



## Volunteerism at the YMCA of Greater Toronto

### **About the YMCA of Greater Toronto**

The YMCA of Greater Toronto is a dynamic charity offering opportunities for personal growth, community involvement and leadership. Our 2010-2020 strategic plan *Strong Start Great Future* calls upon our Association to invest in young people across their life stages to deliver on our vision of ensuring our communities will be home to the healthiest children, teens and young adults. This community health strategy includes a significant role for adults and older adults.

Mirroring the region's diversity, the YMCA offers a variety of programs responding to the needs of the community, including employment and essential skills, education, newcomer programs, youth outreach and intervention, fitness, sports and aquatics, international programs, child care and camps.

When you support the YMCA of Greater Toronto, you help us ensure more children, youth and young adults have the chance to be healthy... and so much more. We believe that by providing our children with a strong start, they will have a great future. And, ultimately, strong, healthy children mean strong, healthy communities in the GTA for the years to come.

### **Why volunteer for your Y?**

The YMCA of Greater Toronto aspires to be a great place to volunteer through an environment that embraces diversity and social inclusion, valuing differences and supporting full participation by all volunteers. The YMCA provides more than 5500 volunteers with meaningful opportunities to make a difference in the lives of individuals and the health of our communities. The YMCA works to build healthy communities. This is achieved through a robust volunteer staff partnership, shared culture and values.

### **Responsibilities**

Volunteers ensure the health, safety and well-being of all children, youth and vulnerable people in YMCA program. Volunteers commit to the professional responsibility of maintaining knowledge of legislation, policies and procedures, child and youth development and best practices to best serve and protect children, youth and vulnerable people. Volunteers understand the legal responsibilities and moral imperative to report suspected child abuse to Child Protection Services.

### **Our commitments**

The YMCA of Greater Toronto values the diversity of people and communities and is committed to excellence and inclusion in our Association.

We are committed to an environment that is barrier free. If you require accommodation during the interview process, please inform us in advance to arrange reasonable and appropriate accommodation.



# Teen Night Volunteer

**Location:** Available at various YMCA Health and Fitness Centres in the Greater Toronto Area.

**Program Description:** Teen Night is a drop-in, teen only program for youth 13-18 from around the community and within our membership. The key themes of the night are youth engagement, leadership and health. Activities may include: recreational, arts/culture, social, discussions of interest including summer jobs, global involvement, asset development, family challenges, body image, environment, etc.

## Major Duties May Include:

- Being positive, helpful and welcoming at all times.
- Building relationships with youth and introduce them to other youth, staff and volunteers.
- Delivering YMCA service responsibly, honestly, respectfully and with care.
- Taking responsibility to ensure that work area is clean at all times.
- Taking action to ensure youth are safe when participating at the YMCA.
- Sharing the YMCA charitable mission.

## Time Commitment:

- Teen Nights operate either every Fridays or Saturdays for approximately three hours. Minimum shifts vary at each YMCA Health and Fitness Centre.

## Qualifications:

- Minimum age 13.
- Volunteers age 18 and above will need to provide a Vulnerable Sector Screening from their local police service before their first day of volunteering and every three years on the anniversary of their first day of volunteering.
- Previous experience working with youth an asset.

## Benefits:

- Experience working with youth.
- Learn about diversity at the YMCA and meet new people from all walks of life.
- Gain valuable Canadian experience.
- Be a part of the YMCA team and promote the YMCA Mission, Vision and Values.

Last Reviewed: March 27, 2019 by JC