



MINUTES

Regular Board Meeting

Tuesday, March 25, 2025, 7:00 p.m.
Boardroom, Catholic Education Centre

Trustees:	Luz del Rosario	Chair
	Thomas Thomas	Vice-Chair
	Brea Corbet	Trustee
	Paula Dametto-Giovannozzi	Trustee
	Darryl D'Souza	Trustee
	Bruno Iannicca	Trustee
	Mario Pascucci	Trustee
	Stefano Pascucci	Trustee
	Anisha Thomas	Trustee
	Herman Vilorio	Trustee
	Bailey Clyne	Indigenous Student Trustee
	Jia Sharma	Student Trustee
	Raheem White	Student Trustee
Regrets:	Shawn Xaviour	Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	Daniel Del Bianco	Associate Director, Corporate Services
	Max Vecchiarino	Associate Director, Instructional Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Dulcie Belchior	Superintendent, Family of Schools
	Wayne Brunton	Superintendent, Equity and Indigenous Education
	Peter Cusumano	Superintendent, Family of Schools
	Brian Diogo	Superintendent, Family of Schools
	Scott Keys	Superintendent, Financial Services
	Ivana MacIsaac	Chief Information Officer
	Richard Moriah	Acting Superintendent, Planning and Operations
	Carmel Murphy	Superintendent, Program and Learning Services
	Laura Odo	Superintendent, Policy, Strategy, Research, Safe Schools
	Lucy Papaloni	Superintendent, Special Education and Learning Services
	Drago Radic	Superintendent, Family of Schools
	Adrian Scigliano	Superintendent, Family of Schools
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Viviana Varano	Superintendent, Family of Schools
	Kevin Wendling	Assistant Superintendent: Math Lead
	Bruce Campbell	General Manager, Communications and Community Relations
	Theresa Davis	General Manager, Human Resources
	Christiane Kyte	General Manager, Clinical Services and Special Education
	Carrie Salemi	General Manager, Finance
Recorder:	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance

Chair Luz del Rosario called the meeting to order at 7:00 p.m.

2. Opening Prayer

Trustees Darryl D'Souza and Anisha Thomas led the Opening Prayer.

3. Land Acknowledgment

The Chair recognized that the Land Acknowledgment was a video recording made by Rhaya Clyne, an Indigenous graduate of Dufferin-Peel Catholic District School Board (DPCDSB).

4. National Anthem

The Chair acknowledged and thanked Martina Ortiz-Luis, Kibwe Thomas and Sole Power Productions for permission to use their recorded version of the national anthem.

5. Motion to Suspend Procedural By-Law Article 7 1. g)

Motion 1394 (25-03-25)

Moved by Darryl D'Souza

Seconded by Thomas Thomas

MOTION TO SUSPEND THE PROCEDURAL BY-LAW ARTICLE 7.1 g) TO HEAR ALL DELEGATIONS, BE APPROVED.

CARRIED

6. Approval of Agenda

Motion 1395 (25-03-25)

Moved by Bruno Iannicca

Seconded by Mario Pascucci

MOTION TO SUSPEND THE PROCEDURAL BY-LAW TO ALLOW REORDERING OF THE DELEGATES. D9, D10 AND D13 WERE MOVED TO D1, D2 AND D3, AND THE OTHER DELEGATES MOVED ACCORDINGLY.

CARRIED

Motion 1396 (25-03-25)

Moved by Brea Corbet

Seconded by Anisha Thomas

MOTION TO ADD F7, H1, L3a, L5a, L4c, AND L4d TO THE AGENDA.

CARRIED

Motion 1397 (25-03-25)

Moved by Paula Dametto-Giovannozzi

Seconded by Darryl D'Souza

THAT THE AGENDA BE APPROVED, AS AMENDED.

CARRIED

7. Declaration of Interest

The following trustees declared an interest in agenda item L5a:

1. Trustee Bruno Iannicca - family members belong to OECTA and CUPE 2026
2. Trustee Stefano Pascucci - a family member belongs to OECTA
3. Trustee Brea Corbet - a family member is a DPCDSB employee
4. Trustee Mario Pascucci - family members belong to OECTA

Motion 1398 (25-03-25)

Moved by Anisha Thomas

Seconded by Thomas Thomas

THAT THE DECLARED INTEREST ITEMS BE MOVED TO AGENDA ITEM L8.

