

AGENDA

Regular Board Meeting

Tuesday, September 24, 2024, 7:00 P.M.

Boardroom, Catholic Education Centre

***Mission:** Disciples of Christ, nurturing mind, body, and soul to the fullness of life.*

***Vision:** Changing the world through Catholic education.*

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Opening Prayer

O almighty God,
Our Father in heaven,
From whom all goodness and truth on
Earth have come forth.
Grant to us,
The Catholic community gathered at this meeting,
The vision to recognize,
And the vigor to espouse,
Sound principles of educational theory
And practice in a spirit of balanced
Judgement,
And the proper perspective.
Give us also the courage
To turn always
Onto the path of higher goodness
In our deliberations,
Administrative decisions,
And courses of action.

Amen



**Prayer for the
September Regular Board Meeting**

Dear Lord,

Thank you for guiding us each day, as we walk together on this journey of life.
Help us to walk in solidarity with one another, supporting and loving each other as You taught us.
Teach us to share hope and kindness with everyone we meet along the way.

Mary, our Mother, walk with us, and show us how to be pilgrims of hope.
Guide our steps with Your gentle hand and keep us close to Your loving heart.
May we always follow the light of Your love, bringing peace and goodness to the world.

Amen.

Remembering Our Deceased September 2024

Let us remember the students, staff, trustees and family members of staff and trustees who have recently passed away and keep them in our thoughts and prayers. Eternal rest grant unto them O Lord and let the perpetual light shine upon them. May they rest in peace. Amen

Student/Former Student

- **Kevaghn Ashman**, former student of Our Lady of Mount Carmel Catholic Secondary School (CSS)
- **Anthony Nwachukwu**, Grade 11 student at St. Marguerite d'Youville CSS.
- **Adrianna Milena McCauley**, former student of St. Nicholas Catholic Elementary School (CES) and St. Michael CSS.

Staff/Former Staff/Trustees/Former Trustees

- **Marie Bilof**, chaplain, Notre Dame CSS, mother of David Bilof, teacher, Notre Dame CSS.
- **Theresa Mackenzie**, Science department head, St. Martin CSS.
- **Cathy Taylor**, former teacher, St. Peters CES, and mother of Teresa Taylor, custodian at St. Michael CSS.
- **Josef Constantino**, teacher at Loyola CSS and husband of Anne Marie Hodgson Constantino, teacher, St. Oscar Romero CSS.
- **Paula C. Prajza**, retired elementary principal and mother of Erika Prajza, occasional teacher (OT).
- **Joanna Elizabeth Peleck**, retired DPCDSB teacher.
- **Enza Iodice**, retired teacher from Philip Pocock CSS.

Family Members of Staff/Family Members of Former Staff/Family Members of Trustees

- **Benjamin Fung**, brother of Catherine Ng, Secretary, Program and Learning Services department.
- **Kim Truong**, grandmother of Jacqueline Nguyen, teacher, St. Joseph CSS.
- **William "Bill" Campbell Blake**, former Director of Education, Timmins, father of Cynthia Creary, child and youth worker (CYW), Mississauga South Family of Schools.
- **Victor Fortier**, father of Nicole Lukianovitch, special placement educational resource worker (ERW), St. Angela Merici CES.
- **Pauline Lehoux**, mother-in-law of Mary O'Connor-Lehoux, retired teacher, Our Lady of Mount Carmel CSS.
- **Mario Sturino**, father of Sabrina Merola, OT and Andrea Sturino, former DPCDSB teacher.
- **Jay Gregg**, father of Traci Albanese, teacher, St. Andrew CES.
- **Marion Emily Rixon**, mother of Margaret Rixon, long term occasional teacher (LTO), St. Jacinta Marto CES.
- **Anne Fullan**, sister of Sean Fullan, teacher, St. Josephine Bakhita CES, and sister-in-law of Ruth Ann Fullan, teacher, St. John Fisher CES.
- **Ciriaco Maiatico**, father of Mary Cutrara, vice-principal, Notre Dame CSS.
- **Gregory Brunet**, grandfather of Erica Brunet, LTO, St. Jean Brebeuf CES.
- **Rosaria Cicero**, grandmother of Linda Ziemba, teacher, St. Michael CSS.
- **Mark Silverstein**, brother-in-law of Teresa Pacheco, retired teacher, St Oscar Romero CSS.

- **Borislavka Ranisavljev**, mother of Gordana Pelaia, teacher at Sts. Peter and Paul CES.
- **Giovanni Rasetta**, father of Dina Del Pilar, teacher, St. Anne CES and husband of Vera Rasetta, retired ERW.
- **Marjorie Joyce (nee James) de la Bastide**, mother of Amanda Michele de la Bastide, teacher, St. Alfred CES.
- **Mario Tucciarone**, father of Alex Tucciarone, custodian at Iona CSS.
- **Antonio Manuel Borges**, grandfather of Kayla Borges, ERW, St. Gregory CES.

*And, also for those whose passing we have not mentioned,
we know that God will not forget.*

RECOMMENDATION TO THE BOARD

REPORT NUMBER A 7

**APPROVAL OF THE MINUTES OF
THE REGULAR BOARD MEETING,
AUGUST 27, 2024**

1. **THAT THE MINUTES OF THE REGULAR BOARD MEETING, AUGUST 27, 2024, BE APPROVED.**

MINUTES

Regular Board Meeting

**Tuesday, August 27, 2024, 7:00 p.m.
Boardroom, Catholic Education Centre**

Trustees:	Luz del Rosario	Chair
	Thomas Thomas	Vice-Chair
	Brea Corbet	Trustee
	Paula Dametto-Giovannozzi	Trustee
	Darryl D'Souza	Trustee
	Bruno Iannicca	Trustee
	Mario Pascucci	Trustee
	Stefano Pascucci	Trustee
	Anisha Thomas	Trustee
	Herman Vilorio	Trustee
	Shawn Xaviour	Trustee
	Bailey Clyne	Indigenous Student Trustee
	Jia Sharma	Student Trustee
	Raheem White	Student Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Max Vecchiarino	Executive Superintendent, Policy, Strategy, Research, Safe Schools
	Dulcie Belchior	Superintendent, Family of Schools
	Wayne Brunton	Superintendent, Equity and Indigenous Education
	Brian Diogo	Superintendent, Family of Schools
	Scott Keys	Superintendent, Financial Services
	Ivana MacIsaac	Chief Information Officer
	Richard Moriah	Acting Superintendent, Planning and Operations
	Carmel Murphy	Superintendent, Program and Learning Services
	Laura Odo	Superintendent, Family of Schools
	Lucy Papaloni	Superintendent, Special Education and Learning Services
	Drago Radic	Superintendent, Family of Schools
	Adrian Scigliano	Superintendent, Family of Schools
	Viviana Varano	Superintendent, Family of Schools
	Kevin Wendling	Assistant Superintendent: Math Lead
	Bruce Campbell	General Manager, Communications and Community Relations
	Theresa Davis	General Manager, Human Resources
	Christiane Kyte	General Manager, Clinical Services and Special Education
Recorder:	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance

Chair Luz del Rosario called the meeting to order at 7:00 p.m.

2. National Anthem

The Chair acknowledged and thanked Martina Ortiz-Luis, Kibwe Thomas and Sole Power Productions for permission to use their recorded version of the national anthem.

Trustee Shawn Xaviour arrived at 7:04 p.m.

3. Opening Prayer

Trustees Brea Corbet and Stefano Pascucci led the Opening Prayers.

a. Declaration of Office and the Student Trustee Oath for: Jia Sharma, Raheem White and Indigenous Student Trustee Bailey Clyne

Director Mazzorato Secretary to the Board, administered the Declaration of Office and Oath for Catholic School Trustees with Raheem White, Jia Sharma and Indigenous Student Trustee Bailey Clyne. Each student trustee received a round of applause by the assembly.

Chair of the Board, Luz del Rosario, congratulated and welcomed our two new Student Trustees and returning Indigenous Student Trustee Bailey Clyne.

4. Land Acknowledgment - Trustee Herman Vilorio

Chair Luz del Rosario drew attention to the *Remembering Our Deceased* report for July and August 2024 and honoured and recognized the passing of our Associate Director, Instructional Services David Amaral. We keep all recently departed staff, students and family members of staff and trustees in our prayers. May they rest in peace.

5. Approval of Agenda

Distributed: the *Remembering Our Deceased* report, G4 copy of GAP 210.00, D1 Speaking Notes for Delegate, H6 with spelling correction, H7 revised 511.01 track changes and clean copy and L4b.

Re-order: H7 to H1 (H1 becomes H2, H2 becomes H3, H3 becomes H4, H4 becomes H5, H5 becomes H6, H6 becomes H7).

Motion 1259 (24-08-27)

Moved by Bruno Iannicca

Seconded by Mario Pascucci

THAT THE AGENDA BE APPROVED, AS AMENDED.

CARRIED

6. Declaration of Interest

The following trustees declared an interest in agenda items A7 item K1:

1. Trustee Mario Pascucci—family member belongs to OECTA
2. Trustee Bruno Iannicca—family members belong to OECTA and CUPE 2026
3. Trustee Stefano Pascucci—family member belongs to OECTA

Motion 1260 (24-08-27)

Moved by Stefano Pascucci

Seconded by Darryl D'Souza

THAT THE DECLARED INTEREST ITEMS BE MOVED TO AGENDA ITEM K.

CARRIED

7. Approval of the Minutes of the Regular Board Meeting, June 18, 2024

Trustee Brea Corbet: Advised of correction to Questions Asked by Trustees #6, should read St. Aloysius Gonzaga Catholic Secondary School (CSS).

Director Mazzorato: The correction is noted.

Motion 1261 (24-08-27)

Moved by Anisha Thomas

Seconded by Paula Dametto-Giovannozzi

THAT THE MINUTES OF THE REGULAR BOARD MEETING, JUNE 18, 2024, EXCLUDING ITEM A7 ITEM K1, BE APPROVED, AS AMENDED.

CARRIED

- a. Business Arising from the Minutes - Attached.

B. Pastor's Remarks: Video Presentation by Monsignor Shiels - Hope/Jubilee Year 2025

Director Mazzorato welcomed our Student Trustees and introduced our new Superintendents Viviana Varano and Drago Radic. The assembly gave a welcome round of applause.

Chair Luz del Rosario asked the Director to offer our sincere gratitude to Monsignor Shiels.

C. Awards and Presentations

1. Proclamation: National Day for Truth and Reconciliation and Truth and Reconciliation Week

Whereas: The Government of Canada implemented for over 100 years residential schools designed to separate Indigenous children from their families and communities to indoctrinate them into predominantly Euro-Christian settler culture; and

Whereas: The Roman Catholic Church and other Christian denominations were placed in charge of the residential schools that perpetrated harm to students, contributed to a legacy of intergenerational trauma, and failed to uphold each student's dignity of the human person; and

Whereas: The Truth and Reconciliation Commission of Canada identified among its 94 Calls to Action number 80, the establishment of the National Day for Truth and Reconciliation as a federal statutory holiday; and

Whereas: The Government of Canada passed on June 2, 2021, *Bill C-5*, the legislation to amend select acts to add the National Day for Truth and Reconciliation as a new holiday observed annually on September 30; and

Whereas: School boards are provincial entities and remain open on September 30, where it does not fall on a weekend, and so are in the position to ensure National Day for Truth and Reconciliation is observed.

Therefore, be it Resolved that:

DPCDSB commits to recognize and observe, at all DPCDSB schools and sites, National Day for Truth and Reconciliation each September 30, or on the Friday prior to this date where September 30 falls on a weekend. While DPCDSB schools continue to recognize the contributions of Indigenous peoples year-round, all DPCDSB schools and sites shall ensure that, during the full week preceding and including each September 30 (or the preceding Friday where September 30 falls on a weekend), students and staff will engage in sharing the truth of Canada's residential schools and the actions that need to be taken for reconciliation with First Nations, Inuit, and Métis peoples. This week shall be identified in DPCDSB as Truth and Reconciliation Week. Schools will engage in meaningful activities during Truth and Reconciliation Week.

2. Proclamation: United Nations Educational, Scientific and Cultural Organization (UNESCO) International Literacy Day September 8

Whereas: The United Nations Educational, Scientific, and Cultural Organization (UNESCO) International Literacy Day has been celebrated globally on September 8 since 1967, and;

Whereas: The importance of Literacy as a matter of dignity and human rights is critical in the advancement of a more literate and sustainable society, and;

Whereas: The Dufferin-Peel Catholic District School Board (DPCDSB) strives to ensure that each learner is provided with opportunities to develop and enhance their literacy skills to the best of their ability.

Therefore, be it Resolved that:

UNESCO International Literacy Day be recognized and celebrated on Monday, September 9, 2024 in all DPCDSB schools with events and activities highlighting the importance of literacy.

D. Delegations

1. Delegate - Iwona Malinowski, Regarding the Polish International Language Program Location

Motion 1262 (24-08-27)

Moved by Mario Pascucci

Seconded by Paula Dametto-Giovannozzi

MOTION TO ALLOW THE DELEGATE TO HAVE SEVEN MINUTES RATHER THAN THE FIVE MINUTES ALLOTTED IN THE PROCEDURAL BY-LAW.

CARRIED

Questions of Clarification to Delegate:

1. Trustee Mario Pascucci: When and how was the community advised of the change?

Delegate Iwona Malinowski: We were not notified directly, we learned of the change by the report that was posted on the website.

2. Trustee Bruno Iannicca: The delegate in June said that the community would be willing to pay a fee for the program. Is \$449.17 agreeable for families?

Delegate Iwona Malinowski: That amount is higher than anticipated, we would need to survey our families, and we could work with our MPP to find a resolution.

3. Trustee Bruno Iannicca: Have you spoken to the MPP regarding the report?

Delegate Iwona Malinowski: Not yet. I only found out a few days ago when I was asked to speak on behalf of the June delegate, Marzena Dawid, as she is out of the country.

Questions of Clarification to Staff:

1. Trustee Mario Pascucci: When were the parents/guardians informed of the new location?

Executive Superintendent Vecchiarino: When registration for International Language Programs (ILP) opened in April 2024.

2. Trustee Stefano Pascucci: Has there been any communication from the board to the MPP?

Executive Superintendent Vecchiarino: Natalia Kusendova-Bashta MPP had asked us to advise her when the report would be posted, and we did.

3. Trustee Stefano Pascucci: Is there any indication that the MPP obtained extra funding?

Executive Superintendent Vecchiarino: My understanding is that no extra funding was found.

4. Trustee Mario Pascucci: Can staff advise which districts (i.e., Halton, York, Toronto) have Polish ILP?

Executive Superintendent Vecchiarino: Toronto Catholic District School Board (CDSB) has an online program and there is a small in-person program run by Halton CDSB, however, I am not certain it is running in 2024-2025.

5. Trustee Mario Pascucci: What is our current enrolment?

Executive Superintendent Vecchiarino: We have 99 secondary and 314 elementary students registered. Enrolment is open for three more weeks.

E. Reports from Trustees for Receipt

1. Regular Reports

a. Ontario Catholic School Trustees' Association Report

Trustee Shawn Xaviour advised that the first meeting of the new school year will be September 6, 2024. The official Catholic Education Week (CEW) song will be released shortly. The song *Pilgrims of Hope* was created and is sung by former DPCDSB teacher Nancy Bodsworth. We welcome the new Minister of Education, Judy Dunlop. The Toronto Catholic District School Board will host the fall regional meeting, please register via Michelle Vritsios.

b. Student Voice Report

Student Voice Report: Indigenous Student Trustee Bailey Clyne and Student Trustees Jia Sharma (North) and Raheem White (South) introduced themselves and Indigenous Student Trustee Bailey Clyne spoke in Anishinaabemowin.

We are grateful to be here before you today as we begin as student trustees representing the diverse and talented student body of DPCDSB, and we are excited to present our first student voice report.

This year we hope to increase collaboration between all our student advisory groups by having a joint meeting at some point throughout the year. Elementary student voice and engagement will continue to be a priority, while considering student well-being, and additional educational experiences in diversity and equity.

Some initiatives that we look forward to this year are to continue hosting the elementary leadership conference in partnership with our mental health champions. Additionally, we are looking forward to continuing to develop the Elementary Student Advisory Council.

We are excited to have our first Student Senate Meeting in late September where we will meet with our newly elected senate to discuss continuing projects from last year, and goals for the upcoming school year.

1. Trustee Bruno Iannicca: What is the schedule and frequency of meeting with the elementary panel to gather their input?

Student Trustee Raheem White: We plan to meet in late September and again in June, with different dates for each Family of Schools. The meetings will include the Mental Health and Well-Being Champions.

Director Mazzorato: Staff can provide a detailed schedule in Issues and Events.

2. Trustee Bruno Iannicca: It would be beneficial to meet more than twice a year to gather input from the elementary student voice.

Director Mazzorato: We can review the possibility.

3. Trustee Shawn Xaviour: In May or June, we talked about the possibility of having an arena gathering of students, can staff provide an update?

Director Mazzorato: With the assistance of Superintendent Murphy, we have had preliminary discussions and will provide an update in Issues and Events.

c. Good News Reports

Trustee Bruno Iannicca

Mississauga Wards 7

On behalf of myself, staff and the school community at Mary Fix CES we are incredibly grateful to Acting Superintendent Moriah and his team for taking care of the skunk problem around Mary Fix CES over the summer.

Student Trustee Raheem White - South

Commented on the remarkable success of the Focus on Youth Camp held over the summer at Ascension of Our Lord CSS. Many students from Grades 4 to 8 attended and secondary students were leaders. This was a wonderful experience. We hope the funding continues as this is an excellent program for the Malton Community.

F. Updates/Information/Reports from Committees for Receipt

1. Receipt of the Minutes of the Central Committee for Catholic School Councils, May 9, 2024

G. Updates/Information/Reports from Administration for Receipt

1. Retirement: S. Gos, Superintendent - Director Mazzorato

Director Mazzorato paid tribute to Silvana Gos. Unfortunately, Silvana was not able to attend this evening. Silvana has been a fervent Catholic leader, and mentor, who has dedicated an incredible 26 years to the Dufferin-Peel Catholic District School Board (DPCDSB).

Throughout Silvana's tenure, her unwavering commitment to education, passion for fostering a nurturing learning environment, and dedication to the well-being of students and staff have left an indelible mark on several school communities. Under her guidance, many schools have not only achieved academic excellence but have become environments for growth, compassion, and inclusivity.

Silvana's career with Dufferin-Peel began in 1998 as a teacher at St. John Fisher Catholic Elementary School (CES). Silvana also taught at St. Alfred CES, Queen of Heaven CES, Holy Cross CES. In 1993 began teaching in the secondary panel at St. Paul CSS. Silvana took on the role of department head at St. Paul CSS and St. Augustine CSS before becoming a vice-principal in 2001 at Father Michael Goetz CSS.

Silvana served as both a vice-principal and principal at Holy Name of Mary CSS from 2002-2012, moving to Ascension of Our Lord CSS in 2012. Silvana became principal of St. Marguerite d'Youville CSS in 2016. Her leadership journey led her to become Superintendent of Mississauga North in 2017 and finally as Superintendent of Mississauga South from 2020-2024.

Beyond her leadership vocation, Silvana has created an environment where every student and staff member feels valued, heard, and encouraged to reach their full potential. Her

commitment to fostering a sense of community, rooted in faith and shared values, has created a lasting legacy that will continue to shape the character of many school communities. The impact of Silvana's leadership extends far beyond the walls of our classrooms, touching the lives of students, parents, and colleagues alike.

As Silvana embarks on a well-deserved retirement, we extend our deepest thanks and heartfelt appreciation for her enduring contributions to education. May this new chapter be filled with joy, relaxation, and the fulfillment of all the dreams and aspirations of retirement. May this new chapter be as fulfilling and rewarding as the legacy she leaves behind.

1. Trustee Brea Corbet: Heartfelt thanks for her dedication and leadership in the Mississauga North Family of Schools, we appreciate her service and commitment to students and their families. I wish Silvana all the best.
2. Trustee Bruno Iannicca: I appreciate the level of dignity and respect she gave trustees. She has a great sense of humour and is kind and gracious to our role. I wish her luck, health, and enjoyment for her retirement. God bless.
3. Trustee Herman Vioria: I wish to congratulate Silvana; our roles have crossed paths many times through our careers. I wish her a long, happy and blessed retirement.

Trustee Luz del Rosario passed the chair to vice-chair Thomas Thomas.

4. Trustee Luz del Rosario: I receive this letter of retirement with regret. Silvana tried hard to make things fun and enjoyable and whenever there was an event she made sure that trustees were recognized. I hope she relaxes and enjoys retirement.

Trustee Luz del Rosario resumed the chair.

2. Polish International Language Program: Site Feasibility Study

Executive Superintendent Vecchiarino summarized the report.

1. Trustee Stefano Pascucci: Has staff reached out to our coterminous board to see if we can combine our International Language Programs (ILP)?

Executive Superintendent Vecchiarino: Peel District School Board does not offer the same programs, some overlap but not all. They do not follow the same delivery model, as some ILP are offered online. All of our ILP are in-person.

2. Trustee Stefano Pascucci: Can we look at providing an online option for ILP?

Executive Superintendent Vecchiarino: We can review; however, language acquisition works better in-person and with the benefit of community. All large school boards have seen a decline in ILP enrolment.

3. Trustee Stefano Pascucci: Commented that the MPP said it may be possible to have government funds to help the Polish ILP, if this opportunity exists, we should ensure all other ILP communities are offered the opportunity.
4. Trustee Mario Pascucci: Commented that originally ILPs were to be funded by the Ministry and at no cost to school boards. Online programs may be the best approach. I would request that staff keep trustees apprised of the Polish ILP development.

5. Trustee Bruno Iannicca: Why would we need to un-shutter other classrooms?

Executive Superintendent Vecchiarino: Based on the population of the day school, which is operating under capacity throughout the week. If more students attended through the weekend program, we would need to un-shutter classrooms to accommodate 300 elementary students.

6. Trustee Herman Vioria: As the former Principal of Continuing Education, I found the Polish ILP a very vibrant Catholic cultural community. Perhaps funding can come from the Ministry of Culture and Heritage. If we run both elementary and secondary programs at St. Pio Pietrelcina CES what would the cost be?

Executive Superintendent Vecchiarino: As seen in Table 1 of the report we would require and additional site supervisor, the cost of un-shuttering classrooms, technology costs and additional custodial costs, which would cost \$28,728 for the first year and almost \$12,000 for subsequent years.

7. Trustee Darryl D'Souza: Has staff spoken to the community, other than to the delegates about the findings that 61% of those enrolled live closest to St. Joseph CSS?

Executive Superintendent Vecchiarino: We have spoken to the delegates and some community members, and they state that there are more cultural opportunities closer to John Cabot CSS.

Trustee Darryl D'Souza: Commented that it seems logical that with the reduced costs and the fact that 61% of students registered are living closest to St. Joseph CSS that the program be there.

3. Ministry of Education Program Changes and Curriculum Update Report

Superintendents Murphy summarized the report.

1. Trustee Stefano Pascucci: In the report it says that Grade 9 students of this year will take the financial literacy test in their Grade 10 year based on work covered in Grade 1 through 9, how will they be evaluated on work that they did not cover earlier?

Superintendent Murphy: For the first batch of students, we have the components and expectations in order to prepare the students for the Grade 10 test. We are confident under the leadership of Assistant Superintendent, Math Lead Wendling, students will have interest and success with learning about money and finance.

