



MINUTES

Regular Board Meeting

**Tuesday, January 31, 2023, 7:00 p.m.
Board Room, Catholic Education Centre**

Trustees:	Luz del Rosario	Chair
	Thomas Thomas	Vice-Chair
	Brea Corbet	Trustee
	Paula Dametto-Giovannozzi	Trustee
	Darryl D'Souza	Trustee
	Bruno Iannicca	Trustee
	Mario Pascucci	Trustee
	Stefano Pascucci	Trustee
	Anisha Thomas	Trustee
	Herman Vilorio	Trustee
	Leroy Onuoha	Student Trustee
	Dea Sokoli	Student Trustee
Regrets:	Shawn Xaviour	Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	David Amaral	Associate Director, Instructional Services
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Wayne Brunton	Superintendent, Family of Schools
	Silvana Gos	Superintendent, Family of Schools
	Brian Hester	Superintendent, Financial Services
	Jodi Kuran	Superintendent, Family of Schools
	Martine Lewis	Superintendent, Family of Schools
	Cairine MacDonald	Superintendent, Family of Schools
	Lucy Papaloni	Superintendent, Special Education and Learning Services
	Tammy-Lynne Peel	Superintendent, Family of Schools
	Adrian Scigliano	Superintendent, Family of Schools
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Mathew Thomas	Superintendent, Planning and Operations
	Max Vecchiarino	Superintendent, Equity, Policy, Strategy, Research
	Mike Damad	Chief Information Officer
	Bruce Campbell	General Manager, Communications and Community Relations
	Christiane Kyte	General Manager, Clinical Services and Special Education
Recorder:	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance
Chair Luz del Rosario called the meeting to order at 7:00 p.m.
2. National Anthem
The Chair acknowledged and thanked Martina Ortiz-Luis, Kibwe Thomas and Sole Power Productions for permission to use their recorded version of the national anthem.
3. Opening Prayer
Trustee Paula Dametto-Giovannozzi led the Opening Prayer.
4. Land Acknowledgment – Student Trustee Dea Sokoli
5. Approval of Agenda
D 2 withdrawn, D 1 distributed revised PowerPoint

Motion 984 (23-1-31)

Moved by Mario Pascucci

Seconded by Brea Corbet

THAT THE AGENDA BE APPROVED, AS AMENDED.

CARRIED

- a. Approval of Calendar Items - Nil
6. Declaration of Interest
The following trustees declared an interest in agenda items A7 items L1, L2, and L3, and M1a item M9a, and M1b Item M5a:
 1. Trustee Stefano Pascucci—family member belongs to OECTA
 2. Trustee Bruno Iannicca—family members belong to OECTA and CUPE 2026
 3. Trustee Mario Pascucci—family member belongs to OECTA

Motion 985 (23-1-31)

Moved by Anisha Thomas

Seconded by Herman Vilorio

THAT THE DECLARED INTEREST ITEMS BE MOVED TO AGENDA ITEM L and M 9.

CARRIED

7. Approval of Minutes, Regular Board Meeting, December 13, 2022
Trustee Herman Vilorio requested correction to wording in the OCSTA report.
Chair Luz del Rosario confirmed change will be made.

Motion 986 (23-1-31)

Moved by Bruno Iannicca

Seconded by Paula Dametto-Giovannozzi

THAT THE MINUTES OF THE REGULAR BOARD MEETING, DECEMBER 13, 2022, LESS DECLARED ITEMS, BE APPROVED.

CARRIED

- a. Business Arising from the Minutes - Attached.
- 8. Approval of Minutes, Special Board Meeting, January 17, 2023

Motion 987 (23-1-31)

Moved by Stefano Pascucci

Seconded by Mario Pascucci

THAT THE MINUTES OF THE SPECIAL BOARD MEETING, JANUARY 17, 2023, LESS DECLARED ITEMS, BE APPROVED.

CARRIED

B. Pastor's Remarks: Video Presentation by Monsignor Shiels - The Beatitudes

Chair Luz del Rosario requested that Director Mazzorato convey our appreciation to Monsignor for his timely words.