CARRIED

8. Approval of the Minutes of the Regular Board Meeting, February 25, 2025

Motion 1399 (25-03-25)

Moved by Stefano Pascucci

Seconded by Paula Dametto-Giovannozzi

THAT THE MINUTES OF THE REGULAR BOARD MEETING, FEBRUARY 25, 2025, BE APPROVED.

CARRIED

- a. Business Arising from the Minutes - Attached.

B. Pastor's Remarks: Video Presentation by Monsignor Shiels - Lent

Chair Luz del Rosario requested that the Director express our gratitude to Monsignor Shiels.

C. Awards and Presentations

1. Co-Recipient of the Father Angus MacDougall Award - Julie Webster, Coordinator Religious Education & Faith Formation

Director Mazzorato recognized Julie Webster, who was recently named co-recipient of the Father Angus MacDougall Award for excellence in Family Life Education by the Catholic Association of Religious and Family Life Educators of Ontario (CARFLEO).

Julie, along with Amy Kiefer of the Bruce Grey CDSB were the main authors for the entire primary division of *Blessed & Beloved*, the new Family Life program for elementary schools.

The following is an excerpt from the letter nominating Julie for this award: *Their dedication to the program is unwavering. It has been a sacrificial work to complete three grades in under 15 months of writing. The quality of the work is outstanding. Their collaboration has created a widely recognized program of excellence that will support Catholic Education in Ontario for a generation to come! Their work is now being recognized by western provinces who are seeking to use the program in their schools and so their legacy will have a trans-Canadian impact. They have produced clear, Catholic, fun, compelling lessons and supports to student learning".*

The assembly gave Julie a round of applause and photos were taken of Julie and the Board of Trustees.

D. Delegations

1. National March for Life - Maeve Gainey on behalf of Campaign Life Coalition
2. Teacher Chaplaincy & National March for Life - Mason Schmidt
3. Teacher Chaplaincy & National March for Life - Christian Fagundes Botelho

Questions to the Delegate:

1. Trustee Darryl D'Souza: In your presentation you stated that "Chaplains bring the presence of our Lord into our schools, offering confession, leading devotions..." "Confession can only be done by a Priest."

Delegate Christian Fagundes Botelho: Excuse me, that was a miscommunication on my part.

Questions from Trustees to Staff:

1. Trustee Paula Dametto-Giovannozzi: Will the board be supporting the National March for Life this year?

Director Mazzorato: DPCDSB has been committed and will continue committing to student participation in the National March for Life based on student interest.

2. Trustee Paula Dametto-Giovannozzi: Right to Life has offered to sponsor buses and accommodation, and students are raising funds to cover their food. Will there be a survey sent to students to gauge their interest?

Superintendent Murphy: We are speaking to administrators and chaplains to assess student interest. Right to Life has had some changes in personnel. In the past we have had support from the Knights of Columbus and other Catholic organizations. The board has always supported students in their faith through political action.

3. Trustee Herman Vilorio: Commented that historically this was encouraged through chaplains. There was no organized trip last year.

Superintendent Murphy: Correct, chaplains have been the driving force behind student participation in the past. They would also supervise the trip as teachers are not permitted to supervise as per their collective agreement. Chaplains will work collaboratively with parishes to assess interest. Last year some students went with parishes as there was room to accommodate. Principals reported low interest in 2024.

4. Trustee Darryl D'Souza: Can staff provide a list of schools who participated in the National March for Life in 2024 and include the number of students who attended with each school, not with their parish?
5. Student Trustee Raheem White: Based on what we are hearing, students have not heard anything of a possible March for Life trip planned for May 2025. How is student interest being solicited?

Superintendent Murphy: Right to Life did send out information in October and schools have asked us for support. I cannot speculate why students are not aware. We will follow up.

6. Trustee Bruno Iannicca: Commented that both delegate 1 and 2, Mason and Christian, were here last year to speak about their experiences. They advised that schools with buses half full had combined schools/parishes to fill buses. This was done for convenience and cost. I expect that will occur again this year.

Superintendent Murphy: We will facilitate collaboration wherever possible.

4. Teacher Chaplaincy - Harithra Senthilanand

1. Student Trustee Raheem White: You mention that you drop in to the chaplain's office during lunch and after school, why?

Delegate Harithra: The chaplain is so welcoming and there may be twenty other students who come by during my lunch time. During the day there may be one hundred students who stop by the chaplains office. It is a safe place.

5. Teacher Chaplaincy - Jason Iyamabo and Benish Jilani

Trustee Paula Dametto-Giovannozzi left the meeting from 8:07 to 8:14 p.m.