2. Trustee Stefano Pascucci: Regarding the Technology Education credit, do we have enough materials and facilities to accommodate the requirement (i.e., in automotive - will there be enough cars to work on, or in woodworking - do we have enough saws and nails)?

Superintendent Murphy: Due to the release date by the Ministry, there has not been enough time to review and digest all the requirements, however they have given us leeway to interpret the information and support all learners equitably with what we have. We are reviewing finances to establish how we can assist.

3. Trustee Brea Corbet: “All students entering Grade 9 in September 2024 will now have 10% of their final grade in their course derived from their EQAO assessment.” Can staff explain the grade breakdown?

Superintendent Murphy: The final exam and/or culminating performance task (CPT) are worth 30% and term work is 70%. We await direction from the Ministry on the details of how that 10% fits into the overall grade.

4. Trustee Brea Corbet: Will this be communicated to all parents/guardians?

Superintendent Murphy: There is an obligation for teachers to send out course outlines. In addition, we will request that administrators share this information with all families as well as all guidance departments. There will be a broad scope of communications including our DPCDSB website.

5. Trustee Bruno Iannicca: What will be taught in financial literacy?

Superintendent Murphy: Offered a brief summary. In Grade 1 to 3 students will learn how to make change, Grades 4 to 6 students will learn how much things costs, in Grade 7 to 8 students learn budgeting, money exchange and interest rates, and in Grade 9 they learn about variable and fixed interest rates and review the culmination of financial literacy.

6. Student Trustee Raheem White: Why is the pass mark set at 70%?

Superintendent Murphy: The Ministry determined what all students are capable of achieving.

4. Review and Rescission of Human Resources General Administrative Procedures (GAP)

Associate Director Del Bianco summarized the report.

1. Trustee Darryl D'Souza: How many consultants does DPCDSB have on staff?

Director Mazzorato: We can provide in Issues and Events.

H. Updates/Information/Reports from Administration Requiring Action

1. Motions Recommended by the Board By-Law/Policies Review Committee, June 4, 2024

1. Trustee Mario Pascucci: In Policy 6.58 can we ensure that if a Trustee's name is used on a plaque that the full name be used, first and last name?

Director Mazzorato: We can take that direction and ensure the language is included.

Motion 1263 (24-08-27)

Moved by Stefano Pascucci

Seconded by Bruno Iannicca

THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT *POLICY 4.70: HEALTH AND SAFETY, AS AMENDED.*

CARRIED

Motion 1264 (24-08-27)
Moved by Thomas Thomas
Seconded by Darryl D'Souza

THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT *POLICY 8.12: PERSONAL ELECTRONIC DEVICES, AS AMENDED.*

CARRIED

Motion 1265 (24-08-27)
Moved by Bruno Iannicca
Seconded by Stefano Pascucci

THAT THE BOARD OF TRUSTEES APPROVE *POLICY 8.04: PARTNERSHIPS AND SPONSORSHIPS, AS AMENDED.*

CARRIED

Motion 1266 (24-08-27)
Moved by Shawn Xaviour
Seconded by Darryl D'Souza

THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT *POLICY 6.58: SCHOOL BLESSINGS/SCHOOL RE-DEDICATIONS/OFFICIAL OPENINGS, AS AMENDED.*

CARRIED

Motion 1267 (24-08-27)
Moved by Thomas Thomas
Seconded by Bruno Iannicca

THAT THE BOARD OF TRUSTEES APPROVE RESCISSION OF *POLICY 7.18: ELEMENTARY SCHOOLS – APPROPRIATE DRESS CODE/SCHOOL UNIFORMS.*

CARRIED

Motion 1268 (24-08-27)
Moved by Anisha Thomas
Seconded by Bruno Iannicca

THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT *POLICY 7.19: DRESS CODE AND SCHOOL UNIFORMS, AS AMENDED.*

CARRIED

Motion 1269 (24-08-27)
Moved by Paula Dametto-Giovannozzi
Seconded by Shawn Xaviour

THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT *POLICY 26.00: SMOKE, TOBACCO-FREE AND CANNABIS-FREE ENVIRONMENT, AS AMENDED.*

CARRIED

Motion 1270 (24-08-27)
Moved by Shawn Xaviour
Seconded by Bruno Iannicca

THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT *POLICY 35.00: THIRD PARTY IN-SCHOOL LEARNING OPPORTUNITIES FOR STUDENTS, AS AMENDED.*

CARRIED

Motion 1271 (24-08-27)

Moved by Thomas Thomas

Seconded by Brea Corbet

THAT THE BOARD OF TRUSTEES APPROVE RESCISSION OF POLICY 1.77: GUEST SPEAKER APPROVAL FOR MINISTERING ON FAITH AND MORALS.

CARRIED

2. Revised Policy 0: Procedural By-Law and Policy 1.06: Electronic Attendance at Board of Trustees' and Committee Meetings

Director Mazzorato summarized the changes to begin 2024-2025.

1. Trustee Mario Pascucci: Can we grandfather items and bring them forward in a subsequent meeting? If so, is the 12 month period a rolling 12 months?

Director Mazzorato: The Board of Trustees can provide local guidelines around a policy. When a motion is reconsidered, it occurs within a meeting. It is a rolling 12 months. The Procedural By-Law is coming back in October.

2. Trustee Mario Pascucci: In granting permission, only the Chair is listed; can we also include the Vice-Chair in case the Chair is not present?

Director Mazzorato: We can improve the language to include the cascade of authority, where the Chair is not available i.e., Vice-Chair, Past Chair and Past Vice-Chair.

3. Trustee Brea Corbet: Regarding Section 5.9, there does not seem to be approval for virtual attendance if a trustee is out of country (i.e., vacation) but is willing and able to log on remotely, or occupied on board business (i.e., Catholic School Council meeting or school event) but able to log on late. Could these factors be considered acceptable criteria for electronic attendance in this updated policy?

Director Mazzorato: I am not sure that we can decide this locally. We will seek clarification from the Ministry.

Trustee Luz del Rosario passed the chair to Vice-Chair Thomas Thomas.

4. Trustee Luz del Rosario commented that she would bring the issue to OCSTA regarding the opportunity of a trustee attending virtually while away on board business or vacation.

Trustee Luz del Rosario resumed the chair.

5. Trustee Stefano Pascucci: Commented that electronic attendance should be acceptable, and if it is not allowed, it could prevent quorum.

Director Mazzorato: A request to the Chair to attend should be covered under the regulation. If the reason is not covered and the Chair denies the trustee's request to attend virtually, the trustee may appeal. The need to request permission from the Chair is only for Regular Board Meetings not Committee Meetings. We will seek clarification of the appeal process.

6. Trustee Stefano Pascucci: Can staff clarify if this requirement is only for elected Board of Trustees, not Student Trustees?

Director Mazzorato: That is correct, this is regarding attendance by the Board of Trustees.

7. Trustee Mario Pascucci: Can staff remind administrators of the importance of not scheduling graduations, school events or Catholic School Council (CSC) meetings on Tuesdays?

Director Mazzorato: We continue to remind administrators and Family of School superintendents.

Motion 1272 (24-08-27)

Moved by Bruno Iannicca

Seconded by Paula Dametto-Giovannozzi

THAT THE BOARD OF TRUSTEES APPROVE AND ENACT, REVISED *POLICY 0: PROCEDURAL BY-LAW* AND *POLICY 1.06: ELECTRONIC ATTENDANCE AT BOARD OF TRUSTEES' AND COMMITTEE MEETING*, AS AMENDED.

CARRIED

3. Capital Priorities Program 2024-2025

Manager Stephanie Cox summarized the report.

1. Trustee Darryl D'Souza: I understand that the Mount Pleasant CSS was declined by the Ministry, will we appeal the decision?

Manager Stephanie Cox: That is correct, it was declined in the last round. One of the main factors in the change from last year to this year is that new residential development has not materialized as expected. If the numbers increase, we will resubmit a Capital Priority business case.

2. Trustee Shawn Xaviour: When staff submit Capital Priority business cases can we include multiple cases to include schools that are considered high on the facilities condition index (FCI).

Manager Stephanie Cox: We have filed multiple submissions in the past; the requirements have changed and are extremely specific and detailed. Business cases must be very solid to be considered. If a school is high on the FCI we need to also conduct an enrolment assessment to meet the specific requirements.

Associate Director Del Bianco: There are constraints in submissions as we cannot close or combine schools, and we do not want to propose items that may limit us to build in the future. We must look at surrounding schools to assess declining enrolment and underutilization of schools.

Motion 1273 (24-08-27)

Moved by Thomas Thomas

Seconded by Shawn Xaviour

**THAT THE BOARD OF TRUSTEES APPROVE THE CAPITAL PRIORITIES PROGRAM
SUBMISSION TO THE MINISTRY OF EDUCATION FOR 2024-2025**

CARRIED

4. Policy Amendments for Compliance with Policy/Program Memoranda (PPM) 128 and PPM 170

Executive Superintendent Vecchiarino summarized the report.

1. Trustee Brea Corbet: I recall that our board was looking to arrange Vaping and Cannabis guest speaker(s) for the upcoming school year with messaging to our school communities. Is there an update that can be provided?

Superintendent Scigliano: Unfortunately, our guest speaker in May 2024 had to cancel due to family matters. We are in communication, and I will provide an update following the Central Committee for Catholic School Councils (CCCSC) meeting.

2. Trustee Paula Dametto-Giovannozzi: In GAP 530.00 staff added a list of prohibited behaviours, “;taking **or** sharing photos or recordings of others without their consent.” Can staff amend the language to read “and” rather than “or”?

Executive Superintendent Vecchiarino: We can make the change.

3. Trustee Bruno Iannicca: Do we have an outline of what will occur if a student does not comply with the new PEDs policy?

Executive Superintendent Vecchiarino: As part of the PPM, there are very explicit consequences for non-compliance and details are to be shared with students and their families. At the Director’s meeting we did review with administrators and have requested feedback from their teachers once the students return to school and adjust to the policy.

Director Mazzorato: The Ministry has provided more strength for educators to take action if students continue to be distracted. There are expectations for all students, staff and parents/guardians. We hope with clear consequences students will comply. Progressive discipline will be applied as needed. The expectations will be communicated to families via SchoolMessenger and opening assemblies for students. Trustees will be advised of progress.

4. Student Trustee Raheem White: Why is it not recommended for teachers to take phones or PEDs from students?

Director Mazzorato: It is in a teacher’s purview to take away a device. What we suggest is that the teacher sends the student to the office to have the administrator deal with the phone. We encourage progressive discipline. These are expensive devices, and we are reluctant to invest in lock boxes for classrooms.

5. Student Trustee Raheem White: What if a phone is confiscated and is damaged, who is responsible?

Director Mazzorato: We will have to review case-by-case.

Motion 1274 (24-08-27)

Moved by Stefano Pascucci

Seconded by Anisha Thomas

THAT THE BOARD OF TRUSTEES APPROVE AND ENACT REVISED *POLICY 9.01: CATHOLIC CODE OF CONDUCT* AS AMENDED.

CARRIED

Motion 1275 (24-08-27)

Moved by Darryl D'Souza

Seconded by Brea Corbet

THAT THE BOARD OF TRUSTEES APPROVE AND ENACT REVISED *POLICY 8.12: PERSONAL ELECTRONIC DEVICES (PEDS)* AS AMENDED.

CARRIED

Motion 1276 (24-08-27)

Moved by Thomas Thomas

Seconded by Shawn Xaviour

THAT THE BOARD OF TRUSTEES APPROVE AND ENACT REVISED *POLICY 35.00: THIRD PARTY IN-SCHOOL LEARNING OPPORTUNITIES FOR STUDENTS* AS AMENDED.

CARRIED

5. Revised Policy 1.02: Code of Conduct - Trustee

Director Mazzorato summarized the report.

Motion 1277 (24-08-27)

Moved by Bruno Iannicca

Seconded by Darryl D'Souza

THAT THE BOARD OF TRUSTEES APPROVE AND ENACT, REVISED *POLICY 1.02: CODE OF CONDUCT - TRUSTEES*, AS AMENDED.

CARRIED

6. Revised Policy 1.10: Admissions Policy

Director Mazzorato summarized the report.

1. Trustee Darryl D'Souza: If we admitted non-Catholics we would not be in compliance with the *Education Act*. We have in the past made exceptions on a case-by-case basis to allow a non-Catholic to attend DPCDSB. In section 2.6 of Policy 1.06 it states that elementary principals can admit students of another faith. I would like every case to come through the Director of Education and that a report be provided every three months of non-Catholic students permitted to attend Dufferin-Peel.

Director Mazzorato: The legal opinion received informed that the policy has a case-by-case defined process, and that the student(s) would not be excused from Catholic teaching.

2. Trustee Bruno Iannicca: I do not support this; we are a Catholic school board.
3. Trustee Mario Pascucci: I do not support this; we are a Catholic school board and are elected to protect Catholic education.
4. Student Trustee Raheem White: Can staff clarify if the legal opinion is that this will be in violation of the *Education Act*?

Director Mazzorato: The opinion says it is not in violation, because we are still upholding the right of Catholic students to attend, and we are introducing a case-by-case possibility for non-Catholic students, we are not taking anything away, we are introducing local factors.

5. Trustee Herman Vilorio: What is the definition of Catholic according to the Ministry?

Director Mazzorato: This has to do with who is a separate school supporter. As defined by the Municipal Property Assessment Corporation (MPAC), students eligible to attend are from families of separate school supporter(s) and are residents of Dufferin-Peel, and they need to be Roman Catholic.

Motion 1278 (24-08-27)

Moved by Anisha Thomas

Seconded by Herman Vilorio

THAT THE BOARD OF TRUSTEES APPROVE AND ENACT REVISED *POLICY 1.10: ADMISSIONS* AS AMENDED.

In Favour: Trustees Anisha Thomas, Shawn Xaviour, Herman Vilorio, Thomas Thomas and Paula Dametto-Giovannozzi (5)

Opposed: Trustees Bruno Iannicca, Stefano Pascucci, Brea Corbet, Mario Pascucci, Luz del Rosario, and Darryl D'Souza (6)

DEFEATED

Motion 1279 (24-08-27)

Moved by Stefano Pascucci

Seconded by Shawn Xaviour

MOTION TO COMPLETE THE AGENDA.

CARRIED

7. Revised Policy 6.59: School Graduations, Award Ceremonies, and Significant Events
Executive Superintendent Vecchiarino summarized the report.

1. Trustee Stefano Pascucci: Can we ensure that all schools adhere to the policy to ensure consistency, and that all Catholic School Council (CSC) Chair and/or Co-Chairs are asked if they would like to sit on the podium with other special guests/speakers.

Executive Superintendent Vecchiarino: Following each board meeting we share all changes to policies and general administrative procedures (GAPs) at the monthly Director's Webcast. We also review graduation expectations in the new year as plans get underway for spring graduations.

Trustee Luz del Rosario passed the chair to vice-chair Thomas Thomas.

2. Trustee Luz del Rosario: If both CSC Chair and Co-Chair are present do both speak?

Director Mazzorato: We can articulate in the policy that in the case of a Chair and Co-Chair and both wishing to speak that they should share the allotted time, or one may speak on behalf of their CSC.

3. Trustee Luz del Rosario: Can we vet what they wish to say?

Director Mazzorato: We can create general guidelines around what their address should reflect.

4. Trustee Paula Dametto-Giovannozzi: Commented that one elementary school had gowns for students to wear at the church which looked so nice and also avoids inappropriate dressing in Church.

Executive Superintendent Vecchiarino: A number of Family of Schools superintendents do recommend and promote gowns to standardize the dress at graduations.

Motion 1280 (24-08-27)

Moved by Stefano Pascucci

Seconded by Darryl D'Souza

THAT THE BOARD OF TRUSTEES RESCIND POLICY 6.58: SIGNIFICANT SCHOOL OR FACILITY EVENTS.

CARRIED

Motion 1281 (24-08-27)

Moved by Luz del Rosario

Seconded by Anisha Thomas

THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT, AS AMENDED, REVISED POLICY 6.59: SCHOOL GRADUATIONS, AWARD CEREMONIES, AND SIGNIFICANT EVENTS.

CARRIED

I. Additional Business - Nil

1. Notices of Motion

J. Questions Asked by Trustees

Trustee Luz del Rosario resumed the chair.

1. Trustee Thomas Thomas: The community at Ascension of Our Lord CSS would like to know status of the approved field as no work has begun?

Acting Superintendent Moriah: All permits are in place; the City of Mississauga has to put out the tender for the project. We can request another update.

2. Trustee Mario Pascucci: There was a lot of flooding at St. Edmund CES. Initial communication was sent out by administration. Can we send out further communication to advise that the school is safe and ready for staff and students?

Director Mazzorato: I will have Acting Superintendent Moriah work with General Manager Campbell to assure the community that the school is thoroughly cleaned and safe for the return of students.

3. Trustee Brea Corbet: Is there an update on the split French Immersion (FI) program that requires students to switch schools to continue and complete the program?

Associate Director Del Bianco: In November we will present a report at the Administration and Finance Committee meeting. The plan is to develop an overall FI strategy and feasibility study.

4. Trustee Brea Corbet: During the summer break, a serious incident occurred at St. Elizabeth Seton CES. Parents/Guardians of the school community expressed concerns requesting additional safety measures. Can you please advise on how we can address these concerns?

Associate Director Del Bianco: We take the safety and security of our school sites very seriously. In light of what occurred, we have already requested that our Chief Security Officer, in consultation with Peel Regional Police, undertake a security audit of our school sites, and we will put measures in place to mitigate any future concerns.

5. Trustee Stefano Pascucci: Premier Ford has announced \$30 M for vaping detection, can staff provide information on how this will assist DPCDSB?

Director Mazzorato: Once the Ministry provides information, we will put an update in Issues and Events.

6. Trustee Stefano Pascucci: There are some good fundraising opportunities for e-Waste. Do we provide options to administrators?

Director Mazzorato: We do not promote one fundraiser over another, fundraising ideas are shared by word of mouth by CSC members and/or administrators.

7. Trustee Bruno Iannicca: Has the survey been distributed to assess principal happiness with the senior team and trustees?

Director Mazzorato: The survey went out to school administrators following the work that was done with administrators to create the questions. It was sent out in late June to capture retiring principals as well. We will remind administrators that the survey closes in a week and following that we will bring back a report.

8. Trustee Bruno Iannicca: Respect is important, and disrespect of staff cannot be tolerated. Can staff remind administrators that they are encouraged to send out warning letters if needed, to parents/guardians and secondary students?

Director Mazzorato: We will ask the Family of Schools superintendents to make this a standing item on their monthly meeting. We will seek information from administrators gauge if things improve.

9. Trustee Bruno Iannicca: Thank you to the Plant department for the removal of some portables over the summer. Asphalt has been laid in their place. Can we ensure that gates are closed to keep cars off of new asphalt?

Director Mazzorato: We can send out a reminder regarding property gates.

K. Declared Interest Items

Trustees with a declared interest left the meeting.

1. Approval of the Minutes of the Regular Board Meeting, June 18, 2024 Item A7 L.

Motion 1282 (24-08-27)

Moved by Anisha Thomas

Seconded by Darryl D'Souza

THAT THE MINUTES OF THE REGULAR BOARD MEETING, ITEM A7 L, BE APPROVED.

CARRIED

Trustees with a declared interest returned to the meeting.

L. In Camera Meeting of the Committee of the Whole

Motion 1283 (24-08-27)

Moved by Darryl D'Souza

Seconded by Brea Corbet

THAT THE COMMITTEE OF THE WHOLE MOVE INTO A CLOSED MEETING AS DISCUSSIONS WILL INVOLVE THE DISCLOSURE OF INTIMATE, PERSONAL OR FINANCIAL INFORMATION IN RESPECT OF A MEMBER OF THE BOARD OR COMMITTEE, OR AN EMPLOYEE.

CARRIED

M. Report from the In Camera Meeting of the Committee of the Whole

The Committee of the Whole received In Camera Board Minutes from June 18, 2024 and received two reports: Administrative Supervisory Officers Appointments and Transfers, and Administrative Appointments and Transfers, and a verbal personnel update report.

N. Future Meetings

September 24, 2024

October 22, 2024

November 19, 2024 Organizational Meeting

November 26, 2024

December 10, 2024

January 28, 2025

February 25, 2025

March 25, 2025

April 29, 2025
May 27, 2025
June 17, 2025

O. Adjournment

Motion 1284 (24-08-27)

Moved by Shawn Xaviour

Seconded by Brea Corbet

THAT THE MEETING BE ADJOURNED AT 12:31 PM.

CARRIED



E1b Student Voice Report

Q 1	Trustee Bruno Iannicca: What is the schedule and frequency of meeting with the elementary panel to gather their input?	<p>As noted in the DPCDSB Upcoming Events on Sept. 9: Elementary Wellness Leadership Conferences September 10, 12, 17, 19, 24, 26</p> <p>The Well-Being Department is hosting six student wellness conferences, one per Family of Schools, during the month of September. We are inviting four intermediate student leaders and one teacher from every DPCDSB elementary school to this event. The goal of the conference is to equip student leaders and their designated teachers with good-for-all wellness promotion strategies to share with their schools. Event Facilitators: DPCDSB Well-Being Department, Keynote Speaker - MTClife, Student Mental Health and Well-Being Champions and Student Senate.</p> <p>Youth Forum – Spring 2025</p> <p>Skills Ontario – 7 and 8 Students and Student Senate (potential) – Fall 2024</p>
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Q 3	Trustee Shawn Xaviour: In May or June, we talked about the possibility of having an arena gathering of students, can staff provide an update?	A youth event is being planned for Catholic Education Week
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G 4 Review and Rescission of Human Resources General Administrative Procedures (GAP)

Q 1	Trustee Darryl D'Souza: How many consultants does DPCDSB have on staff?	<p>As provided in Issues and Events September 13, 2024</p> <table border="1"> <thead> <tr> <th>Department</th><th>Coordinators</th><th>Consultants</th></tr> </thead> <tbody> <tr> <td>Program</td><td>8</td><td>21</td></tr> <tr> <td>Equity & Indigenous Education</td><td>2</td><td>8</td></tr> <tr> <td>Special Education</td><td>3</td><td>6</td></tr> <tr> <td>Well-Being</td><td>1</td><td></td></tr> <tr> <td>Total</td><td>14</td><td>35</td></tr> </tbody> </table>	Department	Coordinators	Consultants	Program	8	21	Equity & Indigenous Education	2	8	Special Education	3	6	Well-Being	1		Total	14	35
Department	Coordinators	Consultants																		
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Well-Being	1																			
Total	14	35																		

H 1 Motions Recommended by the Board By-Law/Policies Review Committee, June 4, 2024

Q 1	Trustee Mario Pascucci: In Policy 6.58 can we ensure that if a Trustee's name is used on a plaque that the full name be used, first and last name?	This item will come forward at the Board By-Law/Policies Review Committee meeting in October.
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H 2	Revised Policy 0: Procedural By-Law and Policy 1.06: Electronic Attendance at Board of Trustees' and Committee Meetings	
Q 2	Trustee Mario Pascucci: In granting permission, only the Chair is listed; can we also include the Vice-Chair in case the Chair is not present?	This item is being reviewed to be amended.
H 7	Revised Policy 6.59: School Graduations, Award Ceremonies, and Significant Events	
Q 2	Trustee Luz del Rosario: If both CSC Chair and Co-Chair are present do both speak?	Language has been amended.
Q 3	Trustee Luz del Rosario: Can we vet what they wish to say?	Language has been amended.
J	Questions Asked by Trustees	
Q 1	Trustee Thomas Thomas: The community at Ascension of Our Lord CSS would like to know status of the approved field as no work has begun?	City of Mississauga proceeding with tender process. The board will be kept apprised during process and will be advised when the tender has been awarded.
Q 2	Trustee Mario Pascucci: There was a lot of flooding at St. Edmund CES. Initial communication was sent out by administration. Can we send out further communication to advise that the school is safe and ready for staff and students?	Letter sent to St. Edmund CES community on Thursday, August 29, 2024.
Q 9	Trustee Bruno Iannicca: Thank you to the Plant department for the removal of some portables over the summer. Asphalt has been laid in their place. Can we ensure that gates are closed to keep cars off of new asphalt?	The following communication was sent to administrators and staff on September 13 from Acting Superintendent Moriah. <i>We have been experiencing an increased number of vandalism events caused by people accessing school board property after hours. For schools with gates, please advise the custodial staff to lock the gates at the end of their shift to reduce these activities and avoid graffiti, damage to new asphalt, etc.</i>
	Business Arising from Regular Board Meeting, June 18, 2024	
G 3	Stewardship and Sustainable Practices Update	
Q 3	Trustee Darryl D'Souza: Can staff provide us the names of the schools under the certification categories?	Please see attached Appendix 1 from September 13, 2024 Issues and Events.

