

### **Regular Board Meeting**

### Tuesday, June 18, 2024, 7:00 p.m. Boardroom, Catholic Education Centre

Trustees:	Luz del Rosario	Chair
	Thomas Thomas	Vice-Chair
	Brea Corbet	Trustee
	Paula Dametto-Giovannozzi	Trustee
	Darryl D'Souza	Trustee
	Bruno Iannicca	Trustee
	Mario Pascucci	Trustee
	Stefano Pascucci	Trustee
	Anisha Thomas	Trustee
	Herman Viloria	Trustee
	Shawn Xaviour	Trustee
	Bailey Clyne	Indigenous Student Trustee
	Christopher Joseph	Student Trustee
	Nathan Nguyen	Student Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and
		Treasurer
	Max Vecchiarino	Executive Superintendent, Policy, Strategy, Research, Safe Schools
	Dulcie Belchior	Superintendent, Family of Schools
	Wayne Brunton	Superintendent, Equity and Indigenous Education
	Brian Diogo	Superintendent, Family of Schools
	Silvana Gos	Superintendent, Family of Schools
	Scott Keys	Superintendent, Financial Services
	Jodi Kuran	Superintendent, Family of Schools
	Ivana MacIsaac	Chief Information Officer
	Richard Moriah	Acting Superintendent, Planning and Operations
	Carmel Murphy	Superintendent, Program and Learning Services
	Laura Odo	Superintendent, Family of Schools
	Lucy Papaloni	Superintendent, Special Education and Learning Services
	Tammy-Lynne Peel	Superintendent, Family of Schools
	Adrian Scigliano	Superintendent, Family of Schools
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Kevin Wendling	Assistant Superintendent: Math Lead
	Margaret Beck	Counsel
	Bruce Campbell	General Manager, Communications and Community Relations
	Theresa Davis	General Manager, Human Resources
	Christiane Kyte	General Manager, Clinical Services and Special Education
	Carrie Salemi	General Manager, Finance
Recorder:	Cindy Child	Board and Committee Information Officer

#### A. Routine Matters

1. Call to Order and Attendance

Vice-Chair Thomas Thomas called the meeting to order at 7:00 p.m.

2. National Anthem

The Chair acknowledged and thanked Martina Ortiz-Luis, Kibwe Thomas and Sole Power Productions for permission to use their recorded version of the national anthem.

3. Opening Prayer

Student Trustees Christopher Joseph and Nathan Nguyen led the Opening Prayers.

- 4. Land Acknowledgment Trustee Darryl D'Souza
- 5. Approval of Agenda

The In Camera Agenda was reissued. Distribution of the Delegations' Speaking Notes in Open and In Camera Sessions.

Motion 1245 (24-06-18) Moved by Anisha Thomas Seconded by Bruno Iannicca

#### THAT THE AGENDA BE APPROVED, AS AMENDED.

#### CARRIED

6. Declaration of Interest

The following trustees declared an interest in agenda items L2a Item 8b and is moved to L9 and H4 is moved to K1:

- 1. Trustee Bruno Iannicca—family members belong to OECTA and CUPE 2026
- 2. Trustee Mario Pascucci-family member belongs to OECTA
- 3. Trustee Stefano Pascucci—family member belongs to OECTA. Trustee Stefano Pascucci arrived at 7:12 p.m. to the meeting and declared his interest.

Motion 1246 (24-06-18) Moved by Darryl D'Souza Seconded by Paula Dametto-Giovannozzi

THAT THE DECLARED INTEREST ITEMS BE MOVED - H4 MOVED TO K1, AND L2a. ITEM 8b. MOVED TO L9.

CARRIED

7. Approval of the Minutes of the Regular Board Meeting, May 28, 2024

Motion 1247 (24-06-18) Moved by Shawn Xaviour Seconded by Brea Corbet

#### THAT THE MINUTES OF THE REGULAR BOARD MEETING, MAY 28, 2024, BE APPROVED.

CARRIED

- a. Business Arising from the Minutes Attached.
- 8. Approval of the Minutes of the Special Board Meeting, June 11, 2024

Motion 1248 (24-06-18) Moved by Anisha Thomas Seconded by Darryl D'Souza

THAT THE MINUTES OF THE SPECIAL BOARD MEETING, JUNE 11, 2024, BE APPROVED.

CARRIED

B. Pastor's Remarks: Video Presentation by Monsignor Shiels - The Sacred Heart

#### C. Awards and Presentations

Motion 1249 (24-06-18) Moved by Bruno Iannicca Seconded by Stefano Pascucci

# MOTION TO ADD C1:THE PROCLAMATION OF INDIAN INDEPENDENCE TO THE AGENDA, BE APPROVED.

CARRIED

1. Director Mazzorato introduced the Proclamation for Indian Independence

#### PROCLAMATION: INDIAN INDEPENDENCE DAY

**WHEREAS:** Indian Independence Day is celebrated annually on August 15 commemorating the nation's independence from the United Kingdom on August 15, 1947; and

**WHEREAS:** Indians have been part of the Canadian fabric for more than 100 years and have made significant contributions to all walks of Canadian life; and

**WHEREAS:** Many Indians have chosen Canada, and specifically Peel Region and Dufferin County as home for their families and their children.

