

## AGENDA

### Contract and Negotiations Committee Meeting

**Tuesday, June 17, 2025, 5:30 P.M.**

**Boardroom, Catholic Education Centre**

***Mission:** Disciples of Christ, nurturing mind, body, and soul to the fullness of life.*

***Vision:** Changing the world through Catholic education.*

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4. Approval of Agenda
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  - a. Business Arising from the Minutes - Nil

#### B. Awards and Presentations

#### C. Delegations

#### D. Updates/Information/Reports from Administration for Receipt

1. Status Update on Central and Local Negotiations with Union Groups and Associations Represented within Dufferin-Peel Catholic District School Board - Superintendent Strong 5

#### E. Updates/Information/Reports from Administration Requiring Action

#### F. Additional Business

1. Notices of Motion

#### G. Questions Asked by Trustees

#### H. Declared Interest Items

#### I. In Camera Session

See In Camera Agenda

#### J. Report from In Camera

#### K. Future Meetings

#### L. Adjournment

**Contract and Negotiations Committee Meeting – June 17, 2025**

***Sacred Heart of Jesus***

*In the name of the Father, and the Son and the Holy Spirit. Amen.*

Let Us Pray,  
Grant, we pray, almighty God  
That we, who glory in the Heart of your beloved Son  
And recall the wonders of His love for us,  
May be worthy to receive  
An overflowing measure of grace  
From the fount of Heavenly gifts.  
Through Christ our Lord.  
Amen

Sacred Heart of Jesus, pray for us.

*In the name of the Father, and the Son and the Holy Spirit. Amen.*

## MINUTES

### Contract and Negotiations Committee Meeting

**Tuesday, May 27, 2025, 5:30 p.m.**

**Boardroom, Catholic Education Centre**

|           |                           |  |
|-----------|---------------------------|--|
| Trustees: | Thomas Thomas             | Chair  |
|           | Luz del Rosario           | Vice-Chair   |
|           | Darryl D'Souza            | Trustee  |
|           | Paula Dametto-Giovannozzi | Trustee  |
|           | Anisha Thomas             | Trustee  |
| Staff:    | Marianne Mazzorato, Ed.D. | Director of Education, Secretary to the Board                            |
|           | Daniel Del Bianco         | Associate Director, Corporate Services                                   |
|           | Max Vecchiarino           | Associate Director, Instructional Services                               |
|           | Julie Cherepacha          | Executive Superintendent, Finance, Chief Financial Officer and Treasurer |
|           | Stephanie Strong          | Superintendent, Human Resources and Employee Relations                   |
|           | Andres Larez              | Manager of Employee Relations  |
| Recorder: | Cindy Child               | Board and Committee Information Officer                                  |

#### **A. Routine Matters**

1. Call to Order and Attendance

Chair Thomas Thomas called the meeting to order at 5:30 p.m.

2. Opening Prayer

Trustee Paula Dametto-Giovannozzi led the Opening Prayer.

3. Land Acknowledgment – Trustee Anisha Thomas

4. Approval of Agenda

**Moved by** Luz del Rosario

**THAT THE AGENDA BE APPROVED.**

**CARRIED**

5. Declaration of Interest

6. Approval of Minutes, Contract and Negotiations Committee, March 25, 2025

**Moved by** Darryl D'Souza

**THAT THE MINUTES OF THE CONTRACT AND NEGOTIATIONS COMMITTEE, MARCH 25, 2025, BE APPROVED.**

**CARRIED**

a. Business Arising from the Minutes - Nil

**B. Awards and Presentations – Nil**

**C. Delegations – Nil**

**D. Updates/Information/Reports from Administration for Receipt**

1. Status Update on Central and Local Negotiations with Union Groups and Associations Represented within Dufferin-Peel Catholic District School Board

Superintendent Strong summarized the report.

**E. Updates/Information/Reports from Administration Requiring Action – Nil**

**F. Additional Business – Nil**

1. Notices of Motion

**G. Questions Asked by Trustees – Nil**

**H. Declared Interest Items – Nil**

**I. In Camera Session**

**Moved by** Paula Dametto-Giovannozzi

**THAT THE BOARD OF TRUSTEES MEETING BE ADJOURNED AND THE TRUSTEES IMMEDIATELY CONVENE AN IN CAMERA MEETING AS DISCUSSIONS WILL INVOLVE THE DISCLOSURE OF INTIMATE, PERSONAL OR FINANCIAL INFORMATION IN RESPECT OF A MEMBER OF THE BOARD OR COMMITTEE, OR AN EMPLOYEE.**

**CARRIED**

**J. Report from In Camera**

Report: Approval of In Camera Committee Minutes of March 25, 2025 and dealt with two contract matters.

