

## MINUTES

### Regular Board Meeting

**Tuesday, December 12, 2023, 7:00 p.m.**

#### Virtual Meeting

Trustees:	Luz del Rosario	Chair
	Thomas Thomas	Vice-Chair
	Paula Dametto-Giovanozzi	Trustee
	Darryl D'Souza	Trustee
	Bruno Iannicca	Trustee
	Mario Pascucci	Trustee
	Stefano Pascucci	Trustee
	Anisha Thomas	Trustee
	Herman Vilorio	Trustee
	Shawn Xaviour	Trustee
	Bailey Clyne	Indigenous Student Trustee
	Christopher Joseph	Student Trustee
	Nathan Nguyen	Student Trustee
Regrets:	Brea Corbet	Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	David Amaral	Associate Director, Instructional Services
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Wayne Brunton	Superintendent, Equity and Indigenous Education
	Brian Diogo	Superintendent, Family of Schools
	Silvana Gos	Superintendent, Family of Schools
	Brian Hester	Superintendent, Financial Services
	Carmel Murphy	Superintendent, Program and Learning Services
	Laura Odo	Superintendent, Family of Schools
	Lucy Papaloni	Superintendent, Special Education and Learning Services
	Tammy-Lynne Peel	Superintendent, Family of Schools
	Adrian Scigliano	Superintendent, Family of Schools
	Sue Steer	Acting Superintendent, Family of Schools
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Mathew Thomas	Superintendent, Planning and Operations
	Max Vecchiarino	Superintendent, Policy, Strategy, Research and Global Learning
	Kevin Wendling	Assistant Superintendent: Math Lead
	Margaret Beck	Counsel
	Bruce Campbell	General Manager, Communications and Community Relations
	Theresa Davis	General Manager, Human Resources
	Christiane Kyte	General Manager, Clinical Services and Special Education
	Richard Moriah	General Manager, Physical Plant Facilities
	Carrie Salemi	General Manager, Finance
Recorder:	Cindy Child	Board and Committee Information Officer

**A. Routine Matters**

1. Call to Order and Attendance  
Chair Luz del Rosario called the meeting to order at 7:00 p.m.

2. National Anthem

The national anthem was performed by the Robert F. Hall Catholic Secondary School (CSS) *Lit Choir* under the direction of Teacher Ms. Raegan Konkurat.

Chair Luz del Rosario asked General Manager Campbell to express our thanks to the students and their teacher for their wonderful performance.

3. Opening Prayer led by Trustee Darryl D'Souza  
4. Land Acknowledgment - Chair Luz del Rosario  
5. Approval of Agenda

Distribution of L4a.

**Motion 1150**

**Moved by** Stefano Pascucci

**Seconded by** Bruno Iannicca

**THAT THE AGENDA BE APPROVED, AS AMENDED.**

**CARRIED**

6. Declaration of Interest

The following trustees declared an interest in agenda item: H 2

1. Trustee Bruno Iannicca—family members belong to OECTA and CUPE 2026
2. Trustee Mario Pascucci—family member belongs to OECTA
3. Trustee Stefano Pascucci—family member belongs to OECTA

**Motion 1151**

**Moved by** Shawn Xaviour

**Seconded by** Bruno Iannicca

**THAT THE DECLARED INTEREST ITEM H 2 BE MOVED TO AGENDA ITEM K.**

**CARRIED**

7. Approval of the Minutes of the Regular Board Meeting, November 28, 2023

**Motion 1152**

**Moved by** Thomas Thomas

**Seconded by** Anisha Thomas

**THAT THE MINUTES OF THE REGULAR BOARD MEETING, NOVEMBER 28, 2023, BE APPROVED.**

**CARRIED**

- a. Business Arising from the Minutes – Attached.

**B. Pastor's Remarks:** Video Presentation by Monsignor Shiels - Preparing Our Hearts

Chair Luz del Rosario asked the director to express our sincere appreciation to Monsignor, as always, his homily is very appropriate and inspiring.

**C. Awards and Presentations - Nil**

**D. Delegations - Nil**

**E. Reports from Trustees for Receipt**

1. Regular Reports

a. Ontario Catholic School Trustees' Association Report

Trustee Shawn Xaviour reminded trustees of the upcoming *OCSTA 2024 Catholic Trustee Seminar: We are Stewards of the Promise* with guest speakers on a variety of topics to be held on January 19 and 20. Also, the Annual General Meeting (AGM) and Conference will be held in Niagara Falls from May 2 to 4. If you have not already done so, please contact Michelle Vritsios to register for both events. We encourage all trustees to attend.

b. Student Voice Report: Indigenous Student Trustee Bailey Clyne, Student Trustee Nathan Nguyen (North), and Christopher Joseph (South)

Student Trustees introduced themselves, Indigenous Student Trustee Bailey Clyne spoke in Anishinaabemowin.

