

MINUTES

Regular Board Meeting

**Tuesday, September 26, 2023, 7:00 p.m.
Boardroom, Catholic Education Centre**

Trustees:	Luz del Rosario	Chair
	Thomas Thomas	Vice-Chair
	Brea Corbet	Trustee
	Darryl D'Souza	Trustee
	Bruno Iannicca	Trustee
	Mario Pascucci	Trustee
	Stefano Pascucci	Trustee
	Anisha Thomas	Trustee
	Herman Vioria	Trustee
	Shawn Xaviour	Trustee
	Bailey Clyne	Indigenous Student Trustee
	Nathan Nguyen	Student Trustee
Regrets:	Paula Dametto-Giovannozzi	Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	David Amaral	Associate Director, Instructional Services
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Dulcie Belchior	Superintendent, Family of Schools
	Wayne Brunton	Superintendent, Family of Schools
	Brian Diogo	Superintendent Learning Services: Math Lead
	Brian Hester	Superintendent, Financial Services
	Carmel Murphy	Superintendent, Program and Learning Services
	Laura Odo	Superintendent, Family of Schools
	Lucy Papaloni	Superintendent, Special Education and Learning Services
	Tammy-Lynne Peel	Superintendent, Family of Schools
	Adrian Scigliano	Superintendent, Family of Schools
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Mathew Thomas	Superintendent, Planning and Operations
	Max Vecchiarino	Superintendent, Equity, Policy, Strategy, Research
	Margaret Beck	Counsel
	Bruce Campbell	General Manager, Communications and Community Relations
	Theresa Davis	General Manager, Human Resources
	Christiane Kyte	General Manager, Clinical Services and Special Education
	Richard Moriah	General Manager, Physical Plant Facilities
	Carrie Salemi	General Manager, Finance
Recorder:	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance
Chair Luz del Rosario called the meeting to order at 7:00 p.m.
2. National Anthem

The 2022-2023 Cardinal Ambrozic Catholic Secondary School (CSS) Grade 11 and 12 Senior Instrumental Classes, under the direction of teacher Pawel Wisniewski performed O 'Canada. Thank you to the students and their teacher for sharing their talents.
3. Opening Prayer led by Student Trustee Nathan Nguyen
4. Acknowledgment of First Nations' Sacred Territory - Chair Luz del Rosario
5. Approval of Agenda

Correction of F1, distribution of L3a, L4a, and L5c.

Motion 1073 (23-9-26)

Moved by Anisha Thomas

Seconded by Bruno Iannicca

THAT THE BOARD OF TRUSTEES APPROVE THE ADDITION OF IN CAMERA ITEMS L5a. AND L5c. AND AN IN CAMERA PRIVATE ITEM - TRUSTEES ONLY, L10c.

CARRIED

Motion 1074 (23-9-26)

Moved by Brea Corbet

Seconded by Shawn Xaviour

THAT THE AGENDA BE APPROVED, AS AMENDED.

CARRIED

6. Declaration of Interest

The following trustees declared an interest in agenda item L5c.:
 1. Trustee Mario Pascucci—family member belongs to OECTA
 2. Trustee Bruno Iannicca—family members belong to OECTA and CUPE 2026
 3. Trustee Stefano Pascucci—family member belongs to OECTA

Motion 1075 (23-9-26)

Moved by Shawn Xaviour

Seconded by Herman Viloria

THAT THE DECLARED INTEREST ITEM L5c. BE MOVED TO AGENDA ITEM L8.

CARRIED

7. Approval of the Minutes of the Regular Board Meeting, August 22, 2023

Motion 1076 (23-9-26)

Moved by Stefano Pascucci

Seconded by Anisha Thomas

THAT THE MINUTES OF THE REGULAR BOARD MEETING, AUGUST 22, 2023, BE AMENDED AND APPROVED.

CARRIED

a. Business Arising from the Minutes - Attached.

B. Pastor's Remarks: Video Presentation by Monsignor Shiels - Leadership in Today's World

The Chair requested that Director Mazzorato express our gratitude to Monsignor Shiels for his timely words of Catholic leadership.

C. Awards and Presentations

1. Presentation: Save on Energy 2022 Energy Manager of the Year Award Winner: Edward Cai, Manager Environmental Support Services, Maintenance Services DPCDSB.

Edward is well known for his infectious enthusiasm and commitment to a high standard of excellence in his craft which, in conjunction with our Plant Facilities Team, has helped Dufferin-Peel Catholic District School Board (DPCDSB) reduce energy costs significantly between 2018 and 2022. Our energy team was formally recognized by Save on Energy at an awards ceremony on September 12.

Edward received a certificate on behalf of DPCDSB and photos were taken with the Board of Trustees. The assembly rose for a standing ovation.

2. Presentation: 2022-2023 St. Hildegard of Bingen Viriditas Stewardship and Sustainable Practices Award: Martin Romaris, Secondary Teacher, Cardinal Leger (CSS).

Superintendent Peel introduced the St. Hildegard de Bingen Viriditas Award which recognizes an individual who is a member of a vibrant and innovative stewardship or eco program in a DPCDSB school. Through their exemplary efforts, creates opportunities that inspire students to become environmentally conscious and responsible world citizens.

The 2022-2023 recipient is Martin Romaris, teacher at Cardinal Leger CSS. Throughout his career, Martin has exemplified an altruistic commitment to protecting the environment. His efforts intentionally respond to the call from Pope Francis to *protect our Common Home*. Martin leads students in organizing eco-initiatives that are instrumental in reducing the ecological footprint of the school. Martin and his Eco Team lead the weekly recycling and waste reduction program, they introduced school wide upcycling programs, such as a gently used school supply initiative and clothing swap. He involved students in creating a milkweed garden which promotes the reproduction of the butterfly population. Through these engaging activities, Martin encourages students to become more responsible citizens.