C. Awards and Presentations

- 1. Ontario Catholic School Board Trustees' Association Short Video Contest - 2nd Place Tie for San Lorenzo Ruiz Catholic Elementary School. Created by: Evan Rubenstein, Carlos Arzeno Espinosa, Aiden Sul and Kevin Jin

Chair Luz del Rosario presented each student with a certificate from DPCDSB as well as their award and gift from the Ontario Catholic School Trustees' Association (OCSTA). Principal David Clifford and their teacher Madame Danie Bahlis were present to take photos with the students, their families and trustees.

Trustee Thomas Thomas congratulated the students for their creative work and success, and thanked their parents/guardians, principal and teacher for supporting the students on behalf of the Board of Trustees.

D. Delegations

- 1. Respect Life Week - Yara Bashoory and Genevieve Carson, Right to Life Mississauga/Brampton

Prior to introducing the first delegation, Chair Luz del Rosario addressed all delegates to review a few points related to the rules and process of delegation.

Questions asked by trustees of the delegation:

- 1. Trustee Bruno Iannicca: Will you be doing a similar presentation at churches?

Delegate Genevieve Carson: In the past pastors have invited us to address congregations following mass and to speak with youth groups. We welcome the opportunity to speak to any size group.

- 2. Trustee Paula Dametto-Giovanozzi: Is there a Right to Life group/representative for the Dufferin Caledon area?

Delegate Genevieve Carson: Our Mississauga & Area group does serve Caledon. We have not made a connection in the Dufferin area. In the past we have spoken to students at Robert F. Hall Catholic Secondary School (CSS) and would be pleased to again.

3. Trustee Brea Corbet: You indicated that there are learning opportunities for secondary students, can you explain?

Delegate Genevieve Carson: We have done youth symposiums where we have surveyed students beforehand to see their interests and points of view and have re-surveyed these groups following events. The follow-up survey shows a change of thinking on abortion and euthanasia. We also have an opportunity to educate students before the March for Life in Ottawa which is in place for May 2023. We are pleased to be invited by schools to speak with students and have students take part in events. We do not speak only about abortion. Prior to the pandemic we did visit parenting classes to talk about parenting and caring for babies. The speakers are able to address issues on science and law in regard to Right to Life.

4. Trustee Bruno Iannicca: Would the flags be flown inside or outside schools?

Delegate Genevieve Carson: Our goal is for them to be present inside schools and accompanied by a plaque.

Questions from trustees to staff:

1. Trustee Bruno Iannicca: Where do we go from here?

Director Mazzorato: Staff will be pleased to collaborate with Right to Life. Superintendent Murphy and Deacon Ray Frendo will connect regarding the March for Life in May, and the flags and plaques. Tomorrow on the Director's webcast we will advise administrators of the opportunities presented tonight.

2. Trustee Brea Corbet: Has the archdiocese had input into the flag and plaque being placed in schools?

Deacon Ray Frendo commented that he has checked with the archdiocese, and they have no concern with these being present in schools.

2. Violent Sports - Father Dumont

Questions from trustees to staff:

1. Trustee Mario Pascucci: Will staff be following up with a report in regard to the concerns shared by the seven delegates?

Director Mazzorato: A report will be presented at the February Faith and Program Committee meeting.

3. Violent Sports - Jozef Konyari

4. Violent Sports - Tony Whelan

Questions asked by trustees of the delegation:

1. Trustee Herman Vilorio: Which sports played within DPCDSB would you classify as violent sports? Would you want the board to not offer these sports?

Delegate Tony Whelan: Rugby and football are the top two. I also consider hockey a violent sport. Fortunately, we do not offer boxing. At the least, I would like the board to form a committee to review these sports and would like to have myself and other people collaborate with staff on this committee. This is my third time coming before the Board of Trustees to request forming a committee. I would like the board not to offer these sports.

2. Trustee Anisha Thomas: All sports have risks, why single out these two sports when all sports have the potential, and parents/guardians have signed off on the risks and given permission for their child(ren) to play these sports?

Delegate Tony Whelan: I consider this my part in trying to change things for young people. Violence in football is in the news repeatedly. Student safety needs to be top priority.

3. Trustee Stefano Pascucci: If we stop football, what is to stop a child from going to our coterminous board to play football? Have you brought your concern to the Ministry of Education? Or to the Peel District School Board?