**THEREFORE, BE IT RESOLVED:** That the Dufferin-Peel Catholic District School Board recognize and proclaim August 15, 2024, as Indian Independence Day across the Dufferin-Peel Catholic District School Board.

Motion 1250 (24-06-18) Moved by Darryl D'Souza Seconded by Brea Corbet

#### THAT THE PROCLAMATION WITH RESPECT TO INDIAN INDEPENDCE, BE RECEIVED.

#### CARRIED

#### D. Delegations

1. M. Dawid, Secondary School Relocation of the International Languages Program

Questions of Clarification to Staff:

Director Mazzorato: The delegate indicates that the community is willing to work with the board to combine elementary and secondary students together at one school. We can explore how Peel District School Board (PDSB) is able to provide a combined situation. What needs to be understood is that there are additional costs for supervision and furniture. We can assess further. However, it needs to be clear that we do not have additional funding, and this could be a challenge.

1. Trustee Mario Pascucci: Can staff include all associated costs?

Director Mazzorato: We will do a feasibility cost analysis.

 Trustee Bruno Iannicca: On the listing of programs offered at Peel District School Board (PDSB) many secondary schools are hosting elementary Language Programs. Can staff confirm what size desks they are using?

Director Mazzorato: We will do a full investigation of conducting both panels at the same school.

- 3. Trustee Stefano Pascucci: Requested that staff consider the public and separate boards working together to offer language programs.
- 4. Trustee Brea Corbet: Requested a fulsome report of the impact that might occur to the other 20 International Language Programs (ILP), should we do this for the Polish language learners.
- 2. N. Kusendova-Bashta, MPP Mississauga, Secondary Program Relocation

Questions of Clarification to Staff:

1. Trustee Mario Pascucci: Thank you to the delegate. I did advise the Polish community to reach out to their MPP for support. Can staff advise when the feasibility study will be conducted?

Director Mazzorato: The International Language Program (ILP) does not start until the third week of September. We will have the report done and the decision in place by September.

2. Trustee Bruno Iannicca: Understanding that the program is to be cost recovery, the first delegate indicated that parents/guardians are willing to pay the difference as required.

Director Mazzorato: That is correct.

3. Trustee Darryl D'Souza: The delegate gave figures of \$56 going up to \$62, can staff explain that figure?

Executive Superintendent Cherepacha: The delegate is correct. This refers to the technical papers of the funding for the ILP. The funding is based on a class of 23 and the fee per hour increase is reflective of additional operating costs and salary and benefit expenses. Even though enrolment is in decline, we would see an increase in revenue to cover these increasing costs.

- 4. Trustee Darryl D'Souza: It would be helpful if staff could provide a five year comparison of the revenue versus enrolment on a quarterly basis. The actual versus budget is not enough information.
- 5. Trustee Stefano Pascucci: When the funding comes through is it specific to the ILP or is it in the general funding we receive?

Executive Superintendent Cherepacha: The funding is for ILP and is based on enrolment.

6. Trustee Mario Pascucci: It would be helpful to include the MPP in our reporting to ensure we have all the relevant information.

#### E. Reports from Trustees for Receipt

- 1. Regular Reports
  - a. Ontario Catholic School Trustees' Association Report

Trustee Shawn Xaviour: On June 14, the OCSTA Board of Directors welcomed the Bruce-Grey and Toronto Catholic District School Boards. A report was sent to all trustees to summarize the event. On June 4, the Ontario Legislature recognized Pat Daley, past President of OCSTA, for his 39 years of public service. On May 14, the Catholic Education Lobby day was held a Queen's Park. Chair Luz del Rosario and I attended along with many trustees, our Catholic partners Friends and Advocates of Catholic Education (FACE). The Fall 2024 Central OCSTA meeting will be held September 17, 2024 and is hosted by the Toronto Catholic District School Board at their head office.

Trustee Luz del Rosario: The Director, Trustee Annisha Thomas and I attended the Canadian Catholic School Trustees Association (CCSTA) Conference in Calgary. Hosted by the Calgary Catholic School District, the event spanned three days of discussions, keynote speeches, and fellowship. It began with an inspiring address by Father Cristino Bouvette titled "Reconciliation is Possible: The Contribution of Catholic Education towards Reconciliation with our Indigenous People," highlighting the role of Catholic education in fostering reconciliation. Another speaker, Dr. Murray, addressed the challenges and resilience of Catholic schools amid contemporary political tensions.

Trustee Mario Pascucci: Information will be provided in September from the Large Urban School Boards Committee.

b. Student Voice Report

Student Voice Report: Indigenous Student Trustee Bailey Clyne and Student Trustees Nathan Nguyen (North) and Christopher Joseph (South) introduced themselves. Indigenous Student Trustee Bailey Clyne spoke in Anishinaabemowin. They were pleased to present their final report for the school year.

Student Trustee Nathan Nguyen: On May 30 we had the opportunity to meet with our Student Senate for a final time at Silver Creek Outdoor Education Centre. We reflected on our year. We discussed some of our successes, some items we wish we had done sooner, and what we are looking forward to next year. Next year's incoming Student Trustees Jia Sharma and Raheem White joined us. As a group, we also took time to write welcome cards for those incoming Student Senate members from our schools. They will receive these during their first meeting in September. This was a wonderful way to pass down knowledge, tips, and tricks on how to maximize their time during their term. We ended the day with a nature walk. We would like to thank Mr. Resendes for supporting us during our time at Silver Creek. We thank Ms. Rego, Consultant Student Success, for all of her support during our time as student trustees. Having the opportunity to collaborate with her has been such a blessing and we wish her all the best as she moves on to teach at Father Michael Goetz CSS. Her new school community and her students will be lucky to have her.