1. Trustee Darryl D'Souza: You have said that teacher chaplains are higher educated and experienced than the non-teaching chaplains. Have you received feedback from students at schools that have non-teaching chaplains, as you stated that teacher chaplains are above non-teaching chaplains?

Delegate Jason Iyamabo: No, I have not.

6. Teacher Chaplaincy - Anna Polack, Angel Lockhart and Ottavia Paluch

7. Teacher Chaplaincy - Airen del Pilar

1. Trustee Darryl D'Souza: We will make sure that good chaplains will be in every school.
2. Trustee Mario Pascucci commented that all instructors gain experience in time.
3. Student Trustee Raheem White: You mention that with the proposed changes there will be reduced availability, can you explain?

Delegate Airen del Pilar: If one chaplain serves one secondary school and several elementary schools, they will be onsite less and divide their time. We need onsite experienced chaplains, not less time from each chaplain.

4. Student Trustee Raheem White: You mentioned that the online petition has garnered 3000 signatures. Where can it be accessed?

Delegate Airen del Pilar: You can access social media platforms under *savethechaplains*.

8. Teacher Chaplaincy - Aralya Shetty

9. Teacher Chaplaincy - Kalyna Hucman

10. Teacher Chaplaincy - Mia Cicchetti

11. Teacher Chaplaincy - Rachael D'Souza

12. Teacher Chaplaincy - Apreet Bhullar and Jennifer Tan

1. Student Trustee Raheem White: Thank you for speaking on behalf of the Student Senate. Why is it important for schools to fly flags in general?

Delegate Apreet Bhullar: Flags are not only a form of beauty and connection, but they are also a form of identity. By removing flags from schools - despite our Catholic teaching of respect for one another and seeking the common good - students, especially minority students, are feeling unrepresented and ignored.

2. Student Trustee Raheem White: Both of you are part of Student Senate and stated that your "voice is dismissed." Would you say that is a general sentiment among students?

Delegate Jennifer Tan: Yes, students are concerned about the decisions regarding teacher chaplains and how it directly affects us. We feel that our input, stories and feelings are not valued or heard.

13. Teacher Chaplaincy - Rosa Louro

Trustee Stefano Pascucci left the meeting from 9:00 to 9:03 p.m.

Questions to Staff of Clarification:

1. Trustee Bea Corbet: Understanding the changes to our chaplaincy services have been difficult for some, and staffing decisions are personnel related and cannot be shared in public sessions, however, is there any clarification that staff can provide to address the concerns we have heard about tonight and help provide correct information?

Superintendent Strong: These are labour relations issues, and as such are confidential matters that cannot be discussed in a public session. I would be pleased to share more information during the In Camera session. I would like to clarify that centrally deployed refers to staff that service more than one site. The changes have not been made as cost savings, but rather to enhance the role of chaplains.

2. Trustee Herman Vilorio: Can staff discuss the differences in the training received by teacher chaplains and non-teaching chaplains? What are the numbers in each group?

Superintendent Murphy: As said, both are well trained. Chaplaincy positions require approval of the Archdiocese, a recommendation of "Nihil Obstat" which recognizes that they are in compliance with the Catholic faith. Not all go through the St. Augustine seminary. A candidate's experience, courses taken, and relationship with the Church are all taken into consideration as there are equivalencies.

Director Mazzorato: We can confirm that there are nine non-teaching chaplains.

3. Trustee Herman Vilorio: That will mean we will have 16 vacancies. Do we have a Plan B to fill secondary schools as the 16 teacher-chaplains will go back to the classroom?

Superintendent Strong: I am confident we can recruit. We have not put out the posting yet and have already begun receiving applications.

Superintendent Murphy: With the restructuring we are having dialogue with the archdiocese to determine and develop the profile of who can fill the chaplaincy positions.

4. Trustee Herman Vilorio: This conversation has been ongoing for many years, why is there a rush to make the change?

Superintendent Strong: These are complex labour relation issues that we can discuss during the In Camera session.

5. Trustee Herman Vilorio: Our students are voicing they would like teacher chaplains in our schools full time. They will have part-time chaplains who will serve secondary and elementary students.

Superintendent Murphy: We would like this role to be effective in all schools and provide a faith-filled lens, service and support as needed.

6. Student Trustee Raheem White: There is a lot of speculation regarding the motivation behind restructuring.

Superintendent Murphy: All positions of the board are reviewed and changed as needed in an effort to best serve our staff and students efficiently, and to ensure we are offering the best education and school culture for our students. I trust that the change in our chaplaincy offers the best sustainable opportunity to support our faith.