Delegate Tony Whelan: I am a Catholic educator with this board. I brought it to DPCDSB because our faith teaches us to be non-violent and have reverence for life. Students may leave our school board. However, if DPCDSB stopped football and rugby to put student safety first, possibly more families will come to us because we took a stand. I have not gone to the Ministry or to the public board.

4. Trustee Brea Corbet: You mentioned a medical ethics document on school football, are you able to share this with us?

Delegate Tony Whelan: I will forward it to the recorder Cindy Child for distribution.

5. Trustee Herman Vilorio: Has your questions been answered tonight?

Delegate Tony Whelan: No, I would like a commitment to form a committee to meet weekly to discuss the issues raised.

Questions from trustee to staff:

1. Trustee Brea Corbet: Have we had any students in DPCDSB affected by violence in sports?

Director Mazzorato: We will review and provide information in the report to be prepared for the February Faith and Program Committee meeting.

2. Student Leroy Onuoha: Is the DPCDSB concussion protocol the same as the Region of Peel Secondary Schools Athletic Association (ROPSSAA) concussion protocol? Is there a process in place for buying equipment i.e., football helmets?

Associate Director Amaral: The DPCDSB concussion protocol is informed by the Ministry of Education Policy/Program Memorandum 158 (PPM 158), The Ministry of Tourism, Culture and Sports - Rowan's law: Concussion Safety, and Ontario Physical and Health

Education Association (OPHEA). Regarding the safety requirements of sports equipment and helmets, we adhere to the OPHEA policy on sports equipment and helmets.

5. Violent Sports - Taras Snihura
6. Violent Sports - Michael Hryniuk
7. Violent Sports - Bryan Roach

Questions by trustees to staff:

1. Student Trustee Dea: Are there ways to prevent injuries beside equipment?

Associate Director Amaral: OPHEA provides training for coaches in regard to concussion management and prevention.

2. Trustee Brea Corbet: Thank you to the delegates this evening, it is evident you are concerned about the safety and well-being of our students. It is important that we remember we cannot have academic achievement and success without health.

We continue to honour Rowan Stringer's memory, it took the devastating loss of her life as a result of head injuries from rugby, to raise awareness about concussion safety and also about Second Impact Syndrome. In 2018 the legislation was passed for Rowan's Law: Concussion Safety.

We need to continue to raise awareness, and have strategies to identify, manage and prevent concussions and chronic traumatic encephalopathy (CTE). We need a provincial strategy, an updated standard with Ministry directives for all boards.

We have informed the delegates that no decisions will be made tonight. Trustee Mario Pascucci has asked for a report to come forward at our upcoming Faith and Program Committee meeting. In preparation for that report, and since we take our direction from the Ministry, I would like to put a motion on the floor that DPCDSB brings the concerns of CTE forward to the attention of the Ministry in the form of a letter from our Board of Trustees. It would include information from the delegations.

Motion 988 (23-1-31)

Moved by Brea Corbet

Seconded by Paula Dametto-Giovannozzi

WHEREAS: THE RESEARCH ON CHRONIC TRAUMATIC ENCEPHALOPATHY (CTE) IS LIMITED AND STILL ONGOING.

WHEREAS: THE CANADIAN PEDIATRIC SOCIETY RELEASED A POSITION PAPER IN JANUARY 2023 REGARDING CTE SPORT-RELATED HEAD INJURIES IN HOCKEY, WITHOUT RECOMMENDATIONS FOR FOOTBALL OR RUGBY.

WHEREAS: NONE OF THE PROFESSIONAL BODIES I.E., ONTARIO PHYSICAL AND HEALTH EDUCATION ASSOCIATION (OPHEA), PARACHUTE CANADA, CANADIAN MEDICAL ASSOCIATION (CMA) OR THE MINISTRY OF EDUCATION HAVE PUBLISHED ANY POSITION PAPERS ON CTE.

WHEREAS: NO OTHER SCHOOL BOARDS IN THE GTA PROVIDE INFORMATION ON CTE IN THEIR CONCUSSION PROTOCOLS OR DISCONTINUED FOOTBALL, RUGBY OR CONTACT SPORTS AS A RESULT OF CTE.