We would like to provide a brief update of our time at the Ontario Student Trustee Association (OSTA-AECO) AGM. During this weekend, elections were hosted for the OSTA-AECO leadership team where our incoming student trustees, Jia and Raheem, ran for the chair of the Wellness Advocacy Interest Group and chair of the Equity, Diversity, and Inclusion working groups, respectively. Unfortunately, the elections were postponed until a later date. We are extremely proud of both Jia and Raheem for wanting to share their gifts and talents in these roles. Although elections for most roles were postponed, one election took place which was for the Indigenous Student Trustees Council. We would like to congratulate Bailey on being elected as the vice-chair of the Indigenous Student Trustees Council of OSTA-AECO. We are extremely proud of Bailey and look forward to seeing all that she will accomplish next year. We know that her continued advocacy for Indigenous Students will incite change and ensure that there is an Indigenous voice at the table during the OSTA-AECO meetings.

Indigenous Student Trustee Bailey Clyne: On June 5 and 6, I attended the OCSTA Indigenous Leads Seminar in Thunder Bay. On the first day of the conference, I had the opportunity to be on the student panel and share my experiences as an Indigenous student in a Catholic school and provide my advice to educators in helping Indigenous students. We heard from Niigaan Sinclair who is an educator, author and advocate. He talked about the 4 P's of Indigenous education – Presence, Practice, Pedagogy, and Permanence. He talked about the Pope's apology, his visit to Canada and working towards reconciliation. In the evening, everyone had the opportunity to experience teachings about the night sky in a planetarium from Cree Elder Wilfred Buck. The following day, we heard about the learning resource that OCSTA has been working on by Jodie Williams, DPCDSB, Coordinator Indigenous Education and student trustees including myself. The resource is of Indigenous influencers with their awards, achievements, facts, connections to the Catholic graduate expectations, Catholic social teachings and the connections to different subjects and grade levels. I am so grateful to have had the opportunity to attend this event, to hear from some amazing speakers, and to have shared some of my experiences as an Indigenous individual and student.

Student Trustee Christopher Joseph: We would like to share some good news from our high schools:

**Notre Dame CSS** hosted a *Culture Week*. During lunch, students created booths to highlight cultural items. Students performed cultural dances and wore their traditional clothing. Students also played games, promoting fun activities and educational reports. Activities such as culture Kahoot, culture karaoke and pin the map, were some of the activities played throughout the week.

**Philip Pocock CSS** took on many school initiatives, taking part in a culture day, spirit of service and Relay for Life. Philip Pocock CSS raised over \$10,000 during *Relay for Life*. This demonstrates excellent school spirit, unity and collaboration amongst the students.

At **St. Michael CSS** the Grade 12 Writer's Craft class hosted their annual Coffee House, which brought students together to share performances of spoken word, and poetry. Coffee Time in Bolton very generously sponsored the event. They provided sweet treats and refreshments which were sold to raise money for charity.

**Loyola CSS** came together to raise money for *Relay for Life* as well. Loyola doubled their initial goal, raising more than \$24,000 to donate to the Canadian Cancer Society.

1. Trustee Bruno lannicca: Congratulations to Loyola CSS for raising \$24,000 for Canadian Cancer Society. Can staff advise if there is a way that an individual can use the tax receipt?

Director Mazzorato: Under Canada Revenue Agency (CRA) rules, that is not allowed.

c. Good News Reports

Trustee Herman Viloria Mississauga Wards 2 & 8

**Prime Minister's Awards for Teaching Excellence** - Certificate of Achievement award winner - Lina Riad, teacher at Loyola Catholic Secondary School (CSS). "Lina is driven by a mission to help students find their voices, Lina connects history to social justice issues, finds creative ways to bring the curriculum to life, and empowers students to speak out. In history classes, she goes beyond "What happened?" to "Why should you care?" and shines a spotlight on groups who were marginalized during the eras being studied."

#### Loyola CSS

In addition to the Good News Shared by the student trustees, over the years Loyola CSS has raised over \$150,00 for Canadian Cancer Society.

#### Trustee Brea Corbet Mississauga Wards 9 & 10

On June 11, St. Marcellinus CSS hosted the Mississauga North (MN) Family of Schools Track and Field event. Approximately 900 students from Grades 6-8 participated in six track and three field events throughout the day. Thank you to the

MN staff and parents/guardians who supported the students. Congratulations to all athletes. We wish the athletes who are moving on to the board finals continued success.

#### F. Updates/Information/Reports from Committees for Receipt

- 1. Receipt of the Minutes of the Administration and Finance Committee Meeting, April 9, 2024
- 2. Receipt of the Minutes of the Board By-Law/Policies Review Committee Meeting, April 16, 2024
- 3. Receipt of the Minutes of the Special Education Advisory Committee Meeting, May 15, 2024

Trustee Bruno lannicca shared that he attended a prom for children with special needs. It was a wonderful evening with 150 parents and students. At DPCDSB all students are invited and welcome to attend their prom.

