

AGENDA

Special Board Meeting

Tuesday, June 11, 2024, 6:00 p.m.

Boardroom, Catholic Education Centre

Mission: Disciples of Christ, nurturing mind, body, and soul to the fullness of life.

Vision: Changing the world through Catholic education.

Pages

A. Routine Matters

1. Call to Order and Attendance
2. Opening Prayer
3. Land Acknowledgment
4. Approval of Agenda
5. Declaration of Interest

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B. Awards and Presentations

C. Delegations

1. Delegation: J. Luetke, Campaign Life Coalition
2. Delegation: T. Pierre, Parents as First Educators
3. Delegation: G. Tomchyshyn, CitizensGO

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D. Reports from Trustees for Receipt

1. Regular Reports
 - a. Ontario Catholic School Trustees' Association Report
 - b. Good News Reports

E. Updates/Information/Reports from Committees for Receipt

F. Updates/Information/Reports from Administration for Receipt

G. Update/Information/Reports from Administration Requiring Action

1. Motions Recommended by the Board By-Law/Policies Review Committee, June 4, 2024

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H. Additional Business

1. Notices of Motion

I. Questions Asked by Trustees

J. Declared Interest Items

K. In Camera Session - Nil

- L. Report from the In Camera Meeting of the Committee of the Whole
- M. Adjournment

Opening Prayer

O almighty God,
Our Father in heaven,
From whom all goodness and truth on
Earth have come forth.
Grant to us,
The Catholic community gathered at this meeting,
The vision to recognize,
And the vigor to espouse,
Sound principles of educational theory
And practice in a spirit of balanced
Judgement,
And the proper perspective.
Give us also the courage
To turn always
Onto the path of higher goodness
In our deliberations,
Administrative decisions,
And courses of action.

Amen

June: Sacred Heart of Jesus

In the name of the Father, and the Son and the Holy Spirit. Amen.

O God what will you do to conquer the fearful hardness of our hearts?
Lord, you must give us new hearts, to replace hearts that are made of marble and
of bronze.

You must give us your own Heart, Jesus.

Come, lovable Heart of Jesus.

Place your heart deep in the center of our hearts
and enkindle in each heart a flame of love
as strong, as great, as the sum of all the reasons that I have for loving You, my
God.

O Holy Heart of Jesus, dwell in my heart.

So that I may live only in You and for You.

So that, in the end I may live with You eternally

In Heaven.

Amen

Sacred Heart of Jesus, pray for us.

REGISTRATION FORM FOR DELEGATIONS

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Meeting name & date: Tuesday, June 11, 2024 Emergency Board Subject: Flag Policy

- ☐ I wish to speak ONLY on my own behalf.
- ☒ I wish to delegate as a spokesperson for: Campaign Life Coalition
- ☐ I am an employee of the Board and my subject cannot be dealt with under a Board Collective Agreement.

Please provide a brief summary of the subject of the delegation.

I will be requesting that the board retain its current flag policy and not amend it to permit the flying of flags other than the ones presently indicated.

The Board does not wish to prevent the expression of honest opinion, however, delegates should refrain from negative, critical or derogatory comments about identifiable persons.

Please read Dufferin-Peel Catholic District School Board By-Law # 1-01, Article 7 (*see reverse*) pertaining to delegations prior to signing, and returning the registration form to the Board and Committee Information Officer. The Board and Committee Information Officer will contact you to confirm the date and time of your delegation.

Please note that delegations will be only heard during the allotted period for delegations. If it is necessary to cancel the delegation, please do so in writing by email, fax or hand delivered copy at least 24 hours prior to the meeting: Phone 905-890-0708, Ext. 24433, Fax 905-890-8837 or Email cindy.child@dpcdsb.org

Delegation Contact Information: *

Name Josephine Luetke

Address [REDACTED]

[REDACTED]

[REDACTED]

Date: June 5, 2024 Signature: Josephine Luetke Digitally signed by Josephine Lue ke
Date: 2024.06.05 13:11:20 -04'00'

* **Municipal Freedom of Information and Protection of Privacy Act:** Personal information is collected under the legal authority of the *Education Act*, RSO 1990, c. E.2 and will be used by the Board and Committee Information Officer for corresponding with delegates. Questions about this collection should be addressed to the Manager, Records Management, Access & Privacy at 890-0708, Ext. 24443.