WHEREAS: DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD REMAINS IN COMPLIANCE WITH THE ONTARIO SCHOOL BOARD INSURANCE EXCHANGE (OSBIE), MINISTRY OF EDUCATION POLICY/PROGRAM MEMORANDUM 158 (PPM 158), AND ONTARIO PHYSICAL AND HEALTH EDUCATION ASSOCIATION (OPHEA).

BE IT RESOLVED THAT: THE CHAIR OF THE BOARD ON BEHALF OF THE DPDCSB BOARD OF TRUSTEES WRITE A LETTER TO THE MINISTRY OF EDUCATION WITH COPIES TO THE ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION (OCSTA) REQUESTING A REVIEW OF THE EMERGING EVIDENCE AND RESEARCH ON CTE AND PROVIDE DIRECTION FOR SCHOOL BOARDS REGARDING PREVENTIVE ACTIONS FOR CONTACT SPORTS IN SCHOOLS.

CARRIED UNANIMOUSLY

E. Updates/Information/Reports from Trustees for Receipt

1. Regular Reports

a. Ontario Catholic School Trustees' Association Report

Trustee Luz del Rosario passed the chair to Trustee Thomas Thomas.

On January 20 and 21, I attended the OCSTA Catholic Seminar with trustees Paula Dametto-Giovannozzi, Thomas Thomas and Director Mazzorato. Our keynote speaker was David Wells on *Placing Christ at the Centre! What is the "Centre" and What is Christ Doing there?* I have sent the links to the trustees to access the key presentations. The workshops were very informative and included Equity, Diversity and Inclusion Legislation, Policy and Faith, and an overview of the Code of Conduct Requirements for School Boards as Legislated under the Education Act.

OCSTA AGM is scheduled on April 27 – 29, 2023, and will be held at the Sheraton Hotel Toronto. We encourage trustees to register. Please contact Michelle Vritsios to register. There is also a business/finance seminar on April 26, information will be provided shortly.

Our next OCSTA board meeting is this Friday. We will provide highlights.

Trustee Luz del Rosario resumed the chair.

b. Student Voice - Student Trustees: Leroy Onuoha (North) and Dea Sokoli (South)

Student Trustee elections are in full swing. Secondary school administrators have been sent information regarding the elections and are in the process of selecting school candidates for the board-wide election on February 22. On February 6 we will be hosting a Student Trustee Information Session to outline the duties and responsibilities of student trustees. We will stress how crucial the position is to student advocacy and the time commitment needed to be successful in the role. Candidates will also have the opportunity to ask questions about our experiences during our term. The Student Senate and most student councils halted meetings for

the month of January in order to help prioritize exams. The senate was still active in promoting our senate Instagram. In addition, the Student Well-Being working group of the Ontario Student Trustees' Association (OSTA-AECO) has begun working with Ontario Physical and Health Education Association (OPHEA) on a project aimed at implementing more intramurals in school communities. We thank the next senate for relaying important information and look forward to seeing this project unfold. Our next Student Senate meeting will be February 2.

With the emergence of new technology *ChatGPT*, an artificial intelligence (AI) app created by the company Open AI, there presents a tremendous opportunity in education and also highlights gaps in our current curriculum and pedagogy. Student Senate believes our goal should be to properly integrate these burgeoning technologies into the classroom whilst ensuring students continue learning the material outlined in the Ontario curriculum. The senate will look to work with DPCDSB Program Department to identify potential applications of these new tools.

We would like to give a shoutout to the Mental Health Champions at St. Michael CSS who were featured on CTV news for their work supporting students during exam season. Their commitment to their peers goes to show the fraternity that should be made accessible to students during times of stress. We greatly applaud the efforts taken to accommodate this great initiative.

1. Trustee Mario Pascucci: How do you communicate what you have shared with us this evening?

Student Trustee Leroy Onuoha: We remind Student Senate that these meetings are Livestreamed on YouTube, and we share with students via social media via Instagram.

Director Mazzorato: We continue to work together to enhance communications.

2. Trustee Mario Pascucci: Can we track usage once a year to ensure the audience is increasing?

Student Trustee Leroy Onuoha: We can track number of viewers and the number of posts.