In short, Martin has demonstrated the ability to motivate and mobilize the Cardinal Leger (CSS) community to be committed stewards of creation. Martin was unable to attend the meeting this evening. Superintendent Peel will deliver the award to him personally at Cardinal Leger CSS.

3. Proclamation: National Catholic Health Care Week October 1 to 7, 2023

WHEREAS National Catholic Health Care Week has helped to build awareness of the integral role and service provided by Catholic health care organizations; and

WHEREAS the Ontario Catholic Schools Trustees' Association (OCSTA) has encouraged Catholic school boards to participate in the annual National Catholic Health Care Week promotion;

BE IT RESOLVED that the Dufferin-Peel Catholic District School Board recognize and proclaim the first week in October as National Catholic Health Care Week and, on an annual basis, develop a promotional campaign that highlights and formally recognizes those graduating students who are aspiring to serve Christ and others by entering the vocation of health care.

Motion 1077 (23-9-26)

Moved by Brea Corbet

Seconded by Bruno Iannicca

THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD RECOGNIZE AND PROCLAIM THAT OCTOBER 1 TO 7, 2023, AS NATIONAL CATHOLIC HEALTH CARE WEEK IN ALL DUFFERIN-PEEL SCHOOLS AND FACILITIES.

CARRIED

4. Proclamation: Empowering Women Day October 2, 2023

WHEREAS "Women possess an inalienable dignity which comes to them immediately from God their Creator" (Catechism of the Catholic Church 369) and "God gives man and woman an equal personal dignity" (CCC 2334); and

WHEREAS sacred scripture reminds us that as "God's chosen ones, holy and beloved, clothe yourselves in compassion, kindness, humility, meekness and patience" (Colossians 3:12) and that compassion for all individuals remains among Canada's foremost aspirations; and

WHEREAS poverty and inequality disproportionately affect Canadian women, leaving them isolated and vulnerable; and

WHEREAS there is a wage gap between men and women in Canada and Canadian Women face barriers in pursuing and completing post-secondary education and careers in the fields of science, technology, engineering and mathematics; and

WHEREAS Indigenous women, be they first nation, Metis or Inuit, are disproportionately affected by gender-based violence and sexual exploitation and face barriers with respect to equal access to education and employment, and representation in Canadian legislature councils; and

WHEREAS the parliament of Canada wishes to underscore the importance of celebrating and commemorating the notable achievements and advancements of Canadian women and addressing the challenges faced by Canadian women; and

WHEREAS “Only faith can embrace the mysterious ways of God’s almighty power. This faith glories in its weaknesses in order to draw to itself Christ’s power. The Virgin Mary is the supreme model of this faith, for she believed that “nothing will be impossible with God” and was able to magnify the Lord: “For He who is mighty has done great things for me, and holy is His name.” (CCC 273)

BE IT RESOLVED THAT The Dufferin-Peel Catholic District School Board recognize that in each and every year, the first Monday in October is to be known as Empowering Women Day.

Motion 1078 (23-9-26)

Moved by Stefano Pascucci

Seconded by Anisha Thomas

THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD PROCLAIMS THAT OCTOBER 2, 2023, BE RECOGNIZED AND CELEBRATED ANNUALLY (THE FIRST MONDAY IN OCTOBER) AS EMPOWERING WOMEN DAY IN DUFFERIN-PEEL SCHOOLS AND FACILITIES.

CARRIED

5. Proclamation: Bus Driver Appreciation Day October 18, 2023

WHEREAS Student Transportation Services are an integral part of our operation at the Dufferin-Peel Catholic District School Board, and;

WHEREAS Our transportation consortium is the largest in Canada with over 1,400 school vehicles and over 5,500 individual bus runs, and;

WHEREAS Our bus drivers do an outstanding job transporting approximately 62,000 students on behalf of Dufferin-Peel Catholic District School Board and Peel District School Board on a daily basis.

BE IT RESOLVED THAT The Dufferin-Peel Catholic District School Board proclaims that October 18, 2023 be recognized and celebrated as Bus Driver Appreciation Day.

WHEREBY All Dufferin-Peel schools are encouraged, in an appropriate manner, to celebrate and thank their bus drivers for a job well done.

Motion 1079 (23-9-26)

Moved by Darryl D'Souza

Seconded by Bruno Iannicca

THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD PROCLAIMS THAT OCTOBER 18, 2023 BE RECOGNIZED AND CELEBRATED AS BUS DRIVER APPRECIATION DAY WHEREBY ALL DUFFERIN-PEEL SCHOOLS ARE ENCOURAGED, IN AN APPROPRIATE MANNER, TO CELEBRATE AND THANK THEIR BUS DRIVERS FOR A JOB WELL DONE.

CARRIED

6. Proclamation: Fire Prevention Week October 8 to 14, 2023

WHEREAS the Dufferin-Peel Catholic District School Board (DPCDSB) is committed to ensuring the safety and security of all students and staff; and

WHEREAS fire is a serious public safety concern both locally and nationally; and

WHEREAS fire safety education is a key element in promoting awareness among students and staff, allowing them to take personal steps to increase their safety from fire; and

WHEREAS, Fire Prevention Week, which occurs annually, helps to raise public awareness of fire safety across Ontario;

BE IT RESOLVED that the Dufferin-Peel Catholic District School Board (DPCDSB) recognizes and proclaims October 8 to 14, 2023, as Fire Prevention Week in DPCDSB schools and facilities and that appropriate resources be shared with schools to assist in bringing greater awareness of the importance of fire prevention to students and staff.