ARTICLE 7 DELEGATIONS AND SUBMISSIONS

- 7.1 **Delegations and Submissions:** The DPCDSB encourages the public to provide advice and information to the Board of Trustees to assist Trustees in making informed decisions. Written and in person delegations to the Board of Trustees may be made in accordance with the following:
- a) Subject to Section 7.1(e), delegates are required to register using the prescribed form no later than 1:00 p.m. five (5) business days before the date of the applicable meeting. A failure to complete the registration requirement, including failure to provide their speech, will result in the delegation request being declined unless otherwise permitted in this Article 7. All other written (including electronic) materials/presentations of delegates, including revisions to those previously submitted, must be submitted in their final form by 1:00 p.m. on the Monday immediately prior to the meeting. Notwithstanding the foregoing, if a person wishes to delegate regarding an item that appears on the agenda of a specific meeting, such person shall be permitted to delegate at that specific meeting regarding that item only provided that the request is made, and all written (including electronic) materials/presentations and verbatim speech of the delegate are submitted in their final form by 1:00 p.m. on the Monday immediately prior to the specific meeting. As at all meetings, delegates will be advised that the Board of Trustees may not take action on the subject of the delegation at the meeting.
 - b) The Director/Secretary and/or the Chair, in consultation with the Vice-Chair, reserve the following rights:
 - to accept or reject such materials, with notice of same provided to the delegate as soon as reasonably possible in the circumstances before the meeting. Personal or private information included in the delegate's materials will be redacted.
 - to decline any delegation to ensure compliance with DPCDSB policies and general administrative procedures and Applicable Laws, *including* those pertaining to privacy and human rights.
 - c) If the delegate intends to use, or begins to use, the name/title/position of Staff members, or discloses any personal or other confidential information with respect to the Board of Trustees, a Committee or a student or their parent or guardian, the Chair may rule that the delegation is out of order or may require that the delegation be reconvened in-camera.
 - d) The Chair may rule that the delegation is out of order and end the delegation, if, in the Chair's opinion, either of the following occurs:

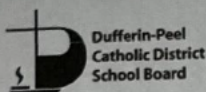
- The information in the delegate's oral speech is significantly different than the written speech provided;
 - The delegate's speech, notes, and/or other materials contain, or if the Delegate begins to use language that, in the opinion of the Chair, constitutes either of the following:
 - A. an invasion of privacy, breach of confidentiality, defamation of character or is obscene; or;
 - B. discrimination against an individual or group of individuals based on a protected ground under the Ontario *Human Rights Code*, R.S.O. 1990, c. H. 19, the Chair may rule the delegation out of order and end the delegation. The following are current the protected grounds:
 - age
 - Ancestry, colour, race
 - Citizenship
 - Ethnic origin
 - Place of origin
 - Creed
 - Disability
 - Family status
 - Marital status (including single status)
 - Gender identity, gender expression
 - Receipt of public assistance (in housing only)
 - Record of offences (in employment only)
 - Sex (including pregnancy and breastfeeding)
 - Sexual orientation.
- e) The public is strongly encouraged to make delegations to the appropriate Committee addressing the matter of concern prior to the matter coming before the Board of Trustees for consideration to allow Staff to consider and make recommendations to the Board of Trustees in connection with any matter raised in a delegation. For certainty, an individual or group making a delegation to a Committee may register to make the same or substantially similar submission or delegation to the Board of Trustees.
- f) Up to five (5) delegations in total may be received by the Board of Trustees or a Committee at any meeting. Notwithstanding the foregoing, the Chair, in consultation with the Vice-Chair and Director/Secretary, may approve delegations in excess of five (5) if such delegations comply with Section 7.1(a). In circumstances where there are more than five (5) delegations proposed and such additional delegations are not in compliance with Section 7.1(a), a majority of the Board of Trustees present and entitled to vote at a meeting may pass a motion to allow one or more additional delegations or may call an additional meeting. Each

delegation will be limited to five (5) minutes unless otherwise determined by the Board of Trustees.

