester is the best for mental well-being and with two courses is the best option for students to readjust to all day learning. Some boards are adopting the modified semester for collective agreement reasons such as planning time.

18. Trustee Brea Corbet: I would not support the modified semester model. This is not in the best interest of our students' well-being and academically would be difficult with interrupted learning.

Director Mazzorato: The Board of Trustees can be reassured that we would not change our learning mode without consultation. We believe the modified semester would be a significant pedagogical challenge.

19. Trustee Anna da Silva: I concur that this would be difficult for students. I would like to ask what the Student Trustees feel about the modified semester model.

Student Trustee Heather Fernandes: I agree it would be detrimental to well-being. Having two courses as we transition will be manageable. Using the modified semester, students would have to switch courses weekly which could be difficult as we adjust to in-person, all day, every day. With the hope of transitioning into Semesters in February 2022 students we have spoken to feel that this is the best transition.

Student Trustee Alejandro Garcia Polo: We recognize that a semester system is a more relaxed atmosphere, however having used the quadmester model for this school year, students are comfortable which may make the return to school in September as "normal" as possible.

20. Trustee Anna da Silva: Some of our secondary students have only done quadmester and they will need support to transition into semesters when required to take four courses. I would suggest we survey students about transitioning to semesters.

21. Trustee Frank Di Cosola: At the elementary level what plans do we have for identifying student academic levels?

Director Mazzorato: Educators do this on an annual basis. The Ministry has provided additional support for assessments for educators to plan effective practices as we do recognize there may be more support required this year.

Superintendent Murphy: Our approach is not to look at the deficits, rather the skills and strengths of our students and engaging those skills with consideration of student well-being. Asset based model rather than a deficit model. Over the summer we will have numerous writing teams working to close the gaps, building capacity, and creating tips and strategies. Program is also involved in the Literacy and Numeracy Summer Camps and we are doing research through these efforts, along with resources we are piloting that will help us inform and bring the best practices forward for September.

L. Declared Interest Items

1. Minutes of the Regular Board Meeting, Declared Item A 7 – L 1, May 25, 2021

Chair Sharon Hobin passed the Chair to Trustee Luz del Rosario.

Those trustees with declared interest were moved into the waiting room.

Motion 470 (21-06-15)

Moved by Darryl D’Souza

Seconded by Anna da Silva

THAT THE MINUTES OF THE REGULAR BOARD MEETING, DECLARED ITEM A 7 – L 1, MAY 25, 2021, BE APPROVED.

CARRIED

2. Proposed 2021-2022 Operating Budget - Executive Superintendent Cherepacha

Executive Superintendent Cherepacha and Superintendent Hester summarized the report.

1. Trustee Anna da Silva: Sadly, I know that we have been put in this position. Since we are funding the LTD, why do we not have the authority to change the plan?

Executive Superintendent Cherepacha: The collective agreements have language that indicate we can only enhance the plan; we cannot change the plan design.

2. Trustee Anna da Silva: How can this get changed?

Executive Superintendent Cherepacha: At the time that the board moved to this plan, negotiations were done through the local level, then changes were made to the collective bargaining process such that all financial details are only bargained at the central table. It is difficult to address this issue as it cannot be done at the local level; and at the central level, there is no willingness to address an issue that affects only three Catholic boards out of 29.

3. Trustee Darryl D’Souza: Our present deficit is \$33.3 M?

Executive Superintendent Cherepacha: The proposed deficit for 2021-2022 is \$33.3 M.

4. Trustee Darryl D’Souza: Our budget for LTD was \$11 to \$14 M, and the invoice we received is \$51 M, please clarify?

Executive Superintendent Cherepacha: The year-end invoice will be \$65 M in total. We have made payments throughout the year, so the final invoice will reflect the amount still to be paid.

Superintendent Hester: The 2020-2021 in -year expense was \$28 M.

5. Trustee Darryl D’Souza: How come if the previous year’s expense was \$28 M, we only expected to pay \$14 M when we know that LTD expenses are increasing? Did we tell the Ministry about this position ahead of time?

Executive Superintendent Cherepacha: We have had the discussion quite often with the Ministry. For ten years we have seen some increased costs, however the dramatic increase of this year is out of control and has been brought to the Ministry’s attention. I

participated at the central table negotiations this last round and shared this information with all parties. DPCDSB has solved the LTD problem over the past years, now it is not possible for us to manage the increasing costs.