Motion 1080 (23-9-26)

Moved by Shawn Xaviour

Seconded by Thomas Thomas

THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD RECOGNIZE AND PROCLAIM THAT OCTOBER 8 TO 14, 2023, AS FIRE PREVENTION WEEK IN ALL DUFFERIN-PEEL SCHOOLS AND FACILITIES.

CARRIED

D. Delegations

1. Procedural By-Law on Delegations - Josephine Luetke, Campaign Life Coalition

E. Updates/Information/Reports from Trustees for Receipt

1. Regular Reports

- a. Ontario Catholic School Trustees' Association Report - Trustee Shawn Xaviour

Trustees del Rosario and I attended the Ontario Catholic School Trustees' Association (OCSTA) Board of Directors' Retreat on September 15 and the Board of Directors' meeting the following day. Highlights were circulated by the Chair to all trustees last week.

On September 18, Trustees Luz del Rosario, Paula Dametto-Giovannozzi, Thomas Thomas and I, with Director Mazzorato attended the OCSTA Central Fall Regional Meeting. President Pat Daly advised that OCSTA Board of Directors and staff are working on labour negotiations, advocacy with MPPs and submissions to the different levels of the Ontario government and on the Finance Brief Recommendations. We received information on Consultations from Bill 98 on Code

of Conduct and Shared Facilities and OCSTA recommendations. A copy of this document has been distributed to trustees who were unable to attend.

The new OCSTA *Dignity of the Human Person* Module was also introduced. In this module matters of equity, diversity and inclusion will be examined through the lens of our Catholic faith featuring:

- Faith - Archbishop Emeritus Thomas Cardinal Collins
- The Law - Lawyer and Former Catholic Trustee Karen Valentine
- Anti-Racism - Vice-Principal George McAuley, London Catholic District School Board

These will be the topics of our in-service on October 10. We encourage all to attend. OCSTA encourages all trustees to go through the OCSTA Modules online for helpful guidance in our role.

- b. Student Voice Report: Bailey Clyne, Indigenous Student Trustee and Nathan Nguyen, Student Trustee (North)

We started off the school year by partnering with the Mental Health and Well-Being team to host elementary conferences for the each of the Family of Schools. All elementary schools were invited to send four students and a staff member to participate. The keynote speaker, Coach Martinez, gave a very compelling address about a few things that can be done to ensure that you are taking care of yourself, such as finding time for movement, laughter and vitamin D. The team shared facts and myths of mental health, building strong habits, and how to help and support others. The second half of the day, Student Senate members and secondary Mental Health Champions led team building activities and facilitated group discussions on how to bring mental health initiatives to their respective schools. It was great to see the students have fun and work with their peers and their teachers to begin planning for their local school communities. A special thank you to the Student Senate and the Mental Health and Well-Being Champions who worked incredibly hard to make these conferences possible.

On September 18 we had the opportunity to attend the OCSTA Regional Meeting in Hamilton. We learned what it means to be a Catholic leader and the value of Catholic education. We are grateful to have had the opportunity to attend the meeting and network with other student trustees from other school boards.

We are really looking forward to September 28 when we will meet in-person with Student Senate members. Our first official Student Senate meeting will be at the Silver Creek Outdoor Education Centre. We will participate in team building and leadership activities, work on personal goal setting while enjoying nature, and begin planning our future meetings.

Indigenous Student Trustee, Bailey Clyne advised that she will be participating in Ottawa at events in honour of the National Day of Truth and Reconciliation, also known as Orange Shirt Day. As this is Truth and Reconciliation Week, we hope that everyone takes the time to learn new things, and un-learn some of the myths of colonial history in Canada.

c. Good News Reports

The Chair had warned the public protesters that if they did not keep order then we would need to continue the meeting virtually. At approximately 7:47 p.m. the assembly recessed and continued the meeting virtually.

Trustee Luz del Rosario passed the chair to Trustee Thomas Thomas.

Trustee Paula Dametto-Giovannozzi

Caledon/Dufferin

Trustee Luz del Rosario, on behalf of Trustee Paula Dametto-Giovannozzi we would like to share good news from Caledon. Kassandra Seymour, a thirteen year old Caledon resident and student of St. Evan CES competed in the Junior Division of the International Dance Organizations *World Dance Challenge*, in Monterrey, Mexico. as part of the Canadian National Dance Team.

This world stage, as Kassandra describes, is the *dancers' Olympics*.

Kassandra won first place for her contemporary dance performance, second place for her lyrical dance performance, third place for her hip hop performance and fourth place for her jazz performance. We are all very proud of Kassandra Seymour and we wish her continued successes in the future.

Trustee Luz del Rosario

Mississauga Wards 6 and 11

Thank you to Principal Annibale Iarossi for inviting me to visit three sites of St. Oscar Romero CSS. This was an enlightening experience. The staff offer great opportunities in an alternate educational environment with initiatives, student engagement and activities that are related to Catholicity. It is impressive to see our teachers reach all levels of learners in one class. With the help of all the caring adults in the buildings, the students build their confidence and become productive citizens. Congratulations to the administrators, teachers and support staff for their hard work and dedication.

Trustee Luz del Rosario resumed the chair.