EcoSchools Certification 2023-2024

EcoSchools Canada (formerly Ontario EcoSchools) was created by a consortium of education stakeholders to address environmental issues in the formal education system. The Toronto and Region Conservation Authority (TRCA) has been engaged by the Region of Peel to assist with the implementation of the *EcoSchools Program* in Peel schools. The *Peel EcoSchools Project* is structured as a joint initiative with TRCA, EcoSchools Canada, Region of Peel, the Peel District School Board and DPCDSB.

Since 2009, when four of the Board's schools were supported by TRCA for EcoSchool Certification, there has been a significant growth in the number of Eco-certified schools. For eleven years in a row 100 percent of our schools have attained certification status. DPCDSB accomplishments and commitments to stewardship and sustainable practices have been achieved as illustrated in *Table 1*. The collaborative efforts of Board staff and educators, administrators and school Eco-Teams have been instrumental in the success of environmental initiatives geared to conserving our natural resources and reducing our footprint on the planet throughout the Board.

Table 1: EcoSchools Certification by Year

Academic Year	% Certification	Platinum	Gold	Silver	Bronze
2012–2013	96%	0%	23%	55%	18%
2013–2014	100%	0%	37%	44%	19%
2014–2015	100%	2%	40%	54%	3%
2015–2016	100%	4%	59%	34%	3%
2016-2017	100%	9%	60%	28%	3%
2017-2018	100%	11%	64%	24%	<1%
2018-2019	100%	14%	62%	23%	<1%
2019-2020	100%	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
2020-2021	100%	25%	42%	14%	19%
2021-2022	100%	42%	40%	8%	10%
2022-2023	100%	49%	45%	2%	4%
2023-2024	100%	48%	46%	4%	2%

2023-2024 Key Statistics from Certification Applications

- 131 DPCDSB schools participated in Earth Day activities;
- 133 DPCDSB schools participated in The Great Gulp;
- 118 DPCDSB schools participated in Earth Hour;
- 127 DPCDSB schools participated in National Sweater Day;
- 96 DPCDSB schools organized and completed Waste-Free lunch campaigns;
- 170 various planting actions were completed by DPCDSB schools;
- 2,584 total EcoSchools actions were completed across DPCDSB;
- 3,010 students were part of their schools' EcoClubs

STEWARDSHIP IN ACTION!

151* Dufferin-Peel Schools were Eco-Certified this year!

Platinum

72

Gold

70

Silver

6

Bronze

3

Celebrating Dufferin-Peel Participation!

170

Schools participated
in various
planting actions!



133

Schools participated
in the **Great Gulp!**



131

Schools participated
in **Earth Day** activities!



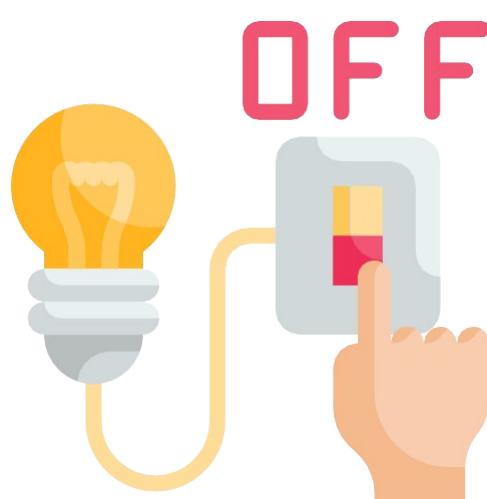
127

Schools participated in
National Sweater Day!



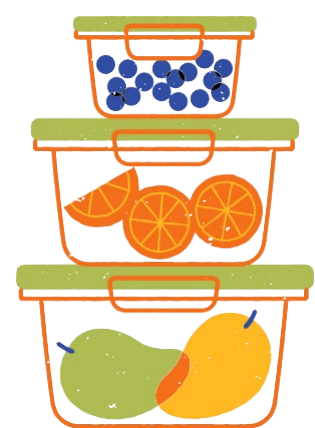
118

Schools participated
in **Earth Hour!**



96

Schools organized and
completed **Waste-Free
Lunch Campaigns!**



2,584

Total EcoSchool *actions*
completed across DPCDSB!

3,010

Students were part of their
school's EcoClubs!



Celebrating 100% DPCDSB EcoSchools Certification in 2023-2024!

Dufferin-Peel EcoSchools Plans 2023-2024						
By Score						
Year	Status	School	School Type	City	Approved Level	Approved Score
2024	Approved	St Edmund Campion CSS	Secondary	Brampton	Platinum	172.75
2024	Approved	St Elizabeth Seton CES	Elementary	Mississauga	Platinum	172.25
2024	Approved	St. Michael CSS	Secondary	Caledon	Platinum	172.25
2024	Approved	Holy Family CES	Elementary	Caledon	Platinum	167.25
2024	Approved	St Brigid CES	Elementary	Brampton	Platinum	167.00
2024	Approved	Our Lady of Good Voyage CES	Elementary	Mississauga	Platinum	163.25
2024	Approved	St Thomas More CES	Elementary	Mississauga	Platinum	162.75
2024	Approved	St Peter CES	Elementary	Orangeville	Platinum	161.50
2024	Approved	St Edith Stein CES	Elementary	Mississauga	Platinum	159.50
2024	Approved	St Matthew CES	Elementary	Mississauga	Platinum	158.00
2024	Approved	Christ The King CES	Elementary	Mississauga	Platinum	152.50
2024	Approved	St Martin CSS	Secondary	Mississauga	Platinum	148.25
2024	Approved	St John of the Cross CES	Elementary	Mississauga	Platinum	147.75
2024	Approved	St Ursula CES	Elementary	Brampton	Platinum	145.25
2024	Approved	St Kevin CES	Elementary	Brampton	Platinum	144.50
2024	Approved	St David of Wales CES	Elementary	Mississauga	Platinum	141.75
2024	Approved	San Lorenzo Ruiz CES	Elementary	Mississauga	Platinum	141.50
2024	Approved	St. James Catholic Global Learning Centr	Elementary	Mississauga	Platinum	141.25
2024	Approved	Cardinal Leger CSS	Secondary	Brampton	Platinum	140.00
2024	Approved	St. John Paul II CES	Elementary	Caledon	Platinum	140.00
2024	Approved	St Nicholas CES	Elementary	Caledon	Platinum	138.75
2024	Approved	St. Aidan Catholic E S	Elementary	Brampton	Platinum	138.00
2024	Approved	St Edmund CES	Elementary	Mississauga	Platinum	136.25
2024	Approved	St Teresa of Calcutta CES	Elementary	Mississauga	Platinum	135.25
2024	Approved	St Jean Brebeuf CES	Elementary	Brampton	Platinum	133.75
2024	Approved	Lester B Pearson CES	Elementary	Brampton	Platinum	133.25
2024	Approved	St Paul CSS	Secondary	Mississauga	Platinum	133.25
2024	Approved	St. Bonaventure CES	Elementary	Brampton	Platinum	132.25
2024	Approved	Holy Spirit CES	Elementary	Brampton	Platinum	129.25
2024	Approved	St Raymond CES	Elementary	Mississauga	Platinum	129.25
2024	Approved	All Saints CES	Elementary	Mississauga	Platinum	128.75
2024	Approved	Loyola Catholic CSS	Secondary	Mississauga	Platinum	128.50
2024	Approved	St Helen CES	Elementary	Mississauga	Platinum	128.25
2024	Approved	St Marcellinus CSS	Secondary	Mississauga	Platinum	127.00
2024	Approved	St John Bosco CES	Elementary	Brampton	Platinum	126.25
2024	Approved	Our Lady of Peace CES	Elementary	Brampton	Platinum	125.75
2024	Approved	Corpus Christi CES	Elementary	Mississauga	Platinum	123.75
2024	Approved	St. Daniel Comboni CES	Elementary	Brampton	Platinum	122.75
2024	Approved	St. John Henry Newman CES	Elementary	Brampton	Platinum	122.75
2024	Approved	St Pio of Pietrelcina CES	Elementary	Mississauga	Platinum	122.25
2024	Approved	St. Alphonsa CES	Elementary	Brampton	Platinum	122.25
2024	Approved	Philip Pocock Catholic CSS	Secondary	Mississauga	Platinum	122.00
2024	Approved	St Sebastian CES	Elementary	Mississauga	Platinum	122.00

Dufferin-Peel EcoSchools Plans 2023-2024						
By Score						
2024	Approved	St Angela Merici CES	Elementary	Brampton	Platinum	121.50
2024	Approved	St Albert of Jerusalem CES	Elementary	Mississauga	Platinum	119.00
2024	Approved	St Sofia CES	Elementary	Mississauga	Platinum	119.00
2024	Approved	St Timothy CES	Elementary	Mississauga	Platinum	119.00
2024	Approved	St Mark CES	Elementary	Mississauga	Platinum	118.75
2024	Approved	St Vincent de Paul CES	Elementary	Mississauga	Platinum	118.50
2024	Approved	Our Lady of Providence CES	Elementary	Brampton	Platinum	118.00
2024	Approved	Father C W Sullivan CES	Elementary	Brampton	Platinum	117.75
2024	Approved	St Dominic CES	Elementary	Mississauga	Platinum	117.50
2024	Approved	St Stephen Sep CES	Elementary	Brampton	Platinum	117.00
2024	Approved	Bishop Francis Allen CES	Elementary	Brampton	Platinum	115.50
2024	Approved	St Anthony CES	Elementary	Brampton	Platinum	115.50
2024	Approved	St Aloysius Gonzaga CSS	Secondary	Mississauga	Platinum	114.75
2024	Approved	Georges Vanier CES	Elementary	Brampton	Platinum	114.50
2024	Approved	Iona CSS	Secondary	Mississauga	Platinum	113.00
2024	Approved	Pauline Vanier CES	Elementary	Brampton	Platinum	112.50
2024	Approved	Our Lady of Mercy CES	Elementary	Mississauga	Platinum	111.25
2024	Approved	St Simon Stock CES	Elementary	Mississauga	Platinum	110.75
2024	Approved	St Teresa of Avila CES	Elementary	Mississauga	Platinum	110.75
2024	Approved	St Joseph CSS	Secondary	Mississauga	Platinum	110.00
2024	Approved	St Faustina CES	Elementary	Mississauga	Platinum	109.25
2024	Approved	St Leonard CES	Elementary	Brampton	Platinum	108.50
2024	Approved	St. Jean-Marie Vianney CES	Elementary	Brampton	Platinum	108.50
2024	Approved	St. Evan CES	Elementary	Caledon	Platinum	107.75
2024	Approved	Sts Martha & Mary CES	Elementary	Mississauga	Platinum	104.25
2024	Approved	Our Lady of FatimaCES	Elementary	Brampton	Platinum	103.25
2024	Approved	John Cabot Catholic CSS	Secondary	Mississauga	Platinum	103.00
2024	Approved	St. John XXIII Catholic E S	Elementary	Mississauga	Platinum	102.75
2024	Approved	St Francis Xavier CES	Elementary	Brampton	Platinum	102.00
2024	Approved	St Christopher CES	Elementary	Mississauga	Gold	100.75
2024	Approved	Father Daniel ZanonCES	Elementary	Mississauga	Gold	100.50
2024	Approved	Venerable Michael McGivney CES	Elementary	Brampton	Gold	100.50
2024	Approved	Father Francis McSpiritt CES	Elementary	Brampton	Gold	100.00
2024	Approved	Notre Dame Catholic CSS	Secondary	Brampton	Gold	100.00
2024	Approved	St Francis Xavier CSS	Secondary	Mississauga	Gold	100.00
2024	Approved	St Gregory CES	Elementary	Mississauga	Gold	100.00
2024	Approved	St Herbert CES	Elementary	Mississauga	Gold	100.00
2024	Approved	St Isaac Jogues CES	Elementary	Brampton	Gold	100.00
2024	Approved	St Julia CES	Elementary	Mississauga	Gold	100.00
2024	Approved	St Philip CES	Elementary	Mississauga	Gold	100.00
2024	Approved	St Raphael CES	Elementary	Mississauga	Gold	100.00
2024	Approved	St Veronica CES	Elementary	Mississauga	Gold	100.00
2024	Approved	St. Barbara CES	Elementary	Mississauga	Gold	100.00
2024	Approved	St Cornelius CES	Elementary	Caledon	Gold	99.00

Dufferin-Peel EcoSchools Plans 2023-2024						
By Score						
2024	Approved	St. Josephine Bakhita CES	Elementary	Brampton	Gold	99.00
2024	Approved	St. Roch CSS	Secondary	Brampton	Gold	99.00
2024	Approved	St Therese of the Child Jesus CES	Elementary	Mississauga	Gold	98.50
2024	Approved	Our Lady of Lourdes CES	Elementary	Brampton	Gold	98.00
2024	Approved	Sacred Heart CES	Elementary	Brampton	Gold	98.00
2024	Approved	St. Jacinta Marto CESI	Elementary	Brampton	Gold	98.00
2024	Approved	Guardian Angels CES	Elementary	Brampton	Gold	97.00
2024	Approved	St John Fisher CES	Elementary	Brampton	Gold	97.00
2024	Approved	St Rose of Lima CES	Elementary	Mississauga	Gold	97.00
2024	Approved	St Margaret of Scotland CES	Elementary	Mississauga	Gold	96.75
2024	Approved	Divine Mercy CES	Elementary	Mississauga	Gold	96.25
2024	Approved	St Alfred CES	Elementary	Mississauga	Gold	96.25
2024	Approved	St Francis of Assisi CES	Elementary	Mississauga	Gold	96.00
2024	Approved	Canadian Martyrs CES	Elementary	Mississauga	Gold	95.50
2024	Approved	Metropolitan Andrei CES	Elementary	Mississauga	Gold	95.25
2024	Approved	Queen of Heaven CES	Elementary	Mississauga	Gold	95.00
2024	Approved	St Joseph Sep S - Mississauga	Elementary	Mississauga	Gold	95.00
2024	Approved	St Louis CES	Elementary	Mississauga	Gold	94.50
2024	Approved	St Agnes CES	Elementary	Brampton	Gold	93.75
2024	Approved	St Marguerite d'Youville CSS	Secondary	Brampton	Gold	93.75
2024	Approved	St Andrew CES	Elementary	Orangeville	Gold	93.00
2024	Approved	St Jerome CES	Elementary	Mississauga	Gold	92.25
2024	Approved	Ascension of Our Lord CSS	Secondary	Mississauga	Gold	91.75
2024	Approved	St Richard CES	Elementary	Mississauga	Gold	91.50
2024	Approved	Father Michael Goetz CSS	Secondary	Mississauga	Gold	91.25
2024	Approved	St Valentine CES	Elementary	Mississauga	Gold	90.25
2024	Approved	St Gerard CES	Elementary	Mississauga	Gold	90.00
2024	Approved	Our Lady of Mount Carmel CSS	Secondary	Mississauga	Gold	89.25
2024	Approved	St Monica CES	Elementary	Brampton	Gold	88.25
2024	Approved	St Joachim CES	Elementary	Brampton	Gold	88.00
2024	Approved	St Catherine of Siena CES	Elementary	Mississauga	Gold	87.50
2024	Approved	St Luke CES	Elementary	Mississauga	Gold	87.00
2024	Approved	Holy Name of Mary CSS	Secondary	Brampton	Gold	86.75
2024	Approved	St Hilary CES	Elementary	Mississauga	Gold	86.50
2024	Approved	St Mary CES	Elementary	Brampton	Gold	86.25
2024	Approved	St. Andre Bessette CES	Elementary	Brampton	Gold	85.75
2024	Approved	St Cecilia CES	Elementary	Brampton	Gold	85.00
2024	Approved	St Clare CES	Elementary	Mississauga	Gold	85.00
2024	Approved	Cardinal Ambrozic Catholic CSS	Secondary	Brampton	Gold	83.00
2024	Approved	Father Clair Tipping CES	Elementary	Brampton	Gold	82.50
2024	Approved	St Augustine CSS	Secondary	Brampton	Gold	82.00
2024	Approved	St Anne CES	Elementary	Brampton	Gold	81.25
2024	Approved	St Patrick CES	Elementary	Brampton	Gold	81.25
2024	Approved	St Rita CES	Elementary	Brampton	Gold	81.25

Dufferin-Peel EcoSchools Plans 2023-2024

By Score

2024	Approved	St. Joan of Arc CSS	Secondary	Mississauga	Gold	81.25
2024	Approved	St Benedict CES	Elementary	Orangeville	Gold	80.75
2024	Approved	Saint Romero Catholic CSS	Secondary	Mississauga	Gold	80.50
2024	Approved	St Jude CES	Elementary	Mississauga	Gold	80.25
2024	Approved	St. Giovanni Scalabrini CES	Elementary	Mississauga	Gold	80.25
2024	Approved	St Basil CES	Elementary	Mississauga	Gold	79.25
2024	Approved	Sts. Peter & Paul CES	Elementary	Mississauga	Gold	78.00
2024	Approved	Mary Fix CES	Elementary	Mississauga	Gold	77.75
2024	Approved	St. Bernard of Clairvaux CES	Elementary	Mississauga	Gold	77.50
2024	Approved	St. Lucy CES	Elementary	Brampton	Gold	75.25
2024	Approved	St Joseph CES - Brampton	Elementary	Brampton	Gold	75.00
2024	Approved	St Bernadette CES	Elementary	Mississauga	Silver	71.00
2024	Approved	Good Shepherd CES	Elementary	Brampton	Silver	69.75
2024	Approved	St John the Baptist CES	Elementary	Caledon	Silver	68.25
2024	Approved	St Maria Goretti CES	Elementary	Brampton	Silver	66.25
2024	Approved	St. Charles Garnier CES	Elementary	Mississauga	Silver	66.25
2024	Approved	Robert F Hall CSS	Secondary	Caledon	Silver	66.00
2024	Approved	Holy Cross CES	Elementary	Mississauga	Bronze	59.25
2024	Approved	St Thomas Aquinas CSS	Secondary	Brampton	Bronze	53.75
2024	Approved	St Marguerite Bourgeoys CES	Elementary	Brampton	Bronze	52.25



RECOMMENDATION TO THE BOARD

PRESENTATION C 1

**2023-2024 ST. HILDEGARD OF BINGEN VIRIDITAS
STEWARDSHIP AND SUSTAINABLE PRACTICES AWARD.**

**AWARD WINNER: REAGAN JOHNSON, DESIGNATED EARLY CHILDHOOD EDUCATOR,
ST. JAMES CATHOLIC GLOBAL LEARNING CENTRE**



RECOMMENDATION TO THE BOARD

PRESENTATION C 2

**PROCLAMATION: BUS DRIVER APPRECIATION DAY
OCTOBER 23, 2024**

PRESENTATION C 2

PROCLAMATION: BUS DRIVER APPRECIATION DAY OCTOBER 23, 2024

- WHEREAS** Student Transportation Services are an integral part of our operation at the Dufferin-Peel Catholic District School Board, and;
- WHEREAS** Our transportation consortium is the largest in Canada with approximately over 1,400 school vehicles and over 5,500 individual bus runs and;
- WHEREAS** Our bus drivers do an outstanding job transporting approximately 60,000 students on behalf of Dufferin-Peel Catholic District School Board and Peel District School Board on a daily basis.

BE IT RESOLVED THAT

The Dufferin-Peel Catholic District School Board proclaims that October 23, 2024 be recognized and celebrated as Bus Driver Appreciation Day.

- WHEREBY** All Dufferin-Peel schools are encouraged, in an appropriate manner, to celebrate and thank their bus drivers for a job well done.



RECOMMENDATION TO THE BOARD

PRESENTATION C 3

**PROCLAMATION: EMPOWERING WOMEN DAY
OCTOBER 7, 2024**

PRESENTATION C 3

PROCLAMATION: EMPOWERING WOMEN DAY OCTOBER 7, 2024

- WHEREAS** “Women possess an inalienable dignity which comes to them immediately from God their Creator” (Catechism of the Catholic Church 369) and “God gives man and woman an equal personal dignity” (CCC 2334); and
- WHEREAS** Sacred scripture reminds us that as “God’s chosen ones, holy and beloved, clothe yourselves in compassion, kindness, humility, meekness and patience” (Colossians 3:12) and that compassion for all individuals remains among Canada’s foremost aspirations; and
- WHEREAS** Poverty and inequality disproportionately affect Canadian women, leaving them isolated and vulnerable; and
- WHEREAS** There is a wage gap between men and women in Canada and Canadian women face barriers in pursuing and completing post-secondary education and careers in the fields of science, technology, engineering and mathematics; and
- WHEREAS** Indigenous women, be they first nation, Metis or Inuit, are disproportionately affected by gender-based violence and sexual exploitation and face barriers with respect to equal access to education and employment, and representation in Canadian legislature councils; and
- WHEREAS** The parliament of Canada wishes to underscore the importance of celebrating and commemorating the notable achievements and advancements of Canadian women and addressing the challenges faced by Canadian women; and
- WHEREAS** “Only faith can embrace the mysterious ways of God’s almighty power. This faith glories in its weaknesses in order to draw to itself Christ’s power. The Virgin Mary is the supreme model of this faith, for she believed that “nothing will be impossible with God” and was able to magnify the Lord: “For He who is mighty has done great things for me, and holy is His name.” (CCC 273)

BE IT RESOLVED THAT

The Dufferin-Peel Catholic District School Board recognize that in each and every year, the first Monday in October is to be known as Empowering Women Day.



RECOMMENDATION TO THE BOARD

PRESENTATION C 4

**PROCLAMATION: FIRE PREVENTION WEEK
OCTOBER 6 TO 12, 2024**

PRESENTATION C 4

**PROCLAMATION: FIRE PREVENTION WEEK
OCTOBER 6 TO 12, 2024**

WHEREAS the Dufferin-Peel Catholic District School Board (DPCDSB) is committed to ensuring the safety and security of all students and staff; and

WHEREAS fire is a serious public safety concern both locally and nationally; and

WHEREAS fire safety education is a key element in promoting awareness among students and staff, allowing them to take personal steps to increase their safety from fire; and

WHEREAS Fire Prevention Week, which occurs annually, helps to raise public awareness of fire safety across Ontario;

THEREFORE, BE IT RESOLVED

that the Dufferin-Peel Catholic District School Board (DPCDSB) recognize and proclaim October 6 TO 12, 2024, as Fire Prevention Week in DPCDSB schools and facilities and that appropriate resources be shared with schools to assist in bringing greater awareness of the importance of fire prevention to students and staff.