7. Student Trustee Raheem White: We understand there will be some positives to the change. We also recognize that there will be negative affects as the chaplains will not be in secondary schools full time and only available part-time. Presently, when chaplains leave the school for a retreat it does take away a safe space for students not on the retreat. Will the revised chaplaincy plan cost more or less?

Superintendent Strong: These are labour relations issues that cannot be discussed in public sessions.

8. Student Trustee Raheem White: While considering restructuring, is it possible to hire chaplains for elementary schools?

Superintendent Strong: We will take your suggestion back.

9. Student Trustee Raheem White: Have stakeholders collaborated?

Superintendent Murphy: As we determine a viable plan we will ask stakeholders for their input. We are in contact with other Catholic school board to discuss their models.

10. Student Trustee Jia Sharma: Is it possible to include adult faith formation?

Superintendent Strong: Unfortunately, it is not due to current collective agreements.

11. Student Trustee Jia Sharma: Is it possible to grandfather current teacher chaplains and then apply the new model to future chaplains?

Superintendent Strong: These are labour relations issues that cannot be discussed in public sessions.

12. Student Trustee Jia Sharma: Current teacher-chaplains serve many races, orientations, backgrounds and faiths – how will the new chaplains be able to serve the varied student needs?

Superintendent Strong: Students will receive the same service levels. Our current non-teaching chaplains do all the wonderful things that you have mentioned.

Trustee Darryl D'Souza left the meeting from 9:21 to 9:29 p.m.

13. Indigenous Student Trustee Bailey Clyne: If the 16 non-teaching chaplains jobs do not get filled by September what would happen?

Superintendent Strong: I am not willing to speculate what might happen when we have not rolled out the plan yet.

E. Reports from Trustees for Receipt

1. Regular Reports

- a. Ontario Catholic School Trustees' Association Report – Nil
- b. Student Voice Report

Indigenous Student Trustee Bailey Clyne and Student Trustees Jia Sharma (North) and Raheem White (South) introduced themselves. Indigenous Student Trustee Bailey Clyne spoke in Anishinaabemowin.

The Student Senate will hold a joint meeting with the Mental Health & Well-Being Champions this Friday. This collaboration will provide an opportunity to discuss partnerships and joint initiatives. We are also excited to announce that the Spring Elementary Wellness Conferences will occur throughout April and May. Alongside our Student Senators, we look forward to supporting our elementary student leaders at these events!

In the spirit of Lent, all our schools held Ash Wednesday liturgies. Spring sports are underway, and we cannot wait to see our secondary students shining on the field again. Over March Break, students from multiple schools travelled to Europe, visiting France and Italy — we heard it was an unforgettable experience!

Last week, secondary students had the opportunity to attend the Ordinandi Youth Event. During the event, students heard the vocation stories, providing meaningful insights for those who may be discerning a life in the clergy. As for student concerns, issues include the deplorable washroom conditions, the restrictive nature of the revised flag policy and concerns and/or confusion regarding the restructuring of chaplaincy services. These issues remain at the top of our secondary students' minds, reflecting their desire for more inclusive policies, improved facilities, and dialogue.

- c. Good News Report

Indigenous Student Trustee Bailey Clyne

Indigenous Student Trustee Bailey Clyne shared that she was pleased that the Institute for Catholic Education (ICE) selected her monograph *Signs of Hope, Hope for Signs – Indigenous Perspectives for Catholic Education*. It was recently published in the ICE Contemporary Issues Series newsletter, *A Catholic Perspective*. Bailey's monograph derived from a webinar held on December 12, the National Day of Prayer in Solidarity with Indigenous Peoples.

A copy was handed out to all trustees and is included with the Minutes.

F. Updates/Information/Reports from Committees for Receipt

1. Receipt of the Minutes of the Faith and Program Committee Meeting, January 14, 2025
2. Receipt of the Minutes of the Special Education Advisory Committee Meeting, February 19, 2025
3. Receipt of the Minutes of the Central Committee for Catholic School Councils Meeting, February 3, 2025
4. Receipt of the Minutes of the Mississauga School Traffic Safety Action Committee Meeting, November 27, 2024
5. Receipt of the Minutes of the Brampton School Traffic Safety Council Meeting, December 5, 2024
6. Receipt of the Minutes of the Brampton School Traffic Safety Council Meeting, February 6, 2025
7. Receipt of the Minutes of the Contract and Negotiations Committee Meeting, November 26, 2024

G. Updates/Information/Reports from Administration for Receipt

1. Letter of Retirement - I. Judd, Principal

Irene began her career as a teacher in Dufferin-Peel in 1996. In her 29 year career she has served as a teacher, vice-principal, and principal. Irene started her journey at St. Anthony Catholic Elementary School (CES) where as a teacher she took on various roles within the school.