F. Updates/Information/Reports from Committees for Receipt

1. Minutes of the Administration and Finance Committee Meeting, June 6, 2023
 - a. Business Arising from the Minutes - Attached.
2. Minutes of the Special Education Advisory Committee Meeting, June 14, 2023
3. Minutes of the Audit Committee Meeting, May 9, 2023

G. Updates/Information/Reports from Administrations for Receipt

1. Retirement - M. Coutinho, Principal

Director Mazzorato paid tribute to Michelle Coutinho, Principal of Equity, Policy, Strategy and Research. Michelle's thirty-two year journey in Catholic Education began with multiple teaching assignments at St. Jerome CES and Father Daniel Zanon CES. She taught in every division and in Special Education.

Answering the call to more formal leadership, Michelle then served as Vice-Principal to the communities of St. Julia CES and Saint Veronica CES. In 2013 she was appointed as Principal of Equity and Inclusive Education. Michelle continued to serve in a capacity that has had a significant impact on the Dufferin-Peel community, both internally and in relationship with the broader education landscape at the local, provincial and international levels.

Michelle is unwaveringly committed to the work and precepts of Equity, steeped in Catholic Faith and Traditions, so that all her efforts tend toward uplifting the dignity of all: students, staff, parents/guardians, multiple partners and stakeholders. She has represented Dufferin-Peel exceptionally well and has always ensured that our collective efforts have been such that they would highlight the work of the system and promote genuine inclusion. Michelle's focus and drive was always students and making sure that each and every one of them, especially those who are most marginalized, felt safe, loved and were given every opportunity to reach their fullest potential. Michelle's commitment and dedication to equity, diversity and inclusion has benefited countless students, families and school communities and will be one of her greatest hallmarks. While she will be missed, her leadership will be felt for years to come. We wish her all the best in her future endeavors.

Trustee Luz del Rosario passed the chair to Trustee Thomas Thomas.

Trustee Luz del Rosario: I received Michelle's letter of retirement with regret. Michelle has significantly helped me in dealing with advocacy groups and in her previous capacity as a Vice-Principal. She has always been available, helpful and resourceful.

Trustee Luz del Rosario resumed the chair.

H. Trustee/Committee/Administration Reports requiring Action

1. Motion Recommended by the Audit Committee, September 12, 2023

Motion 1081 (23-9-26)

Moved by Bruno Iannicca

Seconded by Thomas Thomas

THAT THE BOARD OF TRUSTEES APPROVE THE AUDIT SERVICE PLAN FOR THE YEAR ENDED AUGUST 31, 2023.

CARRIED

2. Motions Recommended by the Administration and Finance Committee, September 12, 2023

Motion 1082 (23-9-26)

Moved by Stefano Pascucci

Seconded by Anisha Thomas

THAT THE BOARD OF TRUSTEES APPROVE THE DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD'S CAPITAL PRIORITIES SUBMISSION 2023-2024, CONSISTING OF THE NEW MOUNT PLEASANT CATHOLIC SECONDARY SCHOOL.

CARRIED

Motion 1083 (23-9-26)

Moved by Brea Corbet

Seconded by Mario Pascucci

THAT THE BOARD OF TRUSTEES APPROVE THE *PROCEDURAL BY-LAW* AND ENACT AS AMENDED.

CARRIED

3. 2023-2024 OCSTA Membership Fee and Friends and Advocates of Catholic Education Levy - Executive Superintendent Cherepacha

1. Trustee Darryl D'Souza: Can staff explain how we save on energy by belonging to OCSTA?

Executive Superintendent Cherepacha: By OCSTA partnering with the Ontario Education Services (OESC), as a conglomerate we are able to get a better price on natural gas. Therefore, the savings are made through cost containment. Manager Edward Cai has also introduced strategies that have decreased usage and increased efficiencies. We can provide further details of the savings in Issues and Events.

Motion 1084 (23-9-26)

Moved by Mario Pascucci

Seconded by Shawn Xaviour

THAT THE BOARD OF TRUSTEES APPROVE PAYMENT OF THE 2023-2024 ONTARIO CATHOLIC SCHOOL TRUSTEES' ASSOCIATION (OCSTA) MEMBERSHIP FEE OF \$ 173,856.35.

CARRIED

Motion 1085 (23-9-26)

Moved by Darryl D'Souza

Seconded by Stefano Pascucci

THAT THE BOARD OF TRUSTEES APPROVE PAYMENT OF THE 2023-2024 FRIENDS AND ADVOCATES OF CATHOLIC EDUCATION (FACE) LEVY OF \$ 9,733.71.

CARRIED

I. Additional Business - Nil

1. Notices of Motion

J. Questions Asked by Trustees

1. Trustee Bruno Iannicca: At a recent Special Education Advisory Committee (SEAC) meeting, the question was asked if parents/guardians can be involved in the classroom while there is a shortage of educational resource workers (ERW)?

Superintendent Strong: We require a level of security and safety for all students in the classroom. I would suggest that interested parents/guardians speak directly to the school administrator. They could be given an emergency instructor package and begin the onboarding process.

2. Trustee Bruno Iannicca: Regarding the frequent requests for courtesy ridership for siblings of students who ride a special needs bus - how can we make this work?

Associate Director Del Bianco: We do not have the funds to cover the costs of allowing students to ride alongside their siblings on a special needs bus. This is a governance issue. We assess individual requests on a case-by-case basis and have approved some requests. We cannot make this a blanket approval. Special needs buses are specialized to handle a scope of equipment needs and student needs. We try not to bring extra equipment or students on that will change the environment.

3. Trustee Bruno Iannicca: Does a policy change need to be put forward by the Board of Trustees?

Superintendent Thomas: Currently courtesy ridership is governed by Student Transportation of the Peel Region (STOPR). There are limitations to ridership on special buses due to their size and challenges that might affect other students. We have heard from trustees in the past and are aware this is a frequent request. We evaluate case-by-case with the support of the school and the staff in the Special Education and Learning Services Department.