6. Trustee Darryl D'Souza: Could we do something stronger than discussions with the Ministry, such as a letter from DPCDSB to advise that we underestimated the cost at \$14 M and will have a cost of \$65 M?

Executive Superintendent Cherepacha: The cost increase that was absorbed in the prior year was partially due to in-year savings from the COVID pandemic. We have been meeting with the Ministry to ensure they have all the information regarding the increasing costs and the in-year 2020-2021 proposed deficit issue.

7. Trustee Frank Di Cosola: The proposed 2021-2022 deficit would be?

Executive Superintendent Cherepacha: Revised estimates was reported with a \$13.8 M deficit position, which was within the 2% use of accumulated surplus allowed. The impact of increasing LTD costs in-year was highlighted in the interim financial report for the 8 months period. Our LTD provider advised that costs would go up, and upon receiving actual information provided by the insurance provider, we immediately revised the forecast deficit. There may be some possible in-year savings due to school closures. The proposed 2021-2022 deficit is reported to be \$33.3 M.

8. Trustee Frank Di Cosola: At what point does an insurance provider call and alert you of such an increase?

Superintendent Hester: There has been such a dramatic spike since 2019. Our insurance provider works through Health Promotion and Wellness (HPW) and Human Resources (HR) however they did contact the Finance Department because the cost went up significantly due to COVID-19.

9. Trustee Frank Di Cosola: How many people are currently on LTD?

Superintendent Hester: The major driver was the number of participants in the plan, the number of applicants changes daily. There are normally 200-220 active cases, yet currently there are just under 400; doubled from the past. Within the costs there is income replacement for the time that a participant is on LTD, and the largest component is the Disabled Life Reserves (DLR). DPCDSB is solely responsible for the DLR for the projected number of years that each participant may be in the plan.

10. Trustee Frank Di Cosola: I do not have confidence that the Ministry is going to address our cry for help. I suggest we include more detail in the Motion regarding the specific LTD implications to our deficit.

Motion was taken at 10:47 p.m. Carried.

Motion 471 (21-06-15)

Moved by Anna da Silva

Seconded by Thomas Thomas

THAT THE REGULAR BOARD MEETING CONTINUE TO COMPLETE THE AGENDA.

CARRIED

11. Trustee Thomas Thomas: Only three boards pay LTD, 69 boards have employees that pay their own LTD. Our deficit only continues to grow. Other boards have the same salaries, and their employees are paying their own LTD. If we continue, we will have to go under supervision. Can we approach our local union members to negotiate the LTD expense?

Executive Superintendent Cherepacha: These are very difficult discussions. anything to do with LTD is financial and therefore can only be dealt with at the central table, across all unions and association groups within DPCDSB. The collective bargaining process has taken away the ability to discuss any financial item at the local level.

12. Trustee Thomas Thomas: Our students are not getting the same treatment as other boards; we are spending on LTD and not on resources and materials for students. We need to send a letter to the Ministry or have legislation changed to take the LTD responsibility away from the board.

Director Mazzorato: We are working through the process that the Ministry has directed us to do. We have alerted them that we cannot handle this and, this is outside of our control. At the time that we are required to file a Financial Recovery Plan would be the time to enter into discussion to resolve this. We cannot solve this locally; we will need the Ministry to intervene. Let me assure you that we are working with the Ministry directly and that they know we need support.

13. Trustee Thomas Thomas: If that does not work, trustees and MPP need to lobby the Ministry.

14. Trustee Shawn Xaviour: The same frustration must be felt at all three boards. Staff should be paying for their own LTD. We keep talking about having the Ministry fix the situation. Do we have a plan in place if the Ministry does nothing? The situation and the numbers are only getting worse.

Director Mazzorato: This is outside of our control. I see no other plan than to have the Ministry step in with supervision and see if they can rectify, which I believe they cannot find within our budget. Our board has been fiscally responsible. It is possible that we will have to use all of the accumulated surplus.

Trustee Shawn Xaviour: To use all our accumulated surplus would be very disappointing. I would like incorporated into the Motion that our deficit should have been \$8.4 M.