In 2014, Irene embraced a new challenge and became vice-principal at St. Joachim CES. After two years as vice-principal, she was appointed principal at St. Joachim CES. In 2018 Irene was appointed principal at Holy Spirit CES, from where she decided to retire after a wonderful career as a servant leader.

Irene has been a strong advocate for all students. Her deep love for children, commitment to student achievement and well-being, and dedication to students with diverse learning needs have been her focus throughout her career. Irene's gentle manner, care, and support for staff and students have always been evident. Her greatest gift is being present for everyone she can help and support, doing so beautifully in her quiet way without ever seeking any pomp and circumstance.

Irene will be missed by staff, students, and parents alike. We wish her all the best as she embarks on her new journey.

2. Student Trustee Election for 2025-2026

Superintendent Belchior summarized the report.

1. Trustee Stefano Pascucci: Do candidates for the Indigenous Student Trustee prepare a speech, as required by other candidates?

Superintendent Belchior: It is a different process through the Indigenous Education Council (IEC).

H. Updates/Information/Reports from Administration Requiring Action

1. Motion Recommended from the Contract and Negotiations Meeting, March 25, 2025

Motion 1400 (25-03-25)

Moved by Thomas Thomas

Seconded by Darryl D'Souza

THAT THE BOARD OF TRUSTEES APPROVE THE TERMS OF REFERENCE FOR THE CONTRACT AND NEGOTIATIONS COMMITTEE 2025.

CARRIED

I. Additional Business - Nil

1. Notices of Motion

J. Questions Asked by Trustees

1. Trustee Mario Pascucci: When will we get EQAO scores?

Director Mazzorato: In the fall.

2. Trustee Mario Pascucci: Is it possible to do an audit of washrooms at elementary and secondary schools: toilets, urinals, doors and sinks to determine the state of the washrooms? Students are leaving at lunch to go to the washroom at home or elsewhere.

Associate Director Del Bianco: The Facilities department manages work orders as they come in to be addressed. Superintendent Moriah can review if there are any outstanding work orders. We can also collaborate with administrators to see if there are factors that can be mitigated.

3. Trustee Bruno Iannicca: We have been talking about this situation for a long time. Some students misbehave, vandalize, vape and gather in the washrooms. It is expensive to have administrators monitor washrooms, and it is not an effective use of their time, can we look at having paid monitors take on this role somehow?

4. Indigenous Student Trustee Bailey Clyne: Can we add that there is also an issue of frequently not having soap available in washrooms?

Director Mazzorato: Thank you for your suggestions, we will take this concern back. There will be a cost analysis brought forward to the April 8 Administration and Finance Committee meeting.

5. Trustee Brea Corbet: There is concern from families regarding the cost of graduation caps and/or gowns. Some schools have parents/guardians purchase the caps and gowns and other schools rent them, which can be more affordable. Is there any direction provided for schools or some guidance that can be shared from our board?

Associate Director Vecchiarino: Our board requires gowns for secondary graduations and students or families who identify that support is needed will be assisted through the principal or the Family of Schools superintendent. It would be best from a financial lens for schools to own gowns, however then we have concerns regarding caring, cleaning and storing gowns. Elementary graduations held at the Church are directed to have students wear gowns.

Indigenous Student Bailey Clyne and Student Trustee Jia Sharma left the meeting at 10:00 p.m.

6. Trustee Stefano Pascucci: In the past we sent letters to the City of Mississauga and to the City of Brampton regarding changing room access during students Swim to Survive programs, did we receive a reply?

Superintendent Scigliano: We received a reply. We conducted an audit of Brampton facilities to understand how the facilities are set up and discussed having a transition time to minimize time with the public. We can provide details in Issues & Events.

7. Trustee Bruno Iannicca: At a local Catholic School Council (CSC) meeting there was concern regarding the cost of busing students to Church. Is there a budget to assist?

Director Mazzorato: We can take that back for consideration. Historically, Family of Schools superintendents assisted at the end of the year if needed and possible.

8. Trustee Bruno Iannicca: It is important that students are exposed to the Church. A separate issue is regarding schools that are in walking distance to their Church but have to cross a major road, such as Hurontario, which has prevented walking excursion. Is there a policy around this?