Associate Director Del Bianco: We would require an ad hoc committee to represent both DPCDSB and Peel District School Board (PDSB) to assess the financial impact, routes and runs. Each rule of governance affects both school boards.

4. Trustee Bruno Iannicca: Is it possible to have staff attend a SEAC meeting to address this issue?

Superintendent Thomas: Trustee Bruno Iannicca: Staff would be pleased to attend a SEAC meeting. STOPR would be able to elaborate on its existing procedures and the operational issues involved with sibling courtesy ridership on special needs vehicles.

5. PLASP has a wait list for children with special needs, they do not have a wait list for all other students.

Associate Director Amaral: That should not be the case. If you know of a specific site, kindly bring this to our attention for review.

6. Trustee Brea Corbet: What is the process for parents/guardians who request courtesy ridership for a student to ride alongside their sibling who is assigned to a special needs bus?

Superintendent Thomas: As all courtesy ridership requests begin, the parent/guardian needs to complete a form and then with the support of the school and the staff in the Special Education and Learning Services Department we would evaluate. STOPR looks at capacity and any challenges that may impede an existing rider of the bus. The *Courtesy Application Form* can be found on the STOPR website at www.stopr.ca under the Procedures and Forms tab.

7. Trustee Brea Corbet: Halton Catholic District School Board (HCDSB) has a different process for assigning courtesy ridership and it is done earlier. Parents/Guardians are sent a link in June to request courtesy ridership for the coming year, and they are informed if they are granted a seat by the first day of school in September. This is organized through Halton Student Transportation Services (HSTS) rather than through school administrators. Can staff follow up with HSTS to learn more about their process? Perhaps there are steps our board could take to further improve timelines for our families.

Superintendent Thomas: STOPR is in consultation with HSTS. The challenge we would face is we would need to sift through any changes through the summer; families move in and out of

schools over the summer. This would exclude students that were registered after June and give preferential treatment to existing students. STOPR has improved the system, courtesy ridership is granted by the end of September.

8. Trustee Stefano Pascucci: Is the Chipmunk app rolled out in our Caledon schools?

Superintendent Thomas: We have included Caledon in the pilot program and hope to expand in early 2024 before we implement system wide.

9. Trustee Stefano Pascucci: Have the cafeteria providers done the student survey as yet?

Executive Superintendent Cherepacha: The requirement is that they survey students by the end of the first year. We have staff checking on the cafeterias daily. The feedback from administrators has been very good.

10. Trustee Stefano Pascucci: What is the requirement for trustees to be in-person at Board and Committee Meetings?

Director Mazzorato: The regulation speaks to Board Meetings. Trustees must be in-person three times throughout the year and cannot miss three consecutive Board Meetings.

11. Trustee Mario Pascucci: Can staff provide an update on St. Sofia CES with information on enrolment figures now and what took place last February 2022, when students began arriving from Ukraine?

Associate Director Del Bianco: We have and will continue to update the school community as we need to make a plan for September 2024. The reality is that the enrolment was forecasted to increase, and it has not. We will work with administration and determine the next steps.

Superintendent Thomas: We would be pleased to attend a Catholic School Council (CSC) meeting as we have in the past to update the school community.

12. Trustee Mario Pascucci: There is no air conditioning in portables at St. Sophia CES, can staff comment?

Superintendent Thomas: This is an issue at St. Sophia CES and many other schools in our board. All portables have been inspected, if there are any additional concerns, we encourage administrators to put in a work order.

13. Trustee Mario Pascucci: Unfortunately, an Italian Language program on Saturdays was cancelled due to low enrolment. Is there anything we can do about this?

Director Mazzorato: We can review the interest and determine if we could offer another option such as a virtual class.

14. Trustee Bruno Iannicca: In some of our communities parents/guardians park at the end of driveways, inconveniencing residents. Can we issue a letter from our In House Counsel to warn parents/guardians if they are not following rules or are disrespectful of staff or property? I would like a report regarding the feasibility of creating a letter to this effect from Counsel.

Director Mazzorato: We can consider.

15. Trustee Bruno Iannicca: Could we put cameras in the back of elementary schools, as we do in the front of schools?

Superintendent Thomas: Our chief security officer did receive a quote. The estimate is \$6,000 to \$7,000 per school, with additional ICT costs. We cannot add to the servers installed for the front doors without complications. The total cost would be approximately \$1 million to implement at all elementary schools.

16. Trustee Bruno Iannicca: All communication that goes out to a school community should copy the trustee(s) of the school. Can staff remind administrators?

Director Mazzorato: We will remind administrators. We can also request that they add this information to the bottom of their templates.

Trustee Brea Corbet: I appreciate being copied on communication and find that it is a great communication tool that can reduce the number of parent/guardian calls.

17. Trustee Stefano Pascucci: Does ICT have the capacity to add trustees to the appropriate School Messenger for each school?

Director Mazzorato: We will follow up with ICT.

18. Trustee Stefano Pascucci: With the division of the Region of Peel to take place January 2025, will we be reimbursed for expenses we may incur to change our school board name?

Superintendent Thomas: We await details. It is possible that we may not need to change our name. The Ottawa Carleton District School Board is part of the City of Ottawa, yet Carleton remains in the school board name.

19. Trustee Herman Vilorio: Can staff provide an update on the number of candidates we have in our leadership program?

Associate Director Amaral: We will provide numbers in Issues and Events once we begin the process in early November.

Trustee Luz del Rosario passed the chair to Trustee Thomas Thomas.