#### G. Updates/Information/Reports from Administration for Receipt

1. Retirement - T. Davis, General Manager

Director Mazzorato paid tribute to Theresa Davis, General Manager, Human Resources Services. With over 35 years of leadership in Human Resources (HR) and Catholic school boards. Prior to joining DPCDSB in 2016 Theresa served as the senior administrator in HR for the Halton Catholic District School Board. Along with being a certified Human Resources Professional, she holds her CHRL designation, is a Registered Professional Recruiter and a certified health and safety representative. Within HR, there is not a discipline that Theresa has not worked in, advised on, or managed. She has the honour of being the HR professional that first implemented an automated absence substitution system in an Ontario Catholic school board in 1992. Today, every board in the province utilizes one.

Theresa is more than a subject matter expert; she is highly skilled at developing and maintaining relationships and has mentored dozens of HR professionals throughout her tenure. Her leadership and influence reach far beyond Dufferin Peel. She has served and contributed on numerous provincial committees and was a director with the Ontario Catholic School Business Officer Association.

Today, Theresa manages a diverse portfolio of departments within HR, who have all benefited from her leadership, knowledge, compassion and professionalism. Her impact has been profound and far reaching. Please join me in celebrating Theresa as she begins her next chapter.

#### The assembly rose to give Theresa a round of applause.

- 1. Trustee Luz del Rosario: I received her retirement letter with regrets. Thank you for all the support you have provided to the trustees. I appreciate how calm and collected you are during interviews that we have done together. God bless you in retirement.
- 2. Retirement T.L. Peel, Superintendent

Director Mazzorato paid tribute to Tammy-Lynne Peel, Superintendent of the Brampton West Family of Schools.

Tammy-Lynne started her relationship with DPCDSB in 1974 when she started Junior Kindergarten at St. Raphael CES. As a young girl, Tammy-Lynne always wanted to be a teacher.

Tammy-Lynne started her teaching career with Dufferin-Peel in 1993. She taught at several Catholic elementary schools: All Saints, St. Joseph, St. Mary, St. Anne, and St. Maria Goretti. She responded to the call of vice-principal at Pauline Vanier CES, St. Ursula CES, St. Kevin CES, and St. Rita CES. In 2007, she was appointed principal of a new school, St. Aidan CES.

From 2011 to 2016 Tammy-Lynne was principal of Employee Relations. Then she was promoted to assistant superintendent of the Program and Learning Services Department. Soon after was promoted to superintendent of the Brampton East Caledon Dufferin Malton Family of Schools. In 2020, she moved to the Brampton West Family of Schools.

Throughout her 30-year career with Dufferin Peel, Tammy-Lynne's philosophy of education has been one of service to others, and she has garnered the respect and admiration of the communities with whom she has worked. She has the innate ability to interact with all community members with integrity and grace. Tammy-Lynne has worked tirelessly to improve student learning and engagement.

She has been steadfast in her belief that whatever the role she has been called to in Catholic education, she has always been a teacher first with student success at the heart of all she has done to impact learning in the classroom. Moreover, she has also valued and supported the strong relationship between home, school and parish. Her commitment to Catholic education and a faith-centred approach to teaching and leadership is one that has enriched the lives of the school communities in which she has worked.

We wish her continued good health and abundant joy with her family.

The assembly rose to give Tammy-Lynne a round of applause.

- 1. Trustee Anisha Thomas: I accept her retirement letter with regrets. I would like to extend my heartfelt gratitude as you embark on your new journey. Wishing you all the best of joy, relaxation and adventure. You will be missed.
- 2. Trustee Herman Viloria: I have had the pleasure of working with Superintendent Peel. I wish to congratulate her on achieving her childhood ambition of becoming a teacher. I hope you have a long and rewarding retirement.
- 3. Trustee Darryl D'Souza: You have been incredibly supportive and will be missed. Best wishes in your new endeavor of retirement. God bless.
- 3. Stewardship and Sustainable Practices Update

Superintendent Peel summarized the report.

1. Trustee Stefano Pascucci: Why are not all 152 schools listed as participating in an action i.e., Earth Day lists 131 schools as having participated?

Superintendent Peel: Schools select which actions are their goals.

2. Trustee Brea Corbet: How can we get those three schools, who are currently in the bronze category to the next level? It is more than an EcoSchools status and recognition,

it is the next level of sustainable stewardship and practices such as intentionally reduce energy, use of disposable water bottles, paper consumption and waste production. It is important to share this is not just about participating in eco events and initiatives, it is about ensuring these efforts align with the curriculum and supports the learning behind why this is important, so we can help foster engaged young people who become responsible citizens that change our world.

Superintendent Peel: To put it in context, schools that are bronze have taken great actions to get to bronze level. There is only a one point difference between silver and bronze. The importance is to have every school engaged and certified.

3. Trustee Darryl D'Souza: Can staff provide for us the names of the schools under the certification categories?

Superintendent Peel: We can do that after September when EcoSchools have completed checks and verify the results. We can provide the information in Issues and Events in September.

4. Math Achievement Action Plan Report Update - Supporting Mathematics Teaching and Learning

Assistant Superintendent Wendling presented the report.