On November 29, we had the opportunity to attend the first Mental Health Advisory Council meeting of the year; where we learned about initiatives DPCDSB is working on to support student mental health and well-being. As part of this meeting, we were able to share how the Student Senate supported the Well-Being Department in running conferences for many elementary leaders in September. We are grateful to have been invited to this meeting and look forward to seeing the initiatives put into action. We also had the opportunity to take part in the Multi-Year Strategic Planning (MYSP) committee meeting on November 28. We learned about how the MYSP is changing from previous years and how the Research Team receives feedback from students, parents/guardians and community members. Superintendent Vecchiarino and members of the Research Team will be meeting with Student Senate in the new year to share MYSP information. We appreciate the continued commitment to ensuring student voice is considered in the development process.

This year is moving quickly as information regarding Student Trustee Elections for the 2024-2025 school year has already been shared with administrators. With an election in February, we are hopeful that the sharing of information this early will help administrators by providing opportunities to communicate and encourage students who may be interested in the position. As student trustees, we intend to host a short drop-in virtual session for all interested candidates early in February to answer questions for students who may be in the process of discernment.

Our next Student Senate meeting is tomorrow at Blessed Trinity Catholic Learning Centre. During this meeting, our intention is to focus on our working groups and finalize our proposal for a potential well-being tipsheet created by Student Senate. We will also be taking the time to create Christmas cards to be delivered to a local retirement community home. We hope this will help bring some holiday cheer to residents. This will be our last Student Senate meeting of the calendar year, and we thank our senators for their hard work over the last few months.

Student Trustee Nathan Nguyen: I would like to share a good news item from my own school, Notre Dame CSS. In the last month, each homeroom was assigned a family from our local community for Christmas. As a class, we raised money and bought gifts for the family. From personal experience, I can see how much of an impact this made in my homeroom. Aside from this particular highlight at Notre Dame CSS, there are similar events taking place across other schools in DPCDSB. These events, supporting our local community members at a time which can be particularly challenging, demonstrates the value of Catholic education in supporting neighbours-in-need. Thank you to those in our school communities who continue to work tirelessly to ensure students and families feel supported.

c. Good News Reports

**Trustee Bruno Iannicca  
Mississauga Ward 7**

I would like to comment on the joy in our schools as we prepare for Christmas. It is such a pleasure to attend Christmas concerts and events at the schools, watching the children perform brings joy to parents/guardians and all visitors. Looking around the room you see smiling faces, some tears of joy, and a lot of happiness. I am so grateful to have the opportunity to experience this joy and appreciate the hard work of our administrators, staff, teachers and students.

Chair Luz del Rosario thanked Trustee Bruno Iannicca for expressing this on behalf of the Board of Trustees.

**F. Updates/Information/Reports from Committees for Receipt**

1. Minutes of the Central Committee for Catholic School Councils, November 9, 2023

**G. Updates/Information/Reports from Administrations for Receipt**

1. 2022-2023 Director's Annual Report  
Director Mazzorato highlighted the report.
2. Ontario Catholic School Trustees' Association Resolutions 2024  
Superintendent Vecchiarino summarized the report.

**H. Updates/Information/Reports from Administration Requiring Action**

1. Multi-Year Strategic Plan 2023-2027 and New Welcome Logo  
Superintendent Vecchiarino summarized the report.

1. Trustee Mario Pascucci: Can we extend the time that the survey is open? Can staff add the timeframe to the Terms of Reference?

Superintendent Vecchiarino: Having the timeframe in the Terms of Reference for the Multi-Year Strategic Plan (MYSP) Committee is not a requirement of the Ministry of Education (Ministry). We are able to increase the amount of time the survey is open; it is beneficial as we gain more public input. The winter survey is closed but we may consider extending the time for the spring survey. The spring survey results are assessed during the summer by the Research Team.

2. Trustee Mario Pascucci: Can we look at future dates for the MYSP Committee to meet?

Superintendent Vecchiarino: The MYSP Committee will not meet until early 2024-2025 to allow time to evaluate the winter and spring data.

**Motion 1153**

**Moved by** Mario Pascucci

**Seconded by** Darryl D'Souza

**THAT THE MULTI-YEAR STRATEGIC PLAN 2023-2027 AND NEW WELCOME LOGO BE APPROVED AND ENACTED.**

**CARRIED**

2. H 2 was moved to Item K.
  3. 2023-2024 Revised Estimates - Capital Budget
- Superintendent Hester summarized the report.