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- j) If the Board of Trustees refers a matter to Staff, through the Director/Secretary, in respect of which a submission or delegation is made, the Director/Secretary shall ensure the persons involved in the delegation are informed of the time and date at which the Staff report on the matter is to be reviewed by the Board of Trustees or Committee and information may be shared with the persons involved in the delegation in the discretion of the Director/Secretary.

7.2 **Persons Ineligible to Make Delegations:** Generally, all persons may make a delegation in respect of any Board of Trustees-related matter. However, Staff may not make submissions or delegations to the Board of Trustees or a Committee in respect of the following matters:

- a) collective agreements to which the DPCDSB is a party; or
- b) employee organizations (of which the speaker is, or is eligible to be, a member).



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Meeting name & date: June 11, 2024 Subject: Pride flag vote

- ☐ I wish to speak ONLY on my own behalf.
☒ I wish to delegate as a spokesperson for: Parents as First Educators
☐ I am an employee of the Board and my subject cannot be dealt with under a Board Collective Agreement.

Please provide a brief summary of the subject of the delegation.


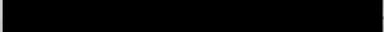
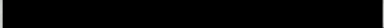
The board recently voted to restrict the flying of the Pride flag outside its schools. In a rushed vote last night the board voted to reverse this policy. I would like to urge the board to take more time to consider this issue and not act hastily, with more time for public consultation. This action is much too rushed and is not allowing the public time to register to speak.

The Board does not wish to prevent the expression of honest opinion, however, delegates should refrain from negative, critical or derogatory comments about identifiable persons.

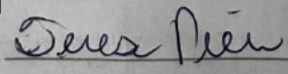
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Delegation Contact Information: *

Name Teresa Pierre
Address 
Telephone 
Email 

Date: 06-05-2024

Signature: 

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Meeting name & date: Special Board Meeting, June 11, 2024 Subject: Flag Policy Amendment

- ☐ I wish to speak ONLY on my own behalf.
☒ I wish to delegate as a spokesperson for: CitizenGO
☐ I am an employee of the Board and my subject cannot be dealt with under a Board Collective Agreement.

Please provide a brief summary of the subject of the delegation.

I will be presenting a petition from CitizenGO regarding the board's decision to amend the DPCDSB' flag policy.

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Delegation Contact Information: *

Name Gregory Tomchyshyn
 Address [REDACTED]
[REDACTED]
[REDACTED]

Date: June 6, 2024 Signature: Gregory Tomchyshyn

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RECOMMENDATION TO THE BOARD

REPORT NUMBER G 1.

**MOTIONS RECOMMENDED BY THE BOARD BY-LAW/POLICIES REVIEW COMMITTEE,
JUNE 4, 2024**

- 1. THAT THE BOARD OF TRUSTEES APPROVE THE REVISION OF POLICY 8.06: FLAG PROTOCOL ARTICLE 2.3. THAT THE VATICAN FLAG, THE SHARELIFE FLAG, THE DPCDSB FLAG MAY BE FLOWN OUTSIDE OF ALL SCHOOLS AND BOARD FACILITIES, AS WELL THEY MAY BE DISPLAYED IN ALL SCHOOLS OR BOARD FACILITIES.**