**K. Future Meetings**

**L. Adjournment**

**Moved by** Paula Dametto-Giovannozzi

**THAT THE MEETING BE ADJOURNED AT 6:12 P.M.**

**CARRIED**

|  |
|--|
| <b>Contract and Negotiations Committee Meeting</b>   |
| <b>June 17, 2025</b>   |
| <b><i>STATUS UPDATE ON CENTRAL AND LOCAL NEGOTIATIONS WITH UNION GROUPS AND ASSOCIATIONS REPRESENTED WITHIN DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD</i></b> |
| <b>Multi Year Strategic Plan Values: Believe, Excel, Respect, Thrive, and Trust</b>  |

*“One of the scribes came near and heard them disputing with one another, and seeing that he answered them well, he asked him, ‘Which commandment is the first of all?’”*

*Mark 12:28*

## BACKGROUND

The purpose of this report is to provide a status update on central and local negotiations with all union groups and associations within Dufferin-Peel Catholic District School Board (DPCDSB).

## DISCUSSION

The table below outlines the current status of all central and local negotiations with union groups and associations represented within DPCDSB.

| <b>Unionized Bargaining Groups</b>   | <b>Central Negotiations Ongoing</b> | <b>Central Ratification</b> | <b>Local Negotiations Ongoing</b> | <b>Local Ratification</b> | <b>Agreement Expiry Date</b> |
|--|-------------------------------------|-----------------------------|-----------------------------------|---------------------------|------------------------------|
| <b>Canadian Union of Public Employees (CUPE) Local 2026</b><br>(Secretaries, Library technicians, Buyers, Clerks)  |                                     | X                           |                                   | X                         | August 31, 2026              |
| <b>Canadian Union of Public Employees (CUPE) Local 1483</b><br>(Custodians, Maintenance)   |                                     | X                           |                                   | X                         | August 31, 2026              |
| <b>Ontario English Catholic Teachers’ Association (OECTA) - DPEU</b><br>(Elementary Teachers)  |                                     | X                           |                                   | X                         | August 31, 2026              |
| <b>Ontario English Catholic Teachers’ Association (OECTA) - DPSU</b><br>(Secondary Teachers)   |                                     | X                           |                                   | X                         | August 31, 2026              |
| <b>Ontario English Catholic Teachers’ Association (OECTA) - DPOT</b><br>(Occasional Teachers)  |                                     | X                           |                                   | X                         | August 31, 2026              |
| <b>Dufferin-Peel Educational Resource Workers’ Association (DPERWA)</b><br>(ERWs and DECEs)  |                                     | X                           |                                   | X                         | August 31, 2026              |
| <b>Association of Professional Student Services Personnel (APSSP)</b><br>(Psychologists, Child and Youth Workers, Social Workers and Speech & Language Pathologists) |                                     | X                           |                                   | X                         | August 31, 2026              |
| <b>Association of Professional Student Services Personnel (APSSP)</b><br>(Chaplains)   |                                     | X                           |                                   |                           | TBD                          |

|   |                              |                      |                            |                    |                       |
|---|------------------------------|----------------------|----------------------------|--------------------|-----------------------|
| <b>Ontario Public Service Employees' Union (OPSEU)</b><br>(Adult and Continuing Education Teachers) |                              | <b>X</b>             |                            | <b>X</b>           | August 31, 2026       |
| <b>Non-Unionized Bargaining Groups</b>  | Central Negotiations Ongoing | Central Ratification | Local Negotiations Ongoing | Local Ratification | Agreement Expiry Date |
| <b>Mid-Management Association</b>   | <b>N/A</b>                   | <b>N/A</b>           | <b>X</b>                   |                    | August 31, 2022       |
| <b>Principals/ Vice-Principals Association</b>  |                              | <b>X</b>             | <b>X</b>                   |                    | August 31, 2023       |

## CONCLUSION

Further updates will be provided as staff work through the local bargaining process with remaining unions and associations.

Prepared by: Stephanie Strong, Superintendent, Human Resources and Employee Relations  
Daniel Del Bianco, Associate Director, Corporate Services

Submitted by: Marianne Mazzorato, Ed.D., Director of Education