20. Trustee Luz del Rosario: Some schools are flying flags that are in poor condition.

Director Mazzorato: We will include your comment in the Director's webcast. School staff are responsible to maintain and to ensure that they have flags on hand to replace as necessary.

21. Trustee Luz del Rosario: The community around the former site of St. Dunstan CES. has requested a playground. I have discussed with Superintendent Thomas and Associate Director Del Bianco that the City of Mississauga would like to work with us to consider a playground.

Associate Director Del Bianco: We are pleased to collaborate.

22. Trustee Mario Pascucci: Can we investigate and discuss grade inflation?

Director Mazzorato: Yes, we will set up a meeting to discuss.

Trustee Luz del Rosario resumed the chair

K. Declared Interest Items – Nil

L. In Camera Meeting of the Committee of the Whole

Motion 1086 (23-9-26)

Moved by Mario Pascucci

Seconded by Shawn Xaviour

THAT THE COMMITTEE OF THE WHOLE MOVE INTO A CLOSED MEETING AS DISCUSSIONS WILL INVOLVE THE DISCLOSURE OF INTIMATE, PERSONAL OR FINANCIAL INFORMATION IN RESPECT OF A MEMBER OF THE BOARD AND LITIGATION AFFECTING THE BOARD.

CARRIED

M. Report from the In Camera Meeting of the Committee of the Whole

Report: Approval of In Camera Board Minutes, Receipt of Committee Minutes, Approval of In Camera Private Session Minutes, Receipt of Administrative Appointments and Transfers, Questions Asked of an In Camera Nature by Trustees, and recommendations to the Board of Trustees from the In Camera Committee of the Whole.

Motion 1087 (23-9-26)

Moved by Bruno Iannicca

Seconded by Herman Vilorio

MOTION FROM IN CAMERA THAT THE BOARD OF TRUSTEES APPROVE THE IN CAMERA SUMMARIZED ANNUAL REPORT TO THE BOARD AND TO THE MINISTRY FOR THE 2022–2023 YEAR.

CARRIED

Motion 1088 (23-9-26)

Moved by Bruno Iannicca

Seconded by Herman Vilorio

MOTION FROM IN CAMERA THAT THE BOARD OF TRUSTEES APPROVE THE IN CAMERA PROPOSED INTERNAL AUDIT PLAN – SEPTEMBER 2023 TO AUGUST 2024.

CARRIED

Motion 1089 (23-9-26)

Moved by Stefano Pascucci

Seconded by Anisha Thomas

MOTION FROM IN CAMERA THAT THE BOARD OF TRUSTEES APPROVE THE 2023 EARLY RETIREMENT INCENTIVE PLAN STRATEGY.

CARRIED

Motion 1090 (23-9-26)

Moved by Thomas Thomas

Seconded by Brea Corbet

MOTION FROM IN CAMERA THAT THE BOARD OF TRUSTEES APPROVE THE MANDATE AND KEY PRIORITIES FOR LOCAL BARGAINING WITH ASSOCIATION OF PROFESSIONAL STUDENT SERVICES PERSONNEL (APSSP).

CARRIED

Motion 1091 (23-9-26)

Moved by Luz del Rosario

Seconded by Shawn Xaviour

MOTION FROM IN CAMERA THAT THE BOARD OF TRUSTEES APPROVE THE MANDATE AND KEY PRIORITIES FOR LOCAL BARGAINING WITH DUFFERIN-PEEL EDUCATIONAL RESOURCE WORKERS' ASSOCIATION (DPERWA).

CARRIED

Motion 1092 (23-9-26)

Moved by Darryl D'Souza

Seconded by Luz del Rosario

MOTION FROM IN CAMERA THAT THE BOARD OF TRUSTEES APPROVE THE MANDATE AND KEY PRIORITIES FOR LOCAL BARGAINING WITH THE ONTARIO PUBLIC SERVICE EMPLOYEES' UNION (OPSEU).

CARRIED

Motion 1093 (23-9-26)

Moved by Thomas Thomas

Seconded by Darryl D'Souza

MOTION FROM IN CAMERA THAT THE BOARD OF TRUSTEES APPROVE THE RATIFICATION OF THE LOCAL AGREEMENT BETWEEN THE CATHOLIC PRINCIPALS' AND VICE PRINCIPALS' COUNCIL DUFFERIN-PEEL ELEMENTARY AND SECONDARY AND DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD.

CARRIED

N. Future Meetings

October 24, 2023

November 21, 2023 Organizational Meeting

November 28, 2023

December 12, 2023

January 30, 2024

February 27, 2024

March 19, 2024

April 23, 2024

May 28, 2024

June 18, 2024

O. Adjournment

Motion 1094 (23-9-26)

Moved by Stefano Pascucci

Seconded by Mario Pascucci

THAT THE MEETING BE ADJOURNED AT 10:31 P.M.