- 2. THAT THE BOARD OF TRUSTEES APPROVE THE REVISION OF POLICY 8.06: FLAG PROTOCOL ARTICLE 2.5. THAT ADDITIONAL FLAGS MAY BE FLOWN OUTSIDE OR DISPLAYED INSIDE DPCDSB BUILDINGS IN SUPPORT OF PARTICULAR OBSERVANCES. WHERE SUCH FLAGS ARE FLOWN OR DISPLAYED, THEIR USE SHALL BE LIMITED TO THE AREAS OF THE SCHOOL OR FACILITY ALLOCATED TO THE ACTIVITIES ASSOCIATED WITH THE CORRESPONDING OBSERVANCES AND SHALL BE REMOVED WHEN THE OBSERVANCE PERIOD ENDS.**

<u>DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD</u>	
<u>BOARD POLICY</u>	
BOARD POLICY NUMBER:	8.06
SUBJECT:	Flag Protocol
REFERENCE:	Guidelines for National Symbols, Government of Canada Regulation 298 of the <i>Education Act</i>
EFFECTIVE DATE:	(299) May 20, 2003; Revised (040) December 8, 2015; April 24, 2024; <u>June 118, 2024</u>

*"Let the nations be glad and sing for joy, for you judge the peoples with equity
and guide the nations upon earth."*

Psalms 67:4

1 INTRODUCTION

- 1.1 The Dufferin-Peel Catholic District School Board (DPCDSB) adheres to the guidelines regarding the flying of flags in accordance with Guidelines for National Symbols, Government of Canada, and Regulation 298 of the *Education Act*.

2 FLAGS

- 2.1 The National Flag of Canada shall be flown at each DPCDSB facility including all schools and DPCDSB facilities. Wherever the National Flag of Canada is flown, it shall be flown on a flagpole alone.
- 2.2 The Provincial Flag of Ontario and the appropriate municipal flag may also be flown but not on the same pole as the National Flag of Canada.
- 2.3 The Vatican (Papal) flag, ~~and~~ ShareLife flag, ~~and DPCDSB flag~~ may ~~be flown~~ be displayed inside schools or other DPCDSB facilities.
- 2.4 Flags of the Provinces and Territories of Canada may be displayed inside schools or other DPCDSB facilities.
- 2.5 Additional flags may ~~be flown outside or be~~ displayed inside DPCDSB buildings in support of particular observances. Where such flags are flown or displayed, their use shall be limited to the areas of the school or facility allocated to the activities associated with the corresponding observance and shall be removed when the observance period ends.

2.6 The display of additional flags is to be approved by the Director of Education or designate.

2.5.2.7 On Remembrance Day, only the National Flag of Canada shall be flown.

~~2.62.8~~ During liturgical celebrations, only the National Flag of Canada and flags associated with the Catholic Christian faith shall be flown.

~~3.0 — The display of additional flags is to be approved by the Director of Education or designate.~~

53 HALF-STAFF

~~5.13.1~~ All flags at DPCDSB schools and facilities shall be flown at half-staff upon the direction of the Director of Education or designate. Flags are flown at half-staff in recognition of the death of prominent public figures and other individuals, as well as for national memorial days.

~~5.23.2~~ Individual schools, at the discretion of the principal and in consultation with their supervisory officer, may fly their flag at half-staff to recognize the death of a student or staff member.

~~5.33.3~~ On Remembrance Day, flags at all DPCDSB schools and facilities shall be flown at half-staff from 11:00 a.m. to the end of the instructional day as a symbol of respect.

64 FLAG REQUIREMENTS

~~6.14.1~~ Flags must always be treated with dignity and respect.

~~6.24.2~~ Flags shall be regularly inspected for signs of wear and damage, and shall be replaced when worn, noticeably faded, or otherwise unfit for service. When a flag is tattered and is no longer in a suitable condition for use, it should be destroyed in a dignified way.

~~6.34.3~~ When raised or lowered, a flag should be prevented from touching or falling to the ground.

~~6.44.4~~ No banners or pennants should be flown together on the same pole except at single pole locations.

~~6.54.5~~ The Canadian flag may be displayed flat or flown on a staff. If flat, it may be hung horizontally or vertically. If it hangs vertically, against a wall, the flag should be placed so that the upper part of the leaf is to the left and the stem is to the right as seen by spectators.