PRESENTER TO THE BOARD

D 1

**PRESENTER: JENNIFER ANDRADE, THE REGION OF PEEL,
TRANSPORTATION OPERATIONS, BIKE RACK PROGRAM**

REGISTRATION FORM FOR PRESENTATIONS

Presenters must register five (5) working days before the date of the meeting. Up to two presenters may speak with a total time allotted of five (5) minutes. Trustees may ask questions of clarification after the presentation in accordance with Board Procedural By-Law Article 7.

Meeting name & date: September 24, 2024 @7pm

Subject: Peel Region's School Bike Rack Program

☐

I wish to speak ONLY on my own behalf.

☒

I wish to delegate as a spokesperson for: Peel Region

☐

I am an employee of the Board and my subject cannot be dealt with under a Board Collective Agreement.

Presenters are reminded that no decision on the issues presented will be made at the meeting.

Please provide a brief summary of the subject.

Peel Region offers a 'School Bicycle Parking Program' that provides safe and secure bicycle parking that encourages students to bike to and from school more often.
Schools located in Peel Region (Brampton, Caledon and Mississauga) can apply for a maximum of 4 bike racks, each with a capacity for securing eight bicycles.
Funding is only available for a limited number of bike racks each year.
Schools need to demonstrate a bicycle parking demand, and participate in programming related to health, sustainability and active transportation (Bike to School Week).

The Board does not wish to prevent the expression of honest opinion, however, delegates should refrain from negative, critical or derogatory comments about identifiable persons.

Please read Dufferin-Peel Catholic District School Board By-Law Article 7 (*see reverse*) prior to signing, and returning the registration form to the Board and Committee Information Officer. The Board and Committee Information Officer will contact you to confirm the date and time of your presentation.

Please note that presentations will be only heard during the allotted period for presentations. If it is necessary to cancel the presentation, please do so in writing by email, fax or hand delivered copy at least 24 hours prior to the meeting: Phone 905-890-0708, Ext. 24433 Email cindy.child@dpcdsb.org

Presentation Contact Information: *

Name

Jennifer Andrade

Address

Telephone

Email

Date: September 10, 2024

Signature: _____

Jennifer Andrade

Municipal Freedom of Information and Protection of Privacy Act: Personal information is collected under the legal authority of the *Education Act*, RSO 1990, c. E.2 and will be used by the Board and Committee Information Officer for corresponding with delegates. Questions about this collection should be addressed to the Manager, Records Management and Access/Privacy (905) 890-0708, Ext. 24443.

Investing to build our
Community for Life

Living
Thriving
Leading

Region of Peel

School Bicycle Parking Program

Date: September 24, 2024

Public Works, Transportation Operations

45

School Bicycle Parking Program

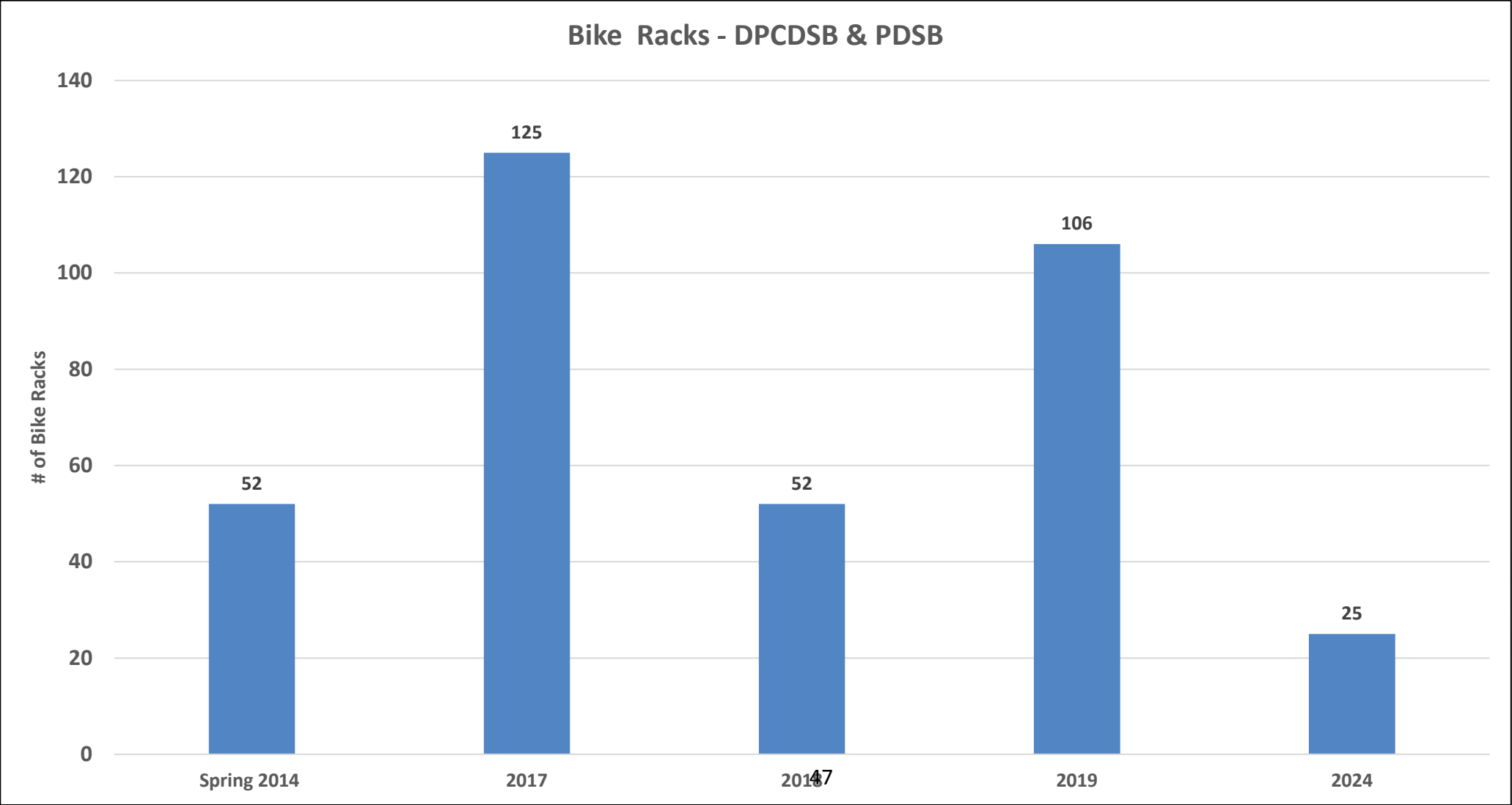
Program Overview

- Peel Region ran a pilot program in 2015
- 2017 the program was made permanent.
- Peel Region provides bike racks for schools in Peel
 - Dufferin-Catholic District School Board – DPCDSB
 - Peel District School Board – PDSB



School Bicycle Parking Program

Program Participation



School Bicycle Parking Program

Program Overview

- Encourages students to cycle to school and provides infrastructure to safely lock their bikes at school
- Promotes active transportation in school communities



School Bicycle Parking Program



Program Criteria

Schools in Peel Region can apply for a maximum of four bike racks

- Each bike rack secures 8 bicycles
- Funding is only available for a limited number of bike racks each year
- Schools need to demonstrate bicycle parking demand, and
- Participate in programming related to health, sustainability, and/or active transportation

Peel Region will cover the cost and delivery of bike racks **ONLY**

- Installation on either existing concrete or asphalt surfaces on school property must be covered by the school

School Bicycle Parking Program

Installation Fees

If a school wishes to have the vendor install bikes racks

- Surface Mounted **\$275.00** per Bicycle Rack
- In-Ground **\$770.00** per Bicycle Rack



School Bicycle Parking Program

Bike Rack Types

- There are 2 types of bike racks that schools can select from
 - Surface Mounted Bicycle Rack
 - In-Ground Mounted Bicycle Rack
- Please speak with maintenance staff and Principals at every school to make the best choice on the type of bike rack(s) for your school
- Each bike rack comes with instructions and tools to assemble

Surface
Mounted



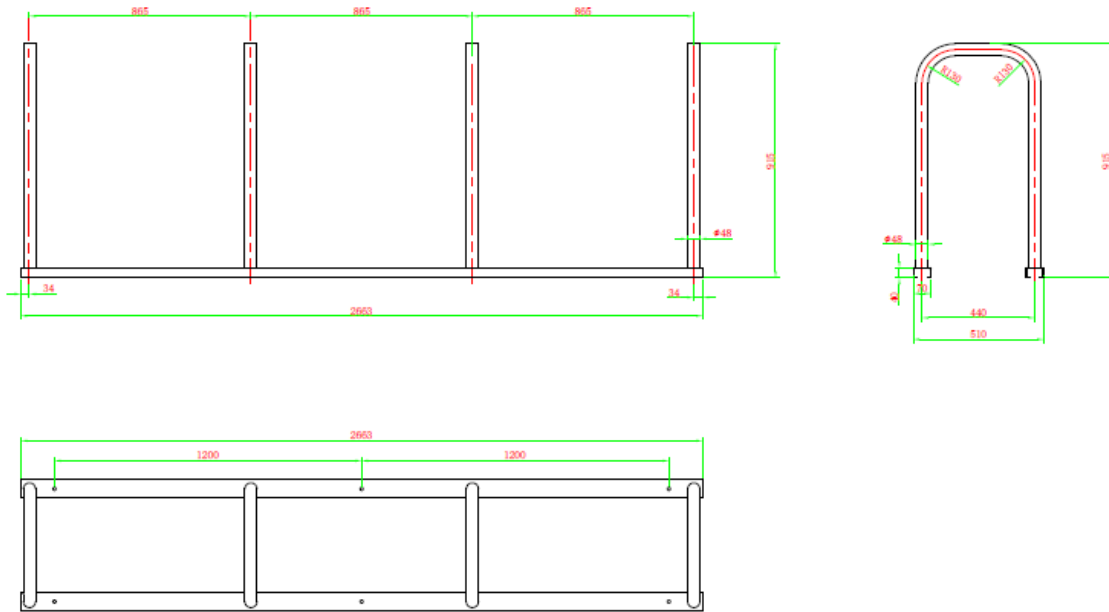
In-Ground
Mounted



School Bicycle Parking Program

Measurements (Surface)

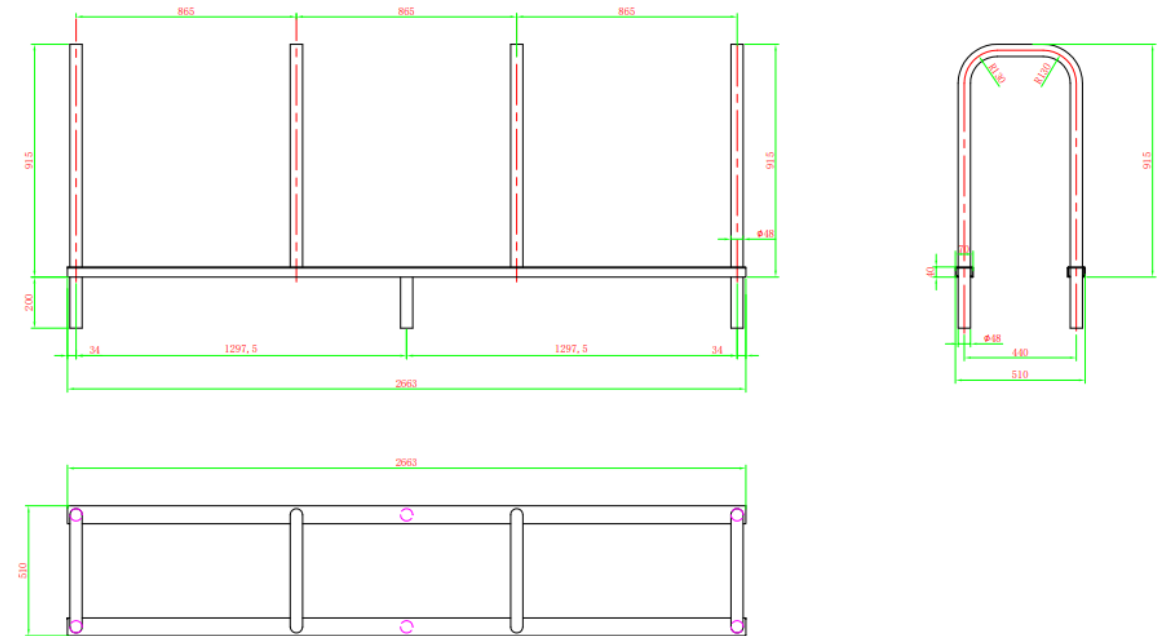
- Height 3 feet
- Length 8.73 feet
- Width between racks 2.83 feet



Surface mounted Installation Type

Measurements (In-ground)

- Height 3 feet
- Length 8.73 feet
- Width between racks 2.83 feet




In-ground Installation type

School Bicycle Parking Program

Application

Every school requires to complete an application form

We ask that schools email their completed application form to walkandroll@peelregion.ca



Peel Region

working with you

Spring 2024

Peel School Bicycle Parking Program

Peel Region's School Bicycle Parking Program provides safe and secure bicycle parking to encourage students to bike to and from school more often. Since 2015, more than 300 bike racks have been installed at more than 150 schools in Peel Region through the program.

Schools located in Peel Region (Brampton, Caledon, or Mississauga) can apply for a maximum of four bike racks, each with a capacity for securing eight bicycles. Funding is only available for a limited number of bike racks each year, so applications from schools will be prioritized for new bike racks based on the following criteria:

- Demonstrated bicycle parking demand,
- Participation in programming related to health, sustainability, and/or active transportation.

Peel Region will cover the cost of the bike racks ONLY. Installation on either existing concrete, or asphalt surfaces at schools must be covered by the school board.

Spring 2024 Peel School Bicycle Parking Program

1

Application form

School name:	
School address:	
School telephone number:	
Total School population:	
Non-bused student population:	
School details:	<div>Elementary K-8</div> <div>Middle 6-8</div> <div>Secondary 9-12</div>
School board:	<div>DPCDSB</div> <div>PDSB</div>
Staff Lead Contact:	
School Principal:	
Quantity of bike racks requested:	
Note: each rack accommodates 8 bicycles	
In good weather, approximately how many students and staff bike to school regularly?	
Describe your school's past involvement in initiatives related to active transportation, sustainability, health, or physical activity:	
Include details about your school's participation in programs such as Bike to School Week, EcoSchools, the Healthy Pledge Program, Walk to School programming, or other relevant commitments or learning initiatives.	

Spring 2024 Peel School Bicycle Parking Program

3

Describe your school's need for additional bike racks:

Include details about why your school requires additional bike racks, including how often your current bike racks are full, whether bikes are often parked on fences/trees/poles, or trends that indicate increasing cycling trips by your students. Schools are encouraged to include photographs or other information that demonstrates their school's need for bicycle parking as part of their application.

Applicants are encouraged to supplement this form with additional photographs or other information that demonstrates their school's need for bicycle parking facilities, or past commitment to active school travel and related programming.

Please email completed applications to walkandroll@peelregion.ca

Spring 2024 Peel School Bicycle Parking Program

4

School Bicycle Parking Program

Next Steps

- Regional Staff will review every application upon approval
- Once approved, regional staff will determine delivery dates
- Bike Rack deliveries take place 2 times a year
 - Fall
 - Spring
- We request that schools have capacity to store bicycle rack(s) on site until ready for installation

Active Transportation Program Links

Bike Rack Program

[Route planning and road safety for elementary students - Transportation Education - Region of Peel \(peelregion.ca\)](#)

Active Transportation Education

[Active transportation education resources - Region of Peel \(peelregion.ca\)](#)

School Health Program

[School Health Program - Region of Peel \(peelregion.ca\)](#)

Questions about the program

Email:

walkandroll@peelregion.ca

Jennifer.Andrade@peelregion.ca





PRESENTER TO THE BOARD

D 2

DELEGATION: MAEVE ROCHA, CAMPAIGN LIFE COALITION, NATIONAL MARCH FOR LIFE

REGISTRATION FORM FOR PRESENTATIONS

Presenters must register five (5) working days before the date of the meeting. Up to two presenters may speak with a total time allotted of five (5) minutes. Trustees may ask questions of clarification after the presentation in accordance with Board Procedural By-Law Article 7.

Meeting name & date: September 24, 2024 Subject: National March for Life

☐

I wish to speak ONLY on my own behalf.

☒

I wish to delegate as a spokesperson for: The National March for Life

☐

I am an employee of the Board and my subject cannot be dealt with under a Board Collective Agreement.

Presenters are reminded that no decision on the issues presented will be made at the meeting.

Please provide a brief summary of the subject.

I wish to delegate on behalf of the Canadian National March for Life to encourage educators to send their students to the pro-life events in Ottawa on May 8th and 9th of 2025.

The Board does not wish to prevent the expression of honest opinion, however, delegates should refrain from negative, critical or derogatory comments about identifiable persons.

Please read Dufferin-Peel Catholic District School Board By-Law Article 7 (*see reverse*) prior to signing, and returning the registration form to the Board and Committee Information Officer. The Board and Committee Information Officer will contact you to confirm the date and time of your presentation.

Please note that presentations will be only heard during the allotted period for presentations. If it is necessary to cancel the presentation, please do so in writing by email, fax or hand delivered copy at least 24 hours prior to the meeting: Phone 905-890-0708, Ext. 24433 Email cindy.child@dpcdsb.org

Presentation Contact Information: *

Name

Maeve Roche

Address

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Date: September 16th 2024

Signature: _____

Municipal Freedom of Information and Protection of Privacy Act: Personal information is collected under the legal authority of the Education Act, RSO 1990, c. E.2 and will be used by the Board and Committee Information Officer for corresponding with delegates. Questions about this collection should be addressed to the Manager, Records Management and Access/Privacy (905) 890-0708, Ext. 24443.

Dear elected trustees of the Dufferin-Peel Catholic District School Board It is a privilege to have this opportunity to address the board in pertinence to such an important, collaborative opportunity.

My name is Maeve Roche and I am the Youth and Outreach Coordinator at Campaign Life Coalition and one of the organizers of the National March for Life.

This year, the National March for Life, on Parliament Hill will take place on May 8, 2025! The National March for Life's organizing committee has been successful, year after year, in organizing a peaceful, pro-life demonstration that welcomes thousands of pro-life Canadians, of all walks of life, including families, children, seniors and school-aged youth, from across the country, in our nation's capital.

With the culture of death looming over impressionable youth, it is essential that we spread the pro-life message in our schools, youth groups, communities and society at large, to ensure that children in the womb, mothers, and fathers are protected from the violence that is abortion. Young people must be educated on the reality of abortion and must understand the harms involved both physically, spiritually, and emotionally.

National March for Life week, in Ottawa, serves as an ample opportunity to gather in prayer and fellowship for a common cause – the sanctity of all human life from conception until natural death. This week not only shapes a fruitful culture of life, but also serves to educate and inspire youth to further consider the moral questions of personhood, God's plan for human sexuality and what it means to live "Fully Alive" in our shared faith. The National March for Life is also an opportunity for students to learn about civic engagement, the Canadian government, ethics and philosophy in relation to the events at which they are present. Throughout the week, students will be granted an opportunity to hear from inspiring speakers with moving testimonies and experts in a variety of fields.

Not to mention, safety at the National March for Life is a central priority for us. We work closely with both the Ottawa Police and Parliamentary Protective Service to ensure the utmost safety and protection of our demonstrators. The March has all the legal permit requirements and licenses necessary for a demonstration of its kind. The police are in attendance, and they decide which routes to be taken in order to ensure the safety of all participants. Additionally, paramedics are present on Parliament Hill in the event of injury, especially for our senior attendees.

We also know that the National March for Life has saved lives. Many young people are deceived by the abortion industry on social media and through their peers, leading them to reject the sanctity of life. Many Catholic high school students are ignorant of the intrinsic value of human life in the womb. This must change. Abortion reaps generational damage, not only on the preborn child who is violently killed, but on the women and men involved, as well. Students ignorant to the pro-life position are vulnerable to abortion themselves.

The evening and day following the National March for Life, hundreds of students will gather at the Ottawa Conference and Events Centre for the Pro-Life Youth Summit and Banquet! The students are treated to musical entertainment and a delicious three-course meal. Afterwards, a dynamic speaker shares his/her story and encourages the students to utilize their voices to defend our most vulnerable members of society and make a difference in their homes, schools, and communities.

We are requesting that the students and staff of the Dufferin-Peel Catholic District School attend the National March for Life and its related events this year – including the "Live On" Youth Summit and Banquet and Candlelight Vigil at the Human Rights Monument! For a complete list of events and information on travel and accommodation, please visit: www.marchforlife.ca! A school planning guide can also be provided upon request, with more details available about ticket prices, budgeting, fundraising and booking buses/hotel rooms.

We ask that the students of the Dufferin-Peel Catholic District School Board join us for this important, life-affirming and life-changing event! Invite students to become voices for the voiceless as we remain "Unwavering" in our pursuit to protect all human life at this year's National March for Life and related events! Thank you.



RECOMMENDATION TO THE BOARD

REPORT NUMBER E 1 c.

GOOD NEWS REPORT

Regular Board Meeting
September 24, 2024
<i>GOOD NEWS REPORT</i>
Multi Year Strategic Plan Value: Believe, Excel, Respect, Thrive, Trust

*“Therefore encourage one another and build one another up, just as you are doing.”
1 Thessalonians 5:11*

BACKGROUND

The following Good News items represent a sample of unique, significant, or extraordinary events or accomplishments that have recently taken place involving Dufferin-Peel Catholic District School Board (DPCDSB) students, staff, schools, or facilities.

ST. LOUIS CATHOLIC ELEMENTARY SCHOOL WINS FIRST PLACE IN *START2FINISH* PROGRAM

School: St. Louis Catholic Elementary School (CES)
Principal: Natalie Poerba
Trustee: Herman Vioria

Start2Finish founder Brian Warren presented St. Louis CES with a 1st place trophy and backpacks filled with school supplies to students who participated in the Start 2 Finish program. *Start2Finish* is a combination of learning running skills and reading for students at elementary schools.

While most programs are capped at 40 students, 50 St. Louis CES students participated with many more on the wait list. The program runs weekly after school for two hours. The students stretch and prepare for their runs first and then enjoy delicious healthy snacks before rejoining their reading teams. The students are supplied with back-to-school backpacks filled with school supplies, t-shirts, healthy snacks, brand new running shoes. The program also includes Christmas packages and a year-end five (5) km race at York University complete with pizza and trophies.

Start2Finish is in 70 communities across the nation. The program is run by volunteers and former athletes who give their time and athletic skills to work and inspire children in communities from province to province.

St. Louis CES is the proud recipient and first trophy winner of the *Start2Finish* program.

OUR LADY OF MERCY CATHOLIC ELEMENTARY SCHOOL HOSTS CP24 BREAKFAST SHOW

School: Our Lady of Mercy CES
Principal: Leslie Marchand
Trustee: Brea Corbet

On September 12, Our Lady of Mercy CES was pleased to welcome CP24's Breakfast Show live along with President's Choice Children's Charities and volunteers from the local Loblaws. Along with the big kick-off to *Breakfast Club*, the broadcast was intended to promote the link between nutrition and academic success in school along with the charities' role in funding schools across Canada getting food into tummies each day. Our Lady of Mercy CES welcomed students along with their families early that morning, meeting in the gym where the Loblaws volunteers handed out special snack packs to the students. CP24 Reporter Nicole Servinis, entered the gym with a big "*Good morning, Mercy Magic*" to which the entire community responded, "*Good Morning CP24!*"

During the second segment of the event, Reporter Nicole Servinis spent time speaking with Principal Marchand about the impact of the breakfast program at Our Lady of Mercy CES, along with several students. The students spoke about how good it feels to have a full tummy every morning to start the day and discussed their favourite *Breakfast Club* foods.