3. Trustee Luz del Rosario: Please provide the Instagram account name(s) to the Board of Trustees.

c. Good News Items

Trustee Brea Corbet
Mississauga Wards 9 & 10
St Albert of Jerusalem CES

Recently CTV News featured a story, *Be Like Kate: Promoting Kindness Meaningfully*. An incredible initiative at St. Albert of Jerusalem CES by staff and students to promote wellness and mental health. Thank you to all for contributing to a positive environment through student engagement i.e., the skipping club and the *Beyblades* club. It is a reflection of a caring, inclusive Catholic community.

**Trustee Paula Dametto-Giovannozzi
Caledon/Dufferin
St. Michael CSS**

It was such an honour to be present at the *Bell Let's Talk* event held at St. Michael CSS. CTV News featured the work by the Mental Health Student Champions. The weeklong event was fun and engaging. Students supported each other amid exam stress. Congratulations to the staff and students for the successful event.

F. Updates/Information/Reports from Committees for Receipt

1. Minutes of the Administration and Finance Committee Meeting, November 8, 2022
2. Minutes of the Faith and Program Committee Meeting, October 11, 2022
3. Minutes of the Contract and Negotiations Committee Meeting, December 13, 2022
4. Minutes of the Special Education Advisory Committee Meeting, December 7, 2022

Trustee Bruno Iannicca commented that the meeting was a great family event well attended by representatives and their families. Adding that it was a highlight of his 31 years of attending meetings.

G. Updates/Information/Reports from Administration for Receipt

1. Retirement - A. Pilon, Principal

Director Mazzorato commented that Angie began with Dufferin-Peel in 2017 as principal of St. Barbara. Her philosophy of education has been one of service to others. Angie values and supports the strong relationship between home, school and parish. We congratulate and wish Angie well.

H. Trustee/Committee/Administration Reports Requiring Action

1. Motion Recommended by the Administration and Finance Committee, January 17, 2023

Motion 989 (23-1-31)

Moved by Darryl D'Souza

Seconded by Brea Corbet

THAT THE BOARD OF TRUSTEES APPROVE THE TERMS OF REFERENCE FOR THE ADMINISTRATION AND FINANCE COMMITTEE 2023.

CARRIED

2. Motions Recommended by the Faith and Program Committee, January 24, 2023

Motion 990 (23-1-31)

Moved by Mario Pascucci

Seconded by Bruno Iannicca

WHEREAS: MANY STUDENTS REQUIRE ADDITIONAL LEARNING OPPORTUNITIES THAT EXTEND BEYOND THE SCOPE OF THE CLASSROOM TEACHER IN ORDER TO CLOSE LEARNING GAPS AND/OR CONSOLIDATE THEIR LEARNING; AND

WHEREAS: AS A RESULT OF THE COVID-19 PANDEMIC, SIGNIFICANT LEARNING GAPS EXIST FOR MANY STUDENTS AS THEY CONTINUALLY TRANSITIONED BETWEEN IN-PERSON AND REMOTE LEARNING STYLES OVER THE PAST TWO YEARS; AND

WHEREAS: TUTORS (DURING THE SCHOOL DAY, AFTER SCHOOL, EVENINGS, SATURDAYS) HAVE PLAYED A SIGNIFICANT ROLE IN SUPPLEMENTING CLASSROOM LEARNING SUPPORTS TO HELP STUDENTS CLOSE LEARNING GAPS AND/OR CONSOLIDATE STUDENT LEARNING; AND

WHEREAS: SCHOOL BOARDS DO NOT HAVE THE SOURCE FUNDING TO MEET THE DEMAND OF PROVIDING ADDITIONAL TUTORING SUPPORTS WHICH HAVE BEEN SO CRUCIAL TO STUDENT LEARNING;

THEREFORE, BE IT RESOLVED THAT: OCSTA PETITION THE MINISTRY OF EDUCATION TO ENSURE THAT ONGOING AND ANNUAL FUNDING BE PROVIDED TO SCHOOL BOARDS SO THAT ADDITIONAL TUTORING SUPPORT MAY STILL BE OFFERED TO STUDENTS WHO NEED IT TO CLOSE LEARNING GAPS AND/OR CONSOLIDATE THEIR LEARNING.