15. Trustee Anna da Silva: As per Trustee Thomas Thomas, I concur that our employees are being paid more than the other boards as others pay their own LTD. The situation is political and that is why it has not been solved yet.

Executive Superintendent Cherepacha: We have dealt with a two-year deficit management plan, which I believe is a testament to our board and the Board of Trustees' willingness to be a financially stable board. It has been progressing over the last couple of years. The LTD component is a situation that we can no longer deal with. We have stayed financially viable over the years. The LTD expense is taking us away

from being comparable to other boards: we have minimized staffing, reduced resources and have not invested in other instructional areas in order to pay down the deficit. We are going to have to work with the Ministry to resolve the problem.

16. Trustee Anna da Silva: We are underserving our students and providing a disservice to our taxpayers. Does the Ministry see the severity of our situation?

Executive Superintendent Cherepacha: In 2012, the Ministry introduced the phase out of retirement gratuities and the reduction of the benefit benchmark funding. In 2014, staff from three school boards impacted met with the Ministry. At that time, DPCDSB was dealing with the LTD issues, other boards were dealing with the phase out of the retirement gratuity, and the Ministry felt that the issues were equal. Now, ten years later, boards are seeing the significance of the LTD issue and involving the Ministry again. The solution to the problem is through collective bargaining or legislative change.

17. Trustee Anna da Silva: I support that the Finance Department is working on the situation as directed by the Ministry. If that does not work, then we will have to lobby the issue. I would like to request speaking notes for September to reply to this issue.

18. Trustee Frank Di Cosola: How confident do we feel that the Ministry will address this? And are the other two boards in this same situation?

Executive Superintendent Cherepacha: I believe we have their attention. We have been moving this issue up the chain at the Ministry and have provided all the supporting data. The two other Catholic boards have different plans. We are trying to determine how the Public boards in this situation are managing.

Director Mazzorato: The only thing we can offer in the Financial Recovery Plan is that we have a \$33 M shortfall due to LTD. We can only regulate or negotiate out of LTD; we cannot deficit management out of this increasing problem. From 2012 to 2018 we paid approximately \$14 M per year for LTD and in the last 3 years (from 2019 to 2021) we will have paid another \$100 M on LTD.

19. Trustee Darryl D'Souza: What is the percentage that it may change?

Superintendent Hester: We do the best with the information we have. The insurance provider has provided trends and we trust that this is their best information as they are the experts. COVID has had a major impact on trend and experience and use of the plan has increased dramatically.

20. Trustee Darryl D'Souza: Hopefully when we reach 70% COVID vaccination rates our LTD should reduce. It is likely due to mental-health post-pandemic the use of LTD could remain high. How do we know their estimates are accurate?

Superintendent Hester: We will be provided the necessary data and financials that tie together the benefit and the expense. The increase in mental health related claims is concerning.

21. Trustee Brea Corbet: What happens if we do not approve the Proposed Operating Budget?

Executive Superintendent Cherepacha: We will need to have it approved or deferred; it needs to be approved for operating purposes only; to ensure DPCDSB can proceed operationally as the 2021-2022 year starts. A conditional approval is the same thing as deferring until a Financial Recovery Plan is in place.

22. Director Mazzorato: In terms of process, as identified earlier under Section 231 of the Education Act; we cannot file an in-year deficit, boards have to file a Financial Recovery Plan. We could table this until we have had the In Camera Session.

Motion carried at 11:52 p.m.

Trustees with declared interest moved back into the Meeting.

Motion 472 (21-06-15)

Moved by Anna da Silva

Seconded by Brea Corbet

THAT THE BOARD OF TRUSTEES TABLE ITEM L 2 UNTIL AFTER THE IN CAMERA MEETING, BE APPROVED.

CARRIED

Motion 473 (21-06-15)

Moved by Anna da Silva

Seconded by Thomas Thomas

THAT THE REPORT TO THE BOARD OF TRUSTEES, PROPOSED 2021-2022 OPERATING BUDGET, BE RECEIVED.

