



<u>DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD</u> <u>POLICY</u>	
Policy Number:	P-4007
Subject:	De-escalation and Safety Interventions
Reference:	P-4002 : Health and Safety GAP4009 : De-escalation and Safety Interventions
Effective Date:	(386) July 19, 1994
Amended Date:	(124) Revised April 29, 2014; June 2025

“Blessed are the peacemakers, for they will be called children of God.”

Matthew 5:9

1. In the creation of a school-wide faith-filled, safe, caring and inclusive learning environment, the Dufferin-Peel Catholic District School Board (DPCDSB) centres the dignity of all learners. All employees of DPCDSB are collectively responsible for the care, welfare and safety of staff and students.
2. DPCDSB recognizes that all behaviour is a form of communication. Staff mitigates risks to individuals by ensuring that compassionate, proportionate and reasonable interventions are used to support individuals in distress. As caring adults acting in place of parents, educators have a duty to recognize and respond to risk behaviour to protect the safety and well-being of all students.
3. DPCDSB responds to distress behaviour with supportive approaches, prioritizing prevention and early intervention strategies.
4. Safety interventions including physical supports are to be implemented only out of necessity, when there is imminent risk of harm, as a last resort, and when there is no alternative.
5. DPCDSB works to provide the highest level of staff training in de-escalation to support the goals articulated in the DPCDSB Multi-Year Strategic Plan and the Catholic Board Improvement Learning Cycle as well as the DPCDSB Health and Safety Policy [P-4002](#).