CARRIED UNANIMOUSLY

Motion 991 (23-1-31)

Moved by Bruno Iannicca

Seconded by Herman Vilorio

THAT THE BOARD OF TRUSTEES APPROVE THE TERMS OF REFERENCE FOR THE FAITH AND PROGRAM COMMITTEE 2023.

CARRIED

3. Election of a Trustee to Represent DPCDSB on the Toronto Region Conservation Authority (TRCA) - Natural Science and Education Committee

Trustee Brea Corbet nominated Trustee Stefano Pascucci. Trustee Pascucci declined the nomination.

Trustee Mario Pascucci nominated Trustee Thomas Thomas. Trustee Thomas Thomas accepted the nomination.

In accordance with Board practice, Chair Luz del Rosario requested further nominations three times. There being none, Trustee Thomas Thomas was acclaimed the Representative for DPCDSB on the Toronto Region Conservation Authority (TRCA) - Natural Science and Education Committee.

Motion 992 (23-1-31)

Moved by Mario Pascucci

Seconded by Bruno Iannicca

THAT THE BOARD OF TRUSTEES APPROVE THE ELECTION OF TRUSTEE THOMAS THOMAS TO REPRESENT DPCDSB ON THE TORONTO AND REGION CONSERVATION AUTHORITY (TRCA) - NATURAL SCIENCE AND EDUCATION COMMITTEE. THE TERM WILL ALIGN WITH THE MUNICIPAL ELECTION, ENDING NOVEMBER 2026.

CARRIED

4. Motion Recommended by the Special Education Advisory Committee, January 25, 2023

Motion 993 (23-1-31)

Moved by Bruno Iannicca

Seconded by Anisha Thomas

THAT THE BOARD OF TRUSTEES APPROVE THE TERMS OF REFERENCE FOR THE SPECIAL EDUCATION ADVISORY COMMITTEE 2023.

CARRIED

I. Notices of Motion - Nil

J. Additional Business - Nil

K. Questions Asked of, and by, Trustees

1. Trustee Mario Pascucci: Can staff provide status of enrolment at St. Sofia Catholic Elementary School (CES)?

Associate Director Del Bianco: The Kindergarten registration has just closed. We received 50 registrations; therefore no random selection will be required. All grades have a cap of 60 students, and most have reached that number, we will review the overall grade enrolments and communicate broadly if there are available spaces in this regional program.

2. Trustee Stefano Pascucci: Who will the Public Budget Consultation be open to?

Executive Superintendent Cherepacha: A budget development report will be coming forward at the Administration and Finance Committee meeting. Last year we offered two sessions: one for the Catholic School Council (CSC) chairs and another session for the broader public. This year we anticipate hosting one consultation meeting open to all.

3. Trustee Stefano Pascucci: Are snow plow contracts negotiated by school or area?

Superintendent Thomas: The Facilities and Operations Department has centralized contracts with multiple contractors. The contracts cover removal of snow from the parking lots, school yard area, and driveways. DPCDSB custodians are to ensure the walkways and front entranceways are clear. The custodians also clear snow in the fenced in Kindergarten play areas.

4. Trustee Bruno Iannicca: Are students with special needs allowed to go outside to play with other kids?

Associate Director Amaral: The goal is to have students with special needs have as many integration opportunities as possible, including having outside supervised play.

5. Can staff looking into the practice of how students choose other students to be on teams?

Associate Director Amaral: We will review.

6. Trustee Bruno Iannicca: Would staff consider having a virtual evening for parents/guardians to ask questions regarding our procurement process. The same questions continue to be raised at Catholic School Council (CSC) meetings regarding cost and choices available through the board.

7. Trustee Brea Corbet: Term 1 elementary reports cards will be going home soon. I understand that some schools have bought online booking apps. Is this something that the board could review so that all schools could equitably apply this technology?

Associate Director Amaral: This is an issue that is ongoing under ICT Governance.

8. Trustee Brea Corbet: Secondary schools are having issues with students vaping in the washrooms. Students need to have access to clean washrooms without feeling uncomfortable by others vaping. Is it possible to increase custodians, increase supervision or add washroom monitors?