 Trustee Brea Corbet: I know the Ministry of Education (Ministry) identified 35 priority elementary schools and three priority secondary schools and facilitators have been supporting those priority classes. What support is being provided across the system for all of our other schools? We need to ensure, while there is intentional focus on priority schools, that we also support curriculum fidelity, math content, knowing the student and measurable results as well in all schools.

Assistant Superintendent Wendling: We have a number of core resources in place i.e., KnowledgeHook, Mathology. The consultants will focus on nine priority schools. We have had professional learning groups which allowed principals to be curriculum leaders. We had *Problem of the Week* for primary and junior classes and twice a year we have held *Math Mission Impossible*. We have done job embedded learning and on SharePoint we have a number of support programs in place. We have provided these supports system-wide with special intention given to the priority schools.

2. Trustee Shawn Xaviour: Can we get a list of the priority schools, and will it be the same next year?

Director Mazzorato: We will provide that information in Issues and Events. We can surmise the Ministry will look at EQAO and adjust the list accordingly.

#### H. Updates/Information/Reports from Administration Requiring Action

1. Motion Recommended by Administration and Finance Committee, June 11, 2024

Motion 1251 (24-06-18) Moved by Mario Pascucci Seconded by Bruno Iannicca

# THAT THE BOARD OF TRUSTEES APPROVE *THE PROPOSED BALANCED 2024-2025 TOTAL CAPITAL BUDGET OF \$76.2 MILLION.*

#### CARRIED

2. Revised Policy 2.00: Advocacy: School Concerns Resolution Policy

Executive Superintendent Vecchiarino summarized the report.

1. Trustee Mario Pascucci: Is there any language provided for student trustees?

Executive Superintendent Vecchiarino: The student trustees do not respond to parent/guardian concerns. We can add "*excludes student trustees.*"

2. Trustee Mario Pascucci: Can staff improve the language regarding superintendent involvement and the language around not tolerating misbehaviour.

Executive Superintendent Vecchiarino: We will improve the language in the chart for both issues.

Motion 1252 (24-06-18) Moved by Luz del Rosario Seconded by Anisha Thomas

# THAT THE BOARD OF TRUSTEES APPROVE AND ENACT AS AMENDED REVISED POLICY 2.00: ADVOCACY: SCHOOL CONCERNS RESOLUTION POLICY.

#### CARRIED

3. Revised Policy 5.11: Public Relations

Executive Superintendent Vecchiarino summarized the report.

1. Trustee Mario Pascucci: In Item 7 of the policy, should we have a hierarchy of who will manage media inquiries?

Director Mazzorato: We can include Director or Designate to Item 7 of the policy.

Motion 1253 (24-06-18) Moved by Bruno lannicca Seconded by Mario Pascucci

# THAT THE BOARD OF TRUSTEES APPROVE AND ENACT AS AMENDED REVISED *POLICY 5.11: PUBLIC RELATIONS.*

CARRIED

- 4. Proposed 2024-2025 Operating Budget Moved to K.
- I. Additional Business Nil
  - 1. Notices of Motion

#### J. Questions Asked by Trustees

 Trustee Stefano Pascucci: I have been to several graduations this year and some of the introductions to the trustee have been long, can introductions be shorter and consistent at all schools? Director Mazzorato: We will work on a brief introduction of the importance of the trustees.

2. Trustee Shawn Xaviour: Regarding the Swim to Survive program offered through the City of Mississauga and Brampton. The change rooms that students use are shared with the public. Can staff send a letter to see if change rooms can be closed off to the public when schools use the facilities?

Director Mazzorato: Trustees may pass a motion to authorize the Chair of the Board to put together a letter and send it on behalf of the Board of Trustees.

Motion 1254 (24-06-18) Moved by Shawn Xaviour Seconded by Darryl D'Souza

### THAT THE BOARD OF TRUSTEES PROVIDE APPROVAL FOR THE CHAIR OF THE BOARD, AS THE OFFICIAL SPOKESPERSON OF THE BOARD, TO WRITE A LETTER TO THE CITIES OF MISSISSAUGA, BRAMPTON AND CALEDON REGARDING THE CONCERN OF WASHROOMS, CHANGE ROOMS AND PUBLIC SPACES THAT ARE BEING USED BY OUR STUDENTS DURING PROGRAMS.

CARRIED

3. Trustee Mario Pascucci: Can staff provide an update on the status of Silvercreek Outdoor Education Centre?

Associate Director Del Bianco: All approvals and permits are in place.

4. Trustee Mario Pascucci: With the warm weather and the heat in schools, is it appropriate to take temperatures and provide this information to the Ministry? We cannot expect students to work in hot temperatures.

Direct Mazzorato: We can do that.

5. Trustee Mario Pascucci: How can we avoid denying flex boundary requests?

Direct Mazzorato: It is a rare occurrence to deny flex boundary. For Kindergarten families they should be directed to speak to the principal first, and then if needed, the administrator may have a discussion with the Family of Schools superintendent.

6. Trustee Brea Corbet: Can staff provide the status on the boulevard sign at St. Aloysius Gonzaga CSS? It was supposed to be on the facility project list for 2024 and expected to be operational by September 2024.

Acting Superintendent Moriah: We would like to have the project done by September. The architect is working with the City of Mississauga on the permits.