Director Mazzorato: We have a General Administrative Procedures (GAP) that articulates walking excursions. We can share the GAP in Issues & Events for trustees. Staff will consider the safety and supervision to Church of schools that are within walking distance.

9. Trustee Bruno Iannicca: Can staff provide an update on the Raffle pilot?

Director Mazzorato: We will provide an update in Issues & Events.

10. Trustee Bruno Iannicca: The issue has been raised at CSC meetings regarding the excessive cost of what is available in spirit wear from school board vendors. The cost of clothing offered by the two vendors on our list is prohibitive and if we have more vendors, we may get better pricing. Can staff consider a project for individuals that would pursuing leadership roles, whereby these individuals source new vendors that want to provide services to DPCDSB at decent prices.

Executive Superintendent Cherepacha: Pre-qualified vendors have met compliance standards and our minimum requirements. There are currently eight (8) vendors for spirit wear listed in the Standard Supply Catalogue. All staff, including school administrators, are able to access this information and connect with qualified vendors. Staff in Supply Chain Management are available to assist with any requests or concerns. Administrators and staff should provide feedback to them. We will provide information in Issues & Events.

Trustee Paula Dametto-Giovannozzi left the meeting from 10:01 to 10:05 p.m.

Trustees Mario Pascucci and Thomas Thomas left the meeting from 10:02 to 10:11 p.m.

Student Trustee Raheem left the meeting at 10:21 p.m.

11. Trustee Stefano Pascucci: Is it possible to provide the number of vendors for certain categories in Issues & Events?

Executive Superintendent Cherepacha: We will consider how we can provide information on categories and will take back your suggestion to remind administrators of how to access DP 24 and the Standard Supply Catalogue.

12. Trustee Stefano Pascucci: Does the board look for partners or is it through the bid process?

Executive Superintendent Cherepacha: When existing contracts are up for renewal through a competitive process, the existing vendors are advised. If it is a new contract – then it is incumbent on the vendor to be aware of our procurement processes and submit bids accordingly. We also use the Ontario Education Collaborative Marketplace (OECM) which has already done some of the pre-qualification processes, therefore it is efficient, and we have an obligation to work with Supply Ontario.

13. Trustee Brea Corbet: There is a need for more vendors. To the previous point, if a school has found a provider that is more affordable, i.e., Vista Print, can Supply Chain Management approve that? Can school administration bring it forward for consideration?

Executive Superintendent Cherepacha: We are a public sector organization and have to follow the Ontario Broader Public Sector (BPS) procurement directives which have informed our policies and GAPS. We are obliged to use our pre-qualified vendors. Vendors have to meet certain requirements, i.e., for spirit wear, a vendor has to meet and sign off on a fair labour agreement. If an administrator knows of a vendor who is interested in getting on our vendor list, they should direct them to contact Supply Chain Management to be considered and to begin the process for a specific commodity.

14. Trustee Darryl D'Souza: Can the Finance Department prepare a report regarding legal expenses?

Director Mazzorato: We will bring the report to the Audit Committee in May.

Trustee Stefano Pascucci left the meeting from 10:31 to 10:34 p.m.

15. Trustee Mario Pascucci: Is it possible for staff to provide information on which schools receive marketing/corporate funds, how much and which companies? For example, if you use our pizza store, a percentage of the profits will go to the local school.

Director Mazzorato: We have provided this information in Issues & Events and will provide an update.

K. Declared Interest Items - Nil

L. In Camera Meeting of the Committee of the Whole

Motion 1401 (25-03-25)
Moved by Darryl D'Souza
Seconded by Bruno Iannicca

THAT THE COMMITTEE OF THE WHOLE MOVE INTO A CLOSED MEETING AS DISCUSSIONS WILL INVOLVE THE DISCLOSURE OF INTIMATE, PERSONAL OR FINANCIAL INFORMATION IN RESPECT OF A MEMBER OF THE BOARD OR COMMITTEE, OR AN EMPLOYEE.

CARRIED

M. Report from the In Camera Meeting of the Committee of the Whole

The Committee of the Whole Received In Camera Board Minutes from February 25, 2025, Receipt of Administrative Appointments and Transfers Report and Verbal Reports on three operational issues and Questions Asked by Trustees of an In Camera Nature.

Motion 1402 (25-03-25)
Moved by Anisha Thomas
Seconded by Thomas Thomas

THAT THE BOARD OF TRUSTEES APPROVE THE MANDATE AND KEY PRIORITIES FOR LOCAL DISCUSSIONS WITH THE MID-MANAGEMENT ASSOCIATION.