Our Lady of Mercy CES receives a very generous donation from President's Choice Children's Charities *Power Full Kids* program allowing breakfast to be served each morning by teachers. *Breakfast Club* is run at the entrance to school ensuring that all children have the opportunity to take breakfast, limiting any possible stigma. The school's motto is, "*if you're hungry, eat!*"

Prepared by: Bruce Campbell, General Manager, Communications & Community Relations

Submitted by: Marianne Mazzorato, Ed.D., Director of Education



RECOMMENDATION TO THE BOARD

REPORT NUMBER F1

**RECEIPT OF THE MINUTES OF THE
ADMINISTRATION AND FINANCE COMMITTEE MEETING,
JUNE 11, 2024**

MINUTES

Administration and Finance Committee Meeting

Tuesday, June 11, 2024, 7:00 p.m.

Catholic Education Centre - Boardroom

Trustees:	Bruno Iannicca	Chair
	Mario Pascucci	Vice-Chair
	Brea Corbet	Trustee
	Paula Dametto-Giovannozzi	Trustee
	Luz del Rosario	Trustee
	Darryl D'Souza	Trustee
	Stefano Pascucci	Trustee
	Anisha Thomas	Trustee
	Thomas Thomas	Trustee
	Herman Vioria	Trustee
	Bailey Clyne	Indigenous Student Trustee
	Nathan Nguyen	Student Trustee
Regrets:	Shawn Xaviour	Trustee
	Christopher Joseph	Student Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Max Vecchiarino	Executive Superintendent, Policy, Strategy, Research and Global Learning
	Dulcie Belchior	Superintendent, Family of Schools
	Wayne Brunton	Superintendent, Equity and Indigenous Education
	Brian Diogo	Superintendent, Family of Schools
	Scott Keys	Superintendent, Financial Services
	Ivana MacIsaac	Chief Information Officer
	Richard Moriah	Acting Superintendent, Plant and Operations
	Laura Odo	Superintendent, Family of Schools
	Adrian Scigliano	Superintendent, Family of Schools
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Kevin Wendling	Assistant Superintendent: Math Lead
	Margaret Beck	Counsel
	Bruce Campbell	General Manager, Communications and Community Relations
	Theresa Davis	General Manager, Human Resources
	Anna Gentile	General Manager, Transportation
	Carrie Salemi	General Manager, Finance
Recorder:	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance

Chair Bruno Iannicca called the meeting to order at 7:00 p.m.

2. Opening Prayers led by Chair Bruno Iannicca.

3. Land Acknowledgment – Trustee Darryl D’Souza

4. Approval of Agenda

Correction: A6 section F1 question 1.

Distributed: E5 *Energy Management Initiatives - Updated*. Was omitted from the Agenda Package.

Moved by Darryl D’Souza

THAT THE AGENDA BE APPROVED.

CARRIED

- a. Calendar Item - Construction Progress Report

1. Trustee Mario Pascucci: Can we receive a list of the approved architects?

Associate Director Del Bianco: We will provide information in Issues and Events.

5. Declaration of Interest – Nil

6. Approval of the Minutes of the Administration and Finance Committee Meeting, April 9, 2024

Moved by Luz del Rosario

THAT THE MINUTES OF THE ADMINISTRATION AND FINANCE COMMITTEE MEETING, APRIL 9, 2024, BE APPROVED.

CARRIED

- a. Business Arising from the Minutes - Attached.

B. Awards and Presentations - Nil

C. Delegations - Nil

D. Reports from Trustees for Receipt

1. Regular Reports

- a. Ontario Catholic School Trustees' Association Report – Nil

- b. Good News

Trustee Brea Corbet

Mississauga Wards 9 & 10

St. Richard Catholic Elementary School (CES)

The Grade 5 and 6 students participated in *Hope Stone United Retreat*. The focus was on helping students to see the need to come together, in all aspects of their lives; reminding them that we cannot walk together, if we cannot stand together. They were challenged to participate in active and practical exercises to reach out to people who were not in their typical friendship circles. The activities helped to foster a community of respect. Students were shown the little ways they can bring joy and love to those around them and left inspired to walk with others.

Grade 7 and 8 students participated in the *Hope Stone Revive Retreat*. The focus was what happens after their sacrament of Confirmation and how they navigate their lives with these new gifts. Topics such as hopelessness, loneliness, mental health, family, loss, and disappointment were addressed. Students learned practical ways to move towards the direction of finding peace and joy, when they feel disconnected by their peers, their family and the world in general.

St. Teresa of Avila CES

On May 17, in collaboration with St. John of the Cross parish, and the Rosary Apostolates, St. Teresa of Avila CES hosted a ceremony honouring the Our Lady of Guadalupe. Students participated in the ceremonies by praying the rosary in their native languages and led the prayers. As part of a monthly campaign in honouring Mother Mary, staff and students prayed over 1000 rosaries.

The school community held their perennial plant drive where members of the community donated perennial plants from their own gardens to beautify the grounds. These lovely donations served to adorn the statue of the Virgin Mary during the ceremony and were later planted in the gardens of St. Teresa of Avila CES to be enjoyed for years to come.

St. Therese of the Child Jesus CES

The community participated in *The Free Wheeler School Bike Safety Day*. The event featured interactive safety workshops, bike maintenance tutorials, and exciting obstacle courses designed to teach essential cycling skills. Peel Public Health Nurse Jaclyn Newman provided invaluable insight on safe riding practices. With a turnout surpassing expectations, the event not only boosted confidence in young cyclists but also fostered a culture of safety and awareness. Thanks to all the teachers and parent/guardian volunteers who made this a special day.

Student Trustee Nathan Nguyen left the meeting at 8:05 p.m.

E. Reports from Committees/Administration for Receipt**1. March 28, 2024 Enrolment Report**

Manager Cox was available for questions of clarification.

1. Trustee Brea Corbet: We allocate the first PA day of the school year to reorganization, and while not all schools have movement, it is disruptive for the students in those classes that do so. Is there a way through our enrolment reporting, that this could be done at the end of August, which would enable us to avoid September reorganization?

I ask this because in Mississauga North Family of Schools we are not seeing significant enrolment changes.

Associate Director Del Bianco: Over the summer and at the beginning of September, there is always movement of families; new students register, and existing students move, and the numbers can change significantly. By doing the reorganization in September we impact the fewest students possible.

2. Student Transportation Update and Service Delivery

General Manager Gentile summarized the report.

Trustee Stefano Pascucci joined the meeting at 8:30 p.m.

1. Trustee Mario Pascucci: St. Sofia Byzantine CES has late buses often. This is a concern, are we violating any rules?

Associate Director Del Bianco: We are not in violation of any rules. We have set up the routes correctly, however the length of a trip can be extended due to unforeseen obstacles i.e., construction and traffic congestion.

2. Trustee Mario Pascucci: In the area of Glenhaven Senior Public School there is a lot of congestion with cars parked on the street during drop off and pick up. Can we bring this to the attention of the safety council?

General Manager Gentile: We have not had any complaints regarding this congestion. The normal course of action is to call the Mississauga School Traffic Safety Council to request that they do a safety inspection.

3. Trustee Darryl D'Souza: In the Bus Route Delay Data, it is noted that the delays at St. Lucy CES are due to lack of spare drivers, what can we do about this?

General Manager Gentile: The operator that covers that route is struggling with driver shortages. It can be for a variety of reasons, such as driver extended vacations or absences.

Associate Director Del Bianco: Occasionally the operators will move drivers around to ease the burden across multiple schools if there are prolonged shortages and difficulties covering the route.

4. Trustee Darryl D'Souza: Are there penalties if operators continue to not cover a route? If so, could this be shared in the report?

Associate Director Del Bianco: There are penalties imposed. We will revise and refresh the Student Transportation Update and Service Delivery report for 2024-2025 to include this data.

5. Trustee Luz del Rosario: The pilot testing for the Chipmunk will conclude in June, when can we expect to see the resulting information?

Associate Director Del Bianco: Over the summer we will be reviewing and working with the data. We will share the information with the STOPR Governance Committee and

then provide a report to trustees. Hopefully, we can provide some information in August in Issues and Events.

6. Trustee Luz del Rosario: When will parents know if they are going to be added to the Chipmunk program?

Associate Director Del Bianco: We have continued to add and will add more users by the end of August.

7. Trustee Luz del Rosario: I have received a call from the MPP in the St. Gregory CES area regarding congestion on the streets and driveway at the school. Has STOPR received any complaints?

Associate Director Del Bianco: Nothing has come our way. We can work with the municipality regarding street congestion.

8. Trustee Stefano Pascucci: I have witnessed a bus using a school driveway to turn around at 7:30 a.m. This is a safety concern as parents/guardians are dropping off at PLASP at this time. Is this permitted?

General Manager Gentile: Drivers are not to use driveways as a turnaround. Please call STOPR with details to investigate if possible.

9. Trustee Brea Corbet: The report on page 25 indicates that the Ministry of Education (Ministry) has not mandated school boards to revise their current transportation distance policies to match the Common Reference Standards (CRS) criteria. How can we align our distance criteria with the Ministry criteria? When will we be funded for the new distance criteria?

Executive Superintendent Cherepacha: When the announcements were made last year regarding the Core Education Revenue (formerly GSN), there was a change to the transportation grant formula. We have received the new base funding for 2023-2024 based on the new model.

Associate Director Del Bianco: The earliest new eligibility criteria will take affect is September 2025. We need time to evaluate and plan; this will result in more buses, drivers, routes and runs. We may fall short of funding and may require policy changes. We will have different decision points and will consult with trustees on an ongoing basis.

Trustee Bruno Iannicca passed the chair to Trustee Mario Pascucci.

10. Trustee Bruno Iannicca: Would this equate to an additional 50 routes for DPCDSB?

Associate Director Del Bianco: Using the current parameters it will be between 50 or 60 additional routes.

11. Trustee Bruno Iannicca: Why do we have any bussing at St. Martin CSS? Most students are in walking distance and other students are part of the Sports SHSM, whose families provide their own transportation.

General Manager Gentile: I will check and provide information through Issues and Events.

12. Trustee Bruno Iannicca: I am concerned about the number of drivers that will be needed with the current driver shortages. Has the Ministry provided extra staffing costs to attract and retain drivers?

Associate Director Del Bianco: To assist with retention there is a premium paid multiple times a year to drivers. We are aware there are additional challenges such as extended driver vacations.

13. Trustee Bruno Iannicca: Are there implications of not receiving the funds if we do not meet the new criteria?

Executive Superintendent Cherepacha: If we do change to the new distance criteria, we will exceed the funding provided. We have not been mandated to change the distance criteria. We are using the year to assess and monitor. Dufferin-Peel costs have remained stable, we continue to spend more in transportation than we are funded. School boards continue to point out that the funding will fall short, we continue to identify concerns and advise where the funding is not meeting our needs.

3. STOPR Governance Committee Minutes - January 26, 2024

4. Boundary Adjustment St. Edmund Catholic Elementary School (CES) and St. Alfred CES

Senior Planner Joanne Rogers summarized the report.

1. Trustee Mario Pascucci: Thank you for holding a planning meeting for the community on April 18. Unfortunately, only six families came to the meeting. Is there a possibility of having another meeting in September?

Associate Director Del Bianco: We will collaborate with the administrators to determine what is the best way to communicate to a broader audience.

2. Trustee Mario Pascucci: St. Alfred CES community share devices. Can we get Ministry funding for computers?

Associate Director Del Bianco: Depending on the criteria as outlined by the Ministry of Education for Capital Priorities we may resubmit the request.

5. Energy Management Initiatives - Update

Acting Superintendent Moriah and Manager of Environmental Support Services, Edward Cai summarized the report and answered questions of clarification.

1. Trustee Stefano Pascucci: With the new funding will there be any solar power opportunities?

Manager Edward Cai: Currently there is no funding for solar power. Fifteen years ago, we received one-time funding and have four schools using solar power.

2. Trustee Stefano Pascucci: Can we approach companies to see if they would like to sponsor us in return for promotion?

Manager Edward Cai: We have had one company reach out and we can revisit that opportunity.

Associate Director Del Bianco: When schools were built, consideration for the weight of solar equipment was not in the designs. We would need to assess if a school roof could accommodate the weight without having to undertake structural work.

6. Health and Safety Report

Superintendent Strong summarized the report and Manager of Health and Safety Jessica Fearing, was available to answer any questions of clarification.

1. Trustee Darryl D'Souza: On the *Incident Types* chart the total is 685, can staff clarify, is that out of 2237 incidents only 685 claims were made?

Superintendent Strong: The 685 represents claims for Health Care and Lost Time.

2. Trustee Darryl D'Souza: Instead of getting multiple reports for one incident, can staff provide each incident only once?

Superintendent Strong: We do not have the software to report in such a manner.

Associate Director Del Bianco: We will see if we can drill down the data and provide that information in our next Health & Safety report.

7. Risk Management Report

Superintendent Strong summarized the report and Manager of Health and Safety Jessica Fearing, was available to answer any questions of clarification.

1. Trustee Herman Vilorio: Are these claims reported as the previous report, where one incident can be entered in multiple areas?

Superintendent Strong: These incidents represent only one claim.

2. Trustee Paula Dametto-Giovannozzi: Can staff provide the number of injuries for violent sports, specifically hockey, football and rugby?

Superintendent Strong: The insurer requires sports incidents to be reported as sports played in gym, in intramurals or on the schoolyard. We can contact OSBIE to see if your request is possible.

8. Interim Financial Report for the 8 Months Ending April 30, 2024

Executive Superintendent Cherepacha summarized the report. Manager of Budget and Grants Guy Arangio, General Manager Salemi, and Superintendent Keys were available for questions of clarification.

1. Trustee Bruno Corbet: Can staff explain the LTD position?

Executive Superintendent Cherepacha: We estimated a deficit of \$36.5M. We have changed from a refund plan for Long Term Disability (LTD) to an insured plan that allows us to budget the monthly cost. The LTD cost this year is \$26.5M with the new provider. Our estimated deficit is higher. We are in an unfunded position in transportation, and we have unfunded statutory benefit expenses: CPP and EI. The Ministry has not kept up with the actual benefit costs. When we closed off the old LTD provider, we received a one-time revenue of \$17M. We will provide more information in the budget proposal.

9. Public Budget Information Session Report

Executive Superintendent Cherepacha summarized the report and introduced General Manager Salemi to present the feedback.

1. Trustee Mario Pascucci: Can we ensure that our stakeholders can access this information?

Executive Superintendent Cherepacha: We communicated to our administrators to share the information through our Catholic School Councils (CSC).

10. 2024 - 2025 Budget Update - Core Education Revenue

Executive Superintendent Cherepacha and Superintendent Keys summarized the report.

1. Trustee Mario Pascucci: Can staff provide upgrading funds for St. Alfred CES?

Executive Superintendent Cherepacha: One way to source upgrading funds is through the capital streams of funding. Each year we get \$20-30M in renewal funds. We have a backlog of five years of renewal work covered under the School Renewal and School Condition Improvements funding.

2. Trustee Herman Vilorio: Are the funding pillars dedicated to specific work?

Executive Superintendent Cherepacha: There are envelopes with provisions built into them. We can only carry-over for Special Education needs. In other pillars you can overspend in one pillar and underspend in another.

3. Trustee Luz del Rosario: The Remedy Bill 128 funding was not enough. Can we go back to the Ministry for the extra costs incurred?

Executive Superintendent Cherepacha: All school boards are tracking expenses, and we will go back and report the shortfall.

4. Trustee Luz del Rosario: OCSTA is considering a resolution to recover the shortfall. We understand the exhaustive administrative work involved with dealing with existing employees and managing the employees that have resigned or retired from the board.

Executive Superintendent Cherepacha: The unions are holding us accountable to the deadlines. The administrative component is a lot of work.

F. Reports from Committees/Administration requiring Action

1. Proposed 2024 - 2025 Capital Budget

Executive Superintendent Cherepacha summarized the report.

1. Trustee Brea Corbet: Will this funding cover the air conditioning at Our Lady of Mount Carmel CSS and the field repair work required at St. Aloysius Gonzaga CSS?

Associate Director Del Bianco: This is the funding that takes care of these items. Regarding the field work, we are working with the City of Mississauga to determine cost sharing.

Trustee Bruno Iannicca passed the chair to Trustee Mario Pascucci.

2. Trustee Bruno Iannicca: St. Catherine of Siena CES was built many years ago, at that time there was a motion carried that stated any new school and/or addition to a school will have air conditioning. Will the replacement of St. Anne CES and the new Mount Pleasant #2 CES have air conditioning?

Associate Director Del Bianco: That is correct.

Trustee Bruno Iannicca resumed the chair.

Moved by Stefano Pascucci

THAT THE ADMINISTRATION AND FINANCE COMMITTEE RECOMMEND THAT THE BOARD OF TRUSTEES APPROVE THE PROPOSED BALANCED 2024-2025 TOTAL CAPITAL BUDGET OF \$76.2 MILLION.

CARRIED

G. Additional Business - Nil

1. Notices of Motion

H. Questions Asked by Trustees

1. Trustee Darryl D'Souza: I have requested information on the cost of the Edwin Program, and the status. Will we continue to fund this program? I have not seen a response in Issues and Events. Can staff provide the status of this request?

Associate Director Del Bianco: We will follow up and provide information in Issues and Events.

2. Trustee Herman Vilorio: Is there still a policy in place which does not allow schools to put School Generated Funds (SGF) into non-bearing funds or GICs? If they did so over the two-month summer break they could offset their banking fees.

General Manager Salemi: The purpose of the SGF is to have funds come in and expensed out to cover student activities i.e., field trips, and pizza lunches for the students that raised the funds during the school year.

Executive Superintendent Cherepacha: This would also entail staff knowing how to do this and being present when the plan expires or comes due. We do not want to encourage investing funds. We are looking at a central plan with one financial institute – no fees and better service to assist schools.

3. Trustee Stefano Pascucci: When do you anticipate schools could begin to benefit from this plan?

Executive Superintendent Cherepacha: We have spent a significant amount of time working out the details and hope to roll this out in early fall. It may be phased in over the year. This transition will take collaboration of board and school staff to implement.

4. Trustee Stefano Pascucci: The City tells us the location of new boulevard signs. If a tree is in the spot, are we required to plant another tree to replace that one? Will they reimburse us for the cost? And are we allowed to beautify the spot?

Acting Superintendent Moriah: We replant any tree or shrub somewhere else. The City does not refund us any cost. DPCDSB Plant staff will assist with the landscaping.

5. Trustee Mario Pascucci: I have requested we have a meeting with MPP Rudy Cuzzetto. Can staff provide status of the request?

Associate Director Del Bianco: My executive assistant continues to try to arrange a meeting.

6. Trustee Luz del Rosario: Can staff provide an update on the groundbreaking of Ascension of Our Lord CSS field?

Acting Superintendent Moriah: The project is ongoing. We will provide an update in Issues and Events.

7. Trustee Luz del Rosario: Can staff provide an update on the sale of the two DPCDSB buildings?

Associate Director Del Bianco: We will provide an update in Issues and Events.

I. Declared Interest Items - Nil

J. In Camera Session - Nil

K. Report from In Camera – Nil

L. Future Meetings

M. Adjournment

Moved by Luz del Rosario

THAT THE MEETING BE ADJOURNED AT 10:33 P.M.

CARRIED



E 1	Calendar Item – Construction Report	
	Trustee Mario Pascucci: Can we receive a list of the approved Architects.	See attached Appendix 1 as provided in the June 28 Issues and Events.
E 2	Student Transportation Update and Service Delivery	
Q 3	Trustee Darryl D'Souza: In the Bus Route Delay Data, it is noted that the delays at St. Lucy CES are due to lack of spare drivers, what can we do about this? Trustee Darryl D'Souza: Are there penalties if operators continue to not cover a route? If so, could this be shared in the report?	These items will be incorporated as part of the next Student Transportation Update and Service Report.
Q 4	Trustee Luz del Rosario: The pilot testing for the Chipmuck will conclude in June, when can we expect to see the resulting information?	An update will be provided as part of the next Student Transportation Update and Service Report.
Q 10	Trustee Bruno Iannicca: Why do we have any bussing at St. Martin CSS? Most students are in walking distance and other students are part of the Sports SHSM, whose families provide their own transportation.	St. Martin CSS has a total of nine busses which includes seven special education buses and two wheel-trans buses.
H	Questions Asked by Trustees	
Q 1	Trustee Darryl D'Souza: I have requested information on the cost of the Edwin Program, and the status. Will we continue to fund this program? I have not seen a response in Issues and Events. Can staff provide an update?	A report will be brought forward at the October 8 Faith and Program Meeting.
Q 6	Trustee Luz del Rosario: Can staff provide an update on the groundbreaking of Ascension of Our Lord CSS sports field?	A groundbreaking ceremony has not been planned at this time. The project was recently tendered by the City of Mississauga.
Q 7	Trustee Luz del Rosario: Can staff provide an update on the sale of the two DPCDSB buildings?	Please see the In Camera Business Arising report.

RFSQ-2021-118 Prequalification - General Contractors

CONTRACT TERM: January 31, 2022 - January 31, 2025 based on satisfactory performance

Award Vendors		
	Category A	Category B
	Project Values: \$0 - \$1,499,999.99	Project Value: \$1.5 Million - \$3 Million
Alpeza General	✓	✓
Area	✓	✓
Basekamp	✓	✓
BWK	✓	
Chart Const.	✓	✓
CPM Group Inc	✓	
Deciantis	✓	✓
HN Constr.	✓	✓
Icon Builders Inc.	✓	✓
Kessab	✓	✓
Martin Way	✓	✓
Newgen	✓	✓
PAC Building	✓	
PRE-ENG	✓	✓
Quad Pro	✓	✓
Rea Investments	✓	✓
Royalty	✓	
Rutherford	✓	✓
Silver Birch	✓	✓
STF Const.	✓	✓
Torcom	✓	✓
Trinity	✓	
Trinox	✓	
Trustco	✓	
VicsGroup	✓	✓
WE Marshall	✓	

Dufferin-Peel Catholic District School Board

RFSQ-2021-111 - Prequalification of Architectural Consulting Services

AWARD BY CATEGORY

Category A	Category B	Category C	Category D
\$0 - \$4,999,999.99	\$5,000,000.00 - \$9,999,999.99	\$10,000,000.00 - \$19,999,999.99	\$20,000,000.99 plus
Etude Architects	Ward99 Architects	MC Architect Inc.	MC Architect Inc.
Ward99 Architects	Susan Friedrich Architect	IBI Group Architects	Snyder Architects
Susan Friedrich Architect	MC Architect Inc.	Snyder Architects	CS&P
MC Architect Inc.	IBI Group Architects	ZAS Architects	Moffet & Duncan
Snyder Architects	Snyder Architects	CS&P	Salter Pilon Architect
ZAS Architects	ZAS Architects	Moffet & Duncan	Hossack & Associates
W.K. Lim Architct	CS&P	Salter Pilon Architect	The Ventin Group
Atria Architects	NGA Architects	Hossack & Associates	GEC Architecture
MasriO Architects	Moffet & Duncan	The Ventin Group	
NGA Architects	Salter Pilon Architect	Saccoccio Weppler	
Moffet & Duncan	Hossack & Associates	WalterFedy	
Salter Pilon Architect	The Ventin Group	Barry Bryan Association	
Hossack & Associates	Saccoccio Weppler		
The Ventin Group	WalterFedy		
Saccoccio Weppler	Barry Bryan Association		
GEC Architecture			
WalterFedy			
Barry Bryan Association			
Multi Architecture			



RECOMMENDATION TO THE BOARD

REPORT NUMBER F 2

**RECEIPT OF THE MINUTES OF THE
AUDIT COMMITTEE MEETING,
MAY 14, 2024**

MINUTES

Audit Committee Meeting

Tuesday, May 14, 2024, 4:30 p.m.