~~6.64.6~~ In a procession, the Canadian flag shall be at the marching right or at the centre front.

~~6.74.7~~ No flag, banner, or pennant shall be flown or displayed above the Canadian flag.

~~6.84.8~~ Where possible, the Canadian flag shall be flown from the highest pole.

~~6.94.9~~ No flag flown at schools or DPCDSB facilities shall be larger than the Canadian flag.

~~6.104.10~~ Where three flags are flown together, the Canadian flag shall be in the centre.

75 PLEDGE OF ALLEGIANCE TO THE CANADIAN FLAG

7.15.1 Opening exercises for a school day may include a pledge to the Canadian flag. Schools may use the following pledge or adapt it to their specific situation:

DRAFT

Pledge of Allegiance to the Canadian Flag:

I pledge allegiance to my flag and to the country it represents, I pledge respect and loyalty. Wave with pride from sea to sea and within your folds, keep us ever united. Be for all a symbol of love, freedom, and justice. God keep our flag. God protect our Canada.

- [7.25.2](#) Principals should consider including a Pledge to the Flag as part of the opening exercises on school days which are on or near days of special national significance (e.g. Remembrance Day, Canada Day).

DRAFT

<u>DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD</u>	
<u>BOARD POLICY</u>	
BOARD POLICY NUMBER:	8.06
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EFFECTIVE DATE:	(299) May 20, 2003; Revised (040) December 8, 2015; April 24, 2024; June 11, 2024

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- 2.8 During liturgical celebrations, only the National Flag of Canada and flags associated with the Catholic Christian faith shall be flown.

3 HALF-STAFF

- 3.1 All flags at DPCDSB schools and facilities shall be flown at half-staff upon the direction of the Director of Education or designate. Flags are flown at half-staff in recognition of the death of prominent public figures and other individuals, as well as for national memorial days.
- 3.2 Individual schools, at the discretion of the principal and in consultation with their supervisory officer, may fly their flag at half-staff to recognize the death of a student or staff member.
- 3.3 On Remembrance Day, flags at all DPCDSB schools and facilities shall be flown at half-staff from 11:00 a.m. to the end of the instructional day as a symbol of respect.

4 FLAG REQUIREMENTS

- 4.1 Flags must always be treated with dignity and respect.
- 4.2 Flags shall be regularly inspected for signs of wear and damage, and shall be replaced when worn, noticeably faded, or otherwise unfit for service. When a flag is tattered and is no longer in a suitable condition for use, it should be destroyed in a dignified way.
- 4.3 When raised or lowered, a flag should be prevented from touching or falling to the ground.
- 4.4 No banners or pennants should be flown together on the same pole except at single pole locations.
- 4.5 The Canadian flag may be displayed flat or flown on a staff. If flat, it may be hung horizontally or vertically. If it hangs vertically, against a wall, the flag should be placed so that the upper part of the leaf is to the left and the stem is to the right as seen by spectators.
- 4.6 In a procession, the Canadian flag shall be at the marching right or at the centre front.
- 4.7 No flag, banner, or pennant shall be flown or displayed above the Canadian flag.
- 4.8 Where possible, the Canadian flag shall be flown from the highest pole.
- 4.9 No flag flown at schools or DPCDSB facilities shall be larger than the Canadian flag.
- 4.10 Where three flags are flown together, the Canadian flag shall be in the centre.

5 PLEDGE OF ALLEGIANCE TO THE CANADIAN FLAG

- 5.1 Opening exercises for a school day may include a pledge to the Canadian flag. Schools may use the following pledge or adapt it to their specific situation:

Pledge of Allegiance to the Canadian Flag:

I pledge allegiance to my flag and to the country it represents, I pledge respect and loyalty. Wave with pride from sea to sea and within your folds, keep us ever united. Be for all a symbol of love, freedom, and justice. God keep our flag. God protect our Canada.

- 5.2 Principals should consider including a Pledge to the Flag as part of the opening exercises on school days which are on or near days of special national significance (e.g. Remembrance Day, Canada Day).