CARRIED

Motion 474 (21-06-15)

Moved by Anna da Silva

Seconded by Thomas Thomas

THAT THE BOARD OF TRUSTEES CONDITIONALLY APPROVE THE PROPOSED 2021-2022 TOTAL OPERATING BUDGET OF \$977,145,604 WHICH RESULTS IN A DEFICIT POSITION OF \$33,298,723, OF WHICH AN ESTIMATED \$36.6 M IS RELATED TO LONG TERM DISABILITY COSTS, BASED ON MINISTRY APPROVAL OF THE FINANCIAL RECOVERY PLAN.

CARRIED

M. In Camera Session

Motion 475 (21-06-15)

Moved by Anna da Silva

Seconded by Shawn Xaviour

THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN CAMERA MEETING AND AN IN CAMERA PRIVATE SESSION – TRUSTEES AND DIRECTOR ONLY, FOR APPROVAL OF IN CAMERA MINUTES, A FINANCIAL MATTER, AND IN

CAMERA PRIVATE MINUTES – TRUSTEE AND DIRECTOR ONLY, WITH REFERENCE TO THE CRITERIA SET OUT ABOVE.

CARRIED

N. Report from In Camera

Approval of In Camera Minutes, A Financial Matter, and In Camera Private Session - Trustees and Director Only.

Chair Sharon Hobin resumed the Chair.

Chair Sharon Hobin expressed gratitude to staff for their hard work and dedication during this difficult year, and to trustees for their faithful advocacy representing our parents/guardians and students. Thank you to our guests. Best wishes to all for a restful and rejuvenating summer. God bless.

Motion 476 (21-06-15)

Moved by Bruno Iannicca

Seconded by Shawn Xaviour

THAT THE BOARD OF TRUSTEES RECEIVE THE CONFIDENTIAL REPORT OF THE COMMITTEE OF THE WHOLE IN CAMERA AND IN CAMERA PRIVATE SESSION – TRUSTEES AND DIRECTOR ONLY, FOR APPROVAL OF IN CAMERA MINUTES, A FINANCIAL MATTER, AND IN CAMERA PRIVATE MINUTES – TRUSTEE AND DIRECTOR ONLY AND RECOMMEND ADOPTION OF THE RECOMMENDATIONS SET OUT THEREIN.

CARRIED

O. Future Meetings

P. Adjournment

Motion 477 (21-06-15)

Moved by Darryl D'Souza

Seconded by Mario Pascucci

THAT THE MEETING BE ADJOURNED AT 1:00 A.M.

CARRIED

Item	Business Arising from Regular Board Meeting May 25, 2021	
K	Questions Asked of, and by Trustees	
Q 3	<p>Trustee Brea Corbet:</p> <p>Can staff please follow up with public health authorities on the second dose vaccinations for youth 12 years and older?</p>	<p>Peel Public Health (PPH) has confirmed that its booking system for fixed vaccination clinics (e.g., Paramount Fine Foods Centre and Brampton Soccer Centre) is set up differently than that for the community pop-up and hospital clinics (e.g., Our Lady of Mount Carmel CSS, UTM/Trillium, etc.). At the fixed clinics, PPH's booking system allows staff to book the second dose appointments 12 weeks after the initial dose. However, for the pop-up/hospital clinics, their system defaults to 16 weeks, which was the original provincial direction for the scheduling of all second doses.</p> <p>PPH acknowledges this discrepancy and understands the provincial direction to ensure youth are able to get their second dose before the start of the next school year. PPH is looking to re-book all appointments at pop-up/hospital clinics once additional provincial guidance is received. They have committed to sharing the process for doing this once it is finalized.</p> <p>On May 28, the Government of Ontario confirmed its intention to ensure that all 12 to 17 year-old youth are able to book their second doses in August.</p>
Q 4	<p>Trustee Brea Corbet:</p> <p>Regarding Hybrid for September. For families with youth over 11 who are not eligible yet for their first dose of COVID vaccine until they turn 12 (especially for those with birthdays later in the year, September thru December), if those parents do not want their children to do online remote for the entire school year, but want to wait to send their 11 year old to in-person school once they have had their first vaccine, can they sign up for Hybrid online for September? This will not only help ensure the safety of their child who is not vaccinated, but also help to protect their peers in the class until they are vaccinated. It would also prevent a reorganization of students if they started in Hybrid remote and wanted to transfer into in-class learning.</p>	<p>Pending</p>