7. Trustee Brea Corbet: I raised the concern regarding the field at St. Aloysius Gonzaga CSS last year. At that time, it was not in good condition with concerns for safe play. Is there an update that can be provided?

Acting Superintendent Moriah: At the end of May the City of Mississauga met with DPCDSB staff to address ongoing concerns. There were four options discussed. We met again on June 3 and are now evaluating plans. We need to determine the cost sharing. The field is not in use presently.

8. Trustee Brea Corbet: Our Lady of Mount Carmel CSS is the only secondary school in the board without air conditioning in the gym. What is the status of this request?

Acting Superintendent Moriah: The rooftop air conditioner will arrive the first week of July, then it will be installed, commissioned and then ready for use before September 2024.

9. Trustee Shawn Xaviour: Cardinal Ambrozic CSS does not have a boulevard sign. Do we have any other schools without boulevard signs?

Acting Superintendent Moriah: We will review Cardinal Ambrozic CSS and provide details in Issues and Events. We have been replacing 15 to 20 elementary signs per year.

10. Trustee Darryl D'Souza: Can we standardize the title and write up for the graduation award from the Board of Trustees? Some schools have called it the Catholic Leadership Award while other schools have used a different name.

Director Mazzorato: We will try to get a standardized message to administrators right away. Programs and award plaques have already been set for this year; however, we will work toward standardizing.

11. Trustee Bruno lannicca: At the May Board Meeting, I raised concern about student respect for one-another, and parent/guardian lack of respect for administrators. Staff advised that a survey to administrators will be conducted, can staff provide an update?

Executive Superintendent Vecchiarino: On June 21 we will work with a group of administrators to create the survey. The committee consists of the director, administrators from elementary and secondary, principals, vice-principals, female, male and diverse backgrounds and experiences as well as from different Family of Schools. The survey should be ready for September.

12. Trustee Bruno lannicca: Is there an update on the ability of several schools to use one license to conduct a raffle for school fundraising?

Counsel Beck: In speaking with the City of Mississauga and a senior officer at the Alcohol and Gaming Commission of Ontario, the suggestion is that the process is not as difficult as perceived. It takes two weeks to get approval. Our next step is to have one school run a trial to determine if it is as easy as they claim.

13. Trustee Bruno Iannicca: We have been eliminating vice-principal positions. It is a good training ground for administrators.

Director Mazzorato: Agreed, unfortunately in the Core Education funds there is a reduction in the amount in the envelope and it required us to review the ratio of when vice-principals are assigned to a school.

14. Trustee Brea Corbet: At St. Edith Stein CES residents have reported that kids are getting up on the roof after hours and that security has been deployed. This is an ongoing concern, is there further follow-up that can be done, and can there be preventative measures taken, such as removing anything that assists climbing onto the building?

Associate Director Del Bianco: We will follow up.

15. Trustee Brea Corbet: Has the survey of cafeteria service been conducted?

Executive Superintendent Cherepacha: The survey closed on Friday. Our research team will put the data together and we hope to have a brief summary before the end of June, with a fulsome report to be shared in September.

16. Trustee Stefano Pascucci: Who created the survey?

Executive Superintendent Cherepacha: The survey was created internally, and the three cafeteria providers reviewed the survey before it was shared, there were no requested additions or edits. Our providers are very receptive. We believe that they will collaborate with our Supply Chain Management staff to review the results and take direction as needed.

17. Trustee Brea Corbet: Our annual *Get Ready Program* is offered in August for students entering Grade 9 in September 2024. The program aims to offer equitable, differentiated, and hands-on activities based on the Grade 9 curriculum to support the transition of our students from Grade 8 to 9. I recall last year our parents/guardians and students would have an opportunity to provide feedback about their experience via exit surveys. Did this happen? And have there been any changes made in light of feedback? Do we have data on how many students attend on days 1, 2 versus day 3 of the program?

Superintendent Murphy: We did survey Grade 9 students and over 2,300 students responded. Seventy percent (70%) enjoyed the program. When we broke that down, 78% responded that it helped them get comfortable for the coming year. A third said the program was "awesome," a third said the program was "just okay" and a third said they were not pleased. We rewrote the program last year. The focus from the Ministry on literacy was extended into the program such that learning games and activities were engaging and fun. Principals were encouraged to consider this when hiring staff and building capacity. I do not have information on attendance drops, we take into consideration things that are happening in the community, end of summer, and students getting used to secondary life. This year we will watch for attendance drops and try to understand if, and why, there are these drops in attendance.

#### Trustee Thomas Thomas passed the chair to Trustee Mario Pascucci to briefly leave the meeting.

18. Trustee Bruno Iannicca: My understanding is that the Multi-Year Strategic Plan (MYSP) survey was sent out on a Monday and due back on a Friday, can staff comment?

Executive Superintendent Vecchiarino: The survey was conducted from May 14 to June 14, four weeks as per the request made by the Board of Trustees. Each week of the survey we sent out a reminder.

19. Trustee Bruno lannicca: If a principal feels that they need to provide a warning letter to a parent/guardian do they need authorization to do so? How are principals able to identify the misappropriate behaviour?

Counsel Beck: Principals are able to issue a warning letter as required. They would inform the Family of Schools superintendent and the trustees. There is a section on the letter that the administrator fills out to identify the reason for the letter.