Boardroom, Catholic Education Centre

Trustees:	Bruno Iannicca	Chair
	John Boots	External Audit Committee Member
	Laura Prestia	External Audit Committee Member
Regrets:	Thomas Thomas	Vice-Chair
	Anisha Thomas	Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	David Amaral	Associate Director, Instructional Services
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Scott Keys	Superintendent, Financial Services
	Carrie Salemi	General Manager, Finance
	Kevin Sun	Internal Auditor
	Reynard Balatbat	Senior Auditor
Recorder:	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance

Chair Bruno Iannicca called the meeting to order at 4:30 p.m.

2. Opening Prayer

Chair Bruno Iannicca led the Opening Prayer.

3. Land Acknowledgment - External Member John Boots

4. Approval of Agenda

Moved by John Boots

THAT THE AGENDA BE APPROVED.

CARRIED

5. Declaration of Interest - Nil

6. Approval of the Minutes of the Audit Committee Meeting, February 13, 2024

Moved by Laura Prestia

THAT THE MINUTES OF THE AUDIT COMMITTEE MEETING, FEBRUARY 13, 2024, BE APPROVED.

CARRIED

- a. Business Arising from the Committee Minutes - Nil
- B. **Awards and Presentations - Nil**
- C. **Delegations - Nil**
- D. **Reports from Committee/Administration for Receipt**
 - 1. Regional Internal Audit Team (RIAT) Update Report
RIAT Senior Manager Paula Hatt provided a brief update.
- E. **Reports from Committee/Administration requiring Action - Nil**
- F. **Additional Business - Nil**
 - 1. Notices of Motion
- G. **Questions Asked by Committee Members - Nil**
- H. **Declared Interest Items - Nil**
- I. **In Camera Session**
Moved by John Boots
THAT THE AUDIT COMMITTEE MEETING RESOLVE INTO THE IN CAMERA SESSION.
CARRIED
- J. **Report from In Camera**
Report: Approval of the In Camera Audit Committee Minutes of February 13, 2024, receipt of eight School Audit Reports, RIAT Engagement Report, Audit Status Report and an Operational Audit Report.
- K. **Future Meetings**
September 2024
- L. **Adjournment**
Moved by Laura Prestia
THAT THE MEETING BE ADJOURNED AT 5:52 P.M.
CARRIED



RECOMMENDATION TO THE BOARD

REPORT NUMBER F 3

**RECEIPT OF THE MINUTES OF THE
SPECIAL EDUCATION ADVISORY COUNCIL MEETING,
JUNE 12, 2024**

MINUTES

Special Education Advisory Committee Meeting

**Wednesday, June 12, 2024, 7:00 p.m.
Boardroom, Catholic Education Centre**

Attendees:	Bruno Iannicca	Trustee - Chair
	Heather Bialowas	Down Syndrome Assoc. of Peel: Caring Network - Representative
	Airene Cunanan	Autism Ontario, Peel Chapter - Alternative
	Myra Del Rosario	ABC Association for Bright Children - Representative
	Liza Dowson	Ontario Association for Families of Children with Communication Disorders - Representative
	Caroline Huxtable	Epilepsy South Central Ontario - Representative
	Lisa Papaloni	Learning Disabilities Association of Peel Region - Representative
	Laurie-Anne Clark	Member at Large, Central Committee for Catholic School Councils
	Paula Dametto-Giovannozzi	Alternate Trustee
Regrets:	Dely Farrace	Brampton Caledon Community Living - Vice Chair - Representative
	Luz del Rosario	Alternate Chair
	Thomas Thomas	Alternate Trustee
	Janice Hatton	Autism Ontario, Peel Chapter - Representative
	Christine Koczmar	Community Living Mississauga - Representative
	Debbie Hammond	Dufferin-Peel Educational Resource Workers' Association - Representative
	Shanna Walsh	Down Syndrome Assoc. of Peel: Caring Network - Alternative
	Pam Boniferro	Dufferin-Peel Educational Resource Workers' Association - Alternative
	Andrea Isaac	OECTA Elementary - Alternative
Staff:	Lucy Papaloni	Superintendent, Special Education and Learning Services
	Sabrina Baiana	Coordinator, Diverse Learning Needs
	Tammie Cameron	Consultant, Diverse Learning Needs
	Sharon Chambers	Principal, Vice Principal Association, Elementary
	Joanne Dean	Chief, Speech/Language/Hearing/Vision
	Pina Grosso	Chief of Social Work
	Christiane Kyte	General Manager, Clinical Services and Spec Education
	Laura Pincente	Coordinator, Secondary Transitions and Diverse Learners
	Jacqueline Toste	Consultant, Diverse Learning Needs
	Laura Odo	Superintendent representative
	Kristie Boily	Consultant, Special Education and Learning Services
	Alexandra Lawrence	Coordinator, Special Education and Learning Services
	Katherine Magee	Executive Assistant, Special Education and Learning Services - Recorder

A. Routine Matters

1. Call to Order and Attendance

Chair of SEAC, Bruno Iannicca, called the meeting to order at 7:00p.m.

2. Liturgy
3. Land Acknowledgment - Superintendent Papaloni
4. Approval of Agenda

Moved by Heather Bialowas

THAT THE AGENDA BE APPROVED.

CARRIED

5. Approval of the Minutes of the Special Education Advisory Committee Meeting, May 15th, 2024

Moved by Myra Del Rosario

THAT THE MINUTES OF THE SPECIAL EDUCATION ADVISORY COMMITTEE MEETING, May 15, 2024, BE APPROVED.

CARRIED

6. Previous Business - Nil

B. Presentations and Staff Reports

1. PROGrant Employment Supports Fair Update: T. Abbruscato

Superintendent Papaloni introduced T. Abbruscato, Consultant, Special Education. T. Abbruscato provided a follow-up report on the events of the Parent Reaching Out Grant Employment Supports Fair. Students and families had the opportunity to engage with employment support agencies. Experiential Learning opportunities were explained to the attendees. Additional resources were provided. She explained the purpose of the Transition Advisory Committee and their assistance in the facilitation of Central Resource Fairs.

M. Del Rosario asked which students were invited to attend this fair. T. Abbruscato answered that the flyer was sent to all secondary schools and their families. Any student with an IEP was invited to attend. Lisa Papaloni asked if the employment fair is just for summer employment. T. Abbruscato answered that each agency offered a different service. Some were for post-secondary employment, while others were for summer employment. Trustee Bruno Iannicca asked if there are lunch room monitor programs. T. Abbruscato stated that this can be looked into. A. Cunanan asked if these fairs will be offered next year. T. Abbruscato answered that yes, this will be offered again next year.

2. Summer Cooperative Learning: L. Pincente

Superintendent Papaloni introduced L. Pincente, Coordinator, Special Education to present the Summer Cooperative Learning Program. L. Pincente stated that this year the Ministry of Education has offered a small grant to support students with disabilities to pursue cooperative credit in placement opportunities. These funds will provide individualized supports to students during in-class days and work placements.

Lisa Papaloni asked if the students get support with placements or do they have to find the placements themselves. L. Pincente answered that they have all already been introduced to their support staff and they have been assigned their placements. C. Huxtable asked when the process started and how many students are in each area of Mississauga and Brampton. L. Pincente answered that they wanted to have equity for both areas and students were selected based on interest. There are approximately 15 students currently participating. C. Huxtable asked to receive feedback in September. L. Pincente answered that, yes, this will be the next phase of the project.

3. Family of Schools Highlights: A. Lawrence, S. Baiana, L. Pincente

Superintendent Papaloni introduced S. Baiana, L. Pincente and A. Lawrence to present the Family of Schools Highlights. S. Baiana showed a video of students and their achievements throughout the year. One of the highlights is a graduated Dufferin-Peel student who is currently a hallway monitor at a high school. L. Pincente presented a video of students from a Planning for Independence class and Secondary Communications class leading a group in prayer.

Trustee Bruno Iannicca stated that these are the great things that Dufferin-Peel CDSB does and he is very impressed.

C. Budget

Trustee Bruno Iannicca mentioned that the questions that were asked during the budget meeting of April 24th are now available online.

Lisa Papaloni asked what is meant by online. Trustee Bruno Iannicca answered that it is on the board website under Budget.

D. Reports from Trustees for Receipt

Trustee Bruno Iannicca discussed the need to use one bank for all of the schools to reduce bank charges. He mentioned that the LED signs that are going up at all of the schools are still in progress. Trustee Bruno Iannicca explained the funding formula for transportation that will decrease the number of students who walk to school. This will mean that 8,000 extra children will be bussed and this will lead to increased costs. This will also increase the current shortage of bus drivers. He mentioned that there is \$345 million in outstanding maintenance issues over the next five years. He mentioned the approval for the replacement of St. Anne Catholic Elementary School in Brampton

and a new school, Mount Pleasant #2. Both will be opening in September 2025. Portables at St. Mary Fix Elementary School will be fixed in July. The Chipmunk application pilot is finished and will be finalized this summer. Trustee Bruno Iannicca also mentioned a prom that he attended for children who learn differently. He found it very inspiring and enjoyed seeing how happy everyone was.

E. Information/Reports from Community Associations - Nil

F. Information and Correspondence

1. Letter from PAAC to All Special Education Advisory Committees: L. Papaloni
Superintendent Papaloni presented the letter from PAAC to the SEAC committees.
2. SEAC Members Handbook: L. Pincente, S. Baiana
Superintendent Papaloni introduced S. Baiana, Coordinator, Special Education and Learning Services. S. Baiana asked the committee members for volunteers to provide input and assist with writing the members' handbook. Please email Katherine if interested.

Lisa Papaloni asked how much time commitment this would take and if it would be during the day or evening. S. Baiana answered that it would be about an hour or two and it would be during the day.

G. Communication - Nil

H. Questions Asked by Committee Members

Lisa Papaloni requested to follow up with the Five Year Strategic Plan with another question for Superintendent Vecchiarino. She asked who gets to review this plan. This committee should have an opportunity to review it to help represent the children with special needs. Bruno Trustee Iannicca answered that he will ask Superintendent Vecchiarino when SEAC members have the opportunity to review it. He will ask during Tuesday's Board meeting. The response will be forwarded to SEAC.

C. Huxtable asked where the school board is in terms of social media usage rules. Trustee Bruno Iannicca mentioned that there are challenges and issues with this. They are being addressed and a policy will be implemented.

L. Dowson mentioned the death of a student in Ontario while in a sensory room. She asked what Dufferin-Peel's policy is for sensory rooms? Superintendent Papaloni answered that this school board does not have defined sensory rooms. There are rooms where the students can go with an occupational therapist or social worker to do work or therapy. Children are not alone. There is always an adult present with the child. L. Dowson asked about seclusion rooms where a child can go if they need quiet. Superintendent Papaloni answered there are no seclusion rooms. If a child needs some space, they can go for a walk down the hallway or to the library with an adult. L. Dowson asked if restraints are used in schools. Superintendent Papaloni answered that restraints are only used as an absolute last resort intervention strategy if a child is self-harming or dangerous to other students. The staff are well-trained in non-violent crisis intervention strategies to help prevent this last resort.

I. Future Meetings

September 25, 2024

October 16, 2024

November 20, 2024

December 11, 2024

January 22, 2025

February 19, 2025

March 19, 2025

April 23, 2025

May 21, 2025

June 11, 2025

CARRIED

J. Adjournment

Moved by H. Bialowas.

THAT THE MEETING BE ADJOURNED AT 8:13 P.M.

CARRIED



RECOMMENDATION TO THE BOARD

REPORT NUMBER G 1

NOMINATION FOR MEMBERSHIP ON THE SPECIAL EDUCATION ADVISORY COMMITTEE

Regular Board Meeting
September 24, 2024
<i>NOMINATION FOR MEMBERSHIP ON THE SPECIAL EDUCATION ADVISORY COMMITTEE</i>
Multi-Year Strategic Plan Values: Believe/Excel/Respect/Thrive/Trust

“For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope.” (Jeremiah 29:11)

BACKGROUND

As per Ontario Regulation 464/97 under the Education Act, the Special Education Advisory Committee consists of representatives of local associations in the board's area of jurisdiction, as nominated by the local association and appointed by the Board of Trustees. Those appointees shall have the same qualifications as those required of the board members.

DISCUSSION

A nominee from a local association is listed below who has provided a supporting letter attesting to their qualifications.

- **Eva Akinsara**, Representative, Down Syndrome Association of Peel

THE FOLLOWING RECOMMENDATION IS PROVIDED FOR CONSIDERATION:

1) THAT THE NOMINATION OF EVA AKINSARA FOR MEMBERSHIP ON THE SPECIAL EDUCATION ADVISORY COMMITTEE, BE APPROVED.

Prepared by: Lucy Papaloni, Superintendent of Special Education and Learning Services

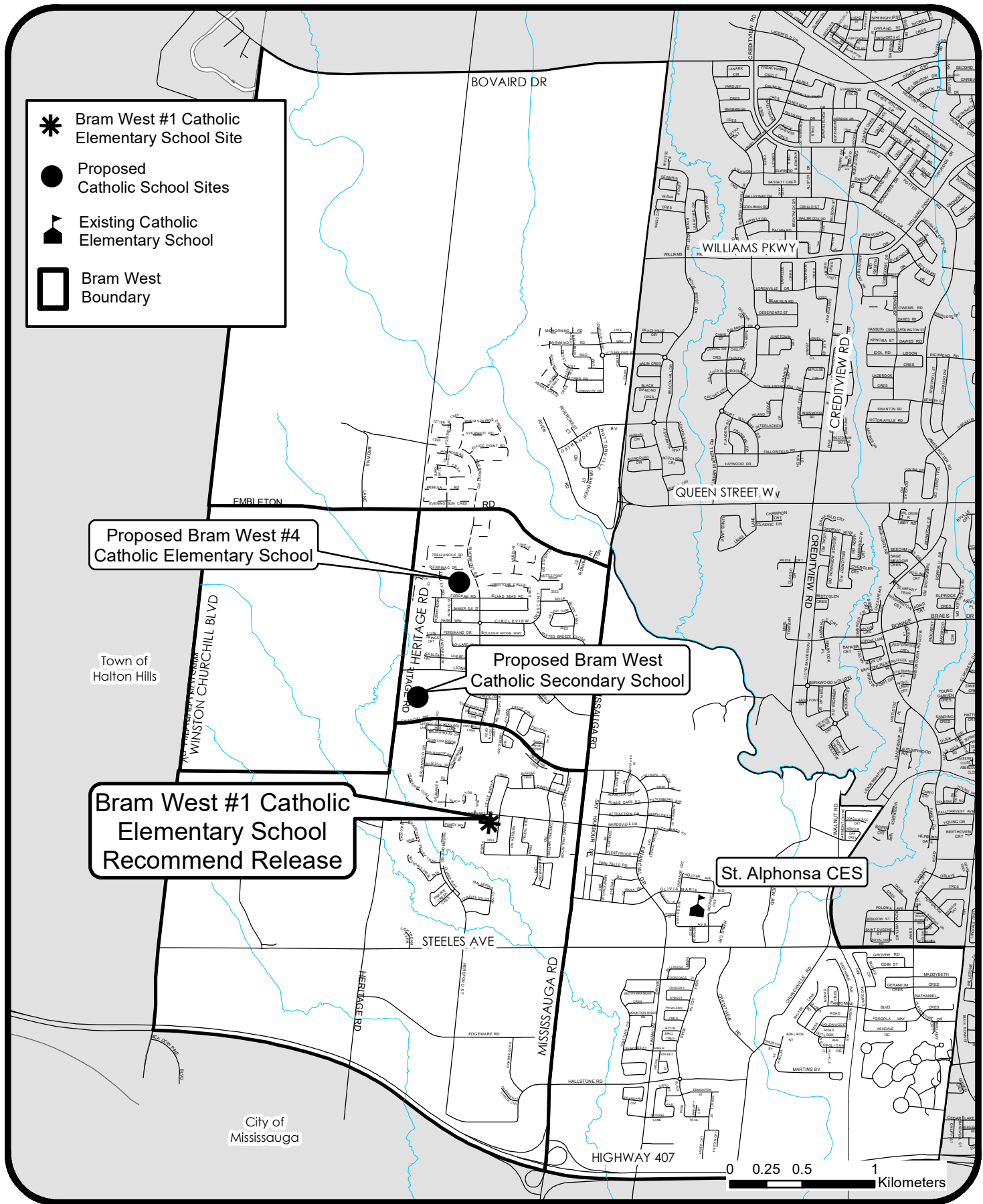
Submitted by: Marianne Mazzorato, Ed.D., Director of Education

RECOMMENDATION TO THE BOARD

REPORT NUMBER H 1

**MOTIONS RECOMMENDED BY THE ADMINISTRATION AND FINANCE COMMITTEE,
SEPTEMBER 10, 2024**

- 1. THAT THE BOARD OF TRUSTEES APPROVE THAT THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD RELEASE THE AGREEMENT OF PURCHASE AND SALE FOR THE BRAM WEST #1 SITE WITH THE VENDOR.**
- 2. THAT THE BOARD OF TRUSTEES APPROVE AND ENACT *POLICY 5.11: STAFF MEDIA RELATIONS AND COMMUNICATIONS* AS AMENDED.**
- 3. THAT THE BOARD OF TRUSTEES APPROVE AND ADOPT *POLICY 41.00: TRUSTEE MEDIA RELATIONS AND COMMUNICATIONS*.**



*GIS data courtesy of the City of Brampton and the Region of Peel



Dufferin-Peel
Catholic District
School Board

Existing and Proposed DPCDSB School Sites
BRAM WEST COMMUNITY
City of Brampton



DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD
POLICY

POLICY NUMBER:	5.11
SUBJECT:	Staff Media Relations and Communications
REFERENCE:	
EFFECTIVE DATE:	April 22, 2003
AMENDED DATE:	February 28, 2017; June TBD, 2024

*"Let the words of my mouth and the meditation of my heart be acceptable to you,
O Lord, my rock and my redeemer."
Psalm 19:14*

1. The Dufferin-Peel Catholic District School Board (DPCDSB) values the promotion and maintenance of positive relations with its stakeholders and the broader public to promote Catholic education in alignment with the Ministry of Education's priorities, which include achieving excellence, ensuring equity, promoting well-being, and enhancing public confidence, as well as the foundational values of the Board of Trustees' Multi-Year Strategic Plan (MYSP). Maintaining positive and consistent relationships with the media is an important component of this equation.
2. This Policy governs all DPCDSB statements requested from the media, as well as any other statements an individual may wish to make to the media.
3. All emergency and crisis communications shall be managed by the Director of Education and General Manager, Communications and Community Relations (General Manager), in accordance with DPCDSB policies and general administrative procedures.
4. Every effort will be made, where possible, practical, and appropriate, to consider the following in all DPCDSB communications:
 - a) upholding the importance of, and building confidence in, Catholic education and DPCDSB;
 - b) incorporating and promoting DPCDSB's distinct Catholic identity;
 - c) promoting student well-being and achievement, equity, diversity, and inclusion;
 - d) ensuring alignment with DPCDSB's Multi-Year Strategic Plan; and
 - e) profiling and/or highlighting the Board of Trustees and/or the local trustee and their important role as stewards of Catholic education and DPCDSB.
5. To ensure communication is provided in an accurate, consistent, transparent, and timely manner, and that the Board complies with privacy and other legal obligations, DPCDSB has adopted a single source policy whereby all information released to the media is channeled through a single source, i.e., the General Manager. For the purpose of this Policy, in circumstances when the General Manager is unavailable, the Director of Education shall perform the duties of the General Manager as set out herein.



<u>DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD</u>	
<u>POLICY</u>	
POLICY NUMBER:	41.00
SUBJECT:	Trustee Media Relations and Communications
REFERENCE:	Policy 1.02 – Code of Conduct – Trustees
EFFECTIVE DATE:	TBD

“I have taught you the way of wisdom; I have led you in the paths of uprightness...Keep hold of instruction; do not let go; guard her, for she is your life.”

Proverbs 4:11, 13

1. The Dufferin-Peel Catholic District School Board (DPCDSB) values the promotion and maintenance of consistent, positive relations with its stakeholders, the broader public, and the media, to promote Catholic education in alignment with the Ministry of Education’s priorities, which include achieving excellence, ensuring equity, promoting well-being, and enhancing public confidence, as well as the foundational values of the Board of Trustees’ Multi-Year Strategic Plan (MYSP).
2. This Policy governs all requests from the media, as well as any statements an individual Trustee, including Student Trustee, may consider making to the media, or on social media, relating to education and the business of the DPCDSB.
3. The DPCDSB Trustee Code of Conduct recognizes that Trustees occupy positions of public trust and confidence, and that they must be, and seen to be, acting in the best interests of the Board and public they serve. The Code of Conduct states:

“Trustees are governors, advocates and community leaders... As advocates, they inform and influence public perceptions and provincial education law and policy. As community leaders, trustees engage with the public to build understanding, guidance and active support for publicly funded Catholic education.”
4. In meeting these responsibilities, Trustees must adhere to the Education Act and the Board’s By-law, which state that the Board Chair shall act as spokesperson on behalf of the Board of Trustees, unless otherwise determined by the Board.
5. When exercising this authority, the Chair shall consult with the General Manager, Communications and Community Relations, and the Director of Education (or designate), before responding to a media inquiry, or issuing a public statement, including comments on social media.
6. If an individual Trustee is approached by the media for a comment, or is considering making a public statement, they shall be guided by the following:
 - a. On any matter relating to school board operations, the Trustee shall refer the inquiry to the Director of Education. If the Director is not available, then the General Manager, Communications and Community Relations shall be informed of the inquiry.

- b. On any matter before the Board of Trustees, the Trustee shall consider their fiduciary duty to the Board, which includes a duty of loyalty and confidentiality, as well as a duty to comply with the Trustee Code of Conduct and DPCDSB policies, which provide that the Chair is the spokesperson for the Board of Trustees.
- c. A response to a media inquiry or a public statement on an educational matter may will be deemed to have been made by a Trustee of the DPCDSB, and not by the Trustee is their personal capacity. Trustees are therefore strongly discouraged from responding to such media inquiries or making public statements, without consulting with the Chair, the Director and/or the General Manager, Communications and Community Relations.



RECOMMENDATION TO THE BOARD

REPORT NUMBER H 2

**MOTION RECOMMENDED BY THE AUDIT COMMITTEE,
SEPTEMBER 10, 2024**

- 1. THAT THE BOARD OF TRUSTEES APPROVE *THE AUDIT SERVICE PLAN FOR THE YEAR ENDED AUGUST 31, 2024.***

Dufferin-Peel Catholic District School Board

Audit planning report to the Audit Committee
for the year ended August 31, 2024

START



To the Audit Committee of Dufferin-Peel Catholic District School Board

For the year ended August 31, 2024

We are pleased to provide you with this planning report to highlight and explain key issues which we believe to be relevant to the audit of Dufferin-Peel Catholic District School Board (the “Board”) financial statements for the year ended August 31, 2024.