CARRIED

N. Future Meetings

April 29, 2025
May 27, 2025
June 17, 2025

O. Adjournment

Motion 1403 (25-03-25)
Moved by Paula Dametto-Giovannozzi
Seconded by Herman Vilorio

THAT THE MEETING BE ADJOURNED AT 11:30 P.M.

CARRIED



D	Delegations	
	<p>Trustee Darryl D'Souza: Can staff provide a list of schools who participated in the National March for Life in 2024 with the number of students who attended with their schools, not with their parishes?</p>	<p>None of our schools participated.</p>
	<p>Trustee Brea Corbet: Can staff provide clarification to the concerns we heard about tonight and provide the correct information?</p>	<p>Community Bulletin was sent to all employees and trustees via email March 27 and will be sent to all DPCDSB families via SchoolMessenger. See Appendix 1</p>
J.	Questions Asked by Trustees	
<p>Q2</p> <p>Q3</p> <p>Q4</p>	<p>Trustee Mario Pascucci: Is it possible to do an audit of washroom facilities at elementary and secondary schools: toilets, urinals, doors and sinks to determine the state of the washrooms. Students are leaving at lunch to go to the washroom at home or elsewhere.</p> <p>Associate Director Del Bianco: The Facilities department manages work orders as they come in to be addressed. Superintendent Moriah can review to see if there are any outstanding work orders. We can also collaborate with administrators to see if there are factors that can be mitigated at schools.</p> <p>Trustee Bruno Iannicca: We have been talking about this situation for a long time. Some students misbehave, vandalize, vape and gather in the washrooms. It is expensive to have administrators monitor washrooms, and it is not a good use of their time, can we look at having paid monitors take on this role somehow?</p> <p>Indigenous Student Trustee Bailey Clyne: Can we add that there is also the issue of frequently not having soap available in washrooms?</p>	<p>At the Administration and Finance Committee Meeting on April 8, 2025 a report was presented: <i>Cost Analysis for Additional Secondary School Students Monitors</i>.</p>
<p>Q 6</p>	<p>Trustee Stefano Pascucci: In the past we sent letters to the City of Mississauga and to the City of Brampton regarding changing room access during our students Swim to Survive programs, did we receive a reply?</p>	<p>As provided in the Issues & Events on April 4:</p> <p>In the fall of the 2024-2025 school year a letter was written to the City of Bampton, the City of Mississauga and the Town of Caledon. The letters outlined</p>

		<p>questions that have come up regarding the use of changeroom facilities. The letter outlined questions we had regarding the use of changerooms by our students, the general public and questions clarifying how communal family changerooms are used. As a result, we conducted visits to multiple City of Brampton facilities and found that family-use-changerooms do provide sufficient privacy for students and provide good sightlines for adult supervisors to ensure students are always supervised, while ensuring privacy. Appended for your reference are examples of the City of Brampton facility Family Use Changerooms.</p> <p>Further to this, the City of Brampton said that they would also look at their Swim to Survive schedules to ensure more transition time between community use swims and school use swims to support our requests. The City of Mississauga and the Town of Caledon have also reached out and indicated that they too are committed to creating a welcoming and comfortable environment. Understanding that these facilities are public spaces they are happy to explore options to help minimize interactions with other facility users, such as scheduling strategies, designated areas where possible, and/or guidance on best times for use.</p>
Q 8	<p>Trustee Bruno Iannicca: It is important that students are exposed to the Church. A separate issue is regarding schools that are in walking distance to their Church but have to cross a major road, such as Hurontario, which has prevented walking excursion. Is there a policy around this?</p>	<p><i>GAP3013 Educational Excursions</i> was provided in Issues & Events March 28, 2025.</p>
Q 9	<p>Bruno Iannicca: Can staff provide an update on the Raffle pilot?</p>	<p>As provided in the March 28 Issues & Events:</p> <p>The following schools will participate in the pilot project with the support of Counsel Beck:</p> <ol style="list-style-type: none"> 1. St. Jude CES 2. St. Marcellinus CSS 3. Our Lady of Peace CES <p>There will be a communication over the next week sent to these schools with information on “how to” apply for a lottery license, followed by a meeting with the principals of these schools to complete the applications. Once the applications are submitted, staff will provide an update as to timing and next steps.</p>
Q10	<p>Trustee Bruno Iannicca: The issue has been raised at CSC meetings regarding the high cost of what is available in spirit wear from school board vendors. The cost of clothing offered by the two vendors on our list is prohibitive and if we have more</p>	<p>Information was provided in Issues & Events on March 28. See Appendix 2.</p>