CARRIED



H 3 2023-2024 OCSTA Membership Fee and Friends and Advocates of Catholic Education Levy

Q 1	Trustee Darryl D'Souza: Can staff explain how we save on energy by belonging to OCSTA?	Details were provided in Issues and Events September 29: All OCSTA member boards are part of the Ontario Education Services Corporation (OESC), which serves as an intervenor at the Ontario Energy Board to keep energy costs down for school boards. This provides cost containment savings to DPCDSB and all other Ontario school boards. OESC shares this dollar amount each year to OCSTA and they include this on the membership letter and invoice. According to the detail, cost containment savings to DPCDSB for the 2022-2023 year was \$556,308. In the previous year, 2021-2022, the cost containment savings was listed as \$1,007,745. A copy of the Benefits of Membership section is attached for your reference - Appendix A . The information provided in one of the bullet points that translated this cost containment savings into a per pupil amount (document states \$5.50 per pupil) was not updated and therefore, is not accurate. Given the enrolment of DPCDSB in the 2022-2023 year, the per pupil amount should show as approximately \$7.72. This has been brought to the attention of OCSTA.
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J Questions Asked by Trustees

Q 4	Trustee Bruno Iannicca: Is it possible to have staff attend a SEAC meeting to address the issue of courtesy ridership for siblings of students who ride a special needs bus?	Staff would be pleased to attend a SEAC meeting. STOPR would be able to elaborate on its existing procedures and the operational issues involved with sibling courtesy ridership on special needs vehicles.
Q 7	Trustee Brea Corbet: Halton Catholic District School Board (HCDSB) has a different process for assigning courtesy ridership and it is done earlier. Parents/Guardians are sent a link in June to request courtesy ridership for the coming year, and they are informed if they are granted a seat by the first day of school in September. This is organized through Halton Student Transportation Services (HSTS) rather than through school administrators. Can staff follow up with HSTS to learn more about their process? Perhaps there are steps our board could take to further improve timelines for our families.	STOPR is in consultation with HSTS. It should be noted that HSTS is significantly smaller in its overall operations compared to STOPR. HSTS has also established a June deadline for courtesy ridership applications for the following school year and does not consider any requests for courtesy at the beginning of a new school year. If STOPR were to implement such a deadline, any student changes occurring over the summer months, such as new students moving into a DPCDSB school, or students transferring between DPCDSB schools, would not necessarily be captured as students who may be eligible for courtesy. As a result, this may serve to exclude families from the ability to apply for courtesy ridership altogether for an entire year. STOPR has made significant progress to advance its courtesy application process to begin the third week of the school year, even with the significant volume of changes that are

		logged during the first few weeks of the school year, along with students and drivers getting used to schedules and bus stop locations.
Q 11	Trustee Mario Pascucci: Can staff provide an update on St. Sofia CES with information on enrolment figures now and what took place last February 2022, when students began arriving from Ukraine?	As reported in the September 29 Issues and Events: The total current number of Ukrainian students in DPCDSB schools is approximately 728 (550 elementary and 178 secondary). See Appendix B for breakdown.
Q 13	Trustee Mario Pascucci: An Italian Language program on Saturdays was cancelled due to low enrolment. Is there anything we can do about this?	As provided in the October 7 Issues and Events: The Adult/Continuing Education Department has reached out to Dufferin-Peel CDSB secondary schools regarding the possibility of running Senior Italian language courses, either at Night School or as an International Language. No one indicated that there was interest for Gr. 12 Italian at their site. The only school where it was offered (Pocock) had 3 grade 12 students choose the course. St. Mike's had a junior class running when the school opened years ago, but after that first year, there hasn't been enough interest to run a senior Italian class; they have stopped offering it.
Q 14	Trustee Bruno Iannicca: In some of our communities parents/guardians park at the end of driveways, inconveniencing residents. Can we issue a letter from our In House Counsel to warn parents/guardians if they are not following rules or are disrespectful of staff or property? I would like a report regarding the feasibility of creating a letter to this effect from Counsel.	Will be discussed further at the October 17 Board By-Law/Policies Review Committee Meeting.
Q 16	Trustee Bruno Iannicca: All communication that goes out to a school community should copy the trustee(s) of the school. Can staff remind administrators?	A reminder was sent to all administrators.
Q 17	Trustee Stefano Pascucci: Does ICT have the capacity to add trustees to the appropriate School Messenger for each school?	Instructions outlining the procedure for adding trustees to the School Messenger communication system were sent to school administrators by General Manager Campbell on September 29.
Q 19	Trustee Herman Vilorio: Can staff provide an update on the number of candidates we have in our leadership program?	This information will become available once registration is received and meetings with candidates and superintendents are arranged.

Benefits of Membership

"One unified provincial voice for Ontario's English Catholic school boards..."

Throughout the history of Catholic education in Ontario, our system's strength has been our ability to organize our school trustees under the guiding principles of the Gospel to advance our shared goals for the promotion and protection of Catholic education in Ontario. We achieve those objectives through our ongoing lobbying efforts, our membership development services and the following key activities that directly benefit our members.

OCSTA:

1. Represents Catholic school boards on all provincial consultations and work groups.
2. Provides advice to boards on significant policy issues.
3. Provides an extensive array of classroom and community resources for Catholic Education Week. Information is located online at <http://www.goodnewsforall.ca>.

These resources resonate strongly with students, parents and parishes and boards have expressed their appreciation for the materials and information that are generated and shared.

4. Lobbies the government on all funding issues most of which are identified by our member boards.
5. Represents Catholic boards on significant legal issues as they arise.
6. Develops provincial messaging and platforms on key issues and developments in education affecting Catholic schools and shares such strategic resources with boards.

To further support effective school board communications and community relations, OCSTA hosts an annual professional development session for school board communication staff.

7. Provides enrichment opportunities for Catholic school board trustees and staff.
 - a. Supports online enrichment opportunities for Catholic school board trustees via the Trustee Professional Development Modules developed with input from OCSTA and delivered by the Ontario Education Services Corporation (OESC) which is supported by all Ontario's school trustee associations. Those modules can be accessed online at the following URL: <https://modules.ontarioschooltrustees.org/?lang=en>
 - b. Annual trustee development events include January Catholic Trustees Seminar, Business Seminar, Labour Relations sessions (as needed) and the Annual General Meeting and Conference.
 - c. The OCSTA Certificate Course in Leadership and Good Governance was made available to all trustees in 2019. Protects the interests of Catholic school boards by monitoring activity in the Legislature, including draft legislation, as well as the release of new Regulations to identify impact on Catholic boards and propose amendments as necessary.

