DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD
POLICY

POLICY NUMBER:	P-0009
SUBJECT:	RELIGIOUS AND CREED ACCOMMODATION POLICY
REFERENCE:	GAP0004 Accommodations for Religious and Creed
EFFECTIVE DATE:	(288) September 28, 2010
AMENDED DATE:	(192) June 2019

"…and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?"
Micah 6:8

The Dufferin-Peel Catholic District School Board (DPCDSB) is committed to the values of freedom of religion and freedom from discriminatory or harassing behaviours based on religion, and will take all reasonable steps to provide religious accommodations within the legal rights afforded to the Catholic school system. Such accommodations will be provided to staff, students and their families.

The DPCDSB believes in the dignity of all people and their equality as children of God. The Board acknowledges the importance of freedom of religion and strives to recognize, value and honour the many customs, traditions and beliefs that make up the Catholic community.

Freedom of religion and creed is an individual right and a collective responsibility. The DPCDSB commits to work with the community it serves to foster an inclusive learning environment that promotes acceptance and protects individuals from discrimination and harassment on the basis of their religion.

In accordance with the Catholic Church's teachings, it is the policy of the Board to provide, in all its operations, an educational environment which promotes and supports diversity within its Catholic community, as well as the equal attainment of life opportunities for all students, staff, parents and other members of that community.

The Religious and Creed Accommodation GAP0004 addresses the following areas:

1) Legislative and Policy Context
2) Definitions
3) Creed
4) Undue Hardship
5) Accommodation Guidelines

       a. Accommodation Based on Request
       b. General Procedures for Religious and Creed Accommodation
       c. Unresolved Requests
       d. Areas of Accommodation

See GAP0004 which includes the Kirpan Policy.