**Motion 1154**

**Moved by** Bruno Iannicca

**Seconded by** Shawn Xaviour

**THAT THE BOARD OF TRUSTEES APPROVE THE PROPOSED 2023-2024 REVISED CAPITAL BUDGET POSITION WITH CAPITAL EXPENDITURES TOTALING \$75.5 MILLION.**

**CARRIED**

**I. Additional Business - Nil**

1. Notices of Motion

**J. Questions Asked by Trustees**

1. Trustee Mario Pascucci: Our letter to the City of Mississauga regarding transitional housing was sent. The issue will be discussed at their meeting this week on December 14. Can staff meet to discuss the possible financial implications to student enrolment if, and when, transitional housing occurs?

Director Mazzorato: We can arrange a meeting with trustees in the new year to discuss the implications.

2. Trustee Bruno Iannicca: Can staff provide an update regarding municipal licensing required for schools to host a lottery or game of chance?

Counsel Beck: I have been in touch with the solicitor for the City of Mississauga, and we will have a meeting with their legal counsel that oversees the process in early January. I will provide an update following the meeting.

Trustee Bruno Iannicca: Commented that parents/guardians are very pleased that we are looking at the possibility of the board sharing a license. This would be beneficial for students as it will increase fundraising possibilities.

3. Trustee Bruno Iannicca: The date for the Anti-Human Trafficking Parent/Guardian Information evening is January 18 at 7:00 p.m. More information will be provided from the Central Committee for Catholic School Councils (CCCSC). The key is early communication. I have prepared a letter to send to the parents/guardians in my ward and would be pleased to send it to other trustees who may wish to send it out to their community.
4. Trustee Bruno Iannicca: There are two concerns that repeatedly come up at Catholic School Council (CSC) meetings. The first is a question of how much School Generated Funds (SGF) or CSC funds can be carried over from year to year?

Director Mazzorato: The expectation of fundraising is that the school has articulated a clear plan of how they plan to raise and then spend funds. Sometimes there are large projects that may take a few years to collect the funds. However, funds raised should be used while the students and their families are at the school participating in fundraising i.e., pizza days, CSC fundraisers such as chocolate bar sales. There is no set limit regarding carry-over from year to year.

5. Trustee Bruno Iannicca: The second question, parents/guardians are required to provide a CRC and the cost is sometimes prohibitive at \$40, can staff comment?

Associate Director Del Bianco: As of April 1, 2022 parent/guardian volunteers have not been charged a fee. A provincial regulation passed to this effect.

Trustee Bruno Iannicca: Is it possible to communicate both of these outcomes to parents/guardians?

Director Mazzorato: We have a leadership meeting this week and will report both items to administrators.

6. Trustee Bruno Iannicca: Is a CRC only good for one position, or can volunteers use their CRC at a school and again when they volunteer for other organizations, such as volunteering for a hockey team?

Associate Director Del Bianco: It can be used as such, the only stipulation is that in the Greater Toronto Area (GTA) it must be issued within the last six months, as per the *Education Act*, to be valid.

7. Indigenous Student Trustee Bailey Clyne: On behalf of Indigenous students, and the Indigenous Education Advisory Council (IEC), we have concerns regarding the order of the opening exercises, with the land acknowledgment being said last. I would like Executive Council and the Board of Trustee to clarify this decision as it was not made in consultation with the IEC and *Policy 34.00 Indigenous Education* states that consultation must take place "on matters pertaining to Indigenous Education, any matters affecting Indigenous students". I would like to make it clear that it is also non-Indigenous students and non-Indigenous staff that have concerns. Having the land acknowledgment said last indicated that the board does not commit to Truth and

Reconciliation, and that position does not align with the current MYSP. I am hoping that one trustee will help resolve this issue.

Superintendent Vecchiarino: The order of Board Meetings belongs to the Board of Trustee. Our process is reflected in other Catholic school boards in the province. If the Board of Trustees as a whole would like to address this, we can review.

Indigenous Student Trustee Bailey Clyne: I would like to stress that the change in order was done without any consultation with the IEC as outlined in *Policy 34.00 Indigenous Education*.

Director Mazzorato: Opening Exercises and Board Meetings are conducted in the same order: national anthem, prayers and then land acknowledgment.

8. Trustee Bruno Iannicca: I recall that I had requested that the prayer go before the land acknowledgment, and we voted to put our faith first.

Indigenous Student Trustee Bailey Clyne: I understand. It took three years to create the land acknowledgment and it is important that students hear and understand the treaties regarding this land we are on. Canada was here first, then colonialization occurred, and Catholicism was introduced to the Indigenous people. The land was here before the religion. I have been on the IEC for two years and we were not consulted about the reordering of what was previously: national anthem, land acknowledgment and prayer.