Trustee Bruno Iannicca: I would appreciate it if staff could advise and/or remind principals that they can issue a warning letter.

20. Trustee Bruno Iannicca: At a Catholic School Council meeting the members were asked to fill out a survey with their principal present. This created an uncomfortable situation and lacked confidentiality. Can staff investigate?

Director Mazzorato: We will take that back for review.

21. Trustee Bruno Iannicca: Trustee Herman Viloria indicated that he felt he was bullied into flying the Pride Flag when he was an administrator in Brampton. I have an issue that any staff may feel this way. Can staff investigate and see if this is occurring?

Director Mazzorato: I will look into this concern.

Trustee Thomas Thomas resumed the chair.

#### K. Declared Interest Items

The three trustees with a declared interest left the meeting.

Executive Superintendent Cherepacha summarized the report and thanked the Finance Department for preparing and working diligently on the budget.

- 1. Proposed 2024-2025 Operating Budget
  - 1. Trustee Darryl D'Souza: The enrolment numbers for 2023-2024 are they projected or actual?

Executive Superintendent Cherepacha: The 2023-2024 are projected, they were done with revised estimates to include actual September and October numbers with projected enrolment in March. Until the end of the year, they are projected.

2. Trustee Darryl D'Souza: Can staff comment on the reported secondary teachers that were not required?

Executive Superintendent Cherepacha: Three years ago, we did an in-depth review of secondary positions and realized that we were carrying student support teachers that we were not being funded for, we phased out staff over three years.

3. Trustee Shawn Xaviour: What are the next steps as LTD is still a financial stress and is leaving us in a deficit position, which affects our students?

Executive Superintendent Cherepacha: We have been working through the findings of the financial investigation, directives from the Ministry and the Multi-Year Financial Recovery Plan (MYFRP). We are in the process of selling two properties, and we have changed to a new LTD provider. It is time to meet with the Minister of Education to demonstrate that some of their recommendations are not possible, and we remain in a significant deficit position.

4. Trustee Shawn Xaviour: In reference to the transportation impact of \$5.6M, is that in relation to the new grant model?

Executive Superintendent Cherepacha: It is based on the new distance parameters. This is impacting all boards across the province. The grant model is not sufficient to cover the costs proposed.

5. Trustee Luz del Rosario: Can staff confirm if the proposed deficit of \$39.8M is only for 2023-2024?

Executive Superintendent Cherepacha: That is the proposed deficit for 2024-2025. The accumulated deficit will grow from \$76M by \$39.8M at the end of 2024-2025 to a substantial number.

6. Trustee Luz del Rosario: You have indicated it is time to go back to the Minister of Education, when do you expect this to occur?

Executive Superintendent Cherepacha: The new Minister of Education is being briefed which will take time, and the collective agreement with OECTA has not been finalized, there is a portion that needs to go to arbitration. We are hoping to meet in the fall.

7. Trustee Shawn Xaviour: Other than the Minister's office, do the local MPPs know about our deficit?

Trustee Luz del Rosario: We have been meeting with some MPPs to share our concerns.

8. Trustee Darryl D'Souza: I would motion to be reconsidered.

Motion 1255 (24-06-18) Moved by Luz del Rosario Seconded by Shawn Xaviour

THAT THE BOARD OF TRUSTEES APPROVE THE PROPOSED 2024-2025 TOTAL OPERATING BUDGET OF \$1.042 BILLION WHICH RESULTS IN A DEFICIT POSITION OF \$39.8 MILLION, ON THE CONDITION THAT THE MINISTER OF EDUCATION HAS APPROVED THE MULTI YEAR FINANCIAL RECOVERY PLAN.

CARRIED

Motion 1256 (24-06-18) Moved by Darryl D'Souza Seconded by Luz del Rosario

THAT THE BOARD OF TRUSTEES APPROVE THE PROPOSED 2024-2025 TOTAL OPERATING BUDGET OF \$1.042 BILLION WHICH RESULTS IN A DEFICIT POSITION OF \$39.8 MILLION AND THE ESTIMATED ACCUMULATED DEFICIT POSITION OF \$116.8 MILLION, ON THE CONDITION THAT THE MINISTER OF EDUCATION HAS APPROVED THE MULTI YEAR FINANCIAL RECOVERY PLAN.

CARRIED

The trustees with declared interest returned to the meeting.

### L. In Camera Meeting of the Committee of the Whole

Motion 1257 (24-06-18) Moved by Stefano Pascucci Seconded by Shawn Xaviour

THAT THE COMMITTEE OF THE WHOLE MOVE INTO A CLOSED MEETING AS DISCUSSIONS WILL INVOLVE THE DISCLOSURE OF INTIMATE, PERSONAL OR FINANCIAL INFORMATION IN RESPECT OF A MEMBER OF THE BOARD OR COMMITTEE, OR AN EMPLOYEE.

CARRIED

#### M. Report from the In Camera Meeting of the Committee of the Whole

Report: Received a delegation, Approval of In Camera Board Minutes, Questions Asked of an In Camera Nature by Trustees,

#### N. Future Meetings

O. Adjournment

Motion 1258 (24-06-18) Moved by Bruno Iannicca Seconded by Darryl D'Souza

THAT THE MEETING BE ADJOURNED AT 10:49 P.M.