8. Maintains a provincial network, at both the political and staff levels, to position OCSTA to respond quickly to any issue of relevance to Catholic Schools.
9. Serves as the designated bargaining agent for Ontario's 29 Catholic District School Boards.

This list is not exhaustive.

In addition, OCSTA partners with the other three trustee associations and the Council of Directors of Education (CODE) to provide many services, most with direct financial benefits to boards that are available only to boards that are members of their respective provincial association. For a comprehensive understanding, please go to the Ontario Education Services website at <http://oesc-cseo.org/English/services.html>.

Examples of the services provided through OESC include:

- ❖ Serving as the intervenor at the Ontario Energy Board to keep energy costs down for school boards. An estimate of savings over the past year of \$3M for Ontario's Catholic school boards. This translates into a savings of \$5.50 per pupil which exceeds the cost of OCSTA membership.
- ❖ Provision of Behaviour Management Systems. This training is required for certain staff and is offered at a rate that saves all school boards, public and Catholic, approximately \$2M annually.
- ❖ Supporting the trustee election process by providing an array of resources located at <http://elections.ontarioschooltrustees.org> that are designed to
 - Raise the profile of trustee candidates and the municipal election process
 - Educate the public on the role of trustees and school boards
- ❖ Representation and co-ordination of initiatives pertaining to the Ontarians with Disabilities Act. This is ongoing and is meant to assist and guide boards through the various stages of implementation of the legislation and regulations. This service is a major savings for member boards that would otherwise be required to develop materials locally at significant expense.
- ❖ Development of resources on topics such as equity and inclusion, thereby saving each board the cost of developing such materials locally.

**Examples of Savings for
Dufferin-Peel Catholic DSB**

School Energy Coalition
\$556,308

Ukrainian Students In DPCDSB Schools

Catholic Elementary Schools	Number of Students	Location
All Saints	2	Mississauga
Bishop Francis Allen	5	Brampton
Canadian Martyrs	10	Mississauga
Christ the King	1	Mississauga
Corpus Christi	4	Mississauga
Divine Mercy	1	Mississauga
Father Daniel Zanon	4	Mississauga
Father Francis McSpiritt	3	Mississauga
Mary Fix	6	Mississauga
Metropolitan Andrei	23	Mississauga
Our Lady of Fatima	1	Brampton
Our Lady of Mercy	1	Mississauga
Queen of Heaven	13	Mississauga
St. Agnes	2	Brampton
St. Albert of Jerusalem	2	Mississauga
St. Alfred	52	Mississauga
St. Andrew	1	Orangeville
St. Anne	1	Brampton
St. Basil	10	Mississauga
St. Bernadette	1	Mississauga
St. Bernard of Clairvaux	1	Mississauga
St. Catherine of Siena	8	Mississauga
St. Charles Garnier	11	Mississauga
St. Christopher	2	Mississauga
St. David of Wales	3	Mississauga
St. Dominic	22	Mississauga
St. Edith Stein	3	Mississauga
St. Edmund	2	Mississauga
St. Elizabeth Seton	4	Mississauga
St. Faustina	3	Mississauga
St. Francis of Assisi	1	Mississauga
St. Gerard	4	Mississauga
St. Giovanni Scalabrini	6	Mississauga
St. Gregory	1	Mississauga
St. Helen	2	Brampton

St. Hilary	3	Mississauga
St. Jean-Marie Vianney	1	Brampton
St. John XXIII	1	Mississauga
St. Joseph (Brampton)	10	Brampton
St. Joseph (Mississauga)	6	Mississauga
St. John of the Cross	4	Mississauga
St. Jude	3	Mississauga
St. Louis	2	Mississauga
St. Luke	6	Mississauga
St. Margaret of Scotland	2	Mississauga
St. Matthew	12	Mississauga
St. Monica	1	Brampton
St. Philip	1	Mississauga
St. Pio of Pietrelcina	10	Mississauga
St. Raymond	4	Mississauga
St. Sebastian	4	Mississauga
St. Simon Stock	1	Mississauga
St. Sofia	131	Mississauga
St. Teresa of Avila	3	Mississauga
St. Teresa of Calcutta	43	Mississauga
St. Thomas More	14	Mississauga
St. Timothy	5	Mississauga
St. Veronica	1	Mississauga
St. Valentine	1	Mississauga
St. Vincent de Paul	13	Mississauga
Sts. Martha & Mary	25	Mississauga
Sts. Peter & Paul	8	Mississauga
TOTAL	550	

Catholic Secondary Schools	Number of Students	Location
Ascension of Our Lord	3	Mississauga
Cardinal Ambrozic	0	Brampton
Cardinal Leger	8	Brampton
Father Michael Goetz	12	Mississauga
Iona	14	Mississauga
John Cabot	37	Mississauga
Loyola	3	Mississauga
Our Lady of Mount Carmel	7	Mississauga

Philip Pocock	47	Mississauga
Robert F. Hall	1	Orangeville
St. Aloysius Gonzaga	3	Mississauga
St. Augustine	2	Mississauga
St. Francis Xavier Secondary	9	Mississauga
St. Edmund Campion	1	Brampton
St. Joan of Arc	1	Mississauga
St. Joseph Secondary	6	Mississauga
St. Martin	3	Mississauga
St. Paul	19	Mississauga
St. Oscar Romero	1	Mississauga
St. Roch	1	Brampton
St. Thomas Aquinas	1	Brampton
TOTAL	178	