



<u>DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD</u> <u>POLICY</u>	
POLICY NUMBER:	P-1002
SUBJECT:	DIRECTOR OF EDUCATION PERFORMANCE APPRAISAL
REFERENCE:	GAP1001 : Director of Education Performance Appraisal
EFFECTIVE/REVISED DATE:	October 23, 2018; April 23, 2024

“In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven.”

Matthew 5:16

1. Annually, the Dufferin-Peel Catholic District School Board (DPCDSB) Board of Trustees is responsible for conducting a performance appraisal and evaluation of the Director of Education (Director).
2. In accordance with the DPCDSB *Procedural By-law*, the Board of Trustees shall establish a committee (Director of Education Performance Appraisal Committee or DPAC) responsible for conducting a performance appraisal of the Director. The DPAC is responsible for conducting any performance appraisal required under O. Reg 83/24 (defined below) and General Administrative Procedure [GAP1001](#): *Director of Education Performance Appraisal*.
3. A vacancy on the DPAC shall be filled, if required, in accordance with O. Reg. 83/24.
- 4. REFERENCES APPLICABLE TO THIS POLICY:**
 - 4.1 *Education Act*, R. S. O. 1990 c. E.2., s. 169.1 (1) Every [Board of Trustees] shall,
 - (a) Promote student achievement and well-being;
 - i. Promote a positive school climate that is inclusive and accepting of all pupils, including pupils of any race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status or disability;
 - ii. Promote the prevention of bullying;
 - (b) Ensure effective stewardship of the board’s resources;
 - (c) Deliver effective and appropriate education programs to its pupils;
 - (d) Develop a multi-year plan aimed at achieving the goals referred to in clauses (a) to (c);
 - (e) Annually review the plan referred to in clause (f) with the board’s director of education or the supervisory officer acting as the board’s director of education; and
 - (f) Monitor and evaluate the performance of the board’s director of education, or the supervisory officer acting as the board’s director of education, in meeting,

- i. [their] duties under [the Education Act] or any policy, guideline or regulation made under [the Education Act], including duties under the plan referred to in clause (f), and
- ii. any other duties assigned by the [Board of Trustees].

4.2 Ontario Regulation 83/24, *Director of Education Performance Appraisal*.

4.3 [GAP1001](#): *Director of Education Performance Appraisal*.

5 All references and authorities set out in this Policy include such references and authorities as may be amended or replaced.