The enclosed planning report includes our approach to your audit, the significant risks we have identified and the terms of our engagement. At the year-end meeting, we will provide you with a copy of our draft audit opinion and discuss the nature, extent and results of our audit work. We will also communicate any significant internal control deficiencies identified during our audit and reconfirm our independence.

Our audit and therefore this report will not necessarily identify all matters that may be of interest to the Audit Committee in fulfilling its responsibilities. This report has been prepared solely for the use of the Audit Committee and should not be distributed without our prior consent. Consequently, we accept no responsibility to a third party that uses this communication.

We look forward to completing our draft audit report opinion and discussing our conclusions with you. In the meantime, please feel free to contact us if you have any questions or concerns.

Yours truly,



BDO Canada LLP
September 10, 2024



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1	Your dedicated BDO audit team
2	Audit timeline
3	Auditor's responsibilities
4	Significant risks and planned responses
5	Planned scope
6	How we audit financial statements
7	Our audit approach
8	BDO's digital audit suite
9	Recommended resources
10	Appendices

Audit at a glance

4		Marcus Sconci CPA, CA
5		
6		E: msconci@bdo.ca
9		T: 905-272-7830
12		
13		
16		October 21, 2024
17		
18		
22		November 1, 2024



Your dedicated BDO audit team



Marcus Sconci, CPA, CA

T: 905-272-7830
E: msconci@bdo.ca

Marcus has over 20 years of audit experience working with various public sector organizations, including significant expertise with school boards. This experience allows him to address your unique audit and operational needs.

Marcus will be the Engagement Partner for your assurance services. He will assume ultimate responsibility for the provision of all services, monitoring and controlling costs to ensure you receive quality, effective and value-added service.



Mohammad Soleman, CPA

T: 289-881-1204
E: msoleman@bdo.ca

Mohammad Soleman has over 10 years of audit experience, working with various public sector organizations, including school boards. This experience allows him to address the unique audit and operating needs his clients have.

Mohammad Soleman will be the Engagement Manager for your assurance services.

Our independence



We have complied with relevant ethical requirements and are not aware of any relationships between Dufferin-Peel Catholic District School Board and our Firm that may reasonably be thought to bear on our independence.



Audit timeline



For the year ended August 31, 2024



BDO'S DIGITAL AUDIT SUITE

APT Next Gen

We use our APT Next Gen software and documentation tool to save time, streamline processes, and go paperless with your audit.

[LEARN MORE](#)

DISCOVER THE
DIGITAL DIFFERENCE





Auditor's responsibilities: financial statements

We are responsible for forming and expressing an opinion on the financial statements that have been prepared by management, with oversight by those charged with governance. The audit of the financial statements does not relieve management or those charged with governance of their responsibilities. The scope of our work, as confirmed in our engagement letter attached as Appendix A to this letter, is set out below:

Year-End Audit Work

- ▶ Work with management towards the timely issuance of the financial statements
- ▶ Provide timely and constructive management letters. This will include deficiencies in internal control identified during our audit.
- ▶ Present significant findings to the Audit Committee including key audit and accounting issues, any significant deficiencies in internal control and any other significant matters arising from our work.



We are required to obtain an understanding of the system of internal control in place in order to consider the adequacy of these controls as a basis for the preparation of the financial statements, to determine whether adequate accounting records have been maintained and to assess the adequacy of these controls and records as a basis upon which to design and undertake our audit testing.

We are required to report to you in writing about any significant deficiencies in internal control that we have identified during the audit.



Auditor's responsibilities: fraud

We are responsible for planning and performing the audit to obtain reasonable assurance that the financial statements are free of material misstatements, whether caused by error or fraud, by:

- ▶ Identifying and assessing the risks of material misstatement due to fraud;
- ▶ Obtaining sufficient and appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and
- ▶ Responding appropriately to fraud or suspected fraud identified during the audit.

The likelihood of not detecting a material misstatement resulting from fraud is higher than the likelihood of not detecting a material misstatement resulting from error because fraud may involve collusion as well as sophisticated and carefully organized schemes designed to conceal it.

Behind the audit report



Learn how we audit your financial statements

[SEE OUR PROCESS](#)



Auditor's responsibilities: fraud

Throughout our planning process, we performed risk assessment procedures and related activities to obtain an understanding of the Board and its environment, including the Board's internal control, to obtain information for use in identifying the risks of material misstatement due to fraud and made inquiries of management regarding:

- ▶ Management's assessment of the risk that the financial statements may be materially misstated due to fraud, including the nature, extent and frequency of such assessments;
- ▶ Management's process for identifying and responding to the risks of fraud in the Board, including any specific risks of fraud that management has identified or that have been brought to its attention, or classes of transactions, account balances, or disclosures for which a risk of fraud is likely to exist;
- ▶ Management's communication, if any, to those charged with governance regarding its processes for identifying and responding to the risks of fraud in Dufferin-Peel Catholic District School Board; and
- ▶ Management's communication, if any, to employees regarding its view on business practices and ethical behavior.

We are not currently aware of any fraud affecting the Board. If you are aware of any instances of actual, suspected, or alleged fraud, please let us know.



Significant risks and planned responses

We have identified the following significant risks that require special audit consideration. These risks were identified based on our knowledge of the Board, our past experience, and input from management and the Audit Committee. Please review these significant risks and let us know your thoughts on these or any other areas of concern.

Financial statement areas	Risks noted	Audit approach
Complex Information (IT) Technology Environment	The risk is due to the complexity of the information systems, IREN and K212, as well as the prevalence of automated processes and controls, some of which are relied upon in our audit process.	<p>Our audit process includes in-depth documentation of the processes and controls in each financial reporting cycle, including a walk-through of the key automated and computer dependent controls to ensure they are operating as designed.</p> <p>BDO’s audit team includes information systems specialists who work with the audit team to efficiently incorporate the testing of computer-dependent controls into our audit plan.</p> <p>Our IS audit approach also includes an overall assessment of the general IT environment of the Board, which includes reviewing application controls, system security controls, access controls and change controls.</p>
Grant Revenue and Grants Receivable	There is a risk that grant revenue may be incorrectly deferred into future periods or recognized in the current year in error or to manage the current year results.	<p>All grant revenue and grants receivable are confirmed with the Ministry, which ensures amounts recorded exist, are complete and recorded accurately.</p> <p>Additionally, all grant activity is tracked in a continuity schedule and significant amounts are vouched to contracts or agreements to ensure appropriate revenue recognition and deferrals.</p>



Significant risks and planned responses

Financial statement areas	Risks noted	Audit approach
Management Override of Controls	Management, due to its authority, is in a unique position to override internal controls, which can potentially result in misleading or inaccurate information.	<p>Our planned audit procedures test the appropriateness of journal entries recorded in the general ledger and other adjustments made in the preparation of financial statements.</p> <p>We will also obtain an understanding of the business rationale for significant transactions that we become aware of that are outside the normal course of operations for the Board, or that otherwise appear to be unusual given our understanding of the Board and its environment. We will review accounting estimates for biases and evaluate whether the circumstances producing the bias, if any, represented a risk of material misstatement due to fraud.</p>



Other risks and planned responses

We have identified the following other risks. These risks were identified based on our knowledge of the Board, our past experience, and input from management and the Audit Committee. Please review these significant risks and let us know your thoughts on these or any other areas of concern.

Financial statement areas	Risks noted	Audit approach
Payroll	The risk is due to the magnitude of payroll expenditures at the Board.	Payroll will be tested using a combination of tests of control and analytical procedures, including analysis of the related year-end accruals.
Capital Asset Acquisitions	The risk is due to the potential magnitude of the Board's capital asset additions, both purchased and under construction, which pose risks relating to the accuracy and classification of capitalized costs, as well as the respective amortization policies on these acquired assets.	Audit procedures include substantive and analytical testing of both construction in progress and capital asset additions. For amortization, audit procedures include reviewing amortization rates for reasonability, testing for indicators of impairment and reviewing the classification of any assets held for sale.
Long-Term Disability (LTD) benefits plan for employees	The Board self-funds its LTD benefit plan for employees. As a result of COVID-19, the number of LTD claims had significantly increased in recent years resulting in deficit in the LTD plan which was being paid by the Board. There is a risk of depletion of cash reserves to cover the deficit in the LTD plan.	Audit procedures include substantive and analytical testing of the year end liability and the annual expenditures for the plan. We will obtain management's future assessment of the LTD benefit plan as well as any changes to the plan and review the appropriate note disclosures.
Bill 124 - "Protecting a Sustainable Public Sector for Future Generations Act, 2019"	<p>Bill 124 was a piece of 2019 provincial legislation that limited compensation increases to 1% per year for a three-year moderation period for both unionized and non-unionized employees in the Ontario public sector. On November 29, 2022, the Ontario Superior Court of Justice struck down Bill 124 as being unconstitutional, deeming it "void and of no effect". An appeal was filed on December 29, 2022, by the Ontario government and no decision has been made.</p> <p>When Bill 124 was struck down it presented the potential for a related contingent liability for public sector organizations, including school boards.</p>	<p>Arbitrators have awarded certain retroactive wage increases for unionized employees and there will be additional payouts.</p> <p>We will discuss this matter with management and review any related agreements, and arbitration decisions (if applicable). If there are related accruals, we will review management's assumptions and calculations involved in the determination of the financial liability.</p>

☰ Materiality

We determined preliminary materiality to be \$20,400,000, based on 2% of prior year's expenditures.

Misstatements are considered to be material if they could reasonably be expected to influence the decisions of users based on the financial statements.

Our materiality calculation is based on the Board's preliminary results. If actual results change significantly, we will communicate those changes to the Audit Committee as part of our year-end communication.

We will communicate all corrected and uncorrected misstatements identified during our audit to the Audit Committee, other than those which we determine to be "clearly trivial."

We encourage management to correct any misstatements identified throughout the audit process.



How we audit financial statements: Our audit process

IDENTIFY AND ASSESS RISK

Focus on those areas of financial statements that contain potential material misstatements as a consequence of the risks you face

OBTAIN AUDIT EVIDENCE

Perform audit procedures while maintaining appropriate degree of professional skepticism, to conclude whether or not the financial statements are presented fairly

COMMUNICATION

Communicate our opinion and details of matters on which we are required to communicate





How the firm's system of quality management (SoQM) supports the consistent performance of quality audit engagements

The firm is committed to maintaining high standards of audit quality that meet stakeholders' expectations and serve the public interest. We foster a culture where audit quality is at the center of our strategy and priorities. All partners and staff are accountable for performing quality engagements and upholding professional ethics, values, and attitudes.

The firm invested significant time and resources to establish and operate a SoQM that complies with the requirements set out in Canadian Standard on Quality Management 1 - Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements (CSQM 1) as issued by the Auditing and Assurance Standards Board (AASB). The SoQM ensures the firm and its personnel meet professional standards, legal and regulatory requirements, and conduct engagements accordingly, with reports issued appropriately for the circumstances.

Taken together our system of quality management supports consistent performance of audit engagements by focusing on eight components that operate in an iterative and integrated manner. These include:



Standard for Audit Quality



CSQM 1

The quality of an audit depends not only on the people conducting it—but also on the systems underpinning it. These new rules up the ante for your audit quality.



Establishing and improving the firm's SoQM

In establishing and continuously improving our firm's SoQM, we carried out the following for each of the SoQM components:

OBJECTIVES

We established the quality objectives required by CSQM1 in the core components of our SoQM and any additional quality objectives as appropriate.

QUALITY RISKS

We identified the quality risks that may adversely affect achieving these objectives. These consider the nature and circumstances of the firm and the engagements it performs and the conditions, events or circumstances that may impact its SoQM.

RESPONSES

We designed and implemented appropriate responses (policies, procedures and controls) to mitigate the assessed quality risks to an acceptable level.

MONITORING

We monitor the design, implementation and operating effectiveness of the firm's SoQM to identify areas for improvement. Root cause analysis is performed on deficiencies identified and remedial actions are implemented on a timely basis. This robust monitoring and remediation process is important for continuous improvement in quality processes.

On at least an annual basis the firm evaluates whether these deficiencies have a severe and/or pervasive impact on the achievement of the quality objectives in the SoQM.

We identify emerging developments and changes in the circumstances of the firm or its engagements and adapt the SoQM to respond to such changes.

Evaluating SoQM:

Our annual SoQM evaluation involves reviewing information about the system's design, implementation, and operation through monitoring activities. It includes testing response effectiveness, reviewing findings from inspections, and other relevant SoQM information. Using professional judgment, we assess whether identified findings represent deficiencies in the SoQM, investigating their root causes and evaluating their severity and pervasiveness.

Our audit approach: Responsiveness in action

Our firm is deliberately structured to allow one partner to every six staff members. This means easy access to senior staff and the lead partner throughout your audit. It also helps our team gain a better understanding of your organization. Our audit process differs from the typical audit in our use of in-field reviews. The benefit of these in-field reviews is that final decision-makers are on site ensuring issues are resolved and files closed quickly. We offer clients the full-service expertise of a national firm. Yet we maintain a local community focus. The comprehensive range of services we deliver is complemented by a deep industry knowledge gained from over 100 years of working within local communities.



Discover how we're accelerating audit quality



Audit Quality Report

We collected our core beliefs around audit quality, the very practical steps we take to sustain it, and the progress we have made to accelerate its quest.

[Follow our progress](#)



BDO’s digital audit suite

Our digital audit suite of technologies enables our engagement teams to conduct consistent risk-based audits, both domestically and internationally, with maximum efficiency and minimal disruption to our clients’ operations and people.

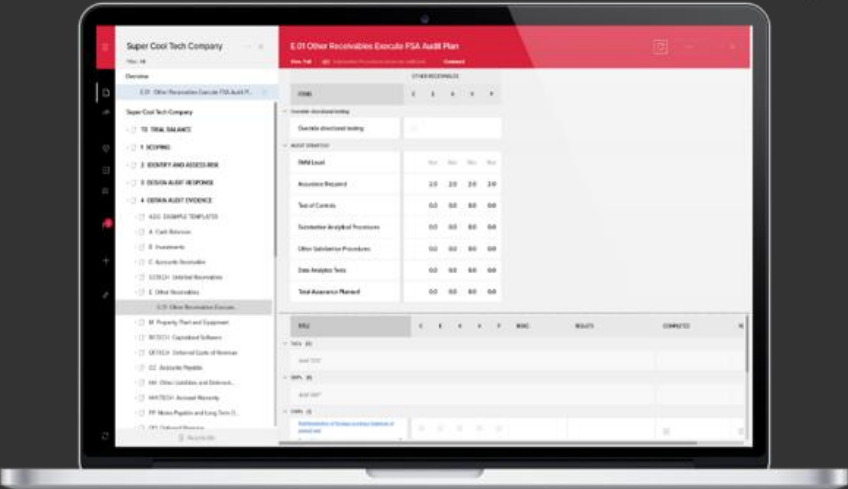
APT Next Gen

Our audit software and documentation tool, APT, is an integral part of our audit methodology. Our professionals engage APT to devise and perform appropriate, risk-based audit procedures and testing based on applicable Canadian Auditing Standards (CASs), as well as to factor in engagement and industry-specific objectives and circumstances.

APT enables us to deliver an audit that fits your organization—whether large or small; complex or basic.

This sophisticated tool also amplifies two key attributes of our audits: consistency and quality. The quality framework that we developed measures our audit performance with hard quality indicators and reflects our indispensable culture for quality. To see our audit quality and consistency in action, look no further than how our teams share best audit practices for continuous improvement.

Through a strategic alliance with Microsoft and the introduction of new technology, this global, cloud-based application can now streamline and focus the audit process in even more ways for BDO professionals and their clients.





Recommended Resource

Staying in the know with knowledge and perspective

Key changes to financial reporting



When the rules of reporting change, you may need to fine-tune how to present financial statements and govern the organization.

[ACCESS OUR KNOWLEDGE CENTRE](#)

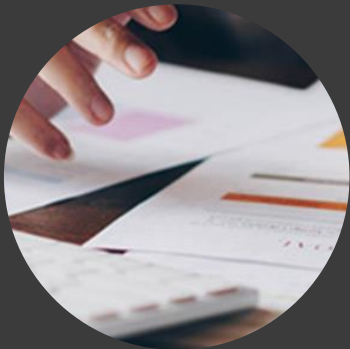
The latest tax pointers



Corporate. Commodity. Transfer pricing. International tax. Government programs. Together they add up to immense differences on the organization’s bottom line. Our tax collection keeps you current.

[STAY ON TOP OF TAXES](#)

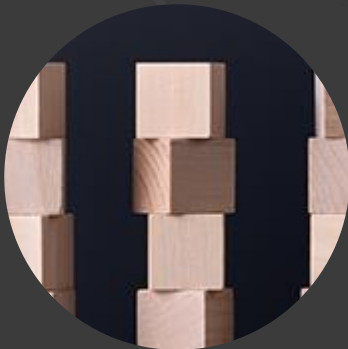
Trending topics



As a community of advisors with the best interests of our clients in mind, we keep our ear to the ground to bring insights and perspectives related to key business trends to you.

[EXPLORE NOW](#)

Asset Retirement Obligations (ARO): A Practical Approach to Section PS 3280



This publication will walk through a practical approach to applying Section PS 3280 including: identification, recognition and measurement of an obligation, and the different options available to entities on transition.

[READ ARTICLE](#)



Recommended Resource

Staying in the know with knowledge and perspective

Key changes to financial reporting



When the rules of reporting change, you may need to fine-tune how to present financial statements and govern the organization.

ACCESS OUR
KNOWLEDGE CENTRE

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READ ARTICLE



Spotlight on ESG



Transformative world events—an international health crisis, social movements, shareholder and investor values, global supply chains, energy transition, smart cities, and sustainable finance—are transforming Canadian business.

Standards and regulations are rapidly changing to reflect the goals of all of your stakeholders. Organizations, investors, and customers are embracing environmental, social, and governance (ESG) considerations as important measures of success. Non-financial and financial information is becoming more interconnected.

ESG Insights



Sector insights at your convenience

EXPLORE NOW

Spotlight on public sector



Industry insights to shape your business

At BDO, we help governments create efficient ways of working to achieve better outcomes for their citizens and public servants. From technology-based solutions to program development, advisory and audit, our team can guide you through critical strategic decisions to ensure you deliver on your vision, goals, and accountability expectations.

Public sector Insights



Resources to support your business

EXPLORE NOW

Appendices

▶ Appendix A: Engagement Letter



Appendix A: Engagement Letter



August 13, 2024

Dufferin-Peel Catholic District School Board
40 Matheson Blvd W.
Mississauga, Ontario
L5R 1C5

Attention: Julie Cherepacha, CPA, CGA - Executive Superintendent of Finance, CEO and Treasurer

We understand that you wish to engage us as the auditors of Dufferin-Peel Catholic District School Board for its fiscal year ended August 31, 2024 and subsequent years.

We are pleased to perform the engagement subject to the terms and conditions of this Agreement, to which the attached Standard Terms and Conditions form an integral part. The definitions set out in the Standard Terms and Conditions are applicable throughout this Agreement. This Agreement will remain in place and fully effective for future years until varied or replaced by another relevant written agreement.

Marcus Sconci, CPA, CA will be the Engagement Partner for the audit work we perform for you. The Engagement Partner will call upon other individuals with specialized knowledge to assist in the performance of services.

Our Role as Auditors

We will conduct our audit(s) in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements prepared in accordance with Canadian Public Sector Accounting Standards are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. Our audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by you, as well as evaluating the overall financial statement presentation.

Because of the inherent limitations of an audit, together with the inherent limitations of internal control, there is an unavoidable risk that some material misstatements, whether by fraud or error, may not be detected, even though the audit is properly planned and performed in accordance with Canadian generally accepted auditing standards.

In making our risk assessments, we consider internal control relevant to your preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of your internal controls. However, we will communicate to you concerning any significant deficiencies in internal controls relevant to the audit of the financial statements that we have identified during the audit.

We will also communicate matters required by professional standards, to the extent that such matters come to our attention, to you, those charged with governance and/or the board of directors.

Reporting

Our audit will be conducted on the basis that the financial statements have been prepared in accordance with Canadian Public Sector Accounting Standards.

Our independent auditor's report will be substantially in the form set out in Canadian Auditing Standard (CAS) 700. The form and content of our report may need to be amended in the light of our audit findings. If we are unable to issue or decline to issue an audit report, we will discuss the reasons with you and seek to resolve any differences of view that may exist.

Role of Management and Those Charged with Governance

You acknowledge and understand that you have responsibility for:

- (a) the preparation and fair presentation of the financial statements in accordance with Canadian Public Sector Accounting Standards. The audit of the financial statements does not relieve you of your responsibilities;
- (b) such internal controls as you determine are necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; and
- (c) providing us with:
 - access, in a timely manner, to all information of which you are aware that is relevant to the preparation of the financial statements such as records, documentation and other matters;
 - additional information that we may request for the purpose of the audit;
 - unrestricted access to persons within the entity from whom we determine it is necessary to obtain audit evidence;
 - financial and non-financial information (other information) that will be included in document(s) containing financial statements and our audit report thereon prior to the date of our auditor's report. If it is not possible to provide all the other information prior to the date of our auditor's report, you are responsible for provision of such other information as soon as practicable; and
 - written confirmation concerning representations made to us in connection with the audit. If appropriate and adequate written representations are not provided to us, professional standards require that we disclaim an audit opinion.

Financial Statement Services

We will obtain your approval, if during the course of our engagement we:

- (a) prepare or change a journal entry; or
- (b) prepare or change an account code or a classification for a transaction.

Tax Services

Our audit is conducted primarily to enable us to express an opinion on the financial statements. The audit process is not designed to provide us with a full understanding of your tax situation and in particular, to allow us to determine whether the entity has specific tax compliance issues. We



understand that you are not looking to BDO to provide you with any guidance or advice in regard to tax planning or compliance.

Foreign Reporting

Canadian tax law contains reporting requirements for Canadian residents who have transactions during the year with related non-resident entities, have foreign investments, own shares in foreign affiliates, made loans or transferred property to a non-resident trust, or have received a distribution or loan from a non-resident trust. These forms are as follows:

- Form T106, Information Return of Non-Arm's Length Transactions with Non-Residents
- Form T1135, Foreign Income Verification Statement
- Form T1134, Information Return Relating to Controlled and Non-Controlled Foreign Affiliates
- Form T1141, Information Return in Respect of Contributions to Non-Resident Trusts, Arrangements or Entities
- Form T1142, Information Return in Respect of Distributions from and Indebtedness to a Non-Resident Trust

As part of this agreement, we will not prepare any of the above-noted information returns that may be required for the reporting entity. Substantial penalties will apply if any of these returns are required and are filed late or are incomplete. If you would like us to prepare any required returns on your behalf, please contact us so that we can amend the scope of our engagement accordingly.

Additional Services

We are available to provide a wide range of services beyond those outlined in this Agreement. To the extent that any additional services that we provide to you that are not provided under a separate written engagement agreement, the provisions of this Agreement will apply to the services.

Fee Estimation

The estimated fee for this engagement is as follows:

- Audit services: \$76,075

For each future year we will issue a Summary of Services providing details of our Services and fees.

Our estimated fee is based on an assumed level of quality of your accounting records, the agreed upon level of preparation and assistance from your personnel and adherence to the agreed-upon timetable. Our estimated fee also assumes that your financial statements are in accordance with Canadian Public Sector Accounting Standards and that there are no significant new or changed accounting policies or issues or internal control or other reporting issues. We will inform you on a timely basis if these factors are not in place. Should our assumptions with respect to the quality of your accounting records be incorrect or should the conditions of the records, degree of cooperation, results of audit procedures, or other matters beyond our reasonable control require additional commitments by us beyond those upon which our estimated fees are based, we may adjust our fees and planned completion dates.