	vendors than we may get better pricing. Can staff consider a project for individuals that would be pursuing leadership roles, whereby these individuals source new vendors that want to provide services to DPCDSB at decent prices	
Q14	Trustee Darryl D'Souza: Can the Finance Department prepare a report regarding legal expenses?	We will bring a report to the Audit Committee in May.
Q15	Trustee Mario Pascucci: Is it possible for staff to provide information on which schools receive marketing/corporate funds, how much and which companies? For example, if you use our pizza store, a percentage of the profits will go to the local school.	As per Board Policy, partnerships and business arrangements must not exploit students and cannot involve capital to fund alterations to a school site. Current support from businesses/corporations involve advertising in yearbooks, breakfast programs and supporting school events.

COMMUNITY INFORMATION BULLETIN

Changes to Chaplaincy Service Delivery Model

March 27, 2025

The Dufferin-Peel Catholic District School Board's (DPCDSB) plan to restructure our chaplaincy service delivery model has been a topic of public discourse and discussion in recent weeks. Regrettably, false and harmful narratives have been perpetuated by some causing undue anxiety among staff and students about the future of Chaplains in our secondary schools.

We want to be abundantly clear.

Chaplains are and will continue to be integral to the heart and soul of DPCDSB. Chaplains are **NOT** being eliminated and Teacher/Chaplains are not going to be out of a job.

Harmful commentary by some of the delegations at this week's Board meeting is not supported or shared by Executive Council or the DPCDSB senior management team. The work of Chaplains, and other Student Support Services staff, such as Child and Youth Care Practitioners (CYCP) and Social Workers is highly valued and respected and part and parcel of what makes DPCDSB a leader in Catholic Education in this province.

Our Catholic identity is the cornerstone of our mission and chaplaincy services are unequivocally an important part of our secondary schools' faith experience. Under the new model, Chaplains will now be able to support their feeder schools by organizing occasional retreats for Grades 7 and 8 students and providing a level of pastoral support that is not available under the current model. We feel that this will foster an even more vibrant and united community of faith that is the hallmark of DPCDSB.

Change is often difficult for some to accept; however, we are confident that the upcoming changes to the chaplaincy service delivery model will not only continue to benefit our secondary school students but will provide access to chaplaincy services that are not currently available to secondary staff and students at our elementary schools.

Thank you for your attention to this important information.

Executive Council

Dr. Marianne Mazzorato, Ed.D. - Director of Education

Daniel Del Bianco - Associate Director, Corporate Services

Max Vecchiarino - Associate Director, Instructional Services

Julie Cherepacha – Executive Superintendent of Finance, Chief Financial Officer and Treasurer

Spirit Wear – Vendors on Contract

At the Regular Board Meeting on March 25, 2025, a statement was made regarding the number of available spirit wear vendors and pricing. A list of the current available vendors has been provided below. It is important to note that DPCDSB and the Supply Chain Management department follow all approved policies and procedures that align with the *Broader Public Sector (BPS) Procurement Directive*, when contracting vendors for goods and services. The BPS Procurement Directive was intended to provide consistent procurement practices for PBS organizations to improve accountability and transparency for procurement decisions and processes, and to maximize the value that BPS organizations receive from the use of public funds. The procurement process ensures all quality, performance, warranty, safety, liability, delivery requirements and fair labour practices are met. It is for these reasons and requirements that schools/departments are not able to just hand pick a vendor they wish to deal with in isolation. The Supply Chain Department supports all schools and departments and should be contacted directly when a school or department encounters an issue or concerns regarding a vendor or pricing.

The current team wear & spirit wear vendors pre-qualified with DPCDSB include:

1. Marchants
2. T. Litzen
3. Talbot
4. McCarthy's
5. Kahunaverse
6. Pegasus
7. SchoolTee
8. Entripy

External vendors are encouraged to visit the DPCDSB website for information on how to become a vendor – located under the 'About Us' dropdown menu. DPCDSB utilizes Bids & Tenders as the online platform for all public procurement opportunities and to post all bids for an open, competitive process. Accordingly, it is incumbent upon vendors wishing to do business with DPCDSB to review and respond to electronically advertised opportunities such as those that appear on Bids & Tenders. DPCDSB is also engaged in cooperative purchasing, as aligned with government requirements, with other school boards and other units of government or their agencies of public authorities. External vendors should also review and respond to opportunities advertised through Supply Chain Ontario and the Ontario Education Collaborative Marketplace (OECM).