9. Trustee Stefano Pascucci: Can we ask staff that the hyperlink to trustees be added on school websites?

Director Mazzorato: We can follow up with ICT to see if that is possible and will provide information through Issues and Events.

10. Trustee Stefano Pascucci: I have concerns regarding parents/guardians, delivery services and visitors to the school who are disregarding the rules of conduct and safety in the Kiss and Ride lanes. Could we send out a reminder communication?

Director Mazzorato: We will add that to the items addressed at the leadership meeting and Associate Director Del Bianco can remind PLASP and YMCA families.

11. Trustee Stefano Pascucci: Can staff ensure that the handicap parking spots are not loaded with snow again this year?

Director Mazzorato: We will remind our snow removal contractors.

12. Trustee Mario Pascucci: Is there a digital or hard copy of CSC procedures and processes?

Director Mazzorato: Currently the electronic binder is being reviewed by Superintendent Scigliano. There is an electronic link, and we will ensure that administrators are able to communicate that to their CSC members.

13. Trustee Mario Pascucci: Do we have expectations around the physical representation of our faith when people enter our schools i.e., statues of Mother Mary?

Director Mazzorato: Staff are reviewing how our faith is represented in our schools and we will remind administrators of those expectations.

**K. Declared Interest Items**

1. 2023-2024 Revised Estimates - Operating Budget

*The trustees with declared interest were moved into the waiting room.*

Executive Superintendent Cherepacha and Superintendent Hester summarized the report.

1. Trustee Darryl D'Souza: The comparison of Average Daily Enrolment (ADE) to school capacity exceeds 10,000. That is significant, have we highlighted that to the Ministry?

Executive Superintendent Cherepacha: We have taken many opportunities to express this to the Ministry. Previously we have reported that it exceeded 14,000, which is the equivalent to 28 elementary schools. This is a problem across the province and is due to the moratorium on closing schools via the Pupil Accommodation Review.

*The trustees with declared interest returned to the meeting.*

**Motion 1155**

**Moved by** Darryl D'Souza

**Seconded by** Thomas Thomas

**THAT THE BOARD OF TRUSTEES APPROVE THE 2023-2024 REVISED ESTIMATES TOTAL OPERATING BUDGET OF \$1,013.7 MILLION, THAT REPRESENTS A DEFICIT POSITION OF \$36.5 MILLION, TO BE REPORTED TO THE MINISTRY AS PART OF THE MULTI-YEAR FINANCIAL RECOVERY PLAN.**

**CARRIED**

**L. In Camera Meeting of the Committee of the Whole**

**Motion 1156**

**Moved by** Shawn Xaviour

**Seconded by** Anisha Thomas

**THAT THE COMMITTEE OF THE WHOLE MOVE INTO A CLOSED MEETING AS DISCUSSIONS WILL INVOLVE THE DISCLOSURE OF INTIMATE, PERSONAL OR FINANCIAL INFORMATION IN RESPECT OF A MEMBER OF THE BOARD OR COMMITTEE, OR AN EMPLOYEE.**

**CARRIED**

**M. Report from the In Camera Meeting of the Committee of the Whole**

Report: Approval of In Camera Board Minutes, Receipt of Administrative Appointments and Transfers, Questions Asked of an In Camera Nature by Trustees and discussion of a Personal Matter.

**N. Future Meetings**

January 30, 2024

February 27, 2024

March 19, 2024

April 23, 2024

May 28, 2024

June 18, 2024



**O. Adjournment**

**Motion 1157**

**Moved by** Bruno Iannicca

**Seconded by** Darryl D'Souza

**THAT THE MEETING BE ADJOURNED AT 9:41 P.M.**

**CARRIED**

<b>J</b>	<b>Questions Asked by Trustees</b>	
<b>Q 8</b>	Trustee Stefano Pascucci:  Can we ask staff for that hyperlink to trustees be added on school websites?	Ongoing
<b>Q 10</b>	Trustee Stefano Pascucci:  Can staff ensure that the handicap parking spots are not loaded with snow again this year?	The Facilities Department has issued a reminder to all snow removal contractors and will continue to monitor this issue going forward.
<b>Q 12</b>	Trustee Mario Pascucci:  Is there a digital or hard copy of CSC procedures and processes?	A memo will be sent to administrators in the new year identifying directions regarding CSC meetings, and how to access the electronic binder.
<b>Q 13</b>	Trustee Mario Pascucci:  Do we have expectations around the physical representation of our faith when people enter our schools i.e., statues of Mother Mary?	Ongoing.