Our professional fees will be based on our billing rates which depend on the means by which and by whom our Services are provided. Our billing rates may be subject to change from time to time at our discretion with or without notice to you.



We will also bill you for our out-of-pocket expenses, our administrative and technology charge, and applicable Goods and Services Sales Tax, Harmonized Sales Tax, Quebec Sales Tax and Provincial Sales Tax. Our administrative and technology charge is calculated as 7% of our professional fee and represents an allocation of estimated costs associated with our technology infrastructure and support staff time costs.

Our accounts are due when rendered and invoiced amounts are deemed to be earned when paid. BDO may suspend the performance of Services in the event that you fail to pay an invoice when it is due. Fees that are not paid within 30 days of an invoice or by a specified payment deadline will be considered delinquent. Interest may be charged at the rate of 12% per annum on all accounts outstanding for more than 30 days.

Standard Terms and Conditions

A copy of our Standard Terms and Conditions is attached as Appendix 1. You should ensure that you read and understand them.

Please sign and return the attached copy of this Agreement to indicate your agreement with it. If you have any questions concerning this Agreement, please contact us before signing it.

It is a pleasure for us to be of service and we look forward to many future years of association with you.

Yours truly,

BDO Canada LLP

Chartered Professional Accountants, Licensed Public Accountants

Agreement of all the terms and conditions in this Agreement is hereby acknowledged by:

Dufferin-Peel Catholic District School Board

Signature

Date

Name (please print)

Position

Please carefully review this Agreement, which includes the attached Standard Terms and Conditions, prior to signing it. A complete copy of the signed engagement letter should be returned to us.

MS/db

RECOMMENDATION TO THE BOARD

REPORT NUMBER H 3

2024-2025 OCSTA MEMBERSHIP FEE AND FRIENDS AND ADVOCATES OF CATHOLIC EDUCATION LEVY

- 1. THAT THE BOARD OF TRUSTEES APPROVE PAYMENT OF THE 2024-2025 ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION (OCSTA) MEMBERSHIP FEE OF \$172,436.00.**
- 2. THAT THE BOARD OF TRUSTEES APPROVE PAYMENT OF THE 2024-2025 FRIENDS AND ADVOCATES OF CATHOLIC EDUCATION (FACE) LEVY OF \$9421.03.**

Regular Board Meeting
September 24, 2024
2024-2025 OCSTA MEMBERSHIP FEE AND FRIENDS AND ADVOCATES OF CATHOLIC EDUCATION LEVY
Multi Year Strategic Plan Values: Believe, Excel, Respect, Thrive & Trust

“For where two or three are gathered in my name, I am there among them.”

Matthew 18:20

BACKGROUND

On an annual basis, the Ontario Catholic School Trustees’ Association (OCSTA) submits an invoice to each of the 29 Catholic school boards for the annual membership fees and the Friends and Advocates of Catholic Education (FACE) levy. Information regarding the benefits of membership and the FACE project is attached to this report.

Board Policy 1.50 – *Associations: Membership* requires Board of Trustee approval each year to pay the requested fees.

DISCUSSION

The formula for the membership fee is based on enrolment reported for the prior fiscal year. Given that the total enrolment for Dufferin-Peel Catholic District School Board (DPCDSB) has declined on a year over-year basis, the proposed fees are lower for 2024-2025 relative to previous years. The fee schedule, comprised of a basic fee and an additional per-pupil cost, has remained status quo compared to the prior year.

	Proposed 2024-2025	2023-2024	2022-2023
Proposed Membership Fee	\$172,436.00	\$173,856.35	\$175,749.71

The FACE levy is used to support the promotion and protection of Catholic Education in Ontario.

	Proposed 2024-2025	2023-2024	2022-2023
Proposed FACE Levy	\$9,421.03	\$9,733.71	\$6,789.49

The 2024-2025 Operating Budget conditionally approved by the Board of Trustees, includes an allocation to support the payment of the annual membership fee and FACE levy.

Fees for Central Bargaining

OCSTA has also submitted the annual invoice for the association’s role as the employer bargaining agency in central negotiations with teachers’ federations and education worker unions. The amount is set out in Ontario Regulation 206/15 – *Fees for Central Bargaining* and the funds are included in the Core Education (Core Ed) funding to the school board. There is no requirement for Board of Trustee approval, as the payment is mandatory. The regulation further provides for forfeiture of ratification voting rights in the event of a non-payment.

THE FOLLOWING RECOMMENDATIONS ARE PROVIDED FOR CONSIDERATION:

1. THAT THE BOARD OF TRUSTEES APPROVE PAYMENT OF THE 2024-2025 ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION (OCSTA) MEMBERSHIP FEE OF \$172,436.00.

2. THAT THE BOARD OF TRUSTEES APPROVE PAYMENT OF THE 2024-2025 FRIENDS AND ADVOCATES OF CATHOLIC EDUCATION (FACE) LEVY OF \$9,421.03.

Prepared by: Scott Keys, Superintendent, Financial Services
Julie Cherepacha, Executive Superintendent, Finance, CFO and Treasurer

Submitted by: Marianne Mazzorato, Ed.D., Director of Education



Ontario Catholic School Trustees' Association

1510 - 2 Sheppard Avenue East
Toronto, Ontario M2N 5Y7
Telephone: 416.932.9460
ocsta@ocsta.on.ca www.ocsta.on.ca

Michael Bellmore, *President*
Marino Gazzola, *Vice President*
Nick Milanetti, *Executive Director*

September 9, 2024

MEMORANDUM

TO: Luz del Rosario, Chair
Marianne Mazzorato, Director of Education
Dufferin-Peel CDSB

FROM: Michael Bellmore, President
Nick Milanetti, Executive Director

SUBJECT: 2024-2025 OCSTA Membership Fees & FACE Levy

As you know, OCSTA was established by Catholic Trustees to provide a central, united voice for protecting and promoting publicly funded Catholic education in Ontario. We want to assure you that the Association remains focussed on developing and providing resources to support you in your important role fulfilling the Mission of Catholic Education in your respective communities across this province.

Throughout our system's 200-year history, Catholic schools have been and continue to be places that value and recognize that all students are created in the image of our loving God. In this spirit and through the support and unity of Ontario's 29 Catholic school boards, we look forward to continuing to serve and support your commitment to "place Christ and the teachings of the Catholic Church at the centre" of student's learning experiences.

In this memo package you will see presented the many services, resources and events that are included in the 2024/2025 Association membership fees. Please be assured of our full support and prayers as together Catholic Trustees continue to do all we can to protect, celebrate and promote the treasured gift of publicly funded Catholic education

Director of Education Performance Appraisal

Ontario Regulation 83/24 came into effect in March of 2024. OCSTA worked to develop a template that boards would be able to use to appraise their Directors of Education. OCSTA was very clear with the ministry that we would need a unique Performance Appraisal for our Catholic Directors in recognition of the unique work that they are called to undertake, we also asked that Boards have the autonomy to appraise some of the unique programs and offerings that many of our boards are involved in.

In this project, the OCSTA developed 'Indicators' for each Ministry Goal organized into an interactive template, a timeline for school boards to execute the various steps, regularly updated FAQs, and an ongoing (Director's Performance Appraisal) dedicated area on our OCSTA Members Centre to support trustees in this evolving endeavour.

The templates were developed and various in-services were planned for Chairs, Directors and those who are chairing the DPA. Many individuals were involved in the project and much consultation took place resulting in a top-quality DPA for the use of Boards. The Ministry has set forward 6 goals that Directors are to be appraised on and OCSTA added a 7th goal "Promote Catholic Identity by Nurturing Catholic Community, Culture and Christian Service in the Board" in recognition of the distinct work that is done in our Catholic schools.

OCSTA will continue to in-service on the Director of Education Performance Appraisal at both the Regional meetings and the January Seminar.

CVO - On-line / E-Learning

Given the province's e-learning mandate and the Association's focus on protecting our denominational rights, OCSTA continues to build and strengthen our own e-learning portal for Catholic education called Catholic Virtual Ontario (CVO). Under the leadership of our Director of Catholic Education Anne O'Brien, CVO continues to receive equitable funding and opportunity to provide to students high-quality Catholic courses that are developed and taught by Catholic teachers in our Catholic school boards. We have established an operational structure and secured funding to:

- Collaborate on making Catholic Credit Course offerings equitably available
- Support the revision and creation of 101 completed online Catholic courses
- Prioritize current Catholic Online Learning Course Packs in Boards

Support Documents for Catholic Writing Teams and Educators

OCSTA – CVO created several support documents to provide the environmental conditions for success and ongoing capacity building in online learning including:

- | | |
|-------------------------------------------------------------|-------------------------------------------------------------------|
| • Assessment and Evaluation in Online Learning | • Teaching and Learning in the Digital Age |
| • Exemplars: Catholic Content in Secondary Online Learning | • Technical Tips and Tricks for Catholic Online Writers |
| • Infusing the Catholic Context in Secondary Online Courses | • Prayerful Spaces: Infusing Prayer Into Catholic Online Learning |
| • Key Themes in Online Learning | • Indigenous Influencers |
| • Pedagogical Practices in Online Secondary Courses | • Engagement & Interactives in Online Learning |

- Reviewing and Editing Online Catholic Courses
- Social-Emotional Learning in the Online Environment
- Role of Student Surveys: Catholic Exemplars

All resources are available to Catholic district school boards.

Advocacy Efforts

OCSTA continues to meet with MPPs and government leaders to advance the policy and regulatory issues of concern to our Catholic school boards.

OCSTA focuses on advocacy efforts in a number of areas including:

- The provision of resources to ensure the health and safety and well-being of students and staff including additional funding for improved ventilation, technology, staff shortages and the cost of operating virtual schools.
- Increased and multi-year funding in support of learning recovery and student faith formation, mental health and well-being
- Increased flexibility and autonomy for Catholic school boards
- Revoking the regulation freezing Executive Compensation
- Correcting default “public mechanism” in the provinces property tax assessment system
- Updating the capital construction benchmarks and streamlining the approvals process
- Positively influencing the development of Bill 98: Better Schools and Outcomes Act, 2023

OCSTA has a long history of forming positive and mutually respectful working relationships with elected officials and their staff in the Ontario Legislature. Building upon these relationships, we successfully advocate with one voice, on behalf of all our member boards.

The Association has done a great deal of work in the areas of advocacy through legislative submissions, consultations and letters. For 2024-20245 examples of these include:

1. The 2024 Annual Finance Brief
2. Submission Letter to Minister of Public and Business Service Delivery re: Bill 194, Enhancing Digital Security and Trust Act, 2024
3. Pre-Budget Submission (January 17, 2024)
4. Submission Letter to Minister of Education re: Director of Education Performance Appraisal (Regulation under Bill 98) January 12, 2024

OCSTA continues to advocate for our Catholic School Boards on regulations regarding electronic meetings, Integrity Commissioners, Trustee Codes of Conduct and Financial penalties impacting trustees.

In addition to these submissions, OCSTA continues to be represented at a number of key government working tables that provide advice and recommendations on various policy issues impacting school boards. Some of these include:

- Student Transportation Advisory Committee

- Education Accessibility Standards Working Group
- Teacher Supply and Demand Action Table Steering Committee

Labour Relations

OCSTA is the legislated bargaining agent for the 29 English Catholic school boards. OCSTA bargain collective agreements for OECTA, CUPE, OSSTF Educational workers, ETFO Educational workers, OCEW and EWAO. OCSTA also works with CPCO to obtain their Terms and Conditions. Representation at these tables is comprised of Trustees, Directors of Education, Superintendents and our OCSTA Labour team members. Trustees receive regular updates through confidential bargaining memos and all decisions bargained are brought forward to our Labour Relations Committee for approval prior to recommendations to member boards for ratification. All Labour costs are covered by the Ministry and these funds are included in the GSNs each year.

Faith Formation Resource Opportunities for Trustees

OCSTA continues to provide to members on a daily basis Reflections by Bishop Barron, in addition to other relevant Catholic correspondence throughout the year.

Together in Faith Series:

- Adult Faith Formation and Leadership Development – A Collection of School Board Practices
- Care for our Common Home – A Collection of School Board Practices
- Strengthening the Home, School, Parish Relationship – A Collection of School Board Practices
- Pastoral Care – A Collection of School Board Practices
- Christian Service – A Collection of School Board Practices

In the upcoming 2024/2025 school year, we will be completing two Together in Faith Series resources:

- The Journey to Advent – Collection of School Board Practices
- The Journey to Lent – Collection of School Board Practices

Catholic Trustee Handbook

The Catholic Trustee Handbook has been created to provide an accessible single-source for OCSTA faith-based leadership materials and resources as well as a provincial publication for new and experienced Trustees.

Catholic Trustee Learning Module / Dignity of the Human Person: *Equity Diversity & Inclusion*

OCSTA released a Professional Development Module for Catholic Trustees on the topic: “Dignity of the Human Person/Equity, Diversity and Inclusion and Our Faith, The Law and Anti-Racism”.

This module provides Catholic School Trustees with a learning resource that supports our distinct role and promotes our shared commitment to promoting the Dignity of the Human Person. It will as well be of assistance in the development and monitoring of policies as set out in the government’s PPM 119

This Module, in addition to our other 21 modules can be accessed online directly from the OCSTA website at the following address: <https://www.ocsta.on.ca/trustee-modules-2/>

Pilgrims of Hope / Catholic Education Resource Materials & Province-Wide Mass

Under the leadership of Anne O'Brien, OCSTA's Catholic Education Week (CEW) resource writing team, consisting of teachers from across the province, continue to produce CEW resource materials for use in our schools throughout the year. The Catholic Education Committee will be providing a bulletin each month to CDSBs with a variety of activities, resources and reflections to support the Pilgrims of Hope Journey. All resources continue to be made available on our OCSTA website at www.goodnewsforall.ca. The dates for next year's Catholic Education Week promotion is May 4 - 9, 2025.

A highlight of this event is the celebration of a virtual Catholic Education Week Mass, which is planned to take place immediately prior to the annual Ontario Catholic Student Youth Day Virtual Seminar on May 7.

Fall Catholic Education Leadership Speaker Series

In the fall, OCSTA will once again make available to members an evening Speaker Series, presented virtually and focused on Catholic Trustee leadership. This series of evening presentations/discussions is designed to provide timely insight particularly relevant to the role and needs of Catholic Trustees in Ontario today.

OCSTA Events

- 2024 Fall Regional Meetings
 - Central – Tuesday, September 17
 - East – Thursday, September 19
 - West – Tuesday, September 24
 - Northeast – Saturday, September 28
 - Northwest – Friday, October 4
- OCSTA Catholic Education Leadership Fall Speaker Series – *Dates TBA*
- 2025 Catholic Trustees Seminar – January 17-18
- 2025 AGM & Conference – May 1-3

The programming for OCSTA events is intentionally designed to provide sessions that can offer delegates information and insight on matters pertaining to Catholic identity and Catholic education leadership.

Please find attached your board's invoice for 2024-2025 Membership Fees based on the formula approved by the OCSTA Board of Directors. The levy for the Friends and Advocates of Catholic Education (FACE) is included on the invoice.

Included with this memo and invoice are the following:

- A summary of key major benefits of an OCSTA membership
- A summary of OCSTA's FYE 2025 Budget (Sept 1, 2024– Aug 31, 2025)
- OCSTA's 2024-2025 Membership Fee Schedule (the formula used to determine fees)

On behalf of the Board of Directors, the 559,000 plus students in Catholic schools, and the 2.4 million separate school ratepayers, we thank you for your ongoing support of your provincial Association and for your commitment and dedication to Catholic education.

We pray that Our Lord Jesus Christ showers you and all associated with the gift of publicly funded Catholic education with all of His blessings.



Michael Bellmore
President



Nick Milanetti
Executive Director

Attachments (3)



Ontario Catholic School Trustees' Association

1510 - 2 Sheppard Avenue East
Toronto, Ontario M2N 5Y7
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ocsta@ocsta.on.ca www.ocsta.on.ca

Michael Bellmore, *President*
Marino Gazzola, *Vice President*
Nick Milanetti, *Executive Director*

INVOICE

Dufferin-Peel CDSB
40 Matheson Blvd. West
Mississauga, ON L5R 1C5
ATTENTION: Director of Education

Date	Terms	Invoice #
9/1/2024	Due Upon Receipt	25-09-06

Description	Amount
2024 - 2025 OCSTA MEMBERSHIP FEES & F.A.C.E. LEVY September 1, 2024 to August 31, 2025	
Based on current MEMBERSHIP FEE Schedule 2024-2025	172,436.00
F.A.C.E. LEVY re Promotion and Protection of Catholic Education	9,421.03
Note: HST does NOT apply to Membership Fees and F.A.C.E. Levy.	
If Questions Contact June Johnson - Ontario Catholic School Trustees' Association (OCSTA) Accounting Office: 416 932 9460-ext 229/ Email: jjohnson@ocsta.on.ca / Cell: 416 616 5171	
Please make Cheque Payable to:"OCSTA" OR Send EFT Notification to: mbinns@ocsta.on.ca	TOTAL DUE: \$181,857.03

Benefits of Membership

“One unified provincial voice for Ontario’s English Catholic school boards...”

Throughout the history of Catholic education in Ontario, our system’s strength has been our ability to organize our school trustees under the guiding principles of the Gospel to advance our shared goals for the promotion and protection of Catholic education in Ontario. We achieve those objectives through our ongoing lobbying efforts, our membership development services and the following key activities that directly benefit our members.

OCSTA:

1. Represents Catholic school boards on all provincial consultations and work groups.
2. Provides advice to boards on significant policy issues.
3. Provides an extensive array of classroom and community resources for Catholic Education Week. Information is located online at <http://www.goodnewsforall.ca>.

These resources resonate strongly with students, parents and parishes and boards have expressed their appreciation for the materials and information that are generated and shared.

4. Lobbies the government on all funding issues most of which are identified by our member boards.
5. Represents Catholic boards on significant legal issues as they arise.
6. Develops provincial messaging and platforms on key issues and developments in education affecting Catholic schools and shares such strategic resources with boards.

To further support effective school board communications and community relations, OCSTA hosts an annual professional development session for school board communication staff.

7. Provides enrichment opportunities for Catholic school board trustees and staff.
 - a. Supports online enrichment opportunities for Catholic school board trustees via the Trustee Professional Development Modules developed with input from OCSTA and delivered by the Ontario Education Services Corporation (OESC) which is supported by all Ontario’s school trustee associations. Those modules can be accessed online at the following URL: <https://modules.ontarioschooltrustees.org/?lang=en>
 - b. Annual trustee development events include January Catholic Trustees Seminar, Business Seminar, Labour Relations sessions (as needed) and the Annual General Meeting and Conference.
 - c. The OCSTA Certificate Course in Leadership and Good Governance was made available to all trustees in 2019. Protects the interests of Catholic school boards by monitoring activity in the Legislature, including draft legislation, as well as the release of new Regulations to identify impact on Catholic boards and propose amendments as necessary.

8. Maintains a provincial network, at both the political and staff levels, to position OCSTA to respond quickly to any issue of relevance to Catholic Schools.
9. Serves as the designated bargaining agent for Ontario's 29 Catholic District School Boards.

This list is not exhaustive.

In addition, OCSTA partners with the other three trustee associations and the Council of Directors of Education (CODE) to provide many services, most with direct financial benefits to boards that are available only to boards that are members of their respective provincial association. For a comprehensive understanding, please go to the Ontario Education Services website at <http://oesc-cseo.org/English/services.html>.

Examples of the services provided through OESC include:

- ❖ Serving as the intervenor at the Ontario Energy Board to keep energy costs down for school boards. An estimate of savings over the past year of \$3M for Ontario's Catholic school boards. This translates into a savings of \$5.50 per pupil which exceeds the cost of OCSTA membership.
- ❖ Provision of Behaviour Management Systems. This training is required for certain staff and is offered at a rate that saves all school boards, public and Catholic, approximately \$2M annually.
- ❖ Supporting the trustee election process by providing an array of resources located at <http://elections.ontarioschooltrustees.org> that are designed to
 - Raise the profile of trustee candidates and the municipal election process
 - Educate the public on the role of trustees and school boards
- ❖ Representation and co-ordination of initiatives pertaining to the Ontarians with Disabilities Act. This is ongoing and is meant to assist and guide boards through the various stages of implementation of the legislation and regulations. This service is a major savings for member boards that would otherwise be required to develop materials locally at significant expense.
- ❖ Development of resources on topics such as equity and inclusion, thereby saving each board the cost of developing such materials locally.

**Examples of Savings for
Dufferin-Peel Catholic DSB**

School Energy Coalition
\$725,100

September 2024



Ontario Catholic School
Trustees' Association

2024 - 2025 Expense BUDGET

Account Name	BUDGET 2024-2025	Sub-Total as % of Budget
Partnerships CCSTA, ICE, Miscellaneous Membership Fees, Student Trustees'/1st Nations' Projects	\$ 215,120	8.9%
Political Advocacy Political Affairs & Government Relations, Catholic Curriculum & Education Research, CVO (e-learning), Fees:Consultants, Authors of Briefs, Analysts, Joint Venture	\$ 150,000	6.2%
Communications and Media Relations Communications (Including Promotion of Catholic Education & Media) Public Relations, Advertising	\$ 32,350	1.3%
Governance Committee & Task Force Meetings, Directors' Meetings, Outside Conferences & Seminars	\$ 60,000	2.5%
Operations Rent, Office Expense, Furniture & Computers, Telephone, Postage & Courier, Audit, Insurance, Library, Miscellaneous	\$ 384,250	15.9%
Legal	\$ 75,000	3.1%
OCSTA-hosted Meetings/Seminars/AGM	\$ 285,000	11.8%
Human Resources Salaries & Fees & Contracted Services, Employee Benefits, Government Deductions & Taxes, Professional Development	\$ 1,213,000	50.2%
TOTAL APPROVED EXPENSE BUDGET	\$ 2,414,720	100.0%



Ontario Catholic School
Trustees' Association

OCSTA Membership Fee Schedule

--- 2024 - 2025 ---

Cat.	Enrolment	Basic Fee	Per Pupil Cost	Cat.	Enrolment	Basic Fee	Per Pupil Cost
A	School Auth-\$2,200 (ended FYE2010 by MOE legislation)			I	20,000 - 29,999	\$20,400	2.736
B	600 - 2,999	\$2,040	4.610	J	30,000 - 39,999	\$30,600	2.278
C	3,000 - 4,999	\$4,080	4.495	K	40,000 - 49,999	\$40,800	2.006
D	5,000 - 6,999	\$5,100	4.265	L	50,000 - 59,999	\$51,000	1.693
E	7,000 - 7,999	\$6,120	4.035	M	60,000 - 69,999	\$61,200	1.526
F	8,000 - 11,999	\$8,160	3.805	N	70,000 - 79,999	\$71,400	1.421
G	12,000 - 14,999	\$10,200	3.690	O	80,000 - 89,999	\$81,600	1.337
H	15,000 - 19,999	\$15,300	2.950	P	90,000 +	\$91,800	1.296

Note: This Membership Fee Schedule was approved by Board in June 2012 for use starting in 2012 - 2013; continuing exactly the same in 2013-2014 + 2014-2015 + 2015-2016 + 2016-2017 + 2017-2018 + 2018-2019; REVISED 2019-2020; continuing the same in 2020-2021 + 2021-2022 + 2022-2023 + 2023-2024 + 2024-2025