CARRIED



Dufferin-Peel Catholic District School Board

## Business Arising from Regular Board Meeting, June 18, 2024

	Delegation # 1 Questions of Clarification to Staff:				
	Director Mazzorato: The delegate indicates that the community is willing to work with the board to combine elementary and secondary students together at one school. We can explore how Peel District School Board (PDSB) is able to provide a combined situation. What needs to be understood is that there are additional costs for supervision and furniture. We can assess further. However, it needs to be clear that we do not have additional funding, and this could be a challenge.				
	Trustee Mario Pascucci: Can staff include all associated costs?	Director Mazzorato has committed to a			
Q 3	Trustee Bruno Iannicca: On the listing of programs offered at PDSB it appears many secondary schools are hosting elementary Language Programs. Can staff confirm what size desks they are using?	feasibility study to review.			
Q 4	Trustee Stefano Pascucci: Requested that staff consider the public and separate boards working together to offer language programs?				
Q 5	Trustee Brea Corbet: Requested a fulsome report of the impact that might occur to the other 20 International Language Programs (ILP), should we do this for the Polish language learners.				
	Delegation # 2 Questions of Clarification to Staff:				
Q 1	Trustee Mario Pascucci: Can staff advise when the feasibility study will be conducted?	The program does not start until the third week of September. We will have the report done and the decision in place by September.			
G 3	Stewardship and Sustainable Practices Update				
Q 3	Trustee Darryl D'Souza: Can staff provide for us the names of the schools under the Certification categories?	We can do that after September when EcoSchools have completed their checks and verify the results. We can provide the information in Issues and Events in September.			
G 4	Math Achievement Action Plan Report Update – Supporting Mathem				
Q 2	Trustee Shawn Xaviour: Can we get a list of the priority schools? and will it be the same next year.	This information was provided in the June 21 Issue and Events.			
H 2	Revised Policy 2.00: Advocacy: School Concerns Resolution Policy	· -			
Q 1	Trustee Mario Pascucci: Is there any language provided for student trustees?	This has been completed.			

Q 2	Trustee Mario Pascucci: Can staff improve the language regarding superintendent involvement and the language around not tolerating misbehaviour.	This has been completed.	
H 3	Revised Policy 5.11: Public Relations		
Q 1	Trustee Mario Pascucci: In Item 7 of the policy, should we have a hierarchy of who will handle media inquiries?	This has been completed.	
J	Questions Asked by Trustees		
Q 1	Trustee Stefano Pascucci: I have been to several graduations this year and some of the introductions to the trustee have been long, can introduction be shorter and consistent at all schools?	Revised script sent to all Administrators on June 19, 2024	
Q 2	Trustee Shawn Xaviour: Regarding the Swim to Survive program offered through the City of Mississauga and Brampton. The change rooms that students use are shared with the public. Can staff send a letter to see if change rooms can be closed off to the public when schools use the facilities?	In Progress	
Q 4	Trustee Mario Pascucci: With the warm weather and the heat in schools, is it appropriate to take temperatures and provide this information to the Ministry? We can't expect students to work in high temperatures.	In Progress.	
Q 9	Trustee Shawn Xaviour: Cardinal Ambrozic CSS does not have a boulevard sign. Do we have any other schools without boulevard signs?	Appendix 1. Provided in the Issues and Events on August 23, 2024	
Q 10	Trustee Darryl D'Souza: Can we standardize the title and write up for the graduation award from the Board of Trustees? Some schools have called it the Catholic Leadership Award while other schools have used a different name.	In progress.	
Q 14	Trustee Brea Corbet: At St. Edith Stein CES residents have reported that kids are getting up on the roof after hours and that security has been deployed. This is an ongoing concern, is there further follow up that can be done and preventative measures such as removing anything that assists climbing onto the building?	The Chief Security Officer made arrangements.	
	Trustee Brea Corbet: Has the survey of cafeteria service been conducted?	In the June 28 Issue and Events, a brief CONFIDENTIAL summary was provided.	
Q 17	Trustee Brea Corbet:	Ongoing	

Q 19	Regarding the <i>Get Ready Program</i> Do we have data on how many students attend on days 1, 2 versus day 3 of the program? Trustee Bruno lannicca: If a principal feels that they need to provide a warning letter to a parent/guardian, do they need authorization to do so? How are	Communicated to all administrators.
Q 20	principals able to identify the misappropriate behaviour? Trustee Bruno lannicca: At a Catholic School Council meeting the members were asked to fill out a survey with their principal present. This created an uncomfortable situation and lacked confidentiality. Can staff investigate?	The email that was sent to Principals on April 22 does ask that Councils consult voting members and complete the survey. It does not necessarily say they have to do this work with the principal present. The relevant information from the email is included below. <i>"Please ensure your Catholic School Council Chair works in collaboration with your</i>
		Chair works in collaboration with your Catholic School Council Members (voting members) to complete this report." The last question of the survey asks about the skill set of a principal for their community and is very general in nature.
Q 21	Trustee Bruno lannicca: Trustee Herman Viloria indicated that he felt he was bullied into flying the Pride Flag when he was an administrator in Brampton. I have an issue that any staff may feel this way. Can staff investigate and see if this is occurring?	Ongoing