Associate Director Amaral: This issue has come to our attention, and we are working with Family of Schools Superintendents on strategies and best practices.

9. Trustee Paula Dametto-Giovannozzi: At a recent CSC meeting the question was asked if there are plans to build a secondary school in the Mayfield and Highway 10 area, as students are bussed quite a distance to Robert F. Hall in Caledon East.

Superintendent Thomas: When it comes to examining the possibility of building a school, we would look at ten year enrolment projections for the area and review the impact on existing schools. The Ministry will not invest capital funding if there is capacity in existing schools. The students of St. Evan CES would generally go to the secondary school in their catchment area, which would be as referred, to Robert F. Hall CSS. Students are able to apply for regional specialty programs.

10. Trustee Herman Vioria: Can staff explain the OCSTA information provided on the executive compensation package? It mentions that some boards have unfrozen the compensation for executives.

Director Mazzorato: I cannot speak for other boards but can advise that Dufferin-Peel has been compliant with the frozen executive compensation package. The compensation program that was developed in 2016 in Ontario by all 72 school boards with public consultation, was approved by the Ministry of Education and was intended to be a three-year program. During the first year of the roll-out there was a change in government, and the program was kept in place. The executive compensation package has been frozen for all 72 school boards. Other occupation groups within school boards have seen annual increases.

11. Trustee Herman Vioria: Is the Ministry doing checks on violence in schools?

Superintendent Strong: The Ministry of Labour does workplace visits to ensure all workplaces are in compliance with workplace standards. They have advised us that they will be visiting a given number of schools, without specifics, and that they will conduct a compliance audit regarding safety of workers. They are auditing: Does staff know where and what the policies on violence, harassment and/or discrimination are? Do they know how to raise concerns and/or complaints?

12. Trustee Stefano Pascucci: We have been provided information on the status of cafeteria service and advised that the vendor is challenged with hiring, training and retaining staff. It is not satisfactory that some schools have nearby access to food and yet are provided cafeteria services, while others have limited or no nearby access to food and are provided only grab-and-go options.

Superintendent Hester: It was a collaboration to determine the level of service the vendor could provide to secondary schools with the goal to provide as much service as possible. The plans had to be changed due to the staffing challenges. We understand and hear your concerns. This is the final year of the contract, and we are looking at how we can best address the challenges faced in our request for proposal (RFP). Food service availability and customer habits have changed. Some school boards are deciding not to have cafeterias due to these changes developed during the pandemic.

13. Trustee Herman Vilorio: Is there no performance clause in the contract?

Superintendent Hester: There are service standards, but with the pandemic we did have to set aside and not hold to the terms due to the pandemic challenges. In the current RFP we have different parameters; all options are being considered with a possible change in the landscape of what cafeteria service is available.

L. Declared Interest Items

Trustees with a declared interest left the meeting.

Motion 994 (23-1-31)

Moved by Thomas Thomas

Seconded by Darryl D'Souza

THAT THE MINUTES OF THE REGULAR BOARD MEETING, DECEMBER 13, 2023, ITEM A 7 L1, L2 AND L3, BE APPROVED.

CARRIED

Trustees with a declared interest returned to the meeting.

M. In Camera Session

Motion 995 (23-1-31)

Moved by Stefano Pascucci

Seconded by Anisha Thomas

THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN CAMERA MEETING IN RESPECT OF APPROVAL OF IN CAMERA BOARD MINUTES, RECEIPT OF IN CAMERA COMMITTEE MINUTES, AND A VERBAL REPORT FROM THE DIRECTOR WITH REFERENCE TO THE CRITERIA SET OUT ABOVE.

CARRIED

N. Report from In Camera

Approval of In Camera Board Minutes, Receipt of In Camera Committee Minutes, Verbal Report Personnel Matter, and Questions asked of an In Camera Nature By Trustees.

O. Future Meetings

February 28, 2023

March 28, 2023

April 25, 2023

May 30, 2023

June 20, 2023

P. Adjournment

Motion 996 (23-1-31)

Moved by Bruno Iannicca

Seconded by Darryl D'Souza

THAT THE MEETING BE ADJOURNED AT 12:15 